

BYLAWS OF LOCAL LODGE NO. 1930

INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS

ARTICLE I

NAME AND TIME OF MEETING

Section 1. This Lodge shall be known as IAMAW Local Lodge No. 1930, International Association of Machinists and Aerospace Workers. This Lodge shall be located at 319 West Broadway, Long Beach, CA 90802.

Section 2. The regular meeting shall be held on the third Thursday of each month at 6:00 p.m., except when the meeting date falls on a generally recognized holiday, in which event a substitute day of meeting shall be set at the preceding meeting.

Section 3. A quorum shall be as set forth in the IAM Constitution. Fifteen (15) members shall constitute a quorum for a regular meeting.

Section 4. Special meetings shall be called and conducted by the President as set forth in the IAM Constitution.

(a) Members shall be notified by Shop Bulletin, or U. S. Mail at least forty-eight (48) hours before the date of the special meeting.

(b) Fifteen (15) members shall constitute a quorum for a special meeting.

ARTICLE II

OFFICERS AND THEIR DUTIES

Section 1. The Officers of this Lodge, their selection, duties, qualifications and responsibilities shall be in accordance with applicable provisions of the IAM Constitution. Specifically, to be nominated to be an officer or delegate, a member must have attended at least 50% of the regular lodge meetings held during the 12 month period ending the date of close of nominations.

Section 2. The Officers of this Lodge shall consist of a President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel and a Board of Trustees, consisting of three (3) members. Their term of office shall be for three (3) years. To remain qualified as an Officer of this Lodge, each Officer must attend at least 50% of the Lodge meetings in any 6 month period during his/her term.

**ORIGINAL
BYLAWS**

**Approved: 6-3-14
Effective: 6-1-14**

a. Candidates for the office of President must be a member of the IAM Local Lodge 1930 in continuous good standing for at least two (2) consecutive years prior to nomination. Candidates must be free of any delinquency of any nature to this Local Lodge, the District Lodge or the Grand Lodge. Candidates must meet the requirements and qualifications of working at the trade. Candidates must be permanent employees.

b. All other officer candidates must be a member of the IAM Local Lodge 1930 in continuous good standing for one (1) year prior to nomination. Candidates must be free of any delinquency of any nature to this Local Lodge, the District Lodge or the Grand Lodge. Candidates must meet the requirements and qualifications of working at the trade.

Section 3. Nomination of Officers will be held at the first regular meeting in November. The Recording Secretary shall prepare a suitable ballot and shall have same ready for use at the first meeting in December. Polls shall be kept open from 7:00 a.m. to 8:00 p.m. on voting day.

Section 4. Not later than sixty (60) days prior to the election, the Recording Secretary shall notify all members by mail, at the last known address, of the time, date and place of the election.

Section 5. Any vacancy occurring in the office of the President shall be filled by the Vice President for the unexpired term.

All other vacancies of office between annual elections covering Officers, Executive Board members and Delegates shall be filled by temporary appointment of the President of the Lodge with the approval of the Executive Board. Such temporary appointments shall be for such period as is reasonably required to bring about the election of a successor in accordance with the provisions of these bylaws and the IAM Constitution.

Section 6. All Officers, employees, or other individuals in this Local Lodge who are responsible for, or handle funds of or for the Local Lodge, shall be bonded in accordance with the IAM Constitution and the IAM Policy relating thereto. The premiums for, or any expense connected with the securing, renewing or posting of such bonds shall be borne by and paid out of the funds of this Lodge.

Section 7. The President shall call and preside at all meetings, appoint committees, and shall have, subject to the control of the Executive Board, the general management and direction of the affairs of this Lodge, and shall perform such duties as may be consistent with this office.

In case of his/her absence, inability, refusal or neglect to do or perform those duties, the Vice President will assume this function.

The President will present an annual state of the Lodge in January of each calendar year.

Section 8. If at any time the President and/or the Vice President shall refuse or be unable or disqualified to act, the function shall be assumed in the following order: Recording Secretary, Secretary-Treasurer, Conductor/Sentinel, Trustees and in whom shall be vested for the time being, all duties, powers and functions until such time that a special election is conducted.

Section 9. The President must attend leadership/educational training within the first 12 months in office.

Section 10. The Recording Secretary shall be responsible for keeping a record of all the proceedings of the Executive Board and of all general and special meetings and every other record made under or required by the provisions of the Constitution and Bylaws of this Lodge, and shall be responsible for the receiving and filing all correspondence and other papers.

He/she shall be responsible for the service, issue and publishing of all notices required to be given, preparation of all ballots under the direction of the Executive Board; receipt of all applications for membership, preparation of all certificates of membership and other certificates or records required to be prepared and recording thereof. He/she shall also perform such other duties as may be related to his/her office or as may be directed by the President or Executive Board.

Section 11. The Secretary-Treasurer shall be responsible for receiving all funds of this Lodge and the dispersal or investment of such funds under the direction of the Executive Board and account for all receipts and disbursements of the funds of this Lodge.

The Secretary-Treasurer shall be responsible for submitting an accounting statement of all funds each month.

ARTICLE III

THE EXECUTIVE BOARD

Section 1. The Executive Board shall consist of all Local Lodge Officers. The President of the Lodge shall be Chairman of the Executive Board and the Recording Secretary shall be the Secretary of the Executive Board.

Section 2. A majority of the members shall constitute a quorum for Executive Board meetings.

Section 3. The Executive Board shall conduct its business in a methodical and businesslike way, keeping a record of its proceedings and otherwise conducting its affairs according to the principles reflected by the IAM Constitution and these bylaws.

Section 4. The Executive Board shall meet at least once a month to consider any business brought before them. The Chairperson and the Secretary of the Executive Board may call a special meeting by notifying all members of the Board.

Section 5. It shall be the duty of the Executive Board to deliberate upon all matters referred to them and, as soon as possible thereafter, report its recommendations to the Lodge.

Section 6. For the faithful performance of his/her duties, the President, Secretary/Treasurer, and Recording Secretary shall be compensated in the amount of \$75 per month. All other Executive Board members shall be compensated in the amount of \$50 per month. This compensation shall be made monthly by check drawn from the Lodge general fund and shall be included on the Secretary-Treasurer's monthly report.

ARTICLE IV

FEES AND DUES

Section 1. Qualifications for membership in this Local Lodge shall be as provided in the IAM Constitution.

Section 2. The Initiation Fee for this Local Lodge shall be 1st months dues.

The Reinstatement Fee for this Local Lodge shall be monthly dues. This applies to any member that joins after July 1, 1990.

The monthly dues of this Lodge shall be in accordance with a schedule of hourly earnings not to exceed \$.50 increments with a minimum rate of \$15.00 for members working a part-time schedule. The minimum dues for regular full-time members shall be \$37.00 effective 01/01/2011. Thereafter, the minimum amount of dues shall be based on the annual Grand Lodge per capita increases.

ARTICLE V

FUNDS

Section 1. The General Funds of this Local Lodge may be disbursed only by an order drawn by the Recording Secretary and countersigned by the President; the check in all cases to be drawn by the Secretary-Treasurer and countersigned by the President.

Section 2. No motion to appropriate Lodge funds shall be in order in any meeting of this Local Lodge if made later than two (2) hours after the regular starting hour of the meeting.

Section 3. There shall be an Emergency Fund established in accordance with the IAM Constitution. No money shall be voted out of this Emergency Fund except by a three-fourths vote of those present and voting at a special or called meeting for this purpose.

Section 4. Whereas the property located at 319 West Broadway, Long Beach, CA 90802 is owned by this Lodge, and all expenditures to maintain such property is for the benefit of the Lodge membership, the payment of routine recurring bills for the maintenance and upkeep of said property may be pre-authorized by the Lode membership on an annual basis by way of a motion made and carried at any regular or special lodge meeting. Routine recurring bills shall include mortgages, property taxes and assessments, utilities, business license, insurance, custodial maintenance, heating/ventilation/air condition (HVAC) maintenance, pest control, and security alarm monitoring. All expenditures for routine recurring bills shall be included in the Secretary-Treasurer's monthly report.

Section 5. Expenditures for emergency repairs to Lodge property may be pre-authorized by the Lodge membership on an annual basis by way of a motion made and carried at any regular or special Lodge meeting. Requests for emergency repairs shall be made to the Executive Board for approval. All expenditures for emergency repairs shall be included in the Secretary-Treasurer's monthly report.

Section 6. Expenditures for food, drinks, refreshments, and kitchen stock for consumption at various Lodge meetings may be pre-authorized on an annual basis by way of a motion made and carried at any regular or special Lodge meeting. These expenditures shall not exceed the amount allowed per the IAM Constitution. All expenditures for the items above shall be included in the Secretary-Treasurer's monthly report.

ARTICLE VI

COMMITTEES, DELEGATES, AND REPRESENTATIVES

Section 1. An Auditing Committee of three (3) shall be nominated and elected by the Local Lodge, all of whom may serve three (3) years and function as set forth in the IAM Constitution. This Lodge shall audit the books on a bi-annual basis.

Section 2. The Finance Committee shall consist of the Secretary-Treasurer as chairperson, at least one (1) Trustee, and one (1) member at large. It shall be their duty to prepare and present budget recommendations to the President and to advise the membership regarding the financial condition and transactions of the Lodge.

Section 3. The President of this Local Lodge shall appoint a Relief Committee of three (3) members, of which he shall be Chairperson. The Relief Committee shall receive all monies drawn for relief benefits and cause same to be paid to the person or persons for whom drawn within forty-eight (48) hours after receipt of same.

Section 4. Stewards shall be elected from and by members in each designated subdivision in which they work. If the members fail to elect a Steward, the President shall appoint this Steward.

Section 5. A Legislative/Political Education Committee consisting of seven (7) members shall be appointed by the President and shall function in accordance with the IAM Constitution.

Section 6. All Committees, Delegates, and Representatives elected or appointed from this Lodge shall give regular reports to the Lodge President and/or the Lodge.

Section 7. The President shall serve as a de facto member of all Committees of this Lodge and is entitled to all privileges accorded to such committee members.

Section 8. Any Delegate, committee member, or Representative to be selected by this Lodge shall be elected (or appointed by the President) in accordance with the constitution and bylaws of the body in which the Delegate or Representative shall represent this Lodge.

If a Delegate, committee member, or Representative is disqualified, resigns, or is unable to perform the duties of the post to which he/she was elected, the runner-up candidate receiving the next highest votes for the respective position shall be appointed to the vacated post. In the case of an appointed post or lack of a runner-up candidate for an elected post, the president shall appoint a successor.

ARTICLE VII

MEMBER'S DUTIES

Section 1. The duties of this Local Lodge, its officers and members shall be as set forth in the IAM Constitution.

Section 2. The approval of a strike, method of declaring a strike, and the settlement of a strike shall be in accordance with applicable provisions of the IAM Constitution.

Section 3. It is a policy of this Lodge that members work harmoniously together and not try to gain advantage by discrediting another member.

Section 4. No member of this Lodge shall make any agreement with his employer as to working conditions, hours, or pay without the consent of the Lodge.

ARTICLE VIII

AMENDMENTS

Section 1. Any increase in the amount of initiation and reinstatement fees, Emergency Funds, and Local Lodge dues must be handled on the basis of the procedures specified in the IAM Constitution.

Any other amendments to these bylaws must be handled on the basis of the following procedures:

(a) All proposals must be in writing, signed by not less than (5) members, and referred to a Bylaws Committee appointed by the President.

(b) Must be read as proposed at two (2) consecutive meetings. Immediately following the second reading, the Bylaws Committee shall submit their recommendations.

(c) Reasonable advance notice must be given to the membership of the time, date and place of the second reading, and vote to be taken on the Bylaws Committee's recommendations.

(d) Each proposal must be considered and voted upon separately. A majority affirmative vote by those present and voting is needed for adoption.

(e) Triplicate copies of approved proposals, together with the master copy of bylaws shall be referred to the International President for approval and designation of an effective date.

ARTICLE IX

RULES OF ORDER

Section 1. Rules of Order shall be as set forth in the IAM Constitution.

ARTICLE X

Section 1. Nothing in these bylaws shall be construed or applied in a manner that will conflict with the provisions of the IAM Constitution. All matters arising and not specifically covered in these bylaws shall be governed by the IAM Constitution.

**Approved for and in behalf of
International President**

A handwritten signature in black ink, appearing to read "Robert M. ...". The signature is written in a cursive style with a large initial letter.