

JASON MARSILI

MEDIATOR PROFILE



MARSILI MEDIATION

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During his more than 18 years as an advocate in the practice of labor and employment law, Jason acquired extensive knowledge of both employment litigation and labor-management relations. During that time, he also developed a reputation as a pragmatic attorney, consistently seeking creative ways and opportunities to resolve disputes. In 2021, Jason launched Marsili Mediation to apply these skills as an ADR professional, combining the pragmatism and substantive knowledge that defined his legal career, to his penchant for resolving disputes. Jason believes in maintaining a transparent process, explaining how settlement movements from either side may help or hinder the ultimate resolution of a case, while encouraging parties to refrain from utilizing tactics better reserved for litigation.

EXPERIENCE

NEW ERA ADR

2022–present | Contract Mediator

Nonexclusive provider of virtual mediation services through New Era's proprietary digital platform.

MARSILI MEDIATION

2021–present | Owner

Full service mediation practice specializing in employment litigation and labor-management relations.

ROSEN MARSILI RAPP LLP (f.k.a. POSNER & ROSEN LLP)

2004–present | Attorney

Exclusive labor and employment law practice focusing on wage and hour class and collective action litigation, medical leaves, employment discrimination, sexual harassment, wrongful termination, labor-management relations, and executive compensation.

USC GOULD SCHOOL OF LAW

2015–present | Adjunct Professor

Instructor of skills-based courses in Negotiation Theory & Application and Mediation Advocacy.

LOS ANGELES SUPERIOR COURT

2013–2016 | CRASH Settlement Officer

2022–present | Resolve Law Los Angeles

Member of settlement conference team assigned to resolve labor and employment cases on Superior Court docket.

EDUCATION

2004

MASTER OF DISPUTE RESOLUTION

Straus Institute for Dispute Resolution

2004

JURIS DOCTOR

Pepperdine University School of Law

2001

BACHELOR OF ARTS

Economics, Social Thought and Analysis

Washington University in St. Louis

PRACTICE AREAS

Class/Collective Actions and Hybrid Litigation

Collective Bargaining

Disabilities and Reasonable Accommodations

Discrimination, Harassment, and Retaliation

Executive Compensation

Grievance Proceedings

Mass Arbitrations and PAGA Litigation

Medical Leaves

Sexual Harassment

Title IX

Wage and Hour

Whistleblower Retaliation

Wrongful Termination

PRESENTATIONS

(Complete list available by request)

Successful Mediation Strategies in Wage & Hour Class and Collective Action Litigation; National Employment Lawyers' Association Annual Convention (June 29, 2023)

Resolving Difficult Mediations: How to Get to Yes While Advancing Your Client's Best Interests; ABA Employment Rights and Responsibilities Committee (March 17, 2022)

Ethical Considerations in Negotiating Aggregate Settlements; ABA Federal Labor Standards Legislation Committee (February 18, 2022)

Effective Mediation: A Tale of Two Perspectives; 2022 National Labor & Employment Law Symposium (February 8, 2022)

Annual Wage and Hour Update; 11th Annual CLA Advanced Wage and Hour Conference (September 9, 2021)

Videohearings: Lessons of the Past Year; NAA Annual Meeting & Education Conference (October 1, 2021)

Negotiating Collective Bargaining Agreements or Employment Contracts: When & How to Use Mediation; American Arbitration Association (June 3, 2021)

Maximizing Your Success in Collective and Class Wage and Hour Litigation; National Employment Lawyers' Association Annual Convention (June 23, 2021)

Working for Free? The Future of Class Representative Service Payments; 19th Annual Impact Fund Class Action Conference (February 25, 2021)

The Privacy Dilemma: Navigating Biometrics Legislation and Litigation While Embracing Technological Advances; 14th Annual ABA CLE Conference (November 12, 2020)

Attorneys' Fees and Costs in Wage and Hour Class and Collective Actions; 13th Annual ABA CLE Conference (November 9, 2019)

Employer Use of Technology and Tracking Employees in the Workplace; ABA Employment Rights and Responsibilities Committee (March 22, 2019)

A Practical Primer on Class and Collective Action Litigation: Discovery, Case Management, and Settlement; Practising Law Institute (July 5, 2017)

Litigating Wage & Hour Class and Collective Actions; 28th National Forum on Wage & Hour Claims and Class Actions (September 26, 2016)

Arbitration of Wage and Hour Cases; 9th Annual ABA CLE Conference (November 7, 2015)

Wage & Hour Class and Collective Actions: Best Practices in Prevention and Litigation; National Conference on Equal Employment Opportunity Law (April 17, 2015)

An Update on Misclassification Litigation, Including Joint Employment and Related Issues; 8th Annual ABA CLE Conference (November 6, 2014)



BAR ADMISSIONS

California (2004)

Illinois (2006)

PUBLICATIONS

ADVISING CALIFORNIA EMPLOYERS AND EMPLOYEES, CEB

Update Author (2021–present)

THE FAIR LABOR STANDARDS ACT, FOURTH EDITION, Bloomberg Law
Editorial Board (2019–2020)

THE FAIR LABOR STANDARDS ACT, CUMULATIVE SUPPLEMENT, Bloomberg Law
Chapter Editor (2017–present)

AGE DISCRIMINATION IN EMPLOYMENT LAW, THIRD EDITION, Bloomberg Law
Chapter Editor (2018)

AMERICAN BAR ASSOCIATION GUIDE TO WORKPLACE LAW, Random House Reference
Associate Editor (2006)

AFFILIATIONS

American Bar Association, Section of Labor & Employment Law

California Lawyers Association, Labor & Employment Law Section

Los Angeles County Bar Association, Labor & Employment Law Section

American Bar Foundation

Southern California Mediation Association

JAMS Diversity Fellow

National Employment Lawyers Association

Legal Aid at Work

Impact Fund

Italian American Lawyers Association