



BETTERWAY THERAPY

Services

Clinical Supervisor (the supervisor role)

Job Title: Clinical Supervisor

Reports To: Clinical Director / Practice Owner

Job Summary:

The Clinical Supervisor provides professional oversight, guidance, and mentorship to clinicians working toward independent licensure. The role ensures high-quality clinical care, compliance with ethical and legal standards, and supports the professional development of supervisees.

Essential Duties & Responsibilities:

Provide regular individual and/or group supervision in compliance with state licensing board requirements.

Review and co-sign clinical documentation as needed (treatment plans, notes, assessments).

Monitor clinical hours, progress toward licensure, and professional competency of supervisees.

Offer case consultation, support in managing complex cases, and guidance in ethical decision-making.

Maintain records of supervision sessions per regulatory guidelines.

Ensure adherence to HIPAA and professional codes of ethics.

Support supervisees in developing clinical skills, professional identity, and self-care practices.

Qualifications:

Master's or doctoral degree in counseling, psychology, social work, or related field.

Independent licensure (LPC, LCSW, LMFT, PsyD, or equivalent) in good standing.

State-approved supervisor credential (if required).

At least 3 years post-licensure clinical experience.

Strong leadership, teaching, and communication skills