CORPORATE INTEGRITY & FINANCIAL CRIME ADVISORY

Find the problem before it finds you.

Training, assessment and leadership education that help organizations recognize financial-crime and misconduct risk early, respond responsibly when someone raises a concern, and strengthen the culture that keeps small problems from becoming regulatory ones.

PREVENTION
Training, red flags and control culture for the teams closest to the risk.

ASSESSMENT
An adversary's view of where controls, vendors and people are exposed.

RESPONSE
Helping leadership handle concerns responsibly, alongside your counsel.

EDUCATION
Executive and board sessions that make the risk real to decision-makers.

> Every risk firm models the threat. We were the threat.

Most compliance training is built from frameworks and case files. Ours comes from two people who saw these operations from the inside — one who moved cartel money and product through legitimate businesses, and one who laundered it undercover for the U.S. government.

And the stakes have risen: major cartels are now designated Foreign Terrorist Organizations, and federal programs increasingly reward people who report outside. Leadership needs to hear about problems first.

PRINCIPALS



THE OPERATOR

Margarito "Jay" Flores Jr.

Founder and CEO, Kingpin to Educator. Former primary U.S. distributor for the Sinaloa Cartel who voluntarily surrendered and cooperated with U.S. authorities, contributing to prosecutions at the highest levels of the cartel. Served his sentence and completed every obligation.

- Bulk currency, logistics and distribution from the inside
- 10,000+ law enforcement professionals trained
- Testified before a U.S. congressional task force on cartels
- Featured in Netflix's *The Fall of El Mayo*



THE INTELLIGENCE OFFICER

Matthew Hedger

Former CIA non-official cover officer and NSA operative with seventeen years in the U.S. Intelligence Community. Developed and supervised covert finance operations across Asia, the Middle East and Europe, and operated undercover inside Mexican cartel finance networks.

- $100M+ laundered undercover for the U.S. government
- Alternative remittance and cryptocurrency
- Insider threat and digital laundering
- Decorated by the Director of the NSA

WHO WE WORK WITH

COMMUNITY & REGIONAL BANKS · CREDIT UNIONS · FINTECH & PAYMENTS · SHIPPING & LOGISTICS · IMPORT / EXPORT · MANUFACTURING · LAW FIRMS · PRIVATE EQUITY PORTFOLIO COMPANIES · PROFESSIONAL ASSOCIATIONS

Five programs. Built around your organization.

01

Financial-Crime Control-Culture Workshop

Most AML failures are not missing policies. They are pressure — sales targets, onboarding speed, thin staffing — quietly wearing down due diligence, sanctions screening and escalation. We look at where that is happening, from the perspective of someone who moved money through systems like yours.

FOR BSA officers · Heads of financial crimes · Internal audit
FORMAT Half or full day, plus leadership debrief
INCLUDES Scoped pre-session conversations; written observations memo

02

Third-Party & Supply Chain Criminal Risk

How trafficking networks choose and use carriers, brokers, warehouses, vendors and intermediaries — and why the 2025 terrorist designations of major cartels raised the stakes for any business that touches them, knowingly or not.

FOR Corporate security · Trade compliance · Supply chain risk
FORMAT 90-minute briefing up to two-day training
INCLUDES Red-flag guide built around your operation

03

Executive Integrity & Cooperation-Risk Session

How misconduct grows one small yes at a time, what a government investigation looks like from the inside, how cooperation decisions get made, and what concealment costs the people and the company involved.

FOR Boards · General counsel · Chief compliance officers
FORMAT Confidential 60–120 minutes, or half-day workshop
INCLUDES Open Q&A and leadership summary

04

Speak-Up & Anti-Retaliation Manager Training

The manager who hears a concern decides how it goes. We teach people leaders to recognize a concern, respond without retaliation, preserve what matters, and route it to the right people.

FOR Human resources · Ethics & compliance · Legal
FORMAT 90 minutes to half day
INCLUDES Real scenarios; escalation guide; counsel review

Designed to help concerns reach you early — never to identify, discourage or act against anyone who reports.

05

Attorney-Directed Analytical Support

When engaged by and working under the direction of counsel: factual chronologies, relationship mapping, interview preparation and competing-hypothesis analysis, grounded in how criminal organizations actually operate.

FOR Law firms · Audit committees · Forensic accountants
FORMAT Defined scope, engaged through counsel
INCLUDES Written work product to the engaging attorney

K2E does not conduct independent investigations, act as a licensed investigator, or provide legal advice.

HOW ENGAGEMENTS WORK

1. Introductory call — your risk, audience and goals
2. Written scope and fixed fee
3. Program tailored to your institution
4. Delivery, debrief and written follow-up

INDEPENDENCE & CONFLICTS

- Every engagement goes through a conflicts check.
- We never help an organization identify or act against a whistleblower, or avoid a legal reporting obligation.
- We do not certify compliance programs. Client relationships stay confidential.

Start with one conversation.

Tell us your organization, your audience and what keeps you up at night.

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