

# Anti-slavery and Human Trafficking Policy

## Organisation structure

We are a supplier of goods within the medical, dental, and beauty industries. AD Supply Group has its head office in the UK. We operate primarily in the UK.

## Our supply chains

At AD Supply Group, as providers of a diverse range of products, our supply chains extend across various international jurisdictions, including some higher-risk countries. In our approach, we prioritize a risk-based assessment of suppliers, which entails greater scrutiny in sourcing products from such locations.

This policy applies to all individuals working for AD Supply Group, either directly or on our behalf, in any capacity.

Ad Supply Group Ltd strictly prohibits the use of modern slavery and human trafficking in our operations and supply chain. We are committed to implementing systems and controls aimed at ensuring that modern slavery is not taking place anywhere within our organization or in any of our supply chains.

We expect our suppliers to uphold the same high standards.

We commit to the following measures to safeguard against modern slavery:

- We maintain a zero-tolerance approach to modern slavery in our organization and supply chains.
- We ensure all our in-house staff are trained to understand the meaning and implications of modern slavery.
- Prevention, detection, and reporting of modern slavery in any part of our organization or supply chain are the responsibility of all those working for us or on our behalf.

- We engage with stakeholders and suppliers to address the risk of modern slavery in our operations and supply chain.
- We take a risk-based approach to our contracting processes and keep them under review.
- We may require our suppliers to comply with our Code of Conduct, which sets out minimum standards to combat modern slavery and trafficking.
- We may require third parties supplying workers to confirm their compliance with our Code of Conduct.
- Suppliers engaging workers through a third party must ensure compliance with our Code.
- If breaches of this policy are identified, we will take appropriate action, ranging from remediation to terminating relationships.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 30<sup>th</sup> September 2024 and was approved on the 1<sup>st</sup> January 2024.

**Role:** Director



**Name:** Daniel Cohen

**Date:** 01/01/2024