

TIDINGS

THE NEWSLETTER OF THE CHURCH OF THE INCARNATION, RT. 522, MINERAL, VA.

Annual Meeting The state of The Church December 9, 2018

The purpose of the **Annual Parish Meeting** is to elect new members to the Vestry, to hear reports from the clergy and committees of the Church including the budget for the coming year.



State of the church

Church structure, organization

Vestry size, shape and elections

Budget and stewardship

MEMBERSHIP (DEFINED BY DIOCESAN OF VIRGINIA CANON I.17) "All persons who have received the Sacrament of Holy Baptism with water in the Name of the Father, and of the Son, and of the Holy Spirit, whether in this Church or in another Christian Church, and who's Baptisms have been duly recorded in this Church," are members thereof. (Canon I.17.1)

State of *The Church of the Incarnation* as reflected upon at the November 2018 vestry "retreat."

Things to be proud of ...

- More involvement in activities, front step, Oktoberfest
- Increase in attendance for worship
- Respect each other and we Like each other
- More Children
- Asia's Halloween Party
- Physical attention to the buildings
 - Basement, Estes house clean up

Railings inside and out

- New sound system
- Video Taping sermons and Webpage
- Community support
 - Journey Home, Town Council,
 - VDOT, Sheriff, housing, Food Bank
- Lutheran liturgy
- 50 words bible study
- Kitchen certification
- St. James
 - Youth, Oktoberfest
 - golf tournament
- Public Relations - newspaper article
- Creation of a Finance Committee
- Investment subcommittee for Endowment creation
- Building and grounds committee
- Communication Team
- Outreach/ Ambulance
- Front Step Celebration Breakfast
- The Stain glass Windows repaired and PAID OFF! \$28k!
- CCM Meeting Hosting
- 6 baptisms 2018
 - 2 babies, 3 teens, 1 adult
- Pet Blessing
- Acolytes
- Youth Readers
- Shrinemont music event
- Pastoral Care
- Church Shirts
- Church picnic

What did else should we add?

Needs work:

- Be intentional about people who are missing
- Be intentional reaching out to the new comers
- Have post cards for birthdays, anniversaries and for missing people.
- Greeter schedule
- Need Usher
- Relationships with other congregations and St. James.
- How to accommodate youth
- Support of young families
- Basement and Estes house usage.
- How to accommodate growth
- Christian Education

Work well done with more (or less) to do...

Vestry:

- +Pastoral Care for prayer list
- +Meeting times for vestry
- +Vestry committed to having 10% of the budget go to outreach over the next few years. 2017 - 6%!!)
- +Brought back Jane to a full salary
- +Move car from rectory
- Handicap bathroom
- Get Money from Rectory Damages
- Investment and stewardship

Vicar:

- +Preaching and teaching
- +Leadership
- +getting people involved
- +Supporting people's Ideas
- +Getting the church out in the community
- Tidings needs to be given to someone else
- Working over 20 hours a week
- Give up stuff



Bill Thomas
Senior Warden



Jim DeBusk
Junior Warden

V
E
S
T
R
Y



Samantha Perry
Secretary



Patricia Hall

Vestrypersons
Tom Brockel

Susan Turney

2018 vestry nominees



Wayne Gibbons

Eileen Smith

