



# CHAMPIONS EMERGENCY SERVICES DISTRICT

## JOB DESCRIPTION

### Firefighter

#### DISTINGUISHING FEATURES OF THE CLASS:

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This classification exists to protect life and property through fire prevention, firefighting and EMS activities often performed under conditions which require strenuous physical exertion. A firefighter is a trained individual who promptly responds to mitigate a wide range and variety of emergency and non-emergency situations where life, property or the environment is at risk. A firefighter's assignments vary based on training, experience and ability. Major elements of a firefighter's work are the participation in supervised drills and training in firefighting and EMS skills. Significant time is spent in special and routine maintenance of equipment and apparatus, as well as routine care of buildings and grounds. A firefighter's duties include fire suppression (including structural, wild land, transportation and all other types of fires), fire prevention and public education, emergency medical services, and may include hazardous materials response, technical rescue (extrication, water, high angle or confined space), disaster preparedness and mitigation, community service activities, terrorist incidents, non-emergency functions (training, pre-incident planning, physical conditioning, etc.), and other related emergency and non-emergency duties as assigned. Work at the fire station and on the fire ground is normally performed under supervision and in accordance with defined guidelines and procedures. Employees in this class may routinely be required to function as a Company Officer. In such cases the Employee is responsible for the management of all company programs and the supervision of assigned companies and equipment en route to and on scene of all fire department activities until relieved of Command by an officer of higher rank. Firefighters may be assigned to work on special assignments which call for special abilities and knowledge attained through experience and training.

#### ESSENTIAL FUNCTIONS

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- Lays and connects hose, holds nozzles and directs water streams, raises and climbs ladders and uses portable extinguishers, bars, hooks, lines, and other equipment at incident scenes;
- Performs salvage operations;
- Administers CPR and other EMS skills to patients;
- Monitors smoke and structural conditions to provide for the safety of responders and the public;
- Participates in fire drills and attends classes in firefighting, EMS, and related duties;
- Performs general maintenance in the upkeep of District property;
- Pre-plans commercial and non-commercial buildings;
- Attends public gatherings;
- Conducts tours of facilities for scout, civic, and other interested groups;
- Demonstrates continuous effort to improve operations, decrease response times, streamline work processes, and work cooperatively and jointly to provide quality seamless customer service.

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**Firefighter**

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#### REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

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##### Knowledge of:

- Firefighting principles and practices
- Fire salvage and overhaul operations
- District policies, procedures, and operating guidelines
- District organizational practices

##### Ability to:

- Work cooperatively with other Employees and the public
- Work at heights greater than ten feet
- Operate power driven machinery such as chain saws and hydraulic rescue tools
- Move objects between 20-50 pounds short distances (20 feet or more)
- Observe or monitor people's behavior to assess patient condition
- Communicate orally with customers, clients, or the public in face-to-face one-on-one settings
- Understand and follow oral and written instructions in the English language
- Comprehend and make inferences from written material in the English language
- Tolerate extreme fluctuations in temperature while performing job duties
- Work for long periods of time, requiring sustained physical activity and intense concentration
- Rely on sense of sight and hearing to help determine the nature of an emergency and make operational decisions.
- Make life and death decisions during emergency situations
- Work in a variety of weather conditions with exposure to the outdoor elements
- Work safely without presenting a direct threat to self or others
- Make fine, highly controlled muscular movements to adjust the position of control mechanisms such as operating levers, pedals, and valves
- Learn job related material through structured lecture and reading and through oral instruction and observation. This learning may take place in a classroom setting, online, and in a hands-on, on-the-job training setting.
- Observe or monitor objects to determine compliance with prescribed operating or safety standards
- Bend or stoop repeatedly or continually over time to perform emergency medical services, or perform duties on the fire ground.
- Perform duties requiring frequent pulling of 40 pounds or more, such as removing hose from apparatus, pulling ceilings, starting power equipment, and opening doors on the apparatus
- Lift arms above shoulder level to cut vent holes with an axe or to force entry into automobiles using specialized tools.
- Use Self-Contained Breathing Apparatus and protective clothing to prevent exposure to hazardous materials and infectious diseases.



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#### ADDITIONAL REQUIREMENTS

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- Firefighters must contribute to the District an average of no less than:
  - Volunteer Firefighter: Four shifts/month
  - Career Firefighter: Five shifts/month
- Firefighters failing to meet the above requirement are subject to disciplinary action up to and including termination by the District. Leaves of Absence or other special circumstance absences may be considered if a written request is submitted to and approved by the Fire Chief prior to the absence.

#### ACCEPTABLE EDUCATION, EXPERIENCE, AND TRAINING

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##### Part-time career:

- 21 years of age
- Basic Structural Firefighter Certified or Certifiable from the Texas Commission of Fire Protection
- EMT-Basic Certification from the Texas Department of State Health Services
- Successful completion of a medical physical
- Must be currently employed on a full-time basis in a firefighting or other related emergency services field, or be a bona fide retiree from a full-time emergency services agency. Exceptions to this requirement may be granted solely by the Fire Chief on a case-by-case basis.

##### Volunteer:

- 18 years of age
- Firefighter I & II Certified from the State Firemen's and Fire Marshal's Association (SFFMA) or Basic Structural Firefighter Certified or Certifiable from the Texas Commission of Fire Protection
- Ability to read comprehend material at a level appropriate for the position
- Successful completion of a medical physical