

Residency Match Process

An example of applying to an IM program in the first iteration



MEDScholar™



The Canadian Residency Matching Service (Independent—3rd-party Applicant- Program match processing company)

Exam Score Threshold

E.g.

MCCQE1 > 350
NAC-OSCE > 1400

750 candidates apply to this IM Residency Program through CaRMS in the first iteration

750★ applicants

Applicants “automatically” NOT considered

(Did not meet the minimum exam score criteria)

550

The first round of applicant screening is achieved by setting a Minimum Exam Score Threshold* i.e. Eliminating the need for a human screener!

Eligibility criteria uploaded to CaRMS by Residency Program; *Minimum Exam Score Threshold adjusted by Residency Program to filter in a manageable /sufficient number of applicants for review.

In this example, in order to interview ~ 50 candidates for the 10 available residency spots, the Program sets the threshold to allow for ~200 of the 750 applicants through to the applications review process.

Admissions Criteria

- MSPR (Dean's Letter)
- Transcripts
- Resume
 - Electives
 - Leadership
 - Extra-curricular
 - Research
 - Recency of practice
- Reference Letters
- Personal Statement
- Exam supplemental info
- CASPer Test

Applicants placed on Waiting List

(These candidates will be called upon if an applicant cannot attend an interview)

200★

Admissions committee review applications and score candidates according to their (Program-relevant) criteria

The top 25th percentile of applicants will likely be invited for interviews. The remaining applicants will be placed on the waiting list.

150

Admissions Committee

Interview Panels

Interviews will either be formatted as Standard Panels or Multiple Mini Interviews (MMI's)

50★

Interview Questions

- Tell us about yourself?
- Why this discipline?
- Why our program?
- What are your practice plans?
- Last practice experience?
- What are your strengths?
- What are your weaknesses?
- Experience as a leader?
- Experience with a difficult patient?
- Conflict with a supervisor?
- How do you achieve work-life balance?

The top ranked interviewees will be offered a residency spot. The remaining applicants will be placed on the waiting list.

41

Residency Spots (10)

Programs can choose to keep spots open for the Second Iteration of applications (i.e. Not all spots need to be filled.

9



191

University Residency Program

