

WESSEX FABRICATIONS LTD

Unit 2c, Deer Park Industrial Estate, Knowle Lane. Fair Oak, Eastleigh, Hampshire, SO50 7DZ

STEEL FABRICATIONS STEEL ERECTION ARCHITECTURAL METALWORK

OCCUPATIONAL HEALTH & SAFETY POLICY

OHSAS 18001:2007

The company's OH&S policy is designed to reflect the health and safety needs and responsibilities of the company's activities. In particular, the policy indicates the organisation's commitment to prevent harm (including injury and ill health) to all parties affected by the company's operations. The Managing Director ensures that the policy is made known to all personnel including persons working under the control of the company and is available to interested parties upon request.

Our statement of general policy is to meet the following objectives: -

- To provide adequate control of the health and safety risks arising from our work activities
- To consult with our employees on matters affecting their health and safety
- To provide and maintain safe plant and equipment
- To ensure safe handling and use of substances
- To provide information, instruction and supervision for employees
- To ensure all employees are competent to do their tasks and to give them adequate training
- To prevent accidents and cases of work related ill health
- To comply with our legal requirements
- To promote the continuous improvement of our health and safety management system
- To maintain safe and healthy working conditions and to review and revise this policy, as necessary.

All employees are required to: -

- Co-operate with supervisors and managers on health and safety matters
- Not interfere with anything provided to safeguard their health and safety
- Take reasonable care of their own health and safety; and report all health and safety concerns to an appropriate person (as detailed in this policy statement).
- Any breach of health and safety rules or failure to comply with this policy will be taken very seriously and is likely to result in disciplinary action against the offender, up to and including immediate dismissal.

The day to day responsibility for ensuring this policy is put into practice & overall and final responsibility for our health and safety management is that of Richard Mears

Signed
Richard Mears
Managing Director



Date: 13th April 2018