M I N U T E S Mason Consolidated Schools Meeting of the Board of Education

Special Meeting

Approved 9/17/18 August 27, 2018

On August 27, 2018 the Mason Consolidated Schools Board of Education held a special meeting in the IVN at Mason High School. President Stieben called the meeting to order at 6:01 p.m.

<u>Roll Call</u>

Board Members Present:	Smith, Larrow, McGarry, Fowler & Stieben
Board Members Absent:	Tubbs & Skaggs
Also Present:	Shaw & Strick

Review/Approval of Agenda

Add New Business: C. Recommendation of New Teachers Step Change Add Consent Agenda: A. Approve the recommendation of New Teachers Step Change

-It was moved by Larrow, supported by McGarry to approve the agenda. Motion carried 5-0

New Business

Recommendation of Master Agreement between Mason Consolidated School District and Erie Mason Education Association

-The contract has been negotiated. Changes in the contract is the creation of a single pay schedule with steps which reflect financial changes to be more in line with the County, the addition of merit pay, changes in language and pay for the 181st day.

Recommendation of Social Worker Contract

-The contract has been negotiated and reflects a step increase which reflects a typical step on the teachers' contract along with changes in Bereavement language to coincide with all other contracts.

Recommendation of New Teachers Step Change

-When we hired the new teachers this year we approved their step number with the salary that reflected the old contract. With the financial changes in the contract Cody Meinert will now be BA Step 1 \$34,107, Pat Riley MA Step 3 \$42,013, Katie Shopshire BA Step 2 \$36,075, Mary Megan Gase MA Step 3 \$42,013.

Public Comment

-Anita Lindsey commented on her and the teachers' appreciation for the new contract and the Board and the Superintendent. She thinks the district has come a long way to mend old feelings. They appreciate Mr. Shaw and all of his hard work as well as Michelle and Pat for working with them. Anita shared that a discussion was held with the teachers about social media. Carson Manthey also stated that he appreciated the experience of working through the contract.

<u>Action</u>

Approve the recommendation of Master Agreement between Mason Consolidated School District and Erie Mason Education Association -It was moved by Larrow, supported by Fowler. Motion carried 5-0

Approve the recommendation of Social Worker Contract -It was moved by McGarry, supported by Stieben. Motion carried 5-0

Consent Agenda

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Approve the New Teachers Step Change -It was moved by Smith, supported by Larrow. Motion carried 5-0

Adjournment

At 6:35 p.m., it was moved by McGarry, supported by Smith to adjourn the August 27, 2018 special meeting of the Board of Education. Motion carried 5-0.

Janice Skaggs, Board Secretary