

## **IAM WINS AGAIN AT PUBLIC EMPLOYMENT RELATIONS BOARD**

After a four year legal battle, the Public Employment Relations Board (PERB) upheld the International Association of Machinists and Aerospace Workers' (IAM) Unfair Practice Charge and deemed the City's actions unlawful.

Long Beach City Management unilaterally implemented a significant change in working conditions for Long Beach City Employees which forced workers who need a commercial driver's license for their jobs to obtain the required physical to maintain their license from the City's Occupational Health Department. Prior to the change, workers were able to see their own doctor with all out of pocket costs being reimbursed by the City.

"This was a long and hard fought battle," said IAM Grand Lodge Representative Richard Suarez. "This Union has been around for 130 years and will stop at nothing to ensure workers' rights are upheld. We have the experience and resources to take on the City of Long Beach who is determined to trample on workers' rights."

As a result of the order, the City of Long Beach must rescind its directive to send City Employees to Occupational Health for their physicals. The order by PERB also demands that the City stop the practice of making unilateral decisions without fulfilling their duty to meet and confer with the IAM prior to implementation.

If any of our current members were disciplined or harmed in any way as a result of this unjust decision, please contact your Business Representative.