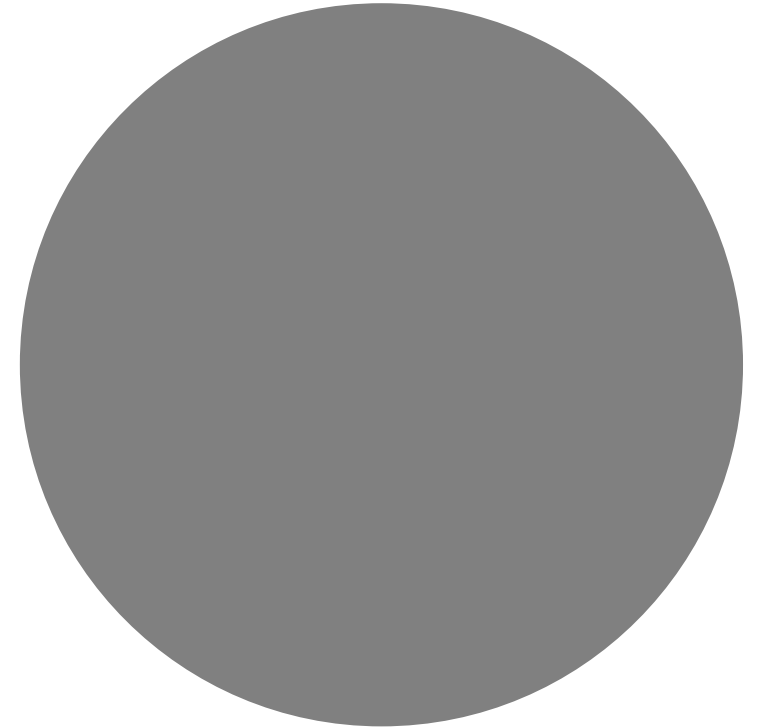


# CCSOA Rating system

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It's all about more control to the  
membership



# Changes to the system

## Current rating:

- Written Test 10 points

(late completion = zero points)

- Fitness Test 30 points

(if you participated you got minimum of 3 points)

- Assignment Committee 60 points

## Future rating:

- Written Test 10 points

- Fitness Test 30 points

- Assignment Committee 55 points

- Intangibles: 5 points

- Meeting attendance
- Paying dues and fees on time
- Providing peer to peer evaluations

# Peer to Peer evaluations (1 point)

Peer to peer evaluation numerical points will not be used for member ratings... the information will be instrumental in providing feedback to the Executive Board, Assignment Committee, Better Officiating Committee as well as the members themselves.

How the points will work ---->

Officials will have 5 days to complete a peer to peer evaluation, this is considered "timely".

Points based on percentage of games evaluated on a timely basis;

.5pt - 40 - 60%,

.75pt - 61 - 80%,

1pt - 81 -100%).

Must have numerical values and comments for highest evaluation and lowest values... (actual verbiage with description of why).

# Peer to peer evaluations

- The plan is to provide P-P summaries to the membership at the annual banquet.

Examples of comments members could receive

- Professionalism

Arrived on time and displayed a professional appearance. Communicated effectively with coaches, game management, players and partner.

Very professional

On time and proper uniform, pre game discussed

Very Professional in appearance and attitude. Went over rules for tournament before game and mentioned sportsmanship. I did take a point off because we lost time and had coin toss after announcements.

**avoid getting confrontational with coaches** (Good Feedback to help a referee improve)

- Teamwork

consistent eye contact during game

Worked well as a team member beginning with pregame, field inspection. Communicated well before, during and after the match.

Provided good feedback.

Teamwork was exceptional. Doesn't shift blame but asks good questions that helps partner to validate both are on the same page. Great with respectful dialogue even when he may not agree or sees things differently.

Good suggestions for improvement.

# Meeting attendance (2 points)

## 2017 Scheduled Meetings

9/7/2017 Thu

- 7:00 PM CCSOA Annual Interpretation Meeting  
Northwest Catholic

9/13/2017 Wed

- 7:00 PM CCSOA Business Meeting  
New Britain HS

9/25/2017 Mon

- 7:00 PM CCSOA Business Meeting  
Northwest Catholic High School

10/16/2017 Mon

- 7:00 PM CCSOA Business Meeting  
New Britain HS

11/1/2017 Wed

- 7:00 PM CCSOA Annual Meeting  
Northwest Catholic High School

- Everyone must attend an Interpretation meeting
- Everyone can miss one meeting leaving 4 total meetings
- .5 points per meeting

# Paying Dues on time (2 points)

CCSOA Constitution and bylaws state:

“Section 1 – A member who fails to pay assessment fee or fines by April 1<sup>st</sup> ...”

Therefore Payment on or before this date will grant the member a full point toward their rating.

**If by mail Postmarked before April 1<sup>st</sup>**

# Example of Impact

- Let's assume the following:
- Fitness score 30 of 30 points
- Written test score (94) 7 of 10 points
- Assignment committee avg score (1-5) = 3.64
- \*Intangibles:
  - "B" Got full points
  - "C" missed two mtgs unexcused (-1), was late paying dues (-2) and completed 50% of the P-P evaluations in a timely manner (-.5). -3.5 of the 5 available points.

	A	B	C
Fitness 30%	30	30	30
Written test 10%	7	7	7
Assignment committee	43.71 (60%)	40.07 (55%)	40.07 (55%)
Intangibles		*5	*1.5
Rating	80.71	82.07	78.57