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Dear Potential Mason Consolidated Volunteer:

First and foremost, Mason Consolidated Schools appreciates your willingness to serve as a volunteer in our district and become a substantial and vital part of our school programs!

To maintain a safe school environment, the State of Michigan requires by law that school districts perform background checks of school employees. The Board of Education also adopted policies specifically for individuals who volunteer in the district. Background checks of volunteers are not required by law but conducted under district policy to ensure the protection of children in the care of Mason Consolidated Schools and the safety of students that may encounter volunteers during school-sponsored activities.

District policy requires any volunteer who works with or has access to students to be screened through the Public Sex Offender Registry (PSOR), the Internet Criminal History Access Tool (ICHAT) criminal history records check, and the Offender Tracking Information System (OTIS) prior to being allowed to participate in any activity or program. All volunteers must meet the mandates as outlined in the policies as a condition of service. <u>Any applicant declining</u> to complete a Volunteer Background Check form will not be considered or allowed to serve as a volunteer.

All records are kept confidential and will not be distributed to anyone not directly involved in the screening process. The District reserves the right to perform additional background checks at any time for the duration of the volunteer's service in the District. This can be performed regardless of self-disclosure or inappropriate behavior following the initial check.

Volunteer Guidelines & Expectations:

- "Volunteer"- a person from the community who contributes their services on a regular basis without charge.
- Volunteers are assigned to help the regular staff provide better service to students.
- Volunteers shall work only under direct supervision of the designated staff member.
- Volunteers must abide by school, team, and program regulations, rules, or decisions. It is also expected that they report any violations of the regulations, rules, or decisions to the building Principal.
- Volunteers are not to make personnel decisions (i.e., disciplinary actions, etc.).
- Volunteers are not to deal directly with parent concerns and should refer all contacts by parents to the regular staff member.
- Volunteers are expected to maintain confidentiality at all times. Disclosing student information will result in the removal of volunteer privileges.
- Volunteers are not to treat injuries (except emergency First Aid) or prescribe rehabilitation programs.
- Volunteers are not to receive any compensation for their services. The experience may be added to their resume, and we will gladly provide references.
- A volunteer is personally responsible for their actions. Inappropriate conduct may result in the individual being asked to discontinue their relationship with the program.

Please complete both sides of the attached form and return it to your building administrator. Background checks will be done on an annual basis. The background check process is time-consuming; therefore, appropriate lead time must be given to ensure background checks are completed prior to volunteer service at the school or for any function conducted by the school.

Again, we thank you for your willingness to volunteer at Mason Consolidated Schools and appreciate your time and efforts in assisting the operation of the schools!

Sincerely, Kelli Tuller, Superintendent



Volunteer Background Check Form



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School Year:

Please complete both sides of this form and return the completed form, along with a copy of your driver's license, to the respective building office at Mason Consolidated School District. Questions or concerns should be directed to the Superintendent/Business Office at 734-848-9301.

To ensure the protection of children in the care of Mason Consolidated School District, school policy requires any volunteer who works with or has access to students to be screened through the Internet sites for the Sex Offenders Registry (SOR) list, the Internet Criminal History Access Tool (ICHAT) criminal history records check and the Offender Tracking Information System (OTIS) prior to being allowed to participate in any activity or program. The background check is a name check only and is based on individual identifiers. *Any applicant declining to complete a "Volunteer Background Check" acknowledgment form will not be considered or allowed to serve as a volunteer.*

ALL ANSWERS MUST MATCH YOUR DRIVER'S LICENSE

Full LE	GAL Name:			Date:								
			(first, middle, and last)									
ANY Pr	evious Name	s:										
			(FULL name; if more than one, separate with commas)									
DOB:			Gender:	Phone:								
	(mm/											
Race:	□ White	Black	□ American Indian or Alaskan Native	□ Asian or Pacific Island	ler	ΠU	nknown,	/Other				
l am re	questing to v	olunteer in th	ne following area(s):									
🗆 Cha	perone (list th	e field trip(s), c	activities):									
🗆 Clas	sroom (list tea	cher name):										
🗆 Coa	ch* (list sport a	& grade level):										
	*He	ad volunteer c	oaching positions require a fingerprint-base	d State of Michigan/FBI ba	ckgrou	nd check.						
			ns. If you answer Yes to any of the questions t occurred, details of the conviction, date, a					form				
Have yo	ou ever pled gu	ilty or been co	nvicted of a felony in a state or federal cour	rt?		Yes		No				
Have you ever pled guilty or been convicted of a misdemeanor in a start or federal court?						Yes		No				
Are you the subject of a current criminal investigation or have pending charges against you?								No				
check re the safe	turned throu ty and well-be	gh ICHAT/SO eing of childro	ves the right to 'approve' or 'deny' any R/OTIS. The determination will be base en. Providing false information, or infor iate volunteer denial.	d upon the individual's f	itness	to have	respons					

By affixing your signature to this form, you acknowledge your statements are to be true and give full consent to complete a name-based background check through ICHAT/SOR/OTIS.

Signature:		Date:	Building Admin. Initials:	
		SUPERINTENDENT OFFICE USE ONLY		
Approved	Denied	Date of Review:	Initials:	



I have offered my services as a volunteer to help the School District in the following areas:

I agree to abide by all relevant Board policies and administrative guidelines while on duty for Mason Consolidated Schools. I understand that, although I am covered under the District's liability insurance policy, I am not covered by its health insurance policy nor am I eligible for workers' compensation. Should I become ill or suffer an accident while doing volunteer work for the District, I agree that I shall be responsible for any and all hospital and medical charges that may accrue.

I further understand that, as a volunteer, I am not in any manner considered an employee of the District or entitled to any benefits provided to employees. I further release the Board of Education from any and all liability for any damages, whatever their nature, which may result as a consequence of my volunteer services.

For the protection of the children in the school, the District is required by law to inquire of its staff members whether or not they have ever been convicted of a crime related to children. We would appreciate your cooperation by indicating that you have never been convicted of any of the following offenses: aggravated murder, murder, voluntary manslaughter, involuntary manslaughter, felonious assault, aggravated assault, assault, aggravated menacing, abuse or neglect of a child, kidnapping, abduction, child stealing, criminal child enticement, rape, sexual battery, corruption of a minor, gross sexual imposition, importuning, voyeurism, public indecency, felonious sexual penetration, compelling prostitution, promoting prostitution, procuring prostitution, disseminating matter harmful to juveniles, pandering obscenity, pandering obscenity involving a minor, pandering sexually-oriented matter involving a minor, illegal use of a minor in nudity-oriented material or performance, endangering children, contributing to the delinquency of children, carrying concealed weapons, improperly discharging a firearm at or into a school or house, corrupting another with drugs, placing harmful objects in or adulterating food or confection.

I have read the above and have never been convicted of any of the listed offenses.

Volunteer Signature:

District Witness:

Date: