

City of Long Beach
Last, Best, Final Offer
Active Skill Pay Chart 9-27-23

CODE	DESCRIPTION	CLASSIFICATION	AMOUNT	RATE TYPE	BASIS	AUTHORITY
514	Section Lead - When regularly assigned and performing duties as a section lead person.	Customer Service Rep III	\$1.00 \$1.50	Hourly	Flat Rate	General City
530	Team Leader - When regularly assigned and performing as a team leader of a rehabilitation team or specialized clinic or STD clinic in the Health Department.	Community Worker I Medical Social Worker II Nutrition Aide Nutrition Aide I-II Public Health Nurse Public Health Nurse I-III Public Health Nutritionist I Registered Nurse I-II	\$0.633	Hourly	Flat Rate	General City
584	CWEACSM Grade 1 - When possessing a Grade I California Water Environment Association Collection System Maintenance (CWEACSM) Certificate.	Customer Service Rep I - III	\$0.220	Hourly	Flat Rate	LB Utilities
585	CWEACSM Grade 2 - When possessing a Grade II California Water Environment Association Collection System Maintenance (CWEACSM) Certificate.	Customer Service Rep I - III	\$0.390	Hourly	Flat Rate	LB Utilities
586	CWEACSM Grade 3 - When possessing a Grade III California Water Environment Association Collection System Maintenance (CWEACSM) Certificate.	Customer Service Rep I - III	\$0.500	Hourly	Flat Rate	LB Utilities
587	CWEACSM Grade 4 - When possessing a Grade IV California Water Environment Association Collection System Maintenance (CWEACSM) Certificate.	Customer Service Rep I - III	\$0.660	Hourly	Flat Rate	LB Utilities
588	Jailer - When regularly assigned to and performing the duties associated with working in the jail jailer duties .	Special Services Officer I-IV	\$2.50 \$4.000	Hourly	Flat Rate	General City
NEW	When performing the duties associated with working in the jail, on an as-needed basis	Special Services Officer I-IV	\$4.000	Per diem hourly		
590	Bilingual - For regular and frequent use of certified oral and/or written bilingual skills.	Non-management classifications, in accordance with the MOUs for the CESL and the Association, assigned to a position that has been determined to benefit from bilingual ability, and to have frequent or significant interactions with the public (including vendors or city contractors) for the majority of the employee's regular, daily course of duty.	\$1.500	Hourly	Flat Rate	General City
591	Water Treatment Grade I - When possessing a Grade I Department of Public Health Services Water Treatment Certificate	Laboratory Analyst I - III Laboratory Assistant I - III	\$0.220	Hourly	Flat Rate	LB Utilities
592	Water Treatment Grade II - When possessing a Grade II Department of Public Health Services Water Treatment Certificate	Laboratory Analyst I - III Laboratory Assistant I - III	\$0.390	Hourly	Flat Rate	LB Utilities
597	CCCHR - When possessing a University of Southern California Foundation for Cross Connection Control and Hydraulic Research certificate as a Specialist in Cross Connection Control or equivalent.	Environmental Health Specialist III-IV Plumber Supervisor Water Utility Supervisor I-II	0.66 0.60	Hourly	Flat Rate	General City

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812 NEW#	ERT – Water Department Emergency Response Team (ERT) – When assigned to the LBWD Emergency Response Team (ERT) upon meeting and maintaining the Membership Requirements stated in the Long Beach Water Department Policy VI.2 – Section B. LB Utilities Department Emergency Response Team (ERT) - When routinely and consistently assigned to the LBUD Emergency Response Team (ERT) to instruct personnel in safety procedures.	Non-management classifications	\$0.500	Hourly	Flat Rate	LB Utilities
838	Dispatcher Dual Telephone Training - Compensation to employees who complete the Public Safety Dispatcher dual (Police & Fire) telephone certification program.	Public Safety Dispatcher I - IV Communications Center Supervisor Communications Center Coordinator	\$2.000	Hourly	Flat Rate	General City
839	Dispatcher Dual Radio Training - Compensation to employees who complete the Public Safety Dispatcher dual (Police & Fire) telephone and the dual (Police & Fire) radio certification programs.	Public Safety Dispatcher I - IV Communications Center Supervisor Communications Center Coordinator	\$4.000	Hourly	Flat Rate	General City
842	Visible Emissions 1 - When certified and regularly assigned Visible Emissions Evaluation duties in the Security Division (one certification)	Special Services Officer III – IV Harbor Patrol Officer II - III	\$1.000	Hourly	Flat Rate	Harbor
843	Visible Emissions 2 - When certified and regularly assigned Visible Emissions Evaluation duties in the Security Division (two certifications)	Special Services Officer III – IV Harbor Patrol Officer II - III	\$2.000	Hourly	Flat Rate	Harbor
848	Airport SSO - Special Services Officers in the Peace Officer bargaining units who are assigned to patrol the Airport.	SSO III – Armed Airport Peace Officer SSO IV – Armed Airport Peace Officer	\$2.500	Hourly	Flat Rate	General City
859	Training - When assigned by the Department Head to train new personnel as part of a structured training plan.	Park Ranger I – II Harbor Patrol Officer I - III Parking Control Checker I - II Special Services Officer I - IV	\$2.250	Hourly	Flat Rate	General City
865	Harbor Security - When assigned to patrol within the Harbor Department Security.	Special Services Officer I – IV Harbor Patrol Officer I - III	\$1.500	Hourly	Flat Rate	Harbor
866	SSO Airport Patrol - When assigned to patrol within the Airport, Harbor , Marine Patrol or Long Beach City College (LBCC).	Special Services Officer I - IV	\$1.500	Hourly	Flat Rate	General City
869	Maintenance Division - When directing Materials Section of the Maintenance Division	Supervisor of Stores and Properties	\$1.000	Hourly	Flat Rate	Harbor
872	Homeland Security Grant - When regularly assigned as project manager for technical initiatives associated with homeland security grants.	Special Services Officer IV Harbor Patrol Officer III	\$3.500	Hourly	Flat Rate	Harbor
873	PD PPA - When regularly performing Payroll/Personnel Asst duties for the Police Department. May not be used in conjunction with skill pay 563.	Clerk Typist I-III Payroll/Personnel Asst I-III	\$0.70 \$1.25	Hourly	Flat Rate	General City
880	Water Distribution Operator Grade II - When possessing a Grade II Department of Health Services Distribution Operator Certificate	Customer Service Representative I - III Lab Analyst I - III Lab Assistant I - III Water Communications Center Supervisor Water Communications Dispatcher I - II	\$0.200	Hourly	Flat Rate	LB Utilities

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881	Water Distribution Operator Grade III - When possessing a Grade III Department of Health Services Distribution Operator Certificate	Customer Service Representative I - III Lab Analyst I - III Lab Assistant I - III Water Communications Center Supervisor Water Communications Dispatcher I - II	\$0.350	Hourly	Flat Rate	LB Utilities
882	Water Distribution Operator Grade IV - When possessing a Grade IV Department of Health Services Distribution Operator Certificate	Construction Inspector I & II Principal Construction Inspector Customer Service Inspector Customer Service Representative I Customer Service Representative II Customer Service Representative III Water Communications Center Supervisor Water Communications Dispatcher I Water Communications Dispatcher II	\$0.450	Hourly	Flat Rate	LB Utilities
883	Water Distribution Operator Grade V - When possessing a Grade V Department of Health Services Distribution Operator Certificate	Customer Service Representative I - III Water Communications Center Supervisor Water Communications Dispatcher I - II	\$0.600	Hourly	Flat Rate	LB Utilities
893	ASE Master 2 - When regularly assigned to the maintenance and repair of City vehicles, or as supervisor to Equipment Mechanics within the Fleet Maintenance Division, and possessing two ASE Master certifications.	Supervisor-Stores & Property	\$2.200	Hourly	Flat Rate	General City
894	ASE Master 1 - When regularly assigned to the maintenance and repair of City vehicles, or as supervisor to Equipment Mechanics within the Fleet Maintenance Division, and possessing one ASE Master certification, or for Supervisor-Stores and Property when possessing ASE Parts certification.	Supervisor-Stores & Property	\$1.100	Hourly	Flat Rate	General City
NEW	ASE Parts - When regularly assigned to fleet maintenance stockroom and possessing ASE parts certification.	Mechanical Equipment Stock Clerk	\$1.000	Hourly	Flat Rate	General City
895	Night Shift - When regularly assigned to the night shift at the Police Department Records- Information Management Division and Jail sections Divisions.	Clerk Supervisor Clerk Typist I-III Clerk Typist V	\$1.20 \$2.40	Hourly	Flat Rate	General City
896	Swing Shift - When regularly assigned to swing shift at the Police Department Records- Information Management and Jail sections Divisions.	Clerk Supervisor Clerk Typist I-III Clerk Typist V	\$0.90 \$1.80	Hourly	Flat Rate	General City
897	Day Shift - When regularly assigned to day shift at the Police Department Records- Information Management and Jail sections Division.	Clerk Supervisor Clerk Typist I-III Clerk Typist V	\$0.60 \$1.20	Hourly	Flat Rate	General City

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CD- NEW#	Training Pay – Performing training duties.	Public Safety Dispatcher I - II	\$3.500	Difference between top step Public Safety Dispatcher II and Public Safety Dispatcher III	Per diem - Hourly	General City
CX	Counter Plan Checking - When assigned to work the Development Service Counter and performing over-the-counter plan checking.	Planner I-III I-V Planning Aide Asst Planner I-II	\$5.600	Per Diem Daily	Flat Rate	General City
MA	Marksmanship - Sworn personnel of the Police Department, Special Services Officers and Park Rangers who may be called upon to use firearms in the performance of their duties and who on a qualifying schedule prescribed by the Chief of Police attain a required degree of proficiency in marksmanship.	Special Services Officer I - IV Park Ranger Harbor Patrol Officer I - III	Rate Varies (Level) Marksman - \$4.00 mo: \$48 Sharpshooter \$8.00 mo: \$96 Expert \$16.00 mo: \$192 Master \$32.00 mo: \$384	Monthly Yearly	Flat Rate	General City
836 NEW PER DIEM	Dispatcher Telephone Training - Compensation to employees routinely and consistently assigned to train on the operation of telephone lines for both the Police and Fire Department dispatch.	Public Safety Dispatcher I - IV Communications Center Supervisor Communications Center Coordinator	\$0.750	Per diem Hourly	Flat Rate	General City
837	Dispatcher Radio Training - Compensation to employees routinely and consistently assigned to train on the operation of radio communications for both the Police and Fire Department dispatch.	Public Safety Dispatcher I - IV Communications Center Supervisor Communications Center Coordinator	\$0.750	Per diem Hourly	Flat Rate	General City
NEW	Intermediate POST Certificate - when possessing an intermediate POST certificate	Public Safety Dispatcher I - IV Communications Center Supervisor Communications Center Coordinator	\$2.000	Hourly	Flat Rate	General City
NEW	Advanced POST Certificate - when possessing an intermediate POST certificate	Public Safety Dispatcher I - IV Communications Center Supervisor Communications Center Coordinator	\$3.000	Hourly	Flat Rate	General City
S1/S2	CCTV - Employees assigned to dispatch/closed circuit television (CCTV)	Special Services Officer I-III Harbor Patrol Officer I-III (I - III)	\$10.000	Per Diem Daily	Flat Rate	Harbor
S1/S2	Communications Center Supervisor - When regularly assigned to and performing the duties of a Communications Center Supervisor during the Communications Center Supervisor's regularly scheduled days off. This skill pay may not be combined with Higher Class Pay.	Public Safety Dispatcher IV	\$7.500	Per Diem Daily	Flat Rate	General City
S1/S2	Police Records Section - Employees of the Police Department in the Records Section when regularly assigned to and performing the duties of the Police Records Supervisor during the supervisor's regular days off.	Clerk Typist III	\$6.400	Per Diem Daily	Flat Rate	General City
S1/S2	School Guard Supervisor - When assigned to and performing as School Guard Supervisor.	Special Services Officer II	\$4.000	Per Diem Daily	Flat Rate	General City

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S1/S2	Senior Animal Control - When <u>regularly</u> assigned to and performing the duties of Sr Animal Control Officer. May not be combined with Higher Class Pay.	Animal Control Officer II	\$6.000	Per Diem Daily	Flat Rate	General City
S1/S2	Shift Supervisor - When performing as shift supervisor.	Special Services Officer III Harbor Patrol Officer II	\$0.900	Per Diem Hourly	Flat Rate	Harbor
S1/S2	SSO IV Duties - When <u>regularly</u> assigned to the Police Department Marine Patrol and performing the duties of a Security Officer IV during the Security Officer IV's regularly scheduled days off. This skill pay may not be combined with Higher Class Pay.	Special Services Officer III	\$4.540	Per Diem Daily	Flat Rate	General City
S1/S2	Trainer - When assigned as School Guard Trainer.	School Guard I - II	\$3.100	Per Diem Daily	Flat Rate	General City
T2	Training - When assigned by the Department Head to train <u>new</u> personnel as part of a structured training plan.	Park Ranger I-II Harbor Patrol Officer I - III Parking Control Checker I - II Special Services Officer I-IV	\$2.250	Per Diem Hourly	Flat Rate	General City
NEW	SSO Airport - When regularly assigned to and performing the duties associated with working in Airport dispatch.	Special Services Officer I - IV	\$1.500	Hourly	Flat Rate	General City
NEW	Special Equipment Operator sUAS- When certified and routinely and consistently assigned to operate a sUAS specialized unmanned aircraft and/or marine vessel for the Harbor Security Division. PLACEHOLDER	Harbor Patrol Officer II - III	\$2.000	Hourly	Flat Rate	Harbor
NEW	Special Equipment Coordinator- When routinely and consistently assigned to coordinate and lead sUAS Team operating a specialized unmanned aircraft and/ or marine vessel in Harbor Security Division - PLACEHOLDER	Harbor Patrol Officer II - III	\$3.000	Hourly	Flat Rate	Harbor
NEW	Nurse Family Partnership Certification - When regularly assigned to administer and having the required certification to comply with the Nurse Family Partnership Program.	Public Health Nurse Supervisor	\$4.500	Hourly	Flat Rate	General City
NEW	When regularly assigned to collect and analyze water quality samples and possessing either a AWWA lab analyst certification (Grade I) or CWEA lab analyst certification (Grade I)	Lab Analyst I - III Lab Assistant I - III	\$2.000	Hourly	Flat Rate	LB Utilities
NEW	When regularly assigned to collect and analyze water quality samples and possessing either a AWWA lab analyst certification (Grade II) or CWEA lab analyst certification (Grade II)	Lab Analyst I - III Lab Assistant I - III	\$2.200	Hourly	Flat Rate	LB Utilities
NEW	When regularly assigned to collect and analyze water quality samples and possessing either a AWWA lab analyst certification (Grade III) or CWEA lab analyst certification (Grade III)	Lab Analyst I - III Lab Assistant I - III	\$2.400	Hourly	Flat Rate	LB Utilities
NEW	When regularly assigned to collect and analyze water quality samples and possessing either a AWWA lab analyst certification (Grade IV) or CWEA lab analyst certification (Grade IV)	Lab Analyst I - III Lab Assistant I - III	\$2.600	Hourly	Flat Rate	LB Utilities