

# RICHARD G. WELLS, JR.

31 Granite Place  
Milton, Massachusetts 02186

## PROFESSIONAL EXPERIENCE

**Municipal Police Training Committee, Randolph Massachusetts**  
*Instructor / Trainer*

**1984 to Present**

- *Front Line Leadership for Supervisors*
- Instructed Recruit, Veteran, and Supervisory Officers at various Massachusetts training facilities, including patrol operations, leadership, community development & communications
- Conducted specialized training for officers of:
  - Trial Courts of Massachusetts
  - County Corrections Departments
  - The Island of Martha's Vineyard/Nantucket
  - Agents of Bureau of Investigative Services of the Attorney General's Office
- Served on Promotional Oral Boards for City of Boston and various communities within the Commonwealth of Massachusetts

**Milton Police Department, Milton Massachusetts**

**1984 to 2016**

*Chief of Police – October of 2007 to July of 2016*

*Deputy Police Chief – December of 1999 to October of 2007*

*Commander, Administrative Division*

*Assistant to Chief of Police - Lieutenant*

Supervision of Department operations including the following:

- Budget development & administration
- Community policing and spearheading of regional police efforts
- Special investigations
- Staff recruiting
- Increased Departmental technology & manpower levels
- Substantial expansion of community initiatives via senior academies, rape defense programs and business/neighborhood-based policing strategies
- Developed successful social media platform for reporting leads and complaints
- Credited with strengthening partnerships between citizens and police
- Member of the Southeast Regional Homeland Security Council – Executive Office of Public Safety and Security

*Shift Commander / Patrol Supervisor - Sergeant*

Oversaw all manning and deployment issues

*Training Supervisor (recruit, in-service & specialized training)*

- Developed six-week Field Training Officer program
- Created model in-service program at Curry College encompassing constitutional/criminal law, social/domestic/sexual crimes, civil rights, infectious diseases, hate crimes, use of force issues
- Developed and implemented Police Candidate Oral Boards
- Wrote numerous Departmental Policies & Procedures

*Patrolman*

Successfully established a solid rapport with the community

2000-2007

**Metropolitan Law Enforcement Council (Metro-LEC)**

***Commanding Officer – Special Response Division***

Responsible for oversight and operations of 120 highly trained officers comprising SWAT, Critical Negotiations Team, Search and Rescue, K9 and Support Services. Metro-LEC covers 56 communities south and west of Boston encompassing over 500,000 residents.

2016-Present

**Osen-Hunter Group, Warrenton VA**

***Team Leader – Allen Company Financial Conference Sun Valley Idaho.***

*Serving as a Team Leader joining a cadre of 130 extremely qualified executive protection personnel from across the Globe providing security operations for the largest and most comprehensive financial gathering in America.*

**Harvard University, Cambridge, Massachusetts**

***Patrolman***

*Assigned to patrol function at medical school, Roxbury, MA*

1983 to 1984

**University of Massachusetts- Boston, Massachusetts**

***Adjunct Professor- School of Criminal Justice and CPCS***

1998 to 2002

**U.S. Department of Justice-Bureau of Justice Administration**

***Instructor / Trainer – Federal Community Policing***

1995 to 1998

**New England Community Police Crime Prevention Partnership (NECP2)**

Saint Anslem's College, Manchester New Hampshire

***Instructor / Trainer – Community Policing, Problem Solving, Innovative Strategies, Developing Partnerships***

1995 to 1998

**EDUCATION**

**Boston University, Boston, Massachusetts**

Master of Criminal Justice Administration/Public Policy

1998

**Western New England College, Springfield, Massachusetts**

Bachelor of Science in Criminal Justice Administration

1985

**U.S. Department of Justice/ Federal Bureau of Investigation (FBI), Quantico, Virginia**

Graduate – 189<sup>th</sup> Session, FBI National Academy

***Keynote Speaker – Commencement Address***

1997

**PROFESSIONAL DEVELOPMENT**

**University of Virginia: Post Graduate Studies**

Mass Media, Forensic Science, Executive Leadership, Interpersonal Violence

**Northeastern University: Professional Development Classes**

Less than Lethal Force, Use of Force Issues in Litigation, Supervision/Critical Incidents, Facing History & Ourselves

**Suffolk University:** Advanced Instructor Development

**National Conference for Community and Justice Race Dialog Leadership Seminar**

**Harvard University Law School:** Race, Community & Justice

**U.S. Department of Homeland Security** - Critical Incident Management Executive, Multi-Hazard Emergency Planning for Schools, Incident Management Team Training (IMT-III)

**Anti-Defamation League of New England** - Counterterrorism Training Mission to Israel/Gaza/West Bank

**Law Enforcement Advanced Development (LEAD)** - LAPD's Cutting-edge Training Program  
MACTAC Multi-Assault-Counterterrorism-Capability

**Commonwealth of Massachusetts Criminal Justice Training Council:**  
Specialized School Investigation of Serial Homicides  
Specialized School in Street Level Narcotic Investigation

**Commonwealth of Massachusetts Barnstable County Police Academy/Sheriff's Department:**  
Investigation/Supervision of Officer Involved Shootings

### **ACHEIVEMENTS/CAREER HIGHLIGHTS**

Consultant, expert witness in State and Federal court, Consultant to several Municipalities as well as State and Federal Agencies

National and International police missions including trips to the Republic of Ireland/Northern Ireland/Israel/Palestine

First Commander, Metropolitan Law Enforcement Council's Special Response Division (120 Officers, 56 Communities, Norfolk/Plymouth County Sheriffs, spanning the Metropolitan Boston Area)

Secured over \$3 Million in Federal, State, and Private Grants

Selected by US Department of Justice for Regional Police Commission Consortium on Community Policing, including MBTA and Police Departments in Rhode Island and New Hampshire

### **PROFESSIONAL AFFILIATIONS**

Elected Official - Town of Milton Board of Selectmen/Select Board, 2017-Present  
Served as Chair 2018-2019, April 2024, serving presently as Chair

Director/Trustee - Copeland Family Foundation, Milton, MA

Representative to the Boston Police Democratic National Convention Strategic Threat Planning Committee 2003-2004

Operations and Communications coordinator for the Pan Mass Challenge, world's largest 192-mile charity bike ride 2005-Present

FBI- National Academy Associates

Massachusetts Municipal Association