



**Mason Middle School  
Student Handbook  
2020/2021**

*\*Approved by the Mason Board of Education on August 27th 2020.*

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# Mason Consolidated Schools Mason Middle School Student/Parent Handbook 2020-2021 School Year

*Welcome to the Mason Consolidated School system. We are pleased to have you as a student and will do our best to help make your experience as productive and successful as you wish to make it.*

## **BOARD OF EDUCATION**

- Mr. Bruce Stieben - President
- Mrs. Andrea McGarry - Vice President
- Mrs. Chandra Fowler- Treasurer
- Mrs. Janice Skaggs- Secretary
- Dr. Ben Smith - Trustee
- Mrs. Patricia Larrow - Trustee
- Mrs. Tara Tubbs - Trustee

## **ADMINISTRATION**

MS. KELLI TULLER, SUPERINTENDENT OF SCHOOLS	734-848-9304
MR. BRANDON BATES, HIGH SCHOOL PRINCIPAL	734-848-9353
MR. BENJAMIN RUSSOW, MIDDLE SCHOOL PRINCIPAL	734-848-9393
MRS. DEBRA MCCAIN, CENTRAL ELEMENTARY PRINCIPAL	734-848-9402

## NOTICE OF NONDISCRIMINATION

It is the policy of the Mason Consolidated School District that no discriminatory practices based on gender, race, religion, color, age, national origin, disability, height, weight or any other status covered by federal, state or local law be allowed in providing instructional opportunities, programs, services, job placement assistance, employment or in policies governing student conduct and attendance. Any person suspecting a discriminatory practice should contact the Superintendent of Schools at the Mason Consolidated School District, 2400 Mason Eagles Drive, Erie, MI 48133 or call (734) 848-9304.

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### AYUDE A ELIMINAR LAS BARRERAS DEL IDIOMA

Estamos tratando de identificar estudiantes que hablan otro idioma en sus hogares además del inglés, Si Ud, es el padre or guardian del niño(a) – si el niño(a) no están inscritos en el programa bilingüe – por favor de enviar el nombre de su niño(a) y e,,l nombre de la escuela que asiste: Superintendent of Schools, Mason Consolidated Schools, 2400 Mason Eagles Drive, Erie.

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- **District Vision Statement:** “Soaring for Excellence”
  
- **District’s Mission Statement:** The mission of the Mason Consolidated School District is a high quality educational system that requires:
  - High levels of performance and accountability for all;
  - Management by fact;
  - Learning-Centered education;
  - A systems approach to continuous improvement; and
  - Public responsibility and citizenship
  
- **District’s Value Statement**  
 We believe in:
  - Active staff members;
  - Active parents;
  - Best practices;
  - Basic needs must be met before learning can occur;
  - Nurturing environment
  - Directed Curriculum; and
  - All have worth and dignity regardless of race, gender, or economic status.

**EQUAL EDUCATION OPPORTUNITY**

It is the policy of this district to provide an equal education opportunity for all students. Any person who believes that s/he has been discriminated against on the basis of his/her race, color, disability, religion, gender, or national origin, while at school or a school activity should immediately contact the School District's Compliance Officer listed below:

Superintendent’s Office. . . . .(734) 848-9304

Complaints will be investigated in accordance with the procedures as described in Board Policy #5202. Any student making a complaint or participating in a school investigation will be protected from any threat or retaliation. The Compliance Officer can provide additional information concerning equal access to educational opportunity. The Compliance Officer can be contacted via the Superintendent’s Office at (734) 848-9304.

**PARENT INVOLVEMENT**

Parents are encouraged to participate in the education of their children. We invite you into our classrooms, to participate on our field trips, and other school activities. A *Volunteer Release Form* **must** be filled out prior to volunteering. This form can be found in the principal’s office and on the website. Please return the completed form to the office.

We are absolutely committed to keeping our parents involved and informed of the happenings at school. We believe that your student’s success at our school is directly related to our ability to communicate with you and keep you involved in a positive manner. Parents have the right to know how their child is progressing in school and will be provided information on a regular basis and, as needed, when concerns arise. Many times, it will be the student’s responsibility to deliver that information. If necessary, Email, U.S. mail or hand delivery may be used to ensure contact. Parents are encouraged to build a two-way link with their child’s teachers and support staff by informing the staff of suggestions or concerns that may help their child better accomplish his/her educational goals. Additional information will be discussed at our annual Open House, in course syllabi, in person, or via the district website at: [www.eriemason.k12.mi.us](http://www.eriemason.k12.mi.us).

## **PARENTS AND STUDENT RIGHTS AND RESPONSIBILITIES**

The rules and procedures of the school are designed to allow each student to obtain a safe, orderly, and appropriate education. Students can expect their rights to freedom of expression and association and to fair treatment as long as they respect those rights for their fellow students and the staff. Students will be expected to follow teachers' directions and to obey all school rules. Disciplinary procedures are designed to ensure a safe, educationally conducive environment for *all* students. All discipline will be administered in accordance with due process (a fair hearing) and with the ultimate goal of establishing a structured, learner-centered high school reflective of the workplace and the real world.

Students must arrive at school on time, prepared to learn and participate in the educational program. If, for some reason, this is not possible, the student should seek help from any staff member at the school.

Adult students (age eighteen (18) or older) must follow all school rules.

### **STUDENT WELL-BEING**

Student safety is a responsibility of the staff. All staff members are familiar with emergency procedures such as fire and tornado drills and accident reporting procedures. Should a student be aware of any dangerous situation or accident, s/he must notify any staff person immediately.

State law requires that all students must have an emergency medical card completed, signed by a parent or guardian, and filed in the school office. Parents must keep the information on the card current. It is our primary source of information in an emergency. A student may be excluded from school until this requirement has been fulfilled.

Students with specific health care needs should deliver written notice about such needs along with proper documentation by a physician, to the school office.

### **INJURY AND ILLNESS**

All injuries must be reported to a teacher or the office. If minor, the student will be treated and may return to class. If medical attention is required, the office will follow the school's emergency procedures.

A student who becomes ill during the school day should request permission to go to the office. An appropriate adult in the office will determine whether to initiate the phone call home. No student will be released from school without proper parental/guardian permission.

## SECTION I - GENERAL INFORMATION

### ENROLLING IN THE SCHOOL

In general, state law requires students to enroll in the school district in which their parent or legal guardian resides unless enrolling under the Monroe County School of Choice Program. Students under the age of eighteen (18) must be enrolled by their parent or legal guardian. When enrolling, parents must provide copies of the following:

- A. A birth certificate or similar document.
- B. Court papers allocating parental rights and responsibilities, or custody (if appropriate);
- C. Proof of residency.
- D. Proof of immunizations.

***New students eighteen (18) years of age or older are not required to be accompanied by a parent when enrolling. When residing with a parent, these students are encouraged to include the parents in the enrollment process. When conducting themselves in school, adult students have the legal responsibilities of both student and parent.***

Under certain circumstances, temporary enrollment may be permitted. In such cases, parents will be notified about documentation required to establish permanent enrollment. Students enrolling from another school must have an official transcript from their previous school in order to have credits transferred. The counseling office will assist in obtaining the transcript, if not presented at the time of enrollment.

Homeless students who meet the Federal definition of homeless may enroll and will be under the direction of the district liaison for Homeless Children with regard to enrollment procedures.

A student who has been suspended or expelled by another public school in Michigan may be temporarily denied admission to the district's schools during the period of suspension or expulsion even if that student would otherwise be entitled to attend school in the district. Likewise, a student who has been expelled or otherwise removed for disciplinary purposes from a public school in another state and the period of expulsion or removal has not expired, may be temporarily denied admission to the district's schools during the period of expulsion or removal or until the expiration of the period of expulsion or removal which the student would have received in the district had the student committed the offense while enrolled in the district.

Prior to denying admission, however, the Superintendent shall offer the student an opportunity for a hearing to review the circumstances of the suspension or expulsion and any other factors the Superintendent determines to be relevant.

### SCHEDULING AND ASSIGNMENT

Schedules are provided to each student at the beginning of the school year or upon enrollment. Schedules are based on the student's needs and available class space. Any changes in a student's schedule should be handled through the counseling office. Counselors, teachers, administrators, and parents make course changes, working together as much as possible. Students may be denied course enrollment due to a lack of available space or the need to pass prerequisites. Students are expected to follow their schedules.

### EARLY DISMISSAL

No student will be allowed to leave school prior to dismissal time without a written request signed by the parent or a person whose signature is on file in the school office or the parent coming to the school office to request the release.

## **TRANSFER OUT OF THE DISTRICT**

Parents must notify the principal about plans to transfer their child to another school. Transfer will be authorized only after the student has completed the arrangements, returned all school materials, and paid any fees or fines that are due. School records may not be released if the transfer is not properly completed. Parents are encouraged to contact the principal's office for specific details. School officials, when transferring student records, are required to transmit disciplinary records including suspension and expulsion actions against the student.

## **WITHDRAWAL FROM SCHOOL**

No student under the age of eighteen (18) will be allowed to withdraw from school without the written consent of his/her parents or guardians.

## **IMMUNIZATIONS**

Students must be current with all immunizations required by law or have an authorized waiver from state immunization requirements. If a student does not have the necessary shots or waivers, the principal may remove the student or require compliance with a set deadline. This is for the safety of all students and in accordance with state law. Any questions about immunizations or waivers should be directed to the principal's office.

## **EMERGENCY MEDICAL AUTHORIZATION**

The Board has established a policy that every student must have an Emergency Medical Authorization Form completed and signed by his/her parent to participate in any activity off school grounds. This includes field trips, spectator trips, athletic and other extra-curricular activities, and co-curricular activities. The Emergency Medical Authorization Form is provided at the time of enrollment and at the beginning of each year. Failure to return the completed form to the school will jeopardize a student's educational program. Parents have the responsibility to keep this information current. This is our primary source for contact information in an emergency.

## **CONTROL OF CASUAL-CONTACT OF COMMUNICABLE DISEASES AND PESTS**

Because a school has a high concentration of people, it is necessary to take specific measures when the health or safety of the group is at risk. Because of this we encourage all students to wash their hands frequently while at school and to cover their mouths when coughing. The school's professional staff has the authority to remove or isolate a student who has been ill or has been exposed to a communicable disease or highly transient pest, such as lice. Specific diseases include; diphtheria, scarlet fever, strep infections, whooping cough, mumps, measles, rubella, chicken pox, and other conditions indicated by the local and state Health Departments. Any removal will only be for the contagious period as specified in the school's administrative guidelines.

## **CONTROL OF NON-CASUAL CONTACT COMMUNICABLE DISEASES**

In the case of non-casual contact, communicable diseases, the school still has the obligation to protect the safety of the staff and students. In these cases, the person in question will have his/her status reviewed by a panel of resource people, including the County Health Department, to ensure that the rights of the person affected and those in contact with that person are respected. The school will seek to keep students and staff persons in school unless there is definitive evidence to warrant exclusion. Non-casual contact, communicable diseases include sexually transmitted diseases: AIDS (Acquired Immune Deficiency Syndrome), ARC-AIDS Related Complex (condition), HIV (Human-immunodeficiency), HAV, HBV, HCV (Hepatitis A, B, C); and other diseases that may be specified by the State Board of Health. As required by



Federal law, parents may be requested, at parent/guardian expense, to have their child's blood checked for HIV, HBV, and other blood-borne pathogens when the child has bled at school and students or staff members have been exposed to the blood. Any testing is subject to laws protecting confidentiality.

### **INDIVIDUALS WITH DISABILITIES/SECTION 504**

The American's with Disabilities Act (A.D.A.) and Section 504 of the Rehabilitation Act provide that no individual will be discriminated against on the basis of a disability. This protection applies not just to the student, but also to all individuals who have access to the district's programs and facilities. If anyone attending an event at Mason Schools needs help with parking, please contact the in advance for help. A student can access special education services through the proper evaluation procedures. Parent involvement in this procedure is important and required by federal (IDEA) and state law. Parents who believe their child may have a disability that substantially limits the child's ability to function properly in school should contact the counseling department at (734) 848-9364 to inquire about evaluation procedures and programs.

### **LIMITED ENGLISH PROFICIENCY**

Limited proficiency in the English language should not be a barrier to equal participation in the instructional or extra-curricular programs of the district. It is, therefore, the policy of this district that those students identified as having limited English proficiency will be provided additional support and instruction to assist them in gaining English proficiency and in accessing the educational and extra-curricular program offered by the district.

Parents should contact the Superintendent's Office (734) 848-9304 to inquire about evaluation procedures and programs offered by the district.

### **STUDENT RECORDS**

The school district maintains many student records including both directory information and confidential information. Directory information includes:

*(See District Policy #5309)*

Each year the Superintendent shall provide public notice to students and their parents of its intent to make available, upon request, certain information known as "directory information." The Board designates as student "directory information":

- A. A student's name.
- B. Major field of study.
- C. Participation in officially recognized activities and sports, height and weight, if a member of an athletic team.
- D. Date of graduation.
- E. Awards received.

Parents and eligible students may refuse to allow the district to disclose any or all of such "directory information" upon written notification to the district within thirty (30) days after receipt of the district's public notice. Directory information can be provided upon request to any individual, other than a for-profit organization, even without the written consent of a parent. Parents may refuse to allow the Board to disclose any or all of such "directory information" upon written notification to the Board. For further information about the items included within the category of directory information and instructions on how to prohibit its release you may wish to consult the Board's annual *Family Education Rights and Privacy Act* (FERPA) notice which can be found in the appendix of this book.

Other than directory information, access to all other student records is protected by (FERPA) and Michigan law. Except in limited circumstances as specifically defined in state and federal law, the school district is prohibited from releasing confidential education records to any outside individual or organization without the prior written consent of the parents, or the adult student, as well as those individuals who have matriculated and entered a postsecondary educational institution

at any age. Confidential records include test scores, psychological reports, behavioral data, disciplinary records, and communications with family and outside service providers. Students and parents have the right to review and receive copies of all educational records. Costs for copies of records may be charged to the parent. To review student records please provide a written notice identifying requested student records to the counseling department. You will be given an appointment with the appropriate person to answer any questions and to review the requested student records.

Parents and adult students have the right to amend a student record when they believe that any of the information contained in the record is inaccurate, misleading or violates the student's privacy. A parent or adult student must request the amendment of a student record in writing and, if the request is denied, the parent or adult student will be informed of their right to a hearing on the matter. Individuals have a right to file a complaint with the United States Department of Education if they believe that the district has violated FERPA.

Consistent with the *Protection of Pupil Rights Amendment (PPRA)*, no student shall be required, as a part of the school program or the district's curriculum, without prior written consent of the student (if an adult, or an emancipated minor) or, if an un-emancipated minor, his/her parents, to submit to or participate in any survey, analysis, or evaluation that reveals information concerning:

- A. Political affiliations or beliefs of the student or his/her parents.
- B. Mental or psychological problems of the student or his/her family.
- C. Sex behavior or attitudes.
- D. Illegal, anti-social, self-incriminating or demeaning behavior.
- E. Critical appraisals of other individuals with whom respondents have close family relationships.
- F. Legally recognized privileged and analogous relationships, such as those of lawyers, physicians, and ministers;
- G. Religious practices, affiliations, or beliefs of the student or his/her parents; or
- H. Income (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such a program).

Consistent with the PPRA and Board policy, the Superintendent shall ensure that procedures are established whereby parents may inspect any materials used in conjunction with any such survey, analysis, or evaluation. Further, parents have the right to inspect, upon request, a survey or evaluation created by a third party before the survey/evaluation is administered or distributed by the school to the student. The parent will have access to the survey/evaluation within a reasonable period of time after the request is received by the building principal.

The Superintendent will provide notice directly to parents of students enrolled in the district of the substantive content of this policy at least annually at the beginning of the school year, and within a reasonable period of time after any substantive change in this policy.

In addition, the Superintendent is directed to notify parents of students in the district, at least annually at the beginning of the school year, of the specific or approximate dates during the school year when the following activities are scheduled or expected to be scheduled:

- A. Activities involving the collection, disclosure, or use of personal information collected from students for the purpose of marketing or for selling that information for otherwise providing that information to others for that purpose; and
- B. The administration of any survey by a third party that contains one or more of the items described in A through H above.

The Family Policy Compliance Office in the U.S. Department of Education administers both FERPA and PPRA. Parents and/or eligible students who believe their rights have been violated may file a complaint with:

Family Policy Compliance Office  
 U.S. Department of Education  
 400 Maryland Avenue, SW 20202-4605  
 Washington, D.C.  
 www.ed.gov/offices/OM/fpc

Informal inquiries may be sent to the Family Policy Compliance Office via the following email addresses:

[FERPA@ED.Gov](mailto:FERPA@ED.Gov); and  
[PPRA@ED.Gov](mailto:PPRA@ED.Gov).

### STUDENT FEES, FINES, AND SUPPLIES

Mason Consolidated Schools charges specific fees for certain activities and programs. Such fees or charges are determined by the cost of materials, freight/handling fees, and add-on fees for loss or damage to school property. The school and staff do not make a profit. The district will provide all basic supplies needed to complete the required course curriculum. The student and/or his/her family may choose to purchase their own supplies if they desire to have a greater quantity or quality of supplies, or desire to help conserve the limited resources for use by others. The teacher or appropriate administrator may recommend useful supplies for these purposes. Fees may be waived in situations where there is financial hardship. Students using school property and equipment can be charged for excessive wear and abuse of the property and equipment. The charges will be used to pay for the damage, not to make a profit. Late fines can be avoided when students return borrowed materials promptly. Their use may be needed by others. Failure to pay fines, fees, or charges may result in the withholding of report cards, parking lot privileges, loss of specific class privileges and participation in extra-curricular activities up to and including loss of participation in and/or ability to attend the graduation ceremony.

### STUDENT FUND-RAISING

Students participating in school-sponsored groups and activities will be allowed to solicit funds from other students, staff members, and members of the community in accordance with school guidelines. The following general rules will apply to all fund-raisers.

- Students involved in the fund-raiser must not interfere with students participating in other activities when soliciting funds.
- Students must not participate in a fund-raising activity for a group in which they are not members without the approval of the student's counselor and/or advisor.
- Students may not participate in a fund-raising activity conducted by a parent group, booster club, or community organization on school property without the approval of the principal.

### STUDENT PERSONAL ITEMS

Students are encouraged not to bring items of value to school. Items such as jewelry, expensive clothing, electronic equipment, and the like are tempting targets for theft and extortion. The school cannot be responsible for their safekeeping and will not be liable for loss or damage to personal valuables. ***Cell phones, camera phones, AM/FM radios, tape players, CD players, MP3 players, headphones, two-way radios, playing cards, dice, hand-held video games, and iPod's are not to be used in the classroom during the school day. These items are not permitted in the classroom unless given permission to by a teacher for instructional purposes. They must be kept in the student's locker until the end of the school day. These items are subject to confiscation by school officials. The school administration reserves the right to add to the list of inappropriate personal items. School officials are not responsible for investigating lost or stolen items. Students and families may choose to contact the school liaison or local authorities to report and/or investigate claims of theft.***

## **REVIEW OF INSTRUCTIONAL MATERIALS AND ACTIVITIES**

Parents have the right to review any instructional materials being used in the school. They also may observe instruction in any class, particularly those dealing with instruction in health and sex education. Any parent who wishes to review materials or observe instruction must contact the principal prior to coming to the school. Parents' rights to review teaching materials and instructional activities are subject to reasonable restrictions and limits. We believe that parent involvement is the key to our success with students and we are committed to keeping parents aware of what is happening in our classrooms where applicable. Our teachers will provide each of their students with a class syllabus that will outline the content of the class, expectations in the class, grading procedures, testing procedures, and behavior expectations. Parents are encouraged to call the teacher when they have a concern or need help.

## **FOOD SERVICE**

The school participates in the National School Lunch Program and makes lunches available to students for a fee. A la carte items are available. Students may also bring their own lunch to school to be eaten in the school's cafeteria. No student shall be allowed to leave school premises during the lunch period without specific written permission granted by the principal. Applications for the school's free- and reduced-priced meal program are available in the principal's office. If a student doesn't receive one and believes that s/he is eligible, contact the food service provider or principal's office.

## **FIRE AND TORNADO DRILLS**

The school complies with all fire safety laws and will conduct fire, lockdown and tornado drills in accordance with state law. Specific instructions on how to proceed will be provided to students by their teachers who will be responsible for safe, prompt, and orderly evacuation of the building. Documentation of all completed drills can be found in the Superintendent's office and on our district website.

Tornado drills will be conducted during the tornado season using the procedures provided by the Emergency Management Division of Monroe County. The alarm system for tornadoes is different from the alarm system for fires and consists of an announcement made to all classrooms.

## **EMERGENCY CLOSINGS AND DELAYS**

If the school must be closed or the opening delayed because of inclement weather or other conditions, the school will notify Detroit and Toledo TV/radio stations and utilize our Honeywell alert system to inform parents of any major announcements.

Parents and students are responsible for knowing about emergency closings and delays. Please do not call the school. Please check the web site, [www.eriemason.k12.mi.us](http://www.eriemason.k12.mi.us). Announcements on the radio and television will be made between 6:30 and 7:00 A.M., if possible. Buses will be delayed up to two (2) or three (3) hours in the mornings, if fog or other inclement conditions prevent drivers from making the regular runs in safe conditions.

## **PREPAREDNESS FOR TOXIC AND ASBESTOS HAZARDS**

The school is concerned for the safety of students and attempts to comply with all federal and state laws and regulations to protect students from hazards that may result from industrial accidents beyond the control of school officials or from the presence of asbestos materials used in previous construction. A copy of the school's district *Preparedness for Toxic Hazard and Asbestos Hazard Policy and Asbestos Management Plan* will be made available for inspection at the Board offices upon request.

## **VISITORS**

Parent visitors are always welcome at school. Other visitors are welcome at the school for school-related issues. To properly monitor the safety of students and staff, each visitor **must** buzz in the front door through our security system and present an ID to the security camera outside the front door. The secretary will unlock the front door using our buzzer system. Visitors are then expected to report to the office upon entering the school to obtain a pass. Any visitor found in the building without a pass shall be reported to the principal. If a person wishes to confer with a member of the staff, s/he should call for an appointment prior to coming to the school, in order to schedule a mutually convenient time. All visitors must have photo identification. **Students shall not bring visitors to school.**

## **USE OF THE LIBRARY/MEDIA CENTER**

The library/media center is available to students throughout the school day. Passes may be obtained from a student's teacher or from the library attendant. Books on the shelves may be checked out for a period of two (2) weeks. To check out any other materials, contact the library attendant. To avoid late fees, all materials checked out of the library must be returned to the library/media center within two (2) weeks.

We have penalties in place to help us maintain the quality of our library. When a student returns a book to the library after the due date a late fee will be assessed. The student will be given one week to pay the fee. Failure to pay the late fee by the due date may result in loss of privileges, detentions, etc. All fees must be paid to participate in extracurricular activities and receive a report card. Parents will be informed if their son/daughter has a late fee or a lost book fee.

## **ADVERTISING OUTSIDE ACTIVITIES**

Students may not post announcements or advertisements for outside activities without receiving prior approval from the principal.

## **USE OF SCHOOL EQUIPMENT AND FACILITIES**

Students must receive the permission of the teacher before using any equipment or materials in the classroom and the permission of the principal to use any other school equipment or facility. Students will be held responsible for the proper use and protection of any equipment or facility they are permitted to use.

## **LOST AND FOUND**

The lost and found area is located outside the main doors to the Middle School office. Students who have lost items should check there and may retrieve their items if they give a proper description. Unclaimed items will be given to charity.

## **STUDENT SALES**

No student is permitted to sell any item or service in school without the approval of the principal. Violation of this may lead to disciplinary action.

## **USE OF TELEPHONES**

Students may use cell phones or other electronic devices while at school, so long as they do so safely, responsibly, and respectfully, and comply with all other school rules while using the devices.

Students are personally and solely responsible for the security of their cell phones and other electronic devices. The District is not responsible for theft, loss, or damage of any cell phone or other electronic device.

Students may not use cell phones or other electronic devices while they are in locker rooms, restrooms, or any other area in which others may have a reasonable expectation of privacy.

Taking, disseminating, transferring, or sharing obscene, pornographic, lewd, or otherwise illegal photographs, video, audio, or other similar data, whether by electronic data transfer or otherwise (including via cell phone or other electronic device), may constitute a crime under state or federal law. A student engaged in any of these activities at school, at a school event, or on school-provided transportation, may be subject to discipline pursuant to this Policy and the student code of conduct. A student engaged in any of these activities outside of school may be disciplined if the student's activities substantially disrupt or negatively affect the school environment.

The Superintendent, building principals, and teachers are authorized to develop building-level and classroom rules for students' use of cell phones and other electronic devices. Those rules must be clearly communicated to students. A student who violates the rules or this Policy are subject to corrective or disciplinary action, consistent with Policy and the student code of conduct.

School administrators and teachers may confiscate a student's cell phone or other electronic device if the student's use or possession of a cell phone or electronic device violates this Policy, the student code of conduct, or any applicable building or classroom rule. The building principal or designee may require a meeting with the student's parent/guardian to discuss the rule violation before returning the cell phone or electronic device.

### **Cell Phone/Other Electronic Communication Devices/iPods/iPADs/Other Personal Audio/Visual Players—Mandates**

First Offense – The device is confiscated by the teacher/administrator. The teacher/administrator will return the device at end of the day and document the infraction.

Second Offense – The device is confiscated by school personnel and delivered to the office. The parents will be informed, and the student will be disciplined according discipline mandates – After school detention or Friday Detention. **The phone or device in question will not be returned until a parent comes in to pick it up.**

Third and Successive Offenses – The device is confiscated by school personnel and delivered to the office. The parents will be informed, and the student will be disciplined according to the progressive discipline mandates – 1 day suspension. **The phone or device in question will not be returned until a parent comes in to pick it up.**

*A student may possess a cellular telephone or other electronic communication device (ECD) in school, on school property, at after school activities and at school-related functions, provided that during school hours and on a school vehicle the cell phone or other ECD remains off and stored away out of sight.*

### **Recording Picture/Video Phones and Cameras (Sexting)**

For purposes of this Policy, “recording” or “recordings” includes still photographs, video, audio, and other similar data captured in any medium.

A. Prohibited Recordings by Students

Unless otherwise authorized by this Policy, law, or a District employee, students may not make recordings on school property; when on a vehicle owned, leased, or contracted by the District; or at a school-sponsored activity or athletic event.

Student and parent/guardian use of GPS tracking technology with audio surveillance capability, other than a cell phone, is governed by Policy 5210.

B. Permitted Recordings by Students

A student may make recordings of instructional activities if recording is necessary to accommodate the student’s disability pursuant to the student’s Individualized Education Program or Section 504 Plan. Students may also make recordings of instructional activities if expressly permitted by the building principal or classroom teacher.

Recordings of instructional activities permitted under this Policy may only be used by students for personal academic purposes and may not be shared or disseminated without written consent from the building principal or designee.

A student may record school-sponsored activities and athletic events as a spectator if the recording is made in a manner permitted by the District for the public. For example, students may record athletic events for their personal use in a manner similar to parents/guardians or other spectators, but students remain subject to the District’s acceptable use and student discipline policies.

Except as otherwise permitted by this Policy, students may not make recordings of non-instructional activities without the permission of the building principal or supervising adult.

Any student recording must comply with applicable state and federal laws, codes of conduct, and Board Policy.

No recordings may be taken or made in restrooms, locker rooms, or other areas where there is a reasonable expectation of privacy.

C. District Recordings

Nothing in this Policy limits the District’s ability to make recordings as otherwise permitted by state and federal law or Board Policy.

## SECTION II – ACADEMICS

### MIDDLE SCHOOL COURSE OFFERINGS

The Middle School academic year consists of 2 semesters. Each semester the student earns a grade in the course that represents the student’s achievement in that course for the semester. Quarter progress reports will be sent home. At the end of the year the student has earned two grades that represent his/her progress in the course and each grade stands alone. There is not an average grade at the end of the year.

Students at the Middle School do not have a choice in selecting their courses. All students are assigned to the following courses each year:

English	Full Year
Math	Full Year
Social Studies	Full Year
Science	Full Year
Physical Education	One ½ of a year
Computer Science	One quarter of a year
Art	One quarter of a year
Band/Choir	Elective
Yearbook	Elective

### MIDDLE SCHOOL SCHEDULE CHANGES

Students at the Middle School have their schedules developed by the Guidance Counselor. Schedule changes may take place because of a teacher or parent concern. Parents should contact the Guidance Counselor at 734.848.9364 if they have any concerns. Students who sign up for band or choir cannot drop these classes until the end of the semester unless a specified academic plan is put in place by the counselor or principal to support the student’s academic needs.

### FIELD TRIPS

Field trips are academic activities that are held off school grounds. There are also other trips that are part of the school's co-curricular and extra-curricular program. No student may participate in any school-sponsored trip without parental consent. Permission forms will be sent home with students prior to the trip and parents must sign the permission form and the form must be returned to the designated staff member by the designated date if the student is to participate in the field trip. School rules apply to field trips and all off-campus events. In some cases, all or partial cost of the field trip might have to be covered by the student.

### GRADES

Mason Consolidated Schools has a standard grading procedure, as well as additional notations that may indicate work in progress or incomplete work. The purpose of a grade is to indicate the extent to which the student has acquired the necessary learning. In general, students are assigned grades based upon test results, homework, projects, and classroom participation.

Each teacher may place a different emphasis on these areas in determining a grade and will so inform the students at the beginning of the coursework via a syllabus which will go home for parental acknowledgement. If a student is not sure how his/her grade will be determined, s/he should ask the teacher.



**A = Outstanding Achievement.** The pupil has mastered the objectives in the subject area, shows initiative, applies knowledge gained to new situations, and accepts responsibility for learning.

**B = Above Average (High) Achievement.** The pupil has mastered most of the objectives in the subject area, is above average in initiative, application of knowledge, and accepting responsibility for learning.

**C = Satisfactory Achievement.** The pupil has mastered the basic objectives in the subject area and with direction and stimulation by the teacher is progressing in initiative, application of knowledge, and accepting responsibility for learning.

**D = Below Average (Needs Improvement in) Achievement.** The pupil has mastered few of the basic objectives in the subject area.

**F = Unsatisfactory Achievement.** The pupil has not mastered the basic objectives in the subject area.

The school uses the following grading system:            Class grades are given the following weight: when figuring out GPA:

- A+ = 100
- A = 99 – 93
- A- = 92 – 90
- B+ = 89 – 87
- B = 86 – 83
- B- = 82 – 80
- C+ = 79 – 77
- C = 76 – 73
- C- = 72 – 70
- D+ = 69 – 67
- D = 66 – 63
- D- = 62 – 60
- F = 59 - 0

Grade	Basic Program
A+	4.0
A	4.0
A-	3.7
B+	3.3
B	3.0
B-	2.7
C+	2.3
C	2.0
C-	1.7
D+	1.3
D	1.0
D-	0.7
F	0

**Grade Point Average**

To calculate a grade point average (G.P.A.), assign a weighted point value to each course grade and divide by the total number of credits. For partial-credit courses use the fractional value of the grade. For example, a half credit course with an earned grade of C would be .5 x 2=1. Then add this to the other grades earned for total points earned. This total is then divided by the total credits earned for the G.P.A. This can be done by grading period, semester, year, or for a series of school years. The lowest recordable grade for a quarter will be 55%. This is in response to correcting the imbalance imposed by calculating a low failing quarter grade as part of an overall semester grade. GPA’s will be calculated with the use of the 4 core area classes and electives. All 7 classes will be used to determine athletic and extra-curricular eligibility. Students must be passing 4 out of 6 classes and maintain a 1.7 to remain eligible. See athletic/extra curricular code.

**Grading Periods**

When a student appears to be at risk of failure, notification will be provided to the parents so they can talk with the teacher about what actions must be taken to improve poor grades. Students shall receive a report card handed to them at the end of each quarter for marking periods one, two (= semester 1) and three indicating their grades for each course of study for that portion of the academic term. Semester 2 report cards will be mailed approximately two weeks after the school year has ended. The student and or guardian can view report card grades through Home Access Center (HAC).

If a student is unable to be in attendance during the examination period, the teacher will assign an “F” for the exam until the student can decide to make up their exam. Once the exam has been made up the grade will be recalculated into the student’s GPA.

## HOMEWORK

Mason Consolidated Schools has a standard grading procedure, as well as additional notations that may indicate work in progress or incomplete work. The purpose of a grade is to indicate the extent to which the student has acquired the necessary learning. In general, students are assigned grades based upon formative assessments like guided practice, homework (independent practice), classroom participation; and summative assessments like quizzes and tests, projects, and other performance measures.

Each teacher may place a different emphasis on these areas in determining a grade and will so inform the students at the beginning of the coursework via a principal-approved syllabus which will go home for parental acknowledgement.

If a student is not sure how his/her grade will be determined, s/he should ask the teacher.

The assignment of homework can be expected. Student grades will reflect the completion of all work, including outside assignments. Homework is also part of the student's preparation for the M-STEP, P-SAT, NWEA Benchmark Assessments, MME and SAT test and graduation.

Homework provides students with the opportunity to extend their learning outside the classroom. However, research shows that the amount of homework assigned should vary by grade level and that parent involvement should be minimal. Teachers should explain the purpose of homework to both the student and the parent or guardian, and teachers should try to give feedback on all homework assigned.

## PROMOTION, RETENTION, SUMMER SEMESTER

**The Michigan Department of Education has established expected standards of achievement (Grade Level Content Expectations and Common Core) for each grade level. Students who receive a failing grade for a core curricular class during any semester will be responsible for making up the curriculum through our content recovery on line program. Students will have the capability to make up the content during after school sessions and/or summer school hours. Students who have failed 2 or more core classes and do not complete the online content recovery classes by the end of summer school will be retained in their current grade or will be placed in an alternate educational setting or put on an alternate academic plan for the upcoming school year. Students who have failed 1 core class and do not complete the on-line recovery class by the end of the summer school session will be required to meet with the principal to devise an academic plan for the completion of the online class. Students who do not finish by the end of the summer school semester, will be declared academically ineligible for athletics and school sponsored activities until the class is completed.**

### Mason Middle School—Test Out in Algebra I

Mason Middle School Students who pass the Algebra I “test out” for credit will receive 1 math credit towards graduation and will be scheduled into Algebra II upon entrance into Mason High School. For this purpose, a score of 77% or better must be achieved on the test.

## ACADEMIC INTERVENTION

Middle School teachers will notify the parent(s) of any student who is failing their class within two weeks of realizing this deficiency. Parent/Guardians, student and involved staff as directed by the building principal will convene a meeting to review and determine appropriate interventions and develop a plan of implementation. It is the responsibility of the student, the parents, and the staff to monitor the progress and any such plan. Any party or staff member involved with the student’s potential success may call a new meeting. In the best interest of the students, an academic success plan, a behavior contract, and/or attendance contract may be developed as a result of this meeting. A teacher, parent, student and guidance counselor or building administrator may call an intervention meeting. Students who are failing or are identified as an at-risk student may be pulled from their academic specials (art, gym, computers’) to receive academic intervention

at the discretion of our intervention team. It may be necessary to make up some Phys Ed, Art or Computer classwork missed during the time your child is in the Math/ELA Support Class.

The Specials' teachers will notify students of make-up work that needs to be completed to earn course credit. It is the responsibility of the student to complete this work during Instructional Support or at home.

### **RECOGNITION OF STUDENT ACHIEVEMENT**

Students who have displayed significant achievements during the year will be recognized for their accomplishments. Areas that may merit recognition include but are not limited to academics, athletics, performing arts, citizenship, and volunteerism.

Recognition for such activities is initiated by the staff and coordinated by the counseling department. Honor rolls are determined at the end of each trimester.

The athletic department with the approval of the athletic director develops requirements for athletic awards. These requirements will be reviewed with interested students by the appropriate coach.

### **PLAGIARISM**

Students are expected to complete and submit their own work. Thus, plagiarism is prohibited since it is defined as "stealing and passing off the ideas or words of another as one's own." The use of purchased work, or submitting the work of another, including authored language from the internet, is also strictly prohibited. Students who provide unauthorized assistance, i.e. papers to be copied, answers to tests, and/or copies of tests or test questions also violate the policy. The use of on-line translators is strictly prohibited unless special accommodations have been approved. Cheating is defined as "to deceive by trickery or to act dishonestly" and is also strictly prohibited. If a student is caught plagiarizing or cheating, he/she will receive a zero for the assignment in question which may or may not result in loss of credit for the class. No opportunity to re-do the assignment will be given.

### **COMPUTER TECHNOLOGY AND NETWORKS**

Before any student may take advantage of the school's computer network and the Internet, s/he and his/her parents must sign the yearly registration form. Failure to abide by all the terms of the technology agreement may lead to termination of the student's computer account, possible disciplinary action and/or referral to law enforcement authorities. Students who use the computer to bully other students fall into this category. Cyber-Bullying is a serious violation of the law and students who use the computers to bully other students will be removed from using the computers and the local authorities will be contacted.

Your student will receive an account on the school's computer networks. With this educational opportunity comes responsibility to use these networks in a productive and ethical manner. When your child receives an account number and password, it is extremely important that s/he abide by the enclosed agreement, which is to be signed by both the child (student) and the parent.

Any inappropriate use of the computer networks will result in the loss of the privilege to use this educational tool and possibly to disciplinary action as well. Since you are legally responsible for your son/daughter's actions, you may want to stress the importance of using only his/her own account number and password and the necessity of guarding against their use by others. Under NO circumstances should anyone else be given the information to access your child's account.

**HOME ACCESS CENTER (HAC): HAC will allow contacts who are designated as student guardians, as well as students themselves, to view pupil progress and selected tracking data such as demographics and test scores. This data is in "view only" mode. Each student and guardian will receive an account to access HAC. If a student has any outstanding fees or fines, access to HAC will be denied until the fees or fines are resolved.**

*\*See Electronic information technologies guidelines in back of the handbook.*

## **STUDENT ASSESSMENT**

To measure student progress, students will be tested in accordance with state standards and district policy.

Unless exempted, each student will be expected to pass the appropriate M-STEP/P-SAT/ NWEA/ACT/MME test. Each test will be administered once each year. Make-up dates are scheduled, but unnecessary absences should be avoided.

- M-STEP online assessment for elementary and middle school in the four (4) core subjects (Math, English, Science and Social Studies). This test is scheduled for April – May of 2021.
- P-SAT Test for 8<sup>th</sup> grades scheduled for October of 2020 and April of 2021.
- Mason Consolidated Schools will create benchmark assessments (NWEA) for grades K-12 in the core areas.
- Mason High School students will take the Michigan Merit Exam and the ACT in April of 2021.

Additional group tests are given to students to monitor progress and determine educational mastery levels. These tests are used to help the staff determine instructional needs. Classroom tests will be used to assess student progress and assign grades. These are selected or prepared by teachers to assess how well the students have achieved specific objectives. Unless properly exempted (e.g., as necessary to accommodate a student's disability), each student will be expected to pass the appropriate PSAT/SAT/M-STEP test. Each test will be administered once each year. Make-up dates are scheduled, but unnecessary absences should be avoided. Taking these state tests is part of the requirements for graduation. The fundamental right of a parent/legal guardian to determine and direct the care, teaching, and education of his/her child(ren) does not confer upon a parent/legal guardian the right to demand that a student be excused without penalty from assessments administered by the District, nor does it confer upon a student the right to refuse without penalty to participate in such an assessment.

Mason Middle School students will take the M-STEP in the spring, NWEA Assessments, (up to 3X's per year) and the PSAT/SAT in the Fall/Spring.

### **ERIE MASON JUNIOR HONOR SOCIETY**

The purpose of the society is to honor students for outstanding performance in the areas of scholarship, character, leadership and service, and to allow them to work to foster these ideals in their fellow students by example and direct involvement.

#### **Selection for Membership**

Membership in the society is an honor granted by the faculty council, not a right. Students MAY NOT APPLY for membership. The following procedure is used during the summer of each year to determine those to be honored by selection:

- A. School records are reviewed to determine possible candidates with regard to grade level, cumulative grade point (3.4 or better) and school discipline.
- B. Potential candidates are notified by letter and provided with an information materials packet to be completed by the candidate.
- C. Materials returned by the posted date and time are reviewed for evidence of outstanding character, scholarship, leadership and service to the community.
- D. Candidates are notified as to selection (those meeting ALL requirements) or non-selection.
- E. Inductee candidates become active members at the annual formal induction.
- F. Candidates not selected may request a hearing.

## **Membership**

Mason Junior Honor Society Member is a participatory organization, not an honorary one. Membership is therefore a responsibility as well as an honor. Members are required to meet each of the following standards during each trimester to retain membership:

- A. Cumulative G.P.A. 3.4 or higher.
- B. Fifteen (15) hours of personal community service
- C. Attendance at all formal business meetings (at least once each month) and the formal induction ceremony (annual).
- D. Participation in regular committee work.
- E. Participation in chapter-wide service project.
- F. Payment of \$7.50 membership dues (annual).
- G. Compliance with school rules and civil laws.
- H. Compliance with all due dates and obligations.

All members will be under review at the conclusion of each trimester. Those not meeting the requirements will be subject to the society's disciplinary code. The results of which could be a warning, probation, or even removal. **Copies of the complete by-laws and appeals process are available upon request.**

## **SECTION III – Athletic and Extra –Curricular Activity Code**

The Michigan High School Athletic Association and our conference, the LCAA, have made a commitment to good sportsmanship. Students at Mason High School are expected to exhibit good sportsmanship. Any action, cheer, or chant that is offensive to either competing individual, team, school, or community is not appropriate.

It is the policy at Mason High School that athletes, students who participate in extra-curricular activities and in school sponsored clubs, such as the drama club, establish an exemplary image regarding school behavior. A student is eligible to participate in athletics and extra-curricular activities if, in the judgment of the principal, coaching staff, and faculty, they are representative of the school's ideals in matters of citizenship integrity and sportsmanship. **Participation in athletics and extra-curricular activities is a privilege, not a right.**

Students involved in extra-curricular activities are expected to abide by the Student Code of Conduct. In addition, students involved in extra-curricular activities are expected to abide by the rules outlined in the Athletic/Extra-Curricular Activity Code. A student should realize that the extra-curricular student activities guidelines apply at all times throughout the students' high school career (from: Day One of eligibility, freshman year—through: Last Day of eligibility, up to and including post-season MHSAA tournaments in the fourth and last year of high school: the off season and all vacation periods are included.) The guidelines are not limited to the time period in which the student participates in a particular activity, nor are the guidelines limited to the student behavior at school-sponsored activities or on school property. A student who violates the guidelines will be subject to disciplinary action as outlined in the penalty provisions

As program participants, athletes/extra-curricular members (where applicable) are to:

- Follow the rules, train faithfully, and comply with the coach's instructions and policies.
- Enjoy the fun of the contest by playing hard, playing fair, and concentrating on giving their best.
- Strive to keep faith in their teammates, their school, their coach, and themselves.
- Be respectful to all officials and accept their judgments.
- Be modest in victory and courteous in defeat.
- Show respect for faculty members and students at all times.
- Be prepared for daily classroom activities and strive for more than minimum academic standards.

**ATHLETIC FEE (FOR ATHLETICS ONLY)**

This program does not guarantee playing time. It will allow access to our various sports programs.

**COST:** \$100 per school calendar year per athlete for high school students and \$75 per school calendar year per athlete for 6<sup>th</sup> – 8<sup>th</sup> grade students with a maximum of \$200 per family at any or combined levels. After a student-athlete has paid their athletic fee, the student-athlete will receive an athletic pass to all home middle school and high school athletic events.

**FEE:** Must be paid no later than the first scheduled scrimmage or game. Fee must be paid to the athletic office, and a receipt will be issued. Return checks will result in the athlete being declared ineligible until a cash payment can be made. A student who has not paid the fee by the deadline will be removed from the team. A student who becomes ineligible, is suspended, or resigns his position for the team will not receive a refund.

Note on fee: A student-athlete who is injured within the first 50% of the season and is unable to continue participating (as confirmed by a medical doctor) because of that injury may receive a refund.

**ATHLETIC ELIGIBILITY**

Eligibility is determined by the student-athlete's previous semester grade point average (GPA): student-athletes must pass 4 out of 6 classes and maintain a 1.7 GPA or better to be eligible to participate in a sport for the following semester; student-athletes passing at the semester or most recent check 4 out of 6 classes with at least a 1.5 GPA but less than a 1.7 GPA are eligible to participate provided they meet the conditions of academic probation per the definition and procedures outlined in this section. Those student-athletes not meeting these requirements may regain their eligibility by making up the deficiency in the class(es) affecting their eligibility and participating in an academic support plan.

Beginning the third Friday after Labor Day, all in-season athletes will have their grades checked every other Friday, on a bi-weekly basis. If during the eligibility check the athlete is failing one or more courses, is ineligible, or on probation, the athlete may be required to attend after school tutoring sessions. Students are considered ineligible if they have a 1.499 GPA, or lower. Students are considered on academic probation if they have a 1.5-1.699 GPA. Parents/Guardians, students and coaches will be notified by the Athletic Director when the student is ineligible and/or failing a course. It is the student's responsibility to gather assigned and/or missing assessments for each course.

**If a student is ELIGIBLE (>1.7 GPA) but FAILING one of more courses:** Student will meet with the athletic director to discuss the academic deficiency. Student will have until the next grade check to bring up their failing grade or the student MUST attend after school tutoring and meet all of the requirements (see below). Eligible students are allowed to practice and compete in the games, providing they have fulfilled the tutoring center requirements. If the deficient grade is brought up at the next check, the student will no longer be required to attend the after-school tutoring.

**If a student is INELIGIBLE (<1.49 GPA) or on PROBATION (1.5-1.69 GPA):** Student MUST attend after school tutoring and meet all of the requirements (see below). Ineligible students are allowed to practice, providing they have fulfilled the tutoring center requirements, but they are not permitted to compete, until eligible. Probationary students can practice, providing they have fulfilled the tutoring center requirements and are allowed to compete.

**Requirements for After School Tutoring:**

1. Students must attend tutoring three times a week, Tuesday, Wednesday and Thursday, until they are eligible and are NOT failing any course. (Tutoring days are subject to change)
2. Students must bring and do their schoolwork when in the tutoring center or they will not receive credit for attending that day.
3. Saturday school may be assigned as needed but cannot replace the required after school tutoring sessions.

Academic probation: As a result of a previous semester's GPA or weekly grade check, student-athletes with a 1.5 to 1.699 (rounded) GPA will be placed on "academic probation" and will have until the next weekly grade check to lift their grade point average up to 1.7 or better. Student-athletes who fail to raise their GPA back up to 1.7 or better commencing with the first grade-check of the semester or after spending a week on probation will be ineligible until at least their next weekly grade check. The definition of a week's eligibility is always Monday through Sunday, per MHSAA, commencing on the Monday following the grade check on Friday.

**Other Eligibility Rules:**

- High school students must be under 19 years of age on August 31. Seventh and eighth grade students must be under ages 14 and 15, respectively, on September 1 of current school year.
- In order to be eligible to practice with or play on a school-sponsored team, you must have satisfactorily passed a physical examination for the present school year. A record of this examination must be on file in the high school. Physicals must have the signature of either an M.D. or D.O.
- An insurance program either through the school or private insurance must cover you. You cannot practice without insurance. A parental/guardian signature is required on the physical exam record indicating insurance coverage.
- You have not been enrolled in high school for more than eight (8) semesters [two semesters = three trimesters] beyond the eighth grade.
- An athlete may not represent another team. Exceptions are in Section 13 of the MHSAA.
- Students transferring into the district will be eligible if they meet requirements set forth in MHSAA Regulations (Regulation 1, Section 9).
- MHSAA Regulations relating to amateur status and awards shall apply.
- Students taking driver's training instruction must meet the same academic eligibility requirements as student-athletes. Checks will be conducted by the driver's training instructor on an as-needed basis.

**ATHLETIC/EXTRA-CURRICULAR VIOLATIONS AND PENALTIES**

**ALL VIOLATIONS OF THE ATHLETIC/EXTRA-CURRICULAR ACTIVITY CODE OF CONDUCT WILL RESULT IN AN INTERNAL INVESTIGATION PERFORMED BY THE ATHLETIC DIRECTOR AND/OR THE BUILDING PRINCIPAL. ANY DISCIPLINARY ACTION ISSUED TO THE ATHLETE/PARTICIPANT WILL BE BASED SOLELY ON THE INTERNAL INVESTIGATION OR THE REPORT OF A RECOGNIZED, PROPER, LEGAL AUTHORITY.**

**ALL PENALTIES FOR THIS CODE OF CONDUCT SHALL BE CUMULATIVE BEGINNING WITH THE STUDENT'S FIRST DATE OF ELIGIBILITY TO PARTICIPATE IN HIGH SCHOOL.**

**DUE PROCESS**

Any student involved in an athletic/extra-curricular activity that is in violation of any major offense mentioned above will be afforded due process. During the investigation, the student-athlete will have the right to be informed of any and all allegations and will have the right to be heard by the athletic director or the building principal. The student will have the right of appeal of consequences to the building principal unless the building principal is actively involved in the original investigation and/or determination of consequences. This must be done, in writing. All consequences will be enforced during the appeal period. A final appeal may be made to the Superintendent of schools or his/her designee, in writing, within 72 hours of the consequences being determined. All consequences will be enforced during the appeal. A form to initiate the appeal is available in the high school office and must be filled out to initiate the appeal.

Major Offenses - Major offenses documented at any time are subject to Athletic/Extra-Curricular Code discipline. The number of major offenses is cumulative during the total high school career.

1. Involvement in any crime inside or outside of school that results in a misdemeanor or felony citation, ticket, charge or conviction by law enforcement.
2. Use, possession, association with or distribution of, alcohol, or illegal drugs is prohibited on school grounds. This includes illegal performance enhancing substances, unauthorized medicines or prescriptions, narcotics, or look-alike drugs. Also included is the aiding and abetting of any such activity listed above, including the promotion of or distribution of information on where and how to obtain.

Progressive Discipline - Any athlete involved in a major offense will be subject to the following disciplinary action. A coach may establish more stringent discipline if approved by the athletic director and Superintendent.

1. **First Offense:** Suspension from the next two (2) scheduled contest-dates where the student-athlete, as a member of a team, participates. This will begin immediately; if an athlete/participant is unable to serve their entire suspension, the suspension will carry over to the athlete's/participants next season. Participants may continue practicing with the team/activity during this period with the coach's/moderator's permission, but cannot dress, play/participate, or be involved in any way during the contests/events. If the offense results in a felony conviction, then the first offense will result in suspension from all athletics for one (1) calendar year.

2. **Second Offense:** Suspension from all extra-curricular activities for one (1) calendar year. If the offense results in a second felony conviction, then the second offense will result in suspension from all athletics for the rest of the high school career.

3. **Third Offense:** You may not represent Mason High School in any athletics for the rest of your school career.

Other Offenses: Tobacco use or possession –or– Where there is no misdemeanor or felony conviction and the offense involves conduct unbecoming of a Mason student that is involved in an athletics including—but not limited to violation of in-season team rules as determined by the head coach of the sport in question—the disregard for the rights of other team/activity members, coaches/moderators, faculty or school personnel, fans, other students or property (school or private).

1. First Offense:

Suspension from the next scheduled contest-date-where the student-athlete as a member of a team participates.



2. Second Offense:  
Suspension from the next scheduled 50% of the contest-dates where the student-athlete as a member of a team participates.
3. Third and Subsequent Offense: Suspension from all athletics for one (1) calendar year.

Penalties: Athletic code contest suspensions shall not be considered served if the athlete quits the team or sport prior to that sport's season completion. The athletic director or principal may waive this clause under extenuating circumstances only.

Additionally, athletic code contest suspensions shall not be considered served if the contest or contest-date is moved or cancelled due to weather and/or the joint agreement of both schools. In this case, the athletic director will notify the coach of the readjustment.

### Team Offenses

The head coach/moderator will establish the appropriate discipline for those team offenses not already covered in this section. This discipline will be explained in the individual coach's/moderator's, Athletic Director-approved rules, and distributed to athletes and parents prior to the start of the season.

## ATHLETIC AWARDS/LETTERS

Athletic awards such as the varsity letter "M," captain's pins, other pins or emblems and participation certificates are intended to stand as symbols of recognition for being part of a team, for abiding by school, sport and team rules, and for representing the community. The head varsity coach of each sport will determine the guidelines for earning a varsity letter, for some teams this may mean finishing the season in good standing, for some teams this may mean the accumulation of a specific number of "points" or top-place finishes. The varsity letter and other team awards are to be determined by the head varsity coach of each sport with the approval of the athletic director before the beginning of the sport season. Coaches are directed to share this information with student-athletes and parents alike prior to the start of each season at a designated "pre-season meeting" where team rules are also presented. Under no circumstances will a varsity letter be awarded to an athlete who quits prior to the end of the season. Additionally, varsity letters, post-season honors or other awards will not be conferred to members of a team when that athlete or team does not finish its schedule due to team disciplinary action or administrative action in lieu of team disciplinary action.

## CURFEW

As part of team rules, an in-season curfew may be put in place for each team/activity as determined by the coach/moderator and approved by the athletic director.

## MISCELLANEOUS

- **All rules shall be in effect for the athlete's/participant's entire high school career.**
- All equipment issued to students participating in any extra-curricular activity is school equipment. Loss of this equipment will require replacement by the student at a cost determined by the Athletic Director/Principal.
- The athlete/participant will consult with the coach/moderator if he/she must miss a practice.
- Athletic awards should be worn with pride. Awards will not be altered.

## **PARTICIPATION RULES**

### 1. School Attendance:

Athletes must be in attendance for all periods of the school day in order to practice or participate in competition.

- a. Unexcused Absence: Any athlete/participant that has an unexcused absence from any scheduled class may not participate in a practice, contest, or event on that day or the day it is discovered by the attendance office.
  - b. Excused Absence: The athletic director/principal, if appropriate, may grant special consideration; an example of this would be a medical or dental appointment with a doctor's note.
  - c. Suspension: An athlete/participant serving an out-of-school suspension will neither appear at, practice nor participate in an event on the day(s) of suspension.
2. There must be on file with the athletic director or the athletic director's designee, the signature of the parent/guardian and the student-athlete on the physical card stating they have read the Mason Athletic/Extra-Curricular Code and agree to abide by its contents.

## **THE FANS' ROLE AT ATHLETIC CONTESTS:**

The spectators at an athletic contest have an extremely important role in displaying good sportsmanship. As a group, the actions and words of the fans may have quite an impact on how others see a school or a community.

Fans should always:

1. Compliment student-athletes in their attempts to improve and learn.
2. Realize that a ticket is a privilege to observe a contest, not a license to verbally assault others or be generally obnoxious.
3. Respect both players and fans of opposing teams.
4. Know and understand the rules of the game.
5. Respect the decision of the officials, and admire the willingness to publicly officiate student-athletes in the best interest of interscholastic sports.
6. Cheer good performances, regardless of the uniform color.
7. Recognize and compliment the efforts of coaches, officials, league, and school administrators for their interest in expanding education.

## **UNIFORMS / EQUIPMENT**

The proper care of equipment is the participant's responsibility. It is issued for the participant's use as a team/activity member. The participant will be responsible for reimbursing the cost of equipment lost through negligence.

## **USE OF ATHLETIC SUPPLEMENTS**

School personnel and coaches should not dispense any drug, medication, or food supplement except with extreme caution and in accordance with policies developed in consultation with parents, health-care professionals, the MHSAA and senior administrative personnel of the school or school district. Use of any drug, medication or food supplement in a way not prescribed by the manufacturer should not be authorized or encouraged by school personnel and coaches. Even natural substances in unnatural amounts may have short-term or long-term negative health effects.

In order to minimize health and safety risks to student-athletes, maintain ethical standards and reduce liability risks, school personnel and coaches should never supply, recommend or permit the use of any drug medication or food supplement solely for performance-enhancing purposes

Middle School Offers:

Basketball      Cheerleading      Cross Country

Swimming              Track

Wrestling      Football      Volleyball

\*Middle School offers softball and baseball as a club sport.

\*6<sup>th</sup> graders may participate in Cross Country, Swimming, Track and Wrestling.

- **Students who participate in Mason Middle School Club sports or extra- curricular activities must adhere to the same academic and disciplinary guidelines and policies as any other student.**

## SECTION IV - STUDENT CONDUCT

### ATTENDANCE

#### **School Attendance Policy**

It is imperative that students be in attendance each school day in order not to miss a significant portion of their education. Many important lessons result from active participation in classroom and other school activities, which cannot be replaced by individual study.

Attendance is important in the development of a high-quality work ethic, which will be a significant factor in a student's success with future employers. One of the most important work habits that employers look for in hiring and promoting a worker is his/her dependability in coming to work every day and on time. This is a habit the school wants to help students develop as early as possible in their school careers. Our attendance policy is geared to maintain high academic standards for earning grades and credit. Regular and punctual attendance is a critical factor in school success. Attendance and participation are absolutely essential to learning. Students are required to complete all work assigned promptly, regardless of the reason for the absence. Because attendance is important to a student's success, failure to make up missing work right away is unacceptable and may negatively impact a student's success.

Students with health conditions that cause repeated absences are to provide the school office with an explanation of the condition from a registered physician. Parents/Guardians of students with this type of health condition should notify the administration or guidance office as soon as possible and will be required to complete a form provided by the school documenting that you have met with your child's health care provider for assistance.

Absence from school due to suspension shall be considered an authorized absence, neither excused nor unexcused. A suspended student will be responsible for making up schoolwork lost due to suspension. It is recommended that a student's complete missed assignments during the suspension and turn them in to the teacher upon his/her return from school. Assignments may be obtained from the school office beginning with the second day of a suspension. Make up of missed tests may be scheduled when the student returns to school. The student will be given credit for properly completed assignments and a grade on any made-up tests.

## ***Closed Campus***

The school campus is a closed campus. All students must remain on campus during school hours. The building principal or designee will release a student only after confirming with an authorized adult that the student has permission to leave campus. Students who leave campus without authorization are subject to disciplinary action. Nothing in this Policy prevents the school from sending a student home when the student is ill or for disciplinary purposes.

## **Middle School Attendance Policy**

### **Procedures**

#### **Step 1**

When a student misses 5 or more days of school within a school semester the administration will review the student's grades, reason for absences, and discipline records to determine if the attendance issue interfering with learning.

If it is determined by the administration to be interfering with learning or to be a potential truancy case

- Letter of concern sent to parents
- If the student continues to miss school the administration will proceed to step 2

#### **Step 2**

When a student misses 4 additional days of school within a school semester (total of 9 or more) Letter #2 will be sent to set up a parent meeting.

- School Officials will prepare an Attendance Improvement Plan
- School Officials will send a follow up letter and related documents to parents
- A copy of the letter and AIP will be emailed to the Prosecutor's Office

If the family participates in services and the student's attendance improves the administration will continue to monitor the student's attendance. If the family refuses to participate in the attendance meetings and/or the attendance does not improve the school officials will officially notify the Prosecutor's office to begin steps 3 and 4.

### **Mason Middle School Attendance Appeal Process**

Students have the right to appeal days absent from school. Appeal forms are the joint responsibility of the student and the parent/guardian and are available in the middle school office; appeal forms must be signed by the student *and* the parent prior to consideration by the principal/assistant principal.

- A. The process will begin with the student requesting an appeal of any absence or group of absences by making such an appeal in writing to the appropriate principal/assistant principal.
- B. If a student has an absence that they are appealing to be excluded from the 12 absences per trimester, only doctor's notes will be recognized. A parent note for the purpose of excusing such an absence will not be recognized.

### **Truancy**

Unexcused absences from school are not acceptable and constitute truancy. Students who are repeatedly absent from school are considered truant by Michigan state law. When a student is identified as truant by a school administrator, the parent(s)/guardian(s) will be required to meet with the principal/assistant principal prior to the student returning to school

where they will be placed on an attendance contract. After 9 unexcused absences from any class in any semester, a student will be placed on an attendance improvement plan which can result in:

- Assignment of an alternative placement where the course is closed and with the loss of participation in school activities and events for the duration of that trimester or per the stipulations laid out in the attendance contract.
- A grade of “F” in the class, which will become part of the student’s permanent record and may be sent to employers and postsecondary schools.
- A hearing before a judge in a court of law.
- A report to local authorities concerning lack of parental responsibility in providing proper care and supervision of a child.

### **Excusable, Non-approved Absence**

If a student is absent from school because of an out-of-school or in-school suspension, a medically-related, or pre-arranged reason (such as an approved vacation release), the absence will not be considered truancy and the student must make up the schoolwork that is missed.

### **Attendance Improvement Plans**

Unexcused absences from school are not acceptable and constitute truancy. Students who are repeatedly absent from school are considered truant by Michigan state law. When a student is identified as truant by a school administrator, the parent(s)/guardian(s) will be required to meet with the principal or at-risk teacher prior to the student returning to school where they will be placed on an attendance contract. After twelve (12) unexcused absences from any class in any semester, a student will be placed on an attendance contract and considered a “habitual truant” which can result in:

- Assignment of an alternative placement where the original, scheduled course is “closed,” includes the loss of participation in school activities and events for the duration of that semester and may include the loss of privilege to attend or participate in athletic contests, dances, or academic ceremonies per the stipulations laid out in the attendance contract.
- A grade of “F” in the class, which will become part of the student’s permanent record and may be sent to employers and postsecondary schools.
- A hearing before a judge in a court of law.
- A report to local authorities concerning lack of parental responsibility in providing proper care and supervision of a child.

### **Unexcused Absences**

Any student who is absent from school for all or any part of the day without a legitimate excuse shall be considered truant and the student and his/her parents shall be subject to the truancy laws of the state. All schoolwork/homework missed as a result of truancy must be made up - this is non-negotiable. It is the teacher’s discretion, however, as to how much credit (if any) is given for this work.

Unexcused Absences may include, but are not limited to:

- Skipping/Truancy – The willful absence from scheduled classes/activities.
- Oversleeping.
- Missed bus.
- Car problems.
- Trains.
- Unverified absence – No parental notification.
- Leaving school without permission or not following proper checkout procedures.
- Hunting.
- Explained excuse – parent notification with no supporting documentation. Example – no doctor notes.

### **Notification of Absence**

If a student is going to be absent, the parents must contact the Mason Middle/High School Attendance line at 848-5755, by 8:00 A.M. and provide an explanation. If prior contact is not possible, the parents should provide a written excuse by the next morning. The school will attempt to notify the parent of a student who is absent if the parent fails to call in on the

day of the absence. If the absence of a student appears to be questionable or excessive, the school staff will try to help parents improve their child's attendance. Students are required to make up all possible work. It is the responsibility of the student to obtain missed assignments. It is possible that certain kinds of school work such as labs or skill-practice sessions cannot be made up and, as a result, may negatively impact a student's grade.

### **Tardiness**

Each student is expected to be in his/her assigned location throughout the school day. All tardiness except those caused by late buses or by a conference with a teacher, counselor or administrator shall be deemed a violation of the school tardy policy. If a student arrives to class after the final bell rings, they will be considered tardy. Thirty (30) minutes to class equals one (1) absence from that class. If a student is late in arriving at school, s/he is to report to the school office before proceeding to his/her first assigned location - any student who is late to school must get a pass from the office. Students will be admitted to class with a pass from the office. Students are expected to be in the classroom when the bell rings. Students with three (3) or more tardies to school or 6 or more tardies in a semester in a particular class will be subject to disciplinary action and be placed on an attendance contract.

### **Make-Up of Tests and Other School Work**

Students who are absent from school or who have been suspended will be required to make-up missed work. The student should contact the teacher(s) as soon as possible to obtain assignments. Any work not completed due to an absence will result in the student entering the school's pyramid of intervention program where the student's work will be made up. If a student misses a teacher's test due to excused absence, s/he may make arrangements with the teacher to take the test. If s/he misses a MEAP test or other standardized test, the student should consult with the school counselor to arrange for taking the test.

### **Entering/Leaving the Building**

Students occasionally enter the building late or must leave the building during the school day for reasons of health or to meet doctor or dental appointments. It is best if all appointments can be made after school hours. All students must be signed in or out by a parent either by a phone call, written notification or in person. Students who are consistently late or consistently sign out may be placed on an attendance contract and may be negatively subject to consequences as listed in this attendance policy and be further subject to the student code of conduct.

## **STUDENT/PARENT ATTENDANCE AND BEHAVIOR AT SCHOOL EVENTS**

The school encourages students to attend as many school events held after school as possible, without interfering with their schoolwork and home activities. Enthusiastic spectators help to build school spirit and encourage those students who are participating in the event. However, to ensure that students attending evening events as non-participants are properly safeguarded, it is strongly advised that a parent or adult chaperone accompany students when they attend the event. The school will not be able to supervise unaccompanied students nor will it be responsible for students who arrive without an adult chaperone.

The school will continue to provide adequate supervision for all students who are participants in a school activity. Students must comply with the Code of Conduct at school events, regardless of the location.

Students and parents who demonstrate poor sportsmanship, insubordination, or other defiance of authority so that such behavior reflects negatively on Mason Consolidated Schools may lose their privilege to attend future events. Students who are found loitering in any unauthorized area will be asked to leave the athletic contest.

### **Dances**

No dance shall take place without prior authorization from the building principal at least two calendar weeks in advance. Only Mason Middle School students will be allowed to attend middle school dances. In order for students to attend Middle School dances they must adhere to the same attendance policies as defined in our extra-curricular/athletic code.

## CODE OF CONDUCT

A major component of the educational program at Mason Consolidated Schools is to prepare students to become responsible workers and citizens by learning how to conduct themselves properly and in accordance with established standards.

### Expected Behaviors

Each student shall be expected to:

- Abide by national, state, and local laws as well as the rules of the school.
- Respect the civil rights of others.
- Act courteously to adults and fellow students.
- Be prompt to school and attentive in class.
- Work cooperatively with others when involved in accomplishing a common goal, regardless of the other's ability, gender, race, religion, height, weight, disability, or ethnic background.
- Complete assigned tasks on time and as directed.
- Help maintain a school environment that is safe, friendly, and productive.
- Act at all times in a manner that reflects pride in self, family, and in the school.
- Use appropriate language at all times.

### Dress and Grooming

While fashions change, the reason for being in school does not. Students are in school to learn. Any fashion (dress, accessory, or hairstyle) that disrupts the educational process or presents a safety risk will not be permitted. Personal expression is permitted within these general guidelines. If a student has selected a manner of appearance that is beyond mere freedom of expression and disrupts the educational process or presents risk to themselves or others, they may be removed from the educational setting. When clothing does not meet the guidelines, parents will be called to bring appropriate clothing before the student is allowed to return to class. Repeated violations of the dress code may result in progressive discipline according to the student code of conduct.

The following styles or manners of dress are prohibited:

- Outerwear (coats, jackets, hats, baseball caps, hoods, flannel pants, and bandanas) cannot be worn in school.
- Dresses, and skirts must be appropriate in length and extend below the fingertips.
- Low-cut tops and shirts that expose a student's torso are prohibited.
- Tops (shirts, blouses, sweaters) must extend to the waistline. Exposing bare midriff when sitting, standing or walking is prohibited.
- Halter tops, tube tops, mesh tops, muscle shirts, and tops with thin straps (less than two (2) inches wide) are prohibited. T-shirts must be worn over the shoulder to prevent any straps less than 2 inches from showing. Undergarments cannot be exposed.
- Lycra and spandex fabrics, cut-off jeans, cut-off sweatpants, pajama tops and bottoms, swim attire, and boxer shorts are prohibited.
- Pants must be worn at the waist level and cannot expose undergarments or skin. Hip-hugger type pants or pants worn below the hips are not allowed. Pants with manufacturer's "scratches" or "holes" in them: holes exceeding 1" x 2" above the mid-thigh will not be allowed. Pants with more than four scratches, slices, or holes in them will not be allowed. If undergarments or skin above mid-thigh are visible, then the dress is unacceptable regardless of size of hole in pant or outer wear.
- Pocket chains and other chains are prohibited.
- Shoes or sandals must be worn. Shoes with roller heels will not be permitted during the school day.
- Gang-related attire is prohibited.

- Clothing with visual or written obscenities/profanities, sexual innuendo or double meanings is prohibited.
- Clothing that promotes alcohol, drugs, gangs, sexual activity, tobacco, and violence is prohibited.
- Sunglasses, shooting glasses are prohibited.
- Piercings that could be a safety hazard to the student or others are prohibited. Examples could include, but are not limited to: safety pins, spikes, etc.
- Hair must be clean and neat and not distracting to the learning environment.

*The school reserves the right to make judgments on appropriate dress and expects the cooperation of the students and the support of the parents.* Students who are representing Mason Consolidated Schools at an official function or public event may be required to follow specific dress requirements. Usually, this applies to athletic teams, cheerleaders, bands, and other such groups.

### **Gangs**

Gangs, which initiate, advocate, or promote activities, which threaten the safety or well being of persons, or which are disruptive to the school environment, are not tolerated. Incidents involving initiations, hazing, intimidations or related activities, which are likely to cause harm or personal degradation, are prohibited and unlawful.

Students wearing, carrying or displaying gang paraphernalia or exhibiting behaviors or gestures which symbolize gang membership or causing and/or participating in activities, which are designed to intimidate another student, will be disciplined. Prohibited gang paraphernalia will be specifically identified and posted by the building principal.

### **Care of Property**

Students are responsible for the care of their own personal property. **The school will not be responsible for personal property.** Valuables such as jewelry or irreplaceable items should not be brought to school. The school may confiscate such items and return them to the student's parents.

Damage to or loss of school equipment and facilities wastes taxpayers' money and undermines the school program. Therefore, if a student does damage to or loses school property, the student or his/her parents will be required to pay for the replacement or damage. If the damage or loss was intentional, the student will also be subject to discipline according to the Student Discipline Code.

Students are responsible to take care of their books and other materials provided by the school. If books or materials are not returned or fines paid for lost items, students will not be allowed to participate in extra-curricular activities, drive to school, or participate in other school-related events, including graduation. Students are encouraged not to bring items of value to school. Items such as jewelry, expensive clothing, electronic equipment, and the like, are tempting targets for theft and extortion. The school cannot be responsible for their safekeeping and will not be liable for loss or damage to personal valuables. **The school will not take the time to investigate these matters.**

## Lice, Nits, and Bed Bugs

### A. Lice and Nits

A student with nits within  $\frac{1}{4}$  inch of the scalp or live lice may remain at school. The student will be restricted from activities that involve close head-to-head contact or sharing of personal items. The District will notify the student's parent/guardian and provide educational materials on head lice prevention and treatment.

District personnel will not ostracize or embarrass a student with lice or nits and will maintain student confidentiality.



If a student has a persistent infestation after 6 weeks or 3 separate cases within 1 school year, the District will form a team that may include the student's parents/guardians, teacher, social workers, or administrators to determine the best approach to resolve the issue.

## B. Bed Bugs

If a District official suspects that a student's clothing or belongings contain bed bugs, the school nurse or other District official may visually inspect the student's clothing or belongings. Any bugs found should be removed and collected for identification. If a live bed bug is discovered, the District will notify the student's parent/guardian and provide educational materials on bed bug prevention and treatment.

No student will be excluded from school because of bed bugs unless efforts to remedy an infestation have been unsuccessful.

If bed bugs are found in a classroom or elsewhere in the school building, the building principal or designee will notify the parents/guardians of all students in the affected building and will provide information on bed bug prevention and treatment. The school building will not be closed due to bed bug presence. If pest management is necessary, it will be provided to affected areas of the school building consistent with Policy 3406.

## STUDENT DISCIPLINE CODE

The Board of Education has adopted the following Student Discipline Code. The code includes the types of misconduct that will subject a student to disciplinary action. The Board has also adopted the list of behaviors and the terms contained in the list. It is the school staff's responsibility to provide a safe and orderly learning environment. History has shown that certain student actions are not compatible with a "safe and orderly" environment. Discipline is within the sound discretion of the school's staff and administration. Due process ensures that disciplinary action is imposed only after review of the facts and/or special circumstances of the situation. The commission of the following incidents by pupils on school grounds, or while attending school functions, shall be subject to disciplinary action as hereafter noted. Previous incidents, which occurred at the student's former school, will be considered when discipline is administered at Mason Consolidated Schools. Upon the commission of the incidents below, the person or persons who have engaged in such activity are subject to disciplinary measures. Based on the nature of the conduct and after an investigation, the administration will determine the appropriate level of discipline. In the event the person commits more than one offense in the same incident, disciplinary action shall be taken on the more severe incident. Parents/Guardians may be required to come to the school for a conference before the student is allowed to return from a suspension. A step may be repeated if deemed appropriate by the administrator. Students will be given an opportunity to present their side. Discipline begins in the classroom. The school staff is acting "in loco parentis", which means the law allows them to direct a student, as would a parent. If given a directive by a staff member, the student is expected to comply. ***Teachers will call home to keep parents informed if disciplinary issues arise in the classroom.*** The first line of discipline will always be the classroom teacher. Mason Consolidated Schools encourages parents and teachers to communicate often and effectively about student classroom behavior.

## DISCIPLINARY MANDATES

Upon the commission of the incidents below, the person or persons who have engaged in such activity are subject to disciplinary measures. It is understood that there are different degrees of circumstance for each discipline case, the administrator has the right to differentiate between the levels of discipline based on the facts and severity of each situation. In the event the person commits more than one offense, or a variety of offenses outline in our code of conduct, disciplinary action shall be taken on the more severe incident. Students who are repeat offenders or are disciplined for a variety of infractions over time, will be subject to the progressive disciplinary process. Parents/guardians may be required

to come to the school for a conference before the student is allowed to return from a suspension. Students will be given an opportunity to present their side.

Note: Students who are subjected to a suspension(s) that equal 5 or more days or who exhibit habitual negative behavior may be placed on a behavior contract by the building principal or assistant principal and/ or referred to Students who transfer in with adverse discipline records may be immediately subjected to a behavioral contract. We want Mason Middle School to be a learning environment first and foremost, a safe, harassment-free zone, where staff and student body alike have the ability to grow and prosper in preparation for life and the real world beyond the gates of school

**Violation of the Student Code of Conduct/Actions:**

Arson; Assault and Battery of a staff member; Assaulting a staff member; Assault and Battery of a student, Felonious Assault; Drug Trafficking; Endangerment; making an audio/visual recording of a classroom, other students or staff members of a sexual nature or attempting to perpetrate a recording that is sexual in nature, Sexual Misconduct and/or Weapons possession per MCL 380.1311/MCL 380.1313, or anything used as a weapon; Habitual Offender; Use or Possession of Explosives; Firearms; Inciting a Riot; Bomb Threat; Threat of bodily harm to a staff member; Gross Misconduct

		1 <sup>st</sup> incident, subsequent incidents
	→	Nineteen (19) days out of school suspension pending expulsion hearing with the possibility of having charges filed through our local law enforcement agencies.

Aggravated Assault of a student (major, attention of medical personnel required) other students or staff members, aiding and abetting in the commission of an offense (law or student code of conduct), “holding” illicit/illegal materials for others, Creating a Disturbance, larceny, Use/Possession of Tobacco, marijuana, vapor, or electronic cigarette, Tagging or the marking of gang-related graffiti, Extortion, False Fire Alarm, Fighting (mutual combat resulting in an injury requiring medical attention), Reckless Driving.

1 <sup>st</sup> Incident  (3-5) days out of school suspension and/or participation in assigned restorative justice practices with the possibility of having charges filed through our local law enforcement agencies.	2 <sup>nd</sup> Incident  Ten (7 - 10) days out of school suspension with the possibility of having charges filed through our local law enforcement agencies.	3 <sup>rd</sup> Incident  Nineteen (19) days out of school suspension pending expulsion hearing with the possibility of having charges filed through our local law enforcement agencies.
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Assault of a student (minor, no medical attention required), Battery, Bullying/Cyber Bullying, Sexual or Racial Harassment, credible threat of bodily harm to a student, Destruction of School Property/Vandalism (must also make full restitution), participating in a “strike” or act of defiance against the instructor that results in a refusal to participate in class, knowingly making false accusations about another student, gross insubordination, theft (must also make restitution), graffiti (must also make full restitution), verbal assault of a staff member

1 <sup>st</sup> Incident  (1-4) days out of school suspension and/or participation in assigned restorative justice practices.	2 <sup>nd</sup> Incident  (5-7) days out of school suspension and/or participation in assigned restorative justice practices.	3 <sup>rd</sup> Incident  Seven (10) days out of school suspension
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Reckless Driving, third cell phone in class violation, insubordination, failure to attend detention, verbal altercation.

<p>1<sup>st</sup> Incident</p> <p>One (1) day out of school suspension and/or participation in assigned restorative justice practices.</p>	<p>2<sup>nd</sup> Incident</p> <p>Two (2) days out of school suspension and/or participation in assigned restorative justice practices.</p>	<p>3<sup>rd</sup> Incident</p> <p>Three (3) days out of school suspension</p>
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Repeated dress code violation, public display of affection, unauthorized material (pornography, dice, lighters, laser pointers, matches, etc.), Careless driving, inappropriate behavior, cheating/plagiarism, disrupting classroom, skipping, mean behavior, obscenities/profanities.

<p>1<sup>st</sup> Incident</p> <p>Student Conference, Parent Contact and/or after school Detention and/or participation in assigned restorative justice practices.</p>	<p>2<sup>nd</sup> Incident</p> <p>2 After School Detentions or one full day out of school suspension and/or participation in assigned restorative justice practices.</p>	<p>3<sup>rd</sup> Incident</p> <p>Three (3) days out of school suspension</p>
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Discipline Steps Note 1: any incident which may be a violation of the law or an existing legal statute will result in the contact of the appropriate law enforcement agency.

Discipline Steps Note 2: incidents of such a nature as to represent a gross violation, an incident that makes a long-term negative impact on the school, building or district, and/or impedes the educational opportunity of others, may be progressed or advanced beyond the indicated step above including possible long-term suspension or suspension pending an expulsion hearing.

Discipline Steps Note 3: After the third incident resulting in a 5 day suspension or longer, a long-term suspension or suspension pending an expulsion hearing may result.

**Definition of Terms:**

The meaning of the incidents noted below shall be the same as defined by the statutes of the State of Michigan, and when not so defined, the words of the incident shall have the common dictionary meaning.

**Arson** - Any act which results in the starting of a fire, aiding, persuading, and procuring in the starting of a fire.

**Aggravated Assault** - Assault without a weapon that results in a serious injury. A serious injury is a physical injury that requires immediate medical attention.

**Assault** - An attempt or offer to commit an offensive touching of another. An attempted battery.

**Assault and Battery** - Any offensive touching of another, which is without justification or excuse.

**Assault, Felonious** - A simple assault or assault and battery committed with a dangerous weapon.

**Bullying** - Persistent, offensive, insulting behavior or the abuse of power that makes the recipient upset, threatened, humiliated, or vulnerable. This may include, but is not limited to: Verbal harassment, physical intimidation, and direct threats over the computer/cyber-bullying.

- Careless/Reckless Driving** - Operating a vehicle on school grounds in a manner that could be dangerous to students, staff, or the public.
- Cheating** - Acting dishonestly on a classroom assignment or test.
- Closed Campus** - Leaving school property without permission of the administration or designee.
- Destruction/Misuse of Property** - Minor damage to school property such as books, desks, tables, wall, and other surfaces.
- Disruption in Classroom** - Any act which disturbs or interferes with the learning atmosphere.
- Disturbance** - Exhibiting inappropriate behavior that disrupts the normal operations of the school and failing to respond to directions.
- Drug Trafficking** - Illegal drug trade in the global black market consisting of the cultivation, manufacture, distribution and sale of illegal controlled drugs.
- Explosive** - Any chemical compound mixture that when detonated has destructive power.
- Extortion** - To obtain money or property by threat.
- Facsimile** - The appearance of an exact copy of a weapon.
- False Alarm** - The activation of an alarm system or protocol that necessitates a response by school employees and/or police/fire/emergency personnel.
- Fighting** - Attempting to harm or gain power over an adversary by physically delivering blows, grappling, shoving/pushing, weapons, etc.
- Firearms** - Include facsimiles, starter gun, B-B gun, or weapon designed to expel a projectile by explosive or other propellant.
- Fireworks** - Explosives which produce an audible sound and/or visual effect upon detonation.
- Gambling** - Playing a game for money or property; to bet on an uncertain outcome.
- Gang** - A group of hoodlums or criminals who band together for mutual protection and/or profit.
- Gross Misconduct** - Acts of misbehavior of a more serious nature. Depending on the severity of the act, gross misconduct will be dealt with by punishment ranging from short term suspension to long term suspension and possible expulsion by Board action.
- Habitual Offender** - A student may be considered a habitual offender (Step 5) on the third offense of a Step 4 or higher mandate violation.
- Harassment** - Defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well-being.
- Inappropriate Displays of Personal Affection** - Students will not engage in inappropriate displays of affection, such as kissing or long embraces of a personal nature.
- Inciting** - Spurring to action, stirring up, urging on.
- Insubordination/Unruly Conduct** - Refusal to comply with directives given by staff. If the student is given a reasonable direction by any staff member he/she is expected to comply. A student will not ignore or refuse to comply with directions or instructions given by school authorities.
- Interference with School Authorities** - Interfering with the performance of duties by threat of force or violence.
- Intimidation** - The act of fighting, discouraging, or inhibiting to compel or deter action.
- Mean Behaviors** - Making personal or sensational statements about others verbally or through social media.
- Obscenities/Profanities** - Indecent, lewd, vulgar, offensive expressions.
- Paraphernalia** - Drug-related articles, equipment or gear.
- Plagiarism** - Defined as the act of taking ideas, writings, etc., from another source and presenting as one's own.
- Proscribed Substance** - Proscribed substances are any substances other than food, water or tobacco that affect the body function. May include but not limited too: Alcohol, prescribed drugs, stimulants, depressants, over the counter medicines and counterfeit or look a like drugs.
- Racism** - A lack of respect or hatred for a person because of his/her ethnicity. Creating a hostile learning environment that prevents students or staff from learning or completing their job based on ethnicity.
- School Rule Violation** - Violation of classroom or school rules pertaining to student behavior. Failure to participate in class and/or complete assignments, dress code violation or minor offenses not itemized above.
- Snap Suspensions** - A teacher may suspend a student from a class/subject for up to one full day, if the teacher has concluded that the student has engaged in any of the following activities: anger, defacement of property, insubordination, and disruption in classroom.
- Tardiness** - Late for class.
- Threat** - An expression of an intention to inflict harm on a person or thing.
- Truancy** - The condition of being truant (absent) without permission.

**Unauthorized Area** - A restricted area of the school or grounds.

**Unauthorized Material** - Including but not limited to cell phones, pornography, beepers, dice, matches, lighters, and all other electronic devices etc.

**Use of an Object as a Weapon** - Any object that is used to threaten, harm, or harass another student may be considered to be a weapon. This includes but is not limited to pens, pencils, books, jewelry, etc. Intentional injury to another student can be cause for criminal and/or civil action.

**Vandalism** - Willful or malicious destruction of school or personal property.

**Verbal Assault** - Anger that includes profanities/obscenities directed at any staff member of volunteer. Verbal assault includes a communicated intent to inflict physical or other harm on another person.

**Weapon** - Including but not limited to: firearms, gun, laser, revolver, pistol, dagger, dirk, stiletto, knife, and pocket knife opened by a mechanical device, iron bar, or brass knuckles.

**Weapon Free School Zone** - Means school property and/or a vehicle used by the school to transport students to or from school property and any property defined in the penal code.

**Zero Tolerance for Fighting** - The minimum penalty for being involved in a fight, defined as: an exchange of physical blows, (hitting, slapping, punching, pulling hair) will be a minimum 3-4 day of out-of-school suspension. If the assault is aggravated where the injuries are major and medical attention is needed, the student may be recommended for expulsion for the first offense. Students who hit other students who do not fight back will be subject to a minimum of 5 days suspension and/or recommendation for expulsion with possible immediate incarceration at the Monroe County Youth Center or jail. Students who do not fight back will not be subject to punishment but may be sent home for precautionary measures. These students should not take matters into their own hands but should allow an administrator to handle the situation.

## **DISCIPLINE**

It is important to remember that the school's rules apply going to and from school, at school, on school property, at school-sponsored events, and on school transportation. In some cases, a student can be suspended from school transportation for infractions of school bus rules.

Ultimately, it is the principal's responsibility to keep things orderly. In all cases, the school shall attempt to make discipline prompt and equitable and to have the punishment match the severity of the incident.

Two types of discipline are possible, informal, and formal.

### **Informal Discipline**

Informal discipline takes place within the school. It includes but is not limited to:

- Writing assignments.
- Change of seating or location.
- Lunchtime and/or after-school detention.
- In-school restriction.
- Saturday/Friday school.

### **Restorative Justice Practices**

Restorative Justice is a whole school relational approach to building school climate and addressing student behavior that fosters belonging over exclusion, social engagement over control, and meaningful accountability over punishment. This type of discipline focuses on repairing harm through an inclusive process that engages all stakeholders. Students who participate will understand the impact of their actions, take responsibility for choices, and suggest ways to repair harm. Practices may include community, teacher and peer mediation circles, peer juries, community service, school projects, specified behavior plans with principal and/or restorative justice coordinator.

### **Detentions**

A student may be detained after school or asked to come to school early by a teacher, after giving the student and his/her parents one (1) day's notice. The student or his/her parents are responsible for transportation.

## **Formal Discipline**

Formal discipline removes the student from school. It includes emergency removal for up to 72 hours, suspension for up to ten (10) school days, and expulsion from school. Suspensions and expulsions may carry over into the next school year. Removal for less than one (1) school day without the possibility of suspension or expulsion may not be appealed. Suspension and expulsion can be appealed. Students being considered for suspension or expulsion are entitled to an informal hearing with the principal/assistant principal, prior to removal, at which time the student will be notified of the charges against him/her and given an opportunity to make a defense. If a student is suspended, the parents may appeal the suspension, in writing, to the principal and a formal appeal hearing will be held. When a student is being considered for expulsion, a formal hearing is scheduled with the Superintendent and the parents will be given written notice of the hearing and will be expected to attend. The Superintendent then takes testimony and determines if a recommendation to expel is to be made to the Board of Education. This decision may also be appealed to the Board of Education. In the case of expulsion, the student remains out of school during the appeal period. Mason Consolidated Schools makes a sincere effort to have disciplinary actions take place that will allow the student to remain in school. If a disciplinary action does not result in removal from school, it is not appealable. Should a student or parent have questions regarding the propriety of an in-school disciplinary action, they should contact the principal/assistant principal.

## **Suspension from co-curricular and extra-curricular activities.**

Students involved in co-curricular and extra-curricular activities such as band and athletics can lose their eligibility for violation of the school rules. If a student commits a crime while at school or a school-related event, s/he may be subject to school disciplinary action as well as to action by the community's legal system. These are separate jurisdictions and do not constitute double jeopardy (being tried twice for the same crime).

## **Discipline of Students with Disabilities**

Students with disabilities are entitled to the rights and procedures afforded by the Individuals with Disabilities Education Act (I.D.E.A.) and the Americans with Disabilities Act (A.D.A.), or Section 504 of the Rehabilitation Act of 1973.

## **DUE PROCESS RIGHTS**

Before a student may be suspended or expelled from school, there are specific procedures that must be followed.

### **Suspension from School**

When a student is being considered for a suspension of ten (10) days or less, the principal/assistant principal will notify the student of the charges. The student will then be given an opportunity to explain his/her side and the principal/assistant principal will then provide the student the evidence supporting the charges. After that informal hearing, the principal/assistant principal will make a decision whether or not to suspend. If a student is suspended, s/he and his/her parents will be notified of the reason for and the length of the suspension, within two (2) school days of the determination of consequences. Documentation in writing shall be supplied to the student and parent as soon as possible by the administration, depending on nature of violation and logistical variables. The suspension may be appealed to the Superintendent. This must be done in writing within 72 hours of receiving notice of the suspension. All consequences will be enforced during the appeal period at the discretion of the principal. The appeal shall be conducted in a private meeting and the student may be represented. A final appeal may be made to the Board of Education. This must be done in writing within 72 hours of receiving notice of the Superintendent's decision on the original appeal. Again, all consequences will be enforced during the appeal period at the discretion of the Superintendent. The appeal shall be conducted in a private meeting and the student may be represented. Sworn, recorded testimony shall be given. If the appeal is heard by the Board of Education, the Open Meetings Act governs the hearing. Under the Open Meetings Act, the hearing must be public unless the parents request that the meeting be conducted in a closed session.

When a student is suspended, s/he must make-up work missed while on suspension. Any learning that cannot be made up such as labs, field trips, skill-practices, or any learning that the student chooses not to make-up may be reflected in the grades earned. A student being considered for suspension of more than ten (10) days will be given due process as described in the expulsion section below.

**Expulsion from School**

When a student is being considered for a suspension with recommendation to expel, the principal/assistant principal will notify the student of the charges. The student will then be given an opportunity to explain his/her side and the principal/assistant principal will then provide the student the evidence supporting the charges. After that informal hearing, the principal/assistant principal will make a decision whether or not to suspend with recommendation to expel. If a student is suspended with recommendation to expel, s/he and his/her parents will be notified, and documentation in writing, within two (2) school days of the determination of consequences will be sent out by the school. An expulsion hearing will then be scheduled and conducted by the Superintendent within ten (10) days of this notification. This hearing shall be conducted in a private meeting and the student may be represented. Parents will be notified, in writing, within five (5) school days of the expulsion hearing as to the Superintendent's decision. An appeal may be made to the Board of Education. This must be done in writing within 72 hours of receiving notice of the Superintendent's decision. All consequences will be enforced during the appeal period at the discretion of the Superintendent. Sworn, recorded testimony shall be given. Since the appeal is heard by the Board of Education, the Open Meetings Act governs the hearing. Under the Open Meetings Act, the hearing must be public unless the parents request that the meeting be conducted in a closed session.

Work missed during an expulsion cannot be made up and usually results in a loss of credit.

**Discipline of Students with Disabilities**

Students with disabilities are entitled to the rights and procedures afforded by the Individuals with Disabilities Education Act (I.D.E.A.) and the Americans with Disabilities Act (A.D.A.).

**LOCKERS/SEARCH AND SEIZURE**

Lockers are District property and may be made available for student use. Lockers are assigned to students on a temporary basis, and District administration may revoke a student's locker assignment at any time. The District retains ownership of lockers notwithstanding student use.

Students have no expectation of privacy in their lockers. The building principal or designee may inspect lockers without any particularized suspicion or reasonable cause and without advance notice. Upon the request of the building principal or designee, law enforcement may assist with searching lockers.

During a locker search, student privacy rights will be respected for any items that are not illegal or against Board Policy.

The Board directs the Superintendent to include this Policy in the student code of conduct and to distribute it to parents/guardians.

Legal authority: MCL 380.1306

**Search And Seizure**

School officials may search a student and the student's belongings if they have reasonable suspicion that the search will reveal contraband or evidence of a violation of law, Board Policy, or rule. In rare cases, school officials may conduct a search without reasonable suspicion if there is an imminent threat of physical harm or death.

A reasonable suspicion search must be justified at its inception and reasonable in its scope. A search is justified at its inception when school officials have reasonable grounds to suspect that the search will uncover contraband or evidence of a violation of law, Policy, or rule. A search is reasonable in scope when the measures used are reasonably related to the search objectives and are not excessively intrusive in light of the student's age and sex and the nature of the infraction.

School officials are not required to have reasonable suspicion to search lockers or other District property. See Policy 5102.

The District may use detection dogs to search for contraband on District property consistent with Policy 3107.

A breath alcohol test is a search and may be administered upon reasonable suspicion that a student has consumed or is under the influence of alcohol. For voluntary, noncurricular school activities (e.g., school dances), suspicion less breath alcohol tests may be administered for student health and safety purposes if students and their parents/guardians have been provided advance written notice.

Strip searches are prohibited.

The building principal or designee will turn over to law enforcement illegal items and dangerous weapons, as defined in Policy 5206, and may store in a secure place any other contraband or evidence seized from a search until a disciplinary hearing.

This Policy does not apply to any outside entity that may require drug or breath alcohol testing as a condition of participation. See Policy 5105.

Legal authority: MCL 380.1306, 380.1313(2)

### **Bullying and Other Aggressive Behavior**

It is the policy of the District to provide a safe and nurturing educational environment for all of its students.

This policy protects all students from bullying/aggressive behavior regardless of the subject matter or motivation for such impermissible behavior.

Bullying or other aggressive behavior toward a student, whether by other students, staff, or third parties, including Board members, parents, guests, contractors, vendors, and volunteers, is strictly prohibited. This prohibition includes written, physical, verbal, and psychological abuse, including hazing, gestures, comments, threats, or actions to a student, which cause or threaten to cause bodily harm, reasonable fear for personal safety or personal degradation.

Demonstration of appropriate behavior, treating others with civility and respect, and refusing to tolerate harassment or bullying is expected of administrators, faculty, staff, and volunteers to provide positive examples for student behavior.

This policy applies to all "at school" activities in the District, including activities on school property, in a school vehicle, and those occurring off school property, if the student or employee is at any school-sponsored, school-approved or school-related activity or function, such as field trips or athletic events where students are under the school's control, or where an employee is engaged in school business. Misconduct occurring outside of school may also be disciplined if it interferes with the school environment.



## **Notification**

Notice of this policy will be annually circulated to and posted in conspicuous locations in all school buildings and departments within the District and discussed with students, as well as incorporated into the teacher, student, and parent/guardian handbooks. State and Federal rights posters on discrimination and harassment shall also be posted at each building. All new hires will be required to review and sign off on this policy and the related complaint procedure.

Parents or legal guardians of the alleged victim(s), as well as of the alleged aggressor(s), shall be promptly notified of any complaint or investigation as well as the results of the investigation to the extent consistent with student confidentiality requirements. A record of the time and form of notice or attempts at notice shall be kept in the investigation file.

To the extent appropriate and/or legally permitted, confidentiality will be maintained during the investigation process. However, a proper investigation will, in some circumstances, require the disclosure of names and allegations. Further, the appropriate authorities may be notified, depending on the nature of the complaint and/or the results of the investigation.

## **Implementation**

The Superintendent is responsible to implement this policy, and may develop further guidelines, not inconsistent with this policy.

This policy is not intended to and should not be interpreted to interfere with legitimate free speech rights of any individual. However, the District reserves the right and responsibility to maintain a safe environment for students, conducive to learning and other legitimate objectives of the school program.

## **Procedure**

Any student who believes s/he has been or is the victim of bullying, hazing, or other aggressive behavior should immediately report the situation to the Principal or assistant principal. The student may also report concerns to a teacher or counselor who will be responsible for notifying the appropriate administrator or Board official. Complaints against the building principal should be filed with the Superintendent. Complaints against the Superintendent should be filed with the Board President.

Every student is encouraged, and every staff member is required, to report any situation that they believe to be aggressive behavior directed toward a student. Reports shall be made to those identified above. Reports may be made anonymously, but formal disciplinary action may not be taken solely on the basis of an anonymous report.

The Principal (or other administrator as designated) shall promptly investigate and document all complaints about bullying, aggressive or other behavior that may violate this policy. The investigation must be completed as promptly as the circumstances permit and should be completed within three (3) school days after a report or complaint is made.

If the investigation finds an instance of bullying or aggressive behavior has occurred, it will result in prompt and appropriate remedial action. This may include up to expulsion for students, up to discharge for employees, exclusion for parents, guests, volunteers and contractors, and removal from any official position and/or a request to resign for Board members. Individuals may also be referred to law enforcement or other appropriate officials.

The individual responsible for conducting the investigation shall document all reported incidents and report all verified incidents of bullying, aggressive or other prohibited behavior, as well as any remedial action taken, including disciplinary actions and referrals, to the Superintendent. The Superintendent shall submit a compiled report to the Board on an annual basis.

## Non-Retaliation/False Reports

Retaliation or false allegations against any person who reports, is thought to have reported, files a complaint, participates in an investigation or inquiry concerning allegations of bullying or aggressive behavior (as a witness or otherwise), or is the target of the bullying or aggressive behavior being investigated, is prohibited and will not be tolerated. Such retaliation shall be considered a serious violation of Board policy, independent of whether a complaint of bullying is substantiated. Suspected retaliation should be reported in the same manner as bullying/aggressive behavior.

Making intentionally false reports about bullying/aggressive behavior for the purpose of getting someone in trouble is similarly prohibited and will not be tolerated. Retaliation and intentionally false reports may result in disciplinary action as indicated above.

## Definitions

The following definitions are provided for guidance only. If a student or other individual believes there has been bullying, hazing, harassment or other aggressive behavior, regardless of whether it fits a particular definition, s/he should report it immediately and allow the administration to determine the appropriate course of action.

**"Aggressive behavior"** is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impact a student's educational, physical, or emotional well-being. Such behavior includes, for example, bullying, hazing, stalking, intimidation, menacing, coercion, name-calling, taunting, making threats, and hitting/pushing/shoving.

**"At School"** is defined as in a classroom, elsewhere on school premises, on a school bus or other school-related vehicle, or at a school-sponsored activity or event whether or not it is held on school premises. It also includes conduct using a telecommunications access device or telecommunications service provider that occurs off school premises if either owned by or under the control of the District.

**"Bullying"** is defined as any gesture or written, verbal, graphic, or physical act (including electronically transmitted acts – i.e. internet, telephone or cell phone, personal digital assistant (PDA), or wireless hand held device) that, without regard to its subject matter or motivating animus, is intended or that a reasonable person would know is likely to harm one (1) or more students either directly or indirectly by doing any of the following:

- A. substantially interfering with educational opportunities, benefits, or programs of one (1) or more students;
- B. adversely affecting the ability of a student to participate in or benefit from the school district's educational programs or activities by placing the student in reasonable fear of physical harm or by causing substantial emotional distress;
- C. having an actual and substantial detrimental effect on a student's physical or mental health; and/or
- D. causing substantial disruption in, or substantial interference with, the orderly operation of the school.

Bullying can be physical, verbal, psychological, or a combination of all three. Some examples of bullying are:

- A. Physical – hitting, kicking, spitting, pushing, pulling; taking and/or damaging personal belongings or extorting money, blocking or impeding student movement, unwelcome physical contact.

- B. Verbal – taunting, malicious teasing, insulting, name calling, making threats.
- C. Psychological – spreading rumors, manipulating social relationships, coercion, or engaging in social exclusion/shunning, extortion, or intimidation. This may occur in a number of different ways, including but not limited to notes, emails, social media postings, and graffiti.

**"Harassment"** includes, but is not limited to, any act which subjects an individual or group to unwanted, abusive behavior of a nonverbal, verbal, written or physical nature, often on the basis of age, race, religion, color, national origin, marital status or disability, but may also include sexual orientation, physical characteristics (e.g., height, weight, complexion), cultural background, socioeconomic status, or geographic location (e.g., from rival school, different state, rural area, city, etc.).

**"Intimidation/Menacing"** includes, but is not limited to, any threat or act intended to: place a person in fear of physical injury or offensive physical contact; to substantially damage or interfere with person's property; or to intentionally interfere with or block a person's movement without good reason.

**"Staff"** includes all school employees and Board members.

**"Third parties"** include, but are not limited to, coaches, school volunteers, parents, school visitors, service contractors, vendors, or others engaged in District business, and others not directly subject to school control at inter-district or intra-district athletic competitions or other school events.

### **Gangs/Gang Activity**

"Gang activity" will not be tolerated. A gang is a group of individuals, juveniles and/or adults, who associate on a continuous basis and are involved in delinquent or criminal behavior. Parents should be aware that gangs would generally adopt some sort of common dress or identifier that sets them apart from the rest of society and identifies them as a group. This gives the gang the public recognition that it strives for and needs. Identifiers can, but do not always mean, gang related membership or activity. Some of the identifiers used by gangs are caps, hats, shirts, pants, jackets/coats, shoes, bandannas, jewelry, graffiti or drawings of gang symbols on notebooks or clothing, haircuts, or tattoos.

Students engaging in gangs/gang activity shall suffer disciplinary consequences commensurate with the behavior.

### **Tobacco Policy**

The following mandates shall apply for a User/Possessor of all defined Tobacco Products including but not limited to: cigarette's, chewing tobacco, vapor pens, and E-cigarette's.

- a. First Offense - 5 out-of-school suspension. Possible ticket/fine or warrant.
- b. Second Offense – 10 days out-of-school suspension. Ticket/fine or warrant.
- c. Subsequent Offenses - 19 days out-of-school suspension; ticket/fine or warrant. Mandatory parent conference on return.

The use of tobacco products is prohibited in the school or on the grounds and will result in notification to law enforcement agencies.

### **Weapon-Free School Zone, Arson, Assault and Criminal Sexual Conduct Policy**

Mason Consolidated Schools will follow State of Michigan law regarding criminal offenses in this category.

## SUBSTANCE ABUSE MANDATES

Mason Consolidated Schools maintains a zero tolerance for substance abuse and the sale of any illegal substance. We will utilize any means possible in order to enforce this philosophy. If this situation occurs, the parents/guardians will be called to the school immediately. Disciplinary action taken by district officials shall not be intended or shall not replace in any way such action as may be taken by the State of Michigan or any of its political subdivisions or local law enforcement agencies.

Offenses under the Substance Abuse Mandates are cumulative for Orchard Center High School students

## USE OF MEDICATIONS

In those circumstances where a student must take prescribed medication during the school day, the following guidelines are to be observed:

- A. Parents should, with their physician's counsel, determine whether the medication schedule could be adjusted to avoid administering medication during school hours.
- B. The Medication Request and Authorization Forms must be filed with the respective building principal before the student will be allowed to begin taking any medication during school hours.
- C. All medications must be registered with the principal's office.
- D. Medication that is brought to the office will be properly secured.
  - a. Medication may be conveyed to school directly by the parent or designated adult. This should be arranged in advance. A two- to four- (2-4) week supply of medication is recommended.
  - b. Medication MAY NOT be sent to school in a student's lunch box, pocket, or other means on or about his/her person, except for emergency medications for allergies and/or reactions.
- E. Any unused medication unclaimed by the parent will be destroyed by school personnel when a prescription is no longer to be administered or at the end of a school year.
- F. The parents shall have sole responsibility to instruct their child to take the medication at the scheduled time, and the child has the responsibility for both presenting himself/herself on time and for taking the prescribed medication.
- G. A log for each prescribed medication shall be maintained, which will note the personnel giving the medication, the date, and the time of day. This log will be maintained along with the physician's written instructions and the parent's written permission release.

### Asthma Inhalers and Epi-pens

Students, with appropriate written permission from the physician and parent, may possess and use a metered dose inhaler or dry powder inhaler to alleviate asthmatic symptoms. Epinephrine (Epi-pen) is administered only in accordance with a written medication administration plan developed by the school principal and updated annually. This includes a written permission plan developed by the principal's office and the parent(s).

### Non-Prescribed Medications

If a student is found using or possessing a non-prescribed medication without parent authorization, s/he will be brought to the school office and the parents will be contacted for authorization. The medication will be confiscated until written authorization is received. Any student who misuses or distributes a medication of any kind to another student is in violation of the school's Code of Conduct and maybe be disciplined in accordance with the drug-use provision of the Code.

### **Use of Breath-Test Instruments and Drug Dogs**

The school administration may arrange for a breath test for blood-alcohol to be conducted on a student whenever s/he has individualized reasonable suspicion to believe that a student has consumed an alcoholic beverage.

The student will be taken to a private administrative or instructional area on school property with at least one (1) other member of the teaching or administrative staff present as a witness to the test. The purpose of the test is to determine whether or not the student has consumed an alcoholic beverage. The amount of consumption is not relevant, except where the student may need medical attention.

If the result indicates a violation of school rules as described in this handbook, the student will be disciplined in accordance with disciplinary procedures. If a student refuses to take the test, s/he will be advised that such denial will be considered an admission of alcohol use with the consequent discipline invoked. The student will then be given a second opportunity to take the test. Law enforcement agencies may be contacted as necessary.

The school reserves the right to bring in a drug dog during the school day. When a drug dog is in the school, students will be directed to remain in their classrooms. In some case, classrooms will be evacuated so the drug dog can continue the search for illegal drugs.

### **Definition of Terms**

Definition of words and phrases used in policy and procedures for substance abuse:

**SUBSTANCE ABUSE** is the possession, use, delivery, or manufacture or the intent to possess, use, deliver, or manufacture proscribed substances on school property or during school sponsored activities.

**PROSCRIBED SUBSTANCES** include alcohol, stimulants, depressants, controlled substances, prescription drugs, and over-the-counter medicines and counterfeit or look-a-like drugs, or immediate precursors thereof. Proscribed substances are any substances other than food, water, or tobacco, which affect the body function.

**DELIVER OR DELIVERY** means the actual, constructive, or attempted transfer from one person to another of a proscribed substance, whether or not there exists an agency relationship.

**USE OF A PROSCRIBED SUBSTANCE** includes application, injection, inhalation, or ingestion into the human body.

**POSSESSION** is the actual or constructive ownership, control, or holding of a proscribed substance.

**MANUFACTURE** means the production, preparation, propagation, compounding, conversion, or processing of a proscribed substance, directly or indirectly by extraction from substances of natural origin or independently by means of chemical synthesis, or by a combination of extraction and chemical synthesis. It includes the packaging or repackaging of the proscribed substance.

**CLASS I PROSCRIBED SUBSTANCES** includes, but not limited to, cocaine, marijuana, THC, heroin, LSD, GHB, Ecstasy, (designer drugs), but may also include counterfeits, and look-a-likes.

**CLASS II PROSCRIBED SUBSTANCES** include but not limited to: alcohol, inhalable substances, prescription drugs, all over the counter (OTC) medicines, diet and performance-enhancing products, and look-a-likes, but not inclusive thereof. Some common OTC medicines that can be misused include, Triaminic, Nyquil, Vicks 44D, Robotussin, and Coricidin C. All other OTC medications (pills, capsules, sprays, liquids, etc.) are also strictly prohibited.

**A. Procedures for dealing with the SELF-REFERRED USER.**

1. Every effort will be made to maintain the counselor-client relationship. Parent involvement will be solicited as soon as it is appropriate. Parents will be contacted immediately if the student's health is in danger or his/her behavior jeopardizes his/her or another's well being.
2. Confidential records shall be kept for the purpose of counseling and referral. These records shall be kept separate from the student's cumulative record file.

**B. Procedures for dealing with the USER/POSSESSOR REFERRED FOR VIOLATION OF SCHOOL POLICY.**

1. If the health problem is not a medical emergency, the parents should take the student to the appropriate health care facility. In any case, the parents will be notified.
2. All cases shall be referred, when appropriate, to the law enforcement agencies.
3. Confidential records shall be kept for the purpose of counseling and referral. These records shall be kept separate from the student's cumulative record file.
4. The following mandates shall apply for a USER/POSSESSOR OF CLASS I PROSCRIBED SUBSTANCES.
  - a. First Offense: Immediate separation from the building. There will be a required 9-days out-of-school suspension. In cases of severe nature, Possession with Intent to Deliver Class I and Class II may be applied.
  - b. Second Offense: Immediate separation from the building. The student will receive a 19-days out-of-school suspension up to expulsion. Credit for up to 10-days suspension may be given if parent and student agree to involvement with an outside, licensed, professional substance abuse program as a condition for re-admittance. Any costs for such assistance will be incurred by the student. \*
5. The following mandates shall apply for a USER/POSSESSOR OF CLASS II PROSCRIBED SUBSTANCES.
  - a. First Offense: Immediate separation from the building. There will be a required 5 days out of-school suspension.
  - b. Second Offense: Immediate separation from the building. There will be up to 9-days out-of-school suspension with possibility of credit for up to 5 days if parent and student agree to involvement with an outside, licensed, professional substance abuse program as a condition for re-admittance. Any outside service costs will in incurred by the student.
  - c. Third Offense: Immediate separation from the building. There will be 19-days out-of- school suspension up to expulsion with administrative/team recommendation for further continued treatment.

All cases shall be referred to local law enforcement agencies.

**C. Procedures for dealing with the SELLER/DISTRIBUTOR/MANUFACTURER OF CLASS I PROSCRIBED SUBSTANCES.**

1. The appropriate law enforcement agency shall be notified.
2. Parents shall be notified.
3. If the school administrator determines that a student has sold, given away, exchanged, distributed or manufactured any Class I Proscribed Substances, the following mandates shall apply:
  - a. First Offense: Immediate separation from the building. There will be 19-days out-of- school suspension up to expulsion, required assessment, evaluation, and/or treatment by an outside licensed, professional substance abuse agency as condition of return to school. Referral to appropriate law enforcement agency.

**D. Procedures for dealing with the SELLER/DISTRIBUTOR/MANUFACTURER OF CLASS II PROSCRIBED SUBSTANCES.**

1. The appropriate law enforcement agency shall be notified.
2. Parents shall be notified.
3. If it is determined a student has sold, given away, exchanged, distributed, or manufactured any Class II Proscribed Substance, the following mandates shall apply:
  - a. First Offense: Immediate separation from the building. There will be 5 days out-of school suspension up to expulsion. The school administrator can also recommend assessment, evaluation, and/or treatment by an

- outside licensed, professional substance abuse agency as condition of return to school. There will also be a referral to appropriate law enforcement agency.
- b. Second Offense: Immediate separation from the building. There will be 19-days out-of-school suspension up to expulsion by School Board action. There will also be a referral made to the appropriate law enforcement agency.

### **STUDENT RIGHTS OF EXPRESSION**

The District will balance student speech and expression rights with its responsibility to provide a safe, orderly learning environment.

Students may not engage in speech or expressive conduct that would materially and substantially interfere with or disrupt school operations, including school activities and educational programming. An actual disruption is not required before school officials may regulate student speech or impose discipline if they can reasonably forecast a substantial and material disruption or interference with school operations.

Students may be disciplined for speech or expressive conduct that: is materially and substantially disruptive or that school officials can reasonably forecast will create a substantial disruption; is obscene, sexually explicit, indecent, or lewd; promotes the use of or advertises illegal substances; incites violence; contains “fighting words” or constitutes a true threat of violence; involves a student walkout; urges a violation of law, Board Policy, or rule; or is not constitutionally protected. Administrators will evaluate student speech on a case-by-case basis before imposing discipline.

Student activism is subject to the above standards.

As used in this Policy, “fighting words” are words that tend to provoke a violent response amounting to a breach of the peace.

- A. A material cannot be displayed if it:
1. Is obscene to minors, libelous, indecent and pervasively or vulgar.
  2. Advertises any product or service not permitted to minors by law.
  3. Intends to be insulting or harassing.
  5. Intends to incite fighting or presents a likelihood of disrupting school or a school event.
  6. Presents a clear and present likelihood that, either because of its content or manner of distribution or display, it causes or is likely to cause a material and substantial disruption of school or school activities, a violation of school regulations, or the commission of an unlawful act.
- B. Materials may not be displayed or distributed during class periods, or during passing times between classes. Permission may be granted for display or distribution during lunch periods and after school in designated locations, as long as exits are not blocked and there is proper access and egress to the building.

Students who are unsure whether or not materials they wish to display meet school guidelines shall present them to the principal/assistant principal 24 hours prior to display.

### **STUDENT CONCERNS, SUGGESTIONS, AND GRIEVANCES**

The school is here for the benefit of the students. The staff is here to assist each student in becoming a responsible adult. If a student has suggestions that could improve the school, s/he should feel free to offer them. Written suggestions may be presented directly to the principal or to the student government.

When concerns or grievances arise, the best way to resolve the issue is through communication. No student will be harassed by any staff member or need fear reprisal for the proper expression of a legitimate concern. Any suggestions, concerns, and grievances may be directed to the principal or to the student government.

A student may have the right to a hearing if the student believes s/he has been improperly denied participation in a school activity or has been subjected to an illegal rule or standard.



## SECTION V – TRANSPORTATION

### BUS TRANSPORTATION TO SCHOOL

The District may provide student transportation to and from school.

If the District provides student transportation to and from school, the District is not required to transport or pay for transportation for a student who lives within 1.5 miles of the student's school by the nearest traveled route.

The District may establish and require students to use bus stops. The District is not responsible for supervising students at bus stops, before the bus picks the student up for school, or after the student disembarks at the end of the student's school day.

A student's failure to comply with Board Policy, applicable codes of conduct, and any other applicable rules or behavioral expectations while using District-provided transportation, including while at a designated bus stop, may result in disciplinary action and exclusion from District-provided transportation.

A student does not have a right to District-provided transportation. Nothing in this Policy, however, diminishes any right a student with a disability may have under state or federal law.

### BUS CONDUCT

Students who are riding to and from school on transportation provided by the school are required to follow all basic safety rules. This applies to school-owned buses as well as any contracted transportation.

The driver may assign seating or direct students in any reasonable manner to maintain that transportation safety.

Students must comply with the following basic safety rules:

Previous to loading (on the road and at school), each student shall:

- Be on time at the designated loading zone (5 minutes prior to scheduled stop).
- Stay off the road at all times while walking to and waiting for the school transportation.
- Line up single file off the roadway to enter.
- Wait until the school transportation is completely stopped before moving forward to enter.
- Refrain from crossing a highway until the driver signals it is safe to cross.
- Go immediately to a seat and be seated.

It is the parents' responsibility to inform the bus driver when their child will not be aboard school transportation. The bus will not wait. Drivers will not wait for students who are not at their designated stops on time

#### During the trip

**Each student shall:**

- **Remain seated while school transportation is in motion**
- **Keep head, hands, arms, and legs inside the school vehicle at all times**
- **Not litter in the school vehicle or throw anything from the vehicle**
- **Keep books, packages, coats, and all other objects out of the aisle**
- **Be courteous to the driver and to other riders**

- Not eat or play games, cards, etc.
- Not tamper with the school vehicle or any of its equipment

### Leaving the bus

#### Each student shall:

- Remain seated until the vehicle has stopped
- Cross the road, when necessary, at least ten (10) feet in front of the vehicle, but only after the driver signals that it is safe
- Be alert to a possible danger signal from the driver.

The driver will not discharge students at places other than their regular stop at home or at school unless s/he has proper authorization from school officials.

## RECORDINGS ON SCHOOL BUSES

Video cameras may be used to monitor student behavior on school vehicles transporting students to and from school or extracurricular activities. The district shall keep all video recording of students confidential and shall comply with all applicable state and federal laws related to video recordings when such recordings are considered as part of the student's education and behavioral record as determined by the district and in accordance with the law.

## PENALTIES ASSOCIATED WITH CITATIONS

A student who misbehaves on the bus shall be disciplined in accordance with the Student Discipline Code and may lose the privilege of riding on the bus.

A citation, when received by a student carries with it specific penalties, they are as follows:

- 1<sup>st</sup> Report: A verbal warning and possible suspension from the bus.
- 2<sup>nd</sup> Report: A written warning and possible suspension from the bus based on the offense.
- 3<sup>rd</sup> Report: Removal from the bus for three (3) school days to (5) school days and possible permanent suspension of bus privileges
- 4<sup>th</sup> Report: Removal from the bus for a minimum of ten (10) school days and possible permanent suspension of bus privileges.
- 5<sup>th</sup> Report: Removal from the bus for a minimum of 30 school days to a maximum of one school year.
- 6<sup>th</sup> Report: Removal from the bus for the balance of the school year.

Restitution for bus damage must be paid before the student is allowed to be transported by a school bus.

## SELF TRANSPORTATION TO SCHOOL

Parking on school property is a privilege, which can be revoked/restricted at any time. Student parking may be revoked/restricted as a disciplinary measure at the discretion of the principal. Students who are provided the opportunity to ride school transportation are encouraged to do so. Students and their parents assume full responsibility for any transportation to and from school not officially provided by the school.

The following rules shall apply:

- Parking lot speed limit is 15 m.p.h.
- The student must obtain a permit from high school office and pay a fee of \$5 for the entire school year. Permit must be displayed in parking lot at all times.
- If a student's parking permit is suspended, no fees will be refunded.

- Students are not to enter their vehicles during the school day. Any student who enters their vehicle during the school day without permission of the principal will have their car searched and may have additional disciplinary consequences.
- Students who assist other students to skip school will lose driving privileges for up to 30 days for the first offense and may lose driving privileges for the remainder of the year for subsequent offenses.
- Students must park in assigned areas.
- Students must lock their vehicles.
- No reckless driving or squealing of tires.
- Students will not park in designated visitor, staff, or handicap parking areas.

## SECTION VI – APPENDIXES

### FERPA NOTICE

#### Notification of Student and Parent Rights under Family Educational Rights and Protection Act

The Family Educational Rights and Privacy Act (FERPA) afford parents and legal guardians (*parents*) and students over 18 years of age (*eligible students*) certain rights with respect to the student’s education records.

These rights are outlined below:

1. The right to inspect and review the student’s education records within 45 days of the day the district receives a request for access. Parents or eligible students should submit to the school principal or program supervisor a written request that identifies the record(s) they wish to inspect. The principal or supervisor will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected. Upon request of the viewer, a record shall be reproduced unless the record is copyrighted, and the viewer may be charged a fee equivalent to the cost of handling and reproduction.
2. The right to request the amendment of the student’s education records that the parent or eligible student believes is inaccurate or misleading. Parents or eligible students may ask the Mason Consolidated Schools to amend a record that they believe is inaccurate or misleading. They should write the school principal, clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading. If the district decides not to amend the record as requested by the parent or eligible student, the district will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.
3. The right to consent to disclosures of personally identifiable information contained in the student’s education records, except to the extent that FERPA authorizes disclosure without consent. One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the district as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the School Board; a person or company with whom the district has contracted to perform a special task (such as an attorney, auditor, medical consultant, or therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility. Upon request, the district discloses education records without consent to officials of another school district in which a student seeks or intends to enroll.
4. The right to file a complaint with the U.S. Department of Education concerning alleged failures by the School District County Public Schools to comply with the requirements of FERPA. The name and address of the Office that administers FERPA are:

Family Policy Compliance Office  
U.S. Department of Education  
400 Maryland Avenue, S.W.  
Washington, D.C. 20202-4605

5. **Directory Information:** Directory information is defined as information, which would not generally be considered harmful, or an invasion of privacy if disclosed. Upon receipt of a request for information, the Mason Consolidated Schools will disclose the following types of information without notification or consent from the student or parents unless a written objection to the release has been delivered to the student’s school within ten (10) days of the distribution of this notice: (i) name, (ii) address, (iii) date and place of birth, (iv) participation in officially recognized activities and sports, (v) weight and height of members of athletic teams, (vi) dates of attendance, (vii) degrees and awards received, and (viii) photograph. **The district will not disclose directory information requested for the purpose of surveys, marketing or solicitation unless the district determines that the use is consistent with the educational mission of the district and is beneficial to the affected students. The district will provide student names, addresses and phone numbers, if listed, to the armed forces of the United States and to service academies of the United States.**

Mason Middle School--VACATION RELATED ABSENCES

Name of Student: \_\_\_\_\_ Date of Request: \_\_\_\_/\_\_\_\_/\_\_\_\_

Dates you would like to be absent from school: \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_  
(THIS FORM IS DUE THREE DAYS BEFORE REQUESTED ABSENCES.)

Parent/Guardian Section:

It is understood that work missed while absent from school must be made upon return to school. Failure to make up work may negatively impact grades, quizzes, or test scores.

The school recognizes the reality of work schedules and the benefits of family vacations. Please help your student by ensuring that they contact each of their teachers individually in order to best prepare for their absence and return to school.

Parent/Guardian name: \_\_\_\_\_

Parent/Guardian signature: \_\_\_\_\_

Teacher Section:

The above student requests permission to miss school for \_\_\_\_\_  
(REASON)  
on the above stated date(s). Initials are for acknowledgement only, not an indication of approval.

1st hr. teacher _____	Current grade: _____
2nd hr. teacher _____	Current grade: _____
3rd hr. teacher _____	Current grade: _____
4th hr. teacher _____	Current grade: _____
5th hr. teacher _____	Current grade: _____
6th hr. teacher _____	Current grade: _____

Principal's signature \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

**Notice of Nondiscrimination and Grievance Procedures for Title II, Title VI, Title VII, Title IX, Section 504 and ADA Form 2260 F8** This policy is available in the school's and counselor's offices. It is the policy of the Mason Consolidated School District that no discriminatory practices based on gender, race, religion, color, age, national origin, disability, height, weight or any other status covered by Federal, State or Local Law be allowed in providing instructional opportunities, programs, services, job placement assistance, employment or in policies governing student conduct and attendance. Any person suspecting a discriminatory practice should contact the Superintendent of Schools at the Mason Consolidated School District, 2400 Mason Eagles Drive, Erie, MI 48133 or call (734) 848-9304. non discrim policy.doc.

**GRIEVANCE PROCEDURES FOR  
TITLE VI OF THE CIVIL RIGHTS ACT OF 1964  
TITLE IX OF THE EDUCATIONAL AMENDMENT ACT OF 1972  
TITLE II OF THE AMERICANS WITH DISABILITY ACT OF 1990  
SECTION 504 OF THE REHABILITATION ACT OF 1973  
AGE DISCRIMINATION ACT OF 1975**

**Section I**

Any person believing that Mason Consolidated School District or any part of the school organization has inadequately applied the principles and/or regulations of (1) Title VI of the Civil Rights Act of 1964, (2) Title IX of the Educational Amendment Act of 1972 (3) Title II of the Americans with Disability Act of 1990, (4) Section 504 of the Rehabilitation Act of 1973, and (5) the Age Discrimination Act of 1975 may bring forward a complaint, which shall be referred to as a grievance, to the local Civil Rights Coordinator at the following address:

Superintendent  
Mason Consolidated Schools  
2400 Mason Eagles Drive  
Erie, Michigan 48133  
(734) 848-9304

**Section II**

The person who believes a valid basis for grievance exists shall discuss the grievance informally and on a verbal basis with the Civil Rights Coordinator, who shall in turn investigate the complaint and reply with an answer within five (5) business days. The complaint may initiate formal procedures according to the following steps:

- Step 1: A written statement of the grievance signed by the complainant shall be submitted to the local Civil Rights Coordinator within five (5) business days of the receipt of answers to the informal complaint. The coordinator shall further investigate the matters of grievance and reply in writing to the complainant within five (5) business days.
- Step 2: A complainant wishing to appeal the decision of the local Civil Rights Coordinator may submit a signed statement of appeal to the

- Superintendent of Schools with five (5) business days after receipt of the Coordinator’s response. The Superintendent shall meet with all parties involved, formulate a conclusion, and respond in writing to the complainant within ten (10) business days.
- Step 3: If unsatisfied, the complainant may appeal through a signed, written statement to the Board of Education with five (5) business days of receiving the Superintendent’s response in Step 2. In an attempt to resolve the grievance, the Board of Education shall meet with the concerned parties and their representative within 40 days of the receipt of such an appeal. A copy of the Board’s disposition of the appeal shall be sent to each concerned party within (10) days of this meeting.

Anyone at any time may contact the Office of Civil Rights for information and/or assistance at 216-522-4970. If the grievance has not been satisfactorily settled, further appeal may be made to the Regional U.S. Department of Education for Civil Rights, 600 Superior Avenue East, Bank One Center, Suite 750, Cleveland, OH 44114-2611. Fax: 216-522-2573; TDD: 877-521-2172.

Inquiries concerning the nondiscriminatory policy may be directed to Director, Office of Civil Rights, U.S. Department of Education, Washington, D.C. 20202.

The local Coordinator, on request, will provide a copy of the district’s grievance procedure and investigate all complaints in accordance with this procedure. A copy of the Acts and the Regulations on which this notice is based may be found in the Civil Rights Coordinator’s Office.

**Title VI, IX, 504 Grievance Form.** This form is available in the school office and can be downloaded from our website at [www.eriamason.k12.mi.us](http://www.eriamason.k12.mi.us)

**COMPLAINT FORM**

- Title VI
- Title IX
- Title II
- Section 504
- Age Discrimination Act

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone (home): \_\_\_\_\_ (work): \_\_\_\_\_

Status of person filing complaint:

Student [ ]      Employee [ ]      Parent/Guardian [ ]      Other: \_\_\_\_\_

Statement of complaint (include type of discrimination charged and the specific incidents in which it occurred):

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Signature of Complainant: \_\_\_\_\_ Date filed: \_\_\_\_\_

Complainant received by: \_\_\_\_\_ Date received: \_\_\_\_\_

Complaint number: \_\_\_\_\_ Complaint authority: \_\_\_\_\_

Submit all copies to the local Civil Rights Coordinator. The person receiving the complaint will sign receipt, date and number the complaint. One (1) copy will be returned to the complainant, and one (1) copy will be retained by the Civil Rights Coordinator.

Distribution:    1<sup>st</sup> Copy – Civil Rights Coordinator  
                      2<sup>nd</sup> Copy – School/Department  
                      3<sup>rd</sup> Copy – Complainant





### **Memorandum to Parents Regarding School Board Policy on Drug-Free Schools Form #5530 F2**

In accordance with Federal Law, the Board of Education prohibits the use, possession, concealment, or distribution of drugs by students on school grounds, in school or school-approved vehicles, or at any school-related event. Drugs include any alcoholic beverage, anabolic steroid, dangerous controlled substance as defined by state statute or substance that could be considered a "look-a-like" controlled substance. Compliance with this policy is mandatory for all students. Any student who violates this policy will be subject to disciplinary action, in accordance with due process and as specified in the student handbooks, up to and including expulsion from school. When required by state law, the district will also notify law enforcement officials. The district is concerned about any student who is a victim of alcohol or drug abuse and will facilitate the process by which s/he receives help through programs and services available in the community. Students and their parents should contact the school principal or counseling office whenever such help is needed.

2/98

### **Notification to Parents Regarding Student Records Form #8330 F9**

(Mr.) (Mrs.) (Ms.) (Miss) \_\_\_\_\_ is the Custodian of Records and is responsible for the supervision of student records at the school. (His) (Her) office is located at \_\_\_\_\_ or s/he can be reached by calling \_\_\_\_\_.

Each student's records will be kept in a confidential file located at the student's school office. The information in a student's record file will be available for review only by the parents or legal guardian of a student, adult student (eighteen (18) years of age or older), and those authorized by federal law and state and district regulations.

A parent or adult student has the right to:

- A. Inspect and review the student's education records within forty-five (45) days after receipt of the request. The school has a form which can be used to submit a request. The Custodian of Records will notify the parent or adult student of the time and place where the records can be inspected.
- B. Request amendments if the parent or adult student believes the record are inaccurate, misleading, or otherwise in violation of the student's rights. The school has a form which may be used to identify which information in the record the parent or adult student believes is inaccurate or misleading and to specify why it is inaccurate or misleading.
- C. Consent to disclosures of personally-identifiable information contained in the student's education records, except to those disclosures allowed by the law. The school's administrative guideline 8330 describes those exceptions and is available upon request.
- D. Challenge district noncompliance with a parent's request to amend the records through a hearing. If the Custodian of Records decides not to amend the record, the parent or adult student will be so notified and provided the opportunity for a hearing. Additional information concerning the hearing will be provided when notified of the opportunity for a hearing.
- E. File a complaint with the Family Policy Compliance Office, U.S. Department of Education, 400 Maryland Avenue S.W., Washington, D.C. 20202 - 4605.
- F. Obtain a copy of the District's Policy #8330 and AG 8330 on student records.

**Notification to Parents on Blood-Borne Pathogens Form #8453.01 F5**

Dear Parent:

We recently have been notified by the federal government that the district is subject to new regulations from the Occupational Safety and Health Administration (OSHA) to restrict the spread of Hepatitis B virus (HBV) and human immune deficiency virus (HIV) in the workplace. These regulations are designed to protect employees of the district who are, or could be, exposed to blood or other contaminated bodily fluids while performing their job duties. Because of the very serious consequences of contracting HBV or HIV, the district is committed to taking the necessary precautions to protect both students and staff from its spread in the school environment.

Part of the federally-mandated procedures includes a requirement that the district request the person who was bleeding to consent to be tested for HBV and HIV. This information would then be provided both to the exposed employee and the treating physician to determine proper medical treatment. The law does not require parents or guardians to grant permission for the examination of their child's blood, but it does require the district to request that consent. Although we expect that incidents of exposure will be few, we wanted to notify parents of these requirements ahead of time. That way, if the situation does develop you will understand the reason for our request and will have had an opportunity to consider it in advance. These are serious diseases, and we sincerely hope that through proper precautions and cooperation we can prevent them from spreading. If you have any questions or concerns, please contact Deb McCain at 848-9402.

2/98

**Authorization for Prescribed Medication or Treatment Form.** This form is available in the school office and can be downloaded from our website at [www.eriamason.k12.mi.us](http://www.eriamason.k12.mi.us)

## SECTION VII – TECHNOLOGY USE POLICIES

### ELECTRONIC INFORMATION GUIDELINES

The network is provided for students to connect with research and communicate with others. Access to network services is given to students who agree to act in a considerate and responsible manner. Access is a privilege--not a right.

Students are responsible for appropriate behavior on school computers and networks just as they are in a classroom or on school property. Communications on the network are often public in nature. General school rules for behavior apply.

Users of the district computers and networks are responsible for their behavior and communications over those technologies. It is presumed that users will comply with district standards and will honor the agreements they have signed. At school, teachers will guide students toward appropriate materials. However, the district may not be able to restrict, monitor or control the communications of individuals utilizing the networks.

Within reason, freedom of speech and access to information will be honored. Information storage areas may be treated like school lockers. School administrators or their designee may review files and electronic communications to maintain system integrity and insure that users are using the system responsibly. Users should not expect that files stored on district servers would always be private. Outside of school, families bear the same responsibility for such guidance as they exercise with information sources such as television, telephones, movies, radio and other potentially offensive media.

As outlined in Board policy and procedures on student rights and responsibilities (Student Code of Conduct), copies of which are available in school offices, the following are not permitted:

- Sending or displaying offensive messages or pictures
- Using obscene language
- Harassing, insulting or attacking others
- Damaging computers, computer systems or computer networks or other technologies
- Violating copyright laws
- Using another's password
- Trespassing in another's folders, work, mail or files
- Intentionally wasting limited resources
- Employing the network for commercial purposes
- Any other actions deemed inappropriate by the administration

*Violations may result in a loss of access as well as other disciplinary or legal action.*

## CODE OF CONDUCT

### Rights

Members have the following rights:

1. Free and equal access to available technology and network services to facilitate learning and enhance educational information exchange;
2. Use of all authorized hardware and software;
3. Access to information from outside resources;
4. Free and open expression subject to the Student Code of Conduct/Teacher Contract;
5. Conditional privacy in e-mail, listserv and bulletin board communications. If a user is believed to be in violation of the guidelines stated in this Technology Code of Conduct, a school administrator or teacher may gain access to private correspondence or files. An attempt will be made to notify the user of such inspections whenever possible.
6. Conditional privileges to sign up for listservs, bulletin boards and news groups.

### Responsibilities

Members have the following responsibilities:

1. Use of appropriate language. Profanity or obscenity will not be tolerated on the Network. All members should use language appropriate for school situations as indicated by school Codes of Conduct and Teacher Contracts.
2. Utilization of resources that support the school's mission. Keep all files free of pornographic and other offensive materials.
3. Utilization of non-offensive and non-inflammatory speech. Members must respect the rights of others both in the local community and in the Internet at large. Personal attacks are an unacceptable use of the Network. You are to bring the incident to the attention of a teacher or school administrator.
4. Appropriate use of technology in the school. Use of the technology for private business, for product advertisement or political lobbying is prohibited.
5. Attendance at appropriate training sessions in the use and care of hardware, software and networks and refraining from using any technology for which they have not received training.
6. Following the rules established for the use of hardware, software, labs and networks in the school through remote access outside of the school.
7. Legal use of technology. Use of technology for any illegal activities is prohibited. Illegal activities include tampering with computer hardware or software, unauthorized entry into computers, or knowledgeable vandalism or destruction of computer files. Such activity is considered a crime under State and Federal Law.
8. Keeping passwords private. All violations of this guideline that can be traced to an individual account name will be treated as the sole responsibility of the owner of that account. Under no conditions should you give your password to another user.
9. Maintaining the integrity of district technology. Deliberate attempts to degrade or disrupt system performance of the Network or any other computer system in cyberspace by spreading computer viruses is considered criminal activity under State and Federal Law.
10. Notification of threatening or unwelcome communications to a school administrator or teacher. Members must, however, be aware that there are many services available on the Internet that could potentially be offensive to certain groups of users. Mason Consolidated School District cannot eliminate access to all such services, nor could they even begin to identify them. Thus, individual users must take responsibility for their own actions in navigating the Network.
11. Ethical use of technology. Malicious use of technology to disrupt the use of technology by others, to harass or discriminate against others, and to infiltrate unauthorized computer systems is prohibited.
12. Appropriate use of e-mail, listservs, bulletin boards or news groups.

13. Obtaining prior approval from a school administrator or designee to develop a Web page or create a bulletin board.
14. Adherence to copyright guidelines in the use of software, information, and attributions of authorship and in the transmission or copying of text or files on the Internet or from other resources.
15. Obtaining the original author's prior consent before re-posting personal communications. To re-post personal communications without the original author's prior consent is a violation of the author's privacy. However, all messages posted in a public forum such as news groups or listservs may be copied in subsequent communications, so long as proper attribution is given.
16. Use of real names. Impersonation, anonymity and pseudonyms are not allowed. Individuals must take responsibility for their actions and words.
17. Use of exemplary behavior on "virtual" field trips. When "visiting" locations in cyberspace, members must conduct themselves as representatives of their school and of the community as a whole.
18. Observation of safety precautions. Members must never send home addresses or home phone numbers over cyberspace, nor provide credit card or social security numbers. Once information is released in cyberspace, there is no way to limit or control its usage. It is important that members recognize that there is no such thing as total security in network communications.

### **Consequences of Inappropriate Behavior**

Any member who does not comply with the Technology Code of Conduct may lose Network privileges. Repeated or severe infractions of the policy may result in permanent termination of privileges. Members will be required to make full financial restitution for any unauthorized expenses incurred or any damages caused. The school administrator will determine what is inappropriate use based on the Technology Code of Conduct. The school administrator may close an account at any time for infractions. Members violating any of these rights and responsibilities may face additional disciplinary action deemed appropriate in keeping with the adopted disciplinary policies and guidelines of the school district. Discipline may include requirements for additional training sessions and/or legal action.

### **Definitions**

The following definitions are used in the Administrative Guidelines.

- **Technology:** District equipment includes but is not limited to computers, disk drives, printers, scanners, networks, video and audio recorders, cameras, photocopiers, phones, and other related electronic resources.
- **Software:** Software includes, but is not limited to, computer software, print and non-print resources.
- **Networks:** Networks include but are not limited to all voice, video and data systems.
- **Network Members:** All account holders on the Mason Consolidated School District network will be granted access to network services. The following people may hold accounts on the Mason Consolidated School District network:
  1. **Students.** Students who are currently enrolled in the district may be granted a network account upon agreement to the terms stated in the Technology Code of Conduct.
  2. **Employees.** Staff members currently employed by the district may be granted a network account upon agreement to the terms stated in these guidelines.
  3. **Others.** These requests will be granted on a case-by-case basis, depending on need and resource availability.
- **Cyberspace:** The "area" in which computer users travel when "navigating" around on a network.

## **PARENT/STUDENT USER AGREEMENT FOR ELECTRONIC INFORMATION TECHNOLOGIES**

We are pleased to offer students of the Mason Consolidated Schools access to electronic information technologies including computer networks for electronic mail and the Internet. To gain access to technology, e.g., e-mail and the Information Superhighway, all students must complete the attached form and return it to their teacher. Students under the age of 18 must also obtain written parental permission. Students 18 and over must sign their own forms.

Access to electronic information technologies will enable students to explore thousands of libraries, databases and bulletin boards while exchanging messages with other network users throughout the world. Families should be warned that some material accessible via the Internet and other networks may contain items that are illegal, defamatory, inaccurate or potentially offensive to some people. While our intent is to make access available to further educational goals and objectives, students may find ways to access unacceptable materials as well. We believe that the benefits to students from access to the Information Superhighway in the form of information resources and opportunities for collaboration exceed any disadvantages. But ultimately, parents and guardians of minors are responsible for setting and conveying the acceptable standards that their children should follow when using media and electronic information sources.

### **COMPUTER AND COMPUTER NETWORK SAFETY AND USE POLICY**

In compliance with the Federal Children's Internet Protection Act (47 USC 254(h)(1)), not later than June 30, 2002 there shall be instituted for the School District's computers and computer network a technology protection measure that protects against Internet (which, as used in this policy, includes the World Wide Web) access by both adults and minors to material which is: obscene; child pornography, or: harmful to minors.

- A. The term "minors" means individuals under the age of eighteen (18) years.
- B. The term "child pornography" means any visual depiction, including any photograph, film, video, picture, or computer or computer-generated image or picture, whether made or produced by electronic, mechanical, or other means, of sexually explicit conduct, where:
  1. the production of such visual depiction involves the use of a minor engaging in sexually explicit conduct;
  2. such visual depiction is, or appears to be, of a minor engaging in sexually explicit conduct;
  3. such visual depiction has been created, adapted, or modified to appear that an identifiable minor is engaging in sexually explicit conduct; or
  4. such visual depiction is advertised, promoted, presented, described, or distributed in such a manner that conveys the impression that the material is or contains a visual depiction of a minor engaging in sexually explicit conduct.
- C. The term "materials harmful to minors" means any communication, picture, image, graphic image file, article, recording, writing, or other matter of any kind that:
  1. taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex, or excretion;
  2. depicts, describes, or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or sexual contact, actual or simulated normal or perverted sexual acts, or a lewd exhibition of the genitals; and
  3. taken as a whole, lacks serious literary, artistic, political or scientific value to minors.

The activities of students on School District computers and computer network shall be monitored by the teacher responsible for the class for which the computer activity is being conducted, and/or by School

District personnel designated by the Superintendent of Schools.

No person shall use any School District computer, computer equipment, or School District-provided Internet connection to access sexually explicit or obscene material.

When using School district computers, computer equipment or Internet connections for electronic mail, chat rooms, bulletin boards or any other form of direct electronic communication, no student shall disclose any personal information (including, but not limited to, names, addresses, telephone numbers and photographs) about other students or School District staff. Students shall be discouraged from disclosing personal information about themselves in electronic mail, chat rooms, bulletin boards or any other form of direct electronic communication through the Internet.

School District computers, computer equipment and Internet connections shall not be used by any person to access another person's accounts, files, data or information without authorization, or for any unlawful activity. The interference with others' accounts, files, data, or information is prohibited.

The School District reserves the right to monitor and review all use of its computers, computer equipment, and computer network (including, but not limited to, Internet activity and external/internal electronic mail, files and data); no user of the School District's computers, computer equipment or computer network shall have any expectation of privacy with respect to use of the School District's computers, computer equipment or computer network.

No person shall engage in any activity which is detrimental to the stability or security of the School District's computers, computer equipment or computer network, or use of school District computers, computer equipment, or computer network in any way which is detrimental to the stability or security of others' computers, computer equipment or computer networks, including, but not limited to, the intentional or negligent introduction of viruses, or the vandalism or abuse of hardware or software.

No person shall use the School District's computers, computer equipment or computer network in violation of copyright laws, including, but not limited to, the installing, downloading, copying or using of copyrighted software without proper authority.

No person shall, in the course of using the School district's computers, computer equipment or computer network, impersonate another person or user; no person shall reveal a password of another person or user.

No person shall use the School District's computers, computer equipment or computer network for commercial purposes.

Violation of this policy may result in disciplinary action, as well as restriction, suspension or termination of access to the School District's computers, computer equipment and/or computer network. In addition, referral may be made to law enforcement authorities.

This policy shall not be instituted prior to the giving of reasonable public notice and the holding of at least one (1) public hearing or meeting to address the contents of this policy.

Adopted 10/15/02

**MASON MIDDLE SCHOOL  
ACKNOWLEDGMENT OF STUDENT HANDBOOK, USER AGREEMENT AND PARENT  
PERMISSION FORM**

I have read, understand and agree to abide by the terms and conditions of the Middle School Student Handbook. Furthermore, as a user of Mason Consolidated School District's Electronic Information Technologies, I hereby AGREE to comply with the stated guidelines – use of technology and communicating over networks in a responsible fashion while honoring all relevant laws and restrictions.

\_\_\_\_\_  
\*Student Signature

\_\_\_\_\_  
Date

I understand that my student must comply with the terms and conditions of all rules, regulations, policies, and procedures identified in the handbook and regulations herein in accordance with board policy. I further understand that these rules apply to any student who is on school premises, on a school-related vehicle, at a school-sponsored activity, or whose conduct at any time or place directly interferes with the operation, discipline, or general welfare of the school. Additionally, as the parent or legal guardian of the student signing above, I GRANT permission for my child to access district computer services such as electronic mail and the Internet. I UNDERSTAND that students and parents/guardians may be held liable for violations. I UNDERSTAND that some materials on networks may be objectionable, but I ACCEPT responsibility for guidance of use setting and conveying standards for my child to follow when selecting, sharing or exploring information and media.

\_\_\_\_\_  
\*Parent Signature of Student under 18 or emancipated student

\_\_\_\_\_  
Date

\_\_\_\_\_  
Name of Student

\_\_\_\_\_  
Birth Date

- Note: Failure to sign does NOT change the student or parent/guardian requirement for compliance with the handbook, rules, regulations, procedures, or policies of the district. Additionally, failure to sign does NOT change the enforcement of the handbook, rules, regulations, procedures, or policies of the district.