



**Woodland
Baines**

Safeguarding Specialists

Privately Commissioned Training Brochure 2024-2025

Introducing our privately commissioned training events

Welcome to the latest Woodland Baines privately commissioned training events brochure.

Woodland Baines develop a wide range of high-quality safeguarding learning and development programmes. Our programmes are delivered with skill and a deep understanding of the needs of adult learners.

Our facilitators are subject matter specialists, and bring that depth of front-line, management and partnership working experience into the training 'room' to meld with and draw out the valuable contributions of participants.

This brochure supports colleagues involved in the commissioning of safeguarding related training and aims to answer key questions relating to our privately commissioned training events.

Programme overviews may be commissioned as described, or customised to support your organisational and team needs. In addition to a description of training event, we indicate if customisation is possible, included available delivery times, sector specific versions, delivery methods.

What is customisation ?

We recognise that slides have their place in delivering high-quality safeguarding learning. We have nothing against them, particularly if that is your preference. We feel confident enough in our knowledge and experience to break free from the slide deck if that would work for you. And we really enjoy crafting learning events especially for your teams, and the context they work in.

We love it when you ask us to put a greater emphasis on discussion, reflection, and skills practice. It ensures that participants questions are answered, and really helps them apply safeguarding learning to their day-to-day role.

If you want to challenge the status quo, get your colleagues moving and practicing their skills in a safe environment, we are completely up for developing interactive Q&A's and scenario-based learning and customisation of training events created especially for you.

The customisation process starts with getting to know each other and understanding what you want to achieve, and where the emphasis should be in terms of content, desired learning outcomes and delivery methods.

If you are not sure where gaps in safeguarding knowledge, understanding and ability to apply learning, we are happy to conduct a training needs analysis on a one-off or on a more regular basis.

If you cannot see what you are looking for, get in touch – we can usually develop a bespoke training event especially for you.

The Woodland Baines difference

The Woodland Baines difference, put simply, is about how we want to approach life, and how we want to approach our life's work. We never work with associates or forge organisational alliances where others are not in alignment with the commitments we have made.

- ☑ **We are committed to ensuring the voice of children and people affected by exploitation and abuse is at the heart of what we do.**
- ☑ **We aim to put the needs of the sector, those who have a duty to safeguard and protect above pure profit.**
- ☑ **We want to deliver exceptional quality services that are accessible, and affordable for all.**

Fees & Intellectual Property

We want to make all our services accessible, affordable with fees that are commercially competitive. Our privately commissioned training may be fully customised for your particular needs and operational context, so our fees remain dependent on a range of variables such as the degree of customisation.

If you are looking to commission training, please do get in touch. Our approach is to arrange a short, no obligation briefing to enable us to identify what you want to achieve, and to get to know each other. At this stage, and where you want to take your initial interest forward to a formal proposal and quote, we will usually give you a verbal estimate of fees.

We welcome recommendations and referrals of course, but our fees remain commercially sensitive. All copyright and intellectual property remain the property of Woodland Baines Ltd and should never be copied by any means, reused, broadcast or reworked in any way without the prior arrangement and written consent.

Content on the seminar overviews is for the longest delivery time. Most seminars detailed in this brochure are also available on an open seminar and on an inset basis for the education sector. You can view our open seminar brochure here: [Woodland Baines Safeguarding Training](#) or get in touch and have a conversation with us if you can't see what you had in mind.

Next steps: get to know us better

If you want to find out more about Woodland Baines privately commissioned programmes you can get in touch via;

Our website contact form:	Contact Woodland Baines
Email:	Email Woodland Baines
Telephone:	+44 (0) 7429 317 413

Navigating the Seminar Overview Content:

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Build Your Own: fully customised interactive safeguarding event

Description

Woodland Baines develop and deliver customised interactive days of safeguarding including

- ✓ Customised interactive learning weeks
- ✓ Two-day interactive seminars
- ✓ One-day interactive seminars
- ✓ Half-day interactive seminars
- ✓ 2-hour seminars

This is a great way for teams, agencies and colleagues from different roles, disciplines or agency backgrounds to get together and focus on their specific safeguarding and development requirements.

Woodland Baines start with a co-production meeting where we establish your desired outcomes and talk through content and delivery methods that meet your needs. Once agreed, Woodland Baines develop and deliver your customised programme.

Woodland Baines will usually co-facilitate your safeguarding event. This is particularly important where the audience for your customised seminar includes participants from a range of agencies. Woodland Baines facilitators bring operational safeguarding experience and expertise from policing, education/local authority, and health backgrounds. This enables participant questions to be answered from a range of disciplinary perspectives.

Content

- ✓ **Build your own content here ...**
- ✓ Think about what you want the learning to achieve
- ✓ Who is your audience
- ✓ How best can we fully engage them

Participant Takeaways

- ✓ Delegate workbook
- ✓ Useful handouts
- ✓ Reflective learning log
- ✓ Certificate

Delivery formats

Face-to-face at your venue	Online	Split days or sessions	Daytime delivery	Twilight & weekend delivery
✓	✓	x	✓	✓

Sectors

Education Sector including Boarding
Alternative Education Providers
Further Education
Apprenticeship Providers
Youth Services & Sports Organisations
Private Fostering Agencies
Children’s Homes
Charities & Faith Organisations
International Schools
Childcare & EYFS
Law Enforcement Agencies
Educational Guardians & Agencies



**** also available for multi-agency and multi-disciplinary groups***

Time Commitment

Learning week	Two-days	One-day	Half-day	2-hours
(4 x 6-hours)	(2 x 6-hours)	(6-hours)	(3-hours)	
✓	✓	✓	✓	✓

Customisation

✓ This training can be fully customised.

If you want to know more about this seminar you can contact us here:
[Contact Woodland Baines](#)



Safer Recruitment Consortium Safer Recruitment Certificate

Description

The Safer Recruitment Consortium Safer Recruitment Certificate is the widely accepted UK standard for safer recruitment and is recognised as such by the government. If you work in a school, further education setting or apprenticeship provider the statutory Guidance for schools and Colleges in England outlines that at least one member of every appointment panel for roles involving work with children must undertake 'proper' safer recruitment training.

This privately commissioned seminar is delivered by a Woodland Baines trainer who is accredited by the [Safer Recruitment Consortium](#) to deliver SCR Safer Recruitment Certificate for education and non-education settings including organisations providing services for adults with care and support needs. Participants will leave the seminar with greater confidence and competence in the safer recruitment process and be more easily able to identify and follow-up on safer recruitment enquiries and concerns.

Woodland Baines deliver this seminar face-to-face or online over

- ☑ One-day
- ☑ 2 x Half-days
- ☑ 4 x Twilight sessions

Content (one-day)

- ☑ Safer recruitment and the wider context of safeguarding
- ☑ Prevalence of abuse and profile of abusers
- ☑ How abusers operate within organisations
- ☑ Features of a safer recruitment process
- ☑ Planning a safer recruitment process
- ☑ Making the right decisions: interview and selection
- ☑ Setting acceptable standards of behaviour
- ☑ Maintaining an ongoing culture of vigilance

Participant Takeaways

- ☑ Safer Recruitment Certificate of completion
- ☑ Safer Recruitment Consortium delegate workbook
- ☑ Useful handouts
- ☑ Reflective learning log

Delivery formats

Face-to-face at your venue	Online	Split day	Daytime delivery	Twilight & weekend delivery
✓	✓	✓	✓	✓

Who will benefit

Recruiting Managers
Registered Managers
Service Managers
Leaders and Business Owners
Governors leading Safeguarding
Trustees leading Safeguarding
Staff responsible for the Single Central Record
Human Resource Professionals
Recruitment Professionals
Educational Guardians

Sectors

Education including Childcare & EYFS
Further Education
Apprenticeship Providers
Youth Services & Sports Organisations
Private Fostering Agencies
Children’s Homes
Charities & Faith Organisations
International Schools
Adult Services
Educational Guardians & Agencies

Time Commitment

The Safer Recruitment Consortium quality assurance of accredited trainers does not allow any shortening of this government approved programme.

One-day of 7.0 hours	2 x Half-days of 3.5 hours (split one-day)	4 x sessions of 90min (split one-day)
✓	✓	✓



Customisation

✗ Customisation not authorised by SCR

If you want to know more about this seminar you can contact us here:

[Contact Woodland Baines](#)

Safer Recruitment Consortium Safer Recruitment Certificate Refresher



Description

The Safer Recruitment Consortium Safer Recruitment Certificate is the widely accepted UK standard for safer recruitment and is recognised as such by the government. The Safer Recruitment Consortium does not require a refresher once participants have completed the full training. However, this refresher programme is designed for participants who are already certificated who want to brush up on their safer recruitment skills or have not been involved in recruitment for a while.

This privately commissioned seminar is delivered by a Woodland Baines trainer who is accredited by the [Safer Recruitment Consortium](#) to deliver SCR Safer Recruitment Certificate Refresher for education and non-education settings including organisations providing services for adults with care and support needs.

Woodland Baines deliver this seminar face-to-face or online over

- ✓ Half-day
- ✓ 2 x Twilight sessions

Content (half-day)

- ✓ Refresh of safer recruitment and the wider context of safeguarding
- ✓ Refresh of prevalence of abuse and profile of abusers
- ✓ Refresh of how abusers operate within organisations
- ✓ Refresh of features of a safer recruitment process
- ✓ Refresh of planning a safer recruitment process
- ✓ Refresh of making the right decisions: interview and selection
- ✓ Refresh of setting acceptable standards of behaviour
- ✓ Refresh of maintaining an ongoing culture of vigilance
- ✓ Self-evaluation

Participant Takeaways

- ✓ Safer Recruitment Consortium refresher certificate of completion
- ✓ Safer Recruitment Consortium refresher delegate workbook
- ✓ Useful handouts
- ✓ Reflective learning log

Delivery formats

Face-to-face at your venue	Online	Split Half-day	Daytime delivery	Twilight & weekend delivery
✓	✓	✓	✓	✓

Who will benefit

Recruiting Managers
Registered Managers
Service Managers
Leaders and Business Owners
Governors leading Safeguarding
Trustees leading Safeguarding
Staff responsible for the Single Central Record
Human Resource Professionals
Recruitment Professionals
Educational Guardians

Sectors

Education including Childcare & EYFS
Further Education
Apprenticeship Providers
Youth Services & Sports Organisations
Private Fostering Agencies
Children’s Homes
Charities & Faith Organisations
International Schools
Adult Services
Educational Guardians & Agencies

Time Commitment

The Safer Recruitment Consortium quality assurance of accredited trainers does not allow any shortening of this government approved refresher programme.

1 x Half-day of 4.0 hours	2 x sessions of 2.0 hours (split half-day)
✓	✓



Customisation

✗ Customisation not authorised by SCR

If you want to know more about this seminar you can contact us here:

[Contact Woodland Baines](#)



Values-based Personal Interview Certificate

Description

This interactive seminar prepares people with line management and recruitment responsibilities for delivering values-based personal interviews where the candidate or volunteer is applying for a `position of trust` role. Participants will develop their interview skills through practical application and reflective discussion and feel more secure about the process and management of defensible decision-making. We recommend that values-based interviews are delivered by two trained interviewers.

Woodland Baines deliver this seminar **face-to-face only** over

- ✓ One-day
- ✓ 2 x Half-days
- ✓ 3 x Twilight sessions

Content (one-day)

- ✓ Background and purpose of values-based personal interviews
- ✓ The strengths and practicalities of various delivery options
- ✓ Developing questions
- ✓ Managing and evaluating responses
- ✓ Pre-briefing the candidate
- ✓ Skills practice
- ✓ Recruitment dilemmas and defensible decision-making
- ✓ Informing induction process and probationary period

Participant Takeaways

- ✓ Delegate workbook
- ✓ Useful handouts
- ✓ Reflective learning log
- ✓ Certificate

Delivery formats

Face-to-face at your venue	Online	Split day	Daytime delivery	Twilight delivery
✓	✗	✓	✓	✓

Who will benefit

Recruiting Managers
Registered Managers
Service Managers
Leaders and Business Owners
Governors leading Safeguarding
Trustees leading Safeguarding
Human Resource Professionals
Recruitment Professionals
Volunteer Recruiters and Co-ordinators
Educational Guardians
Social Work & Youth Service Managers

Sectors

Education including Boarding, Childcare & EYFS
Further Education & Apprenticeship Providers
Youth Services & Sports Organisations
Private Fostering Agencies & Children’s Homes
Charities & Faith Organisations
Voluntary Sector Organisations
International Schools
Alternative Education Providers
Adult Services
Businesses working with vulnerable people
Educational Guardians & Agencies

Time Commitment

One-day (6-hours)	2 x Half-days (split one-day)	3 x Twilight sessions (split one-day)
✓	✓	✓

Customisation

✓ This training may be customised for your sector context, organisational or team needs.

If you want to know more about this seminar you can contact us here:

[Contact Woodland Baines](#)





Developing and Supporting Safeguarding Cultures

Description

This interactive seminar covers the key elements of developing and supporting protective safeguarding cultures. Participants will explore key elements of protective safeguarding cultures using case study scenarios, reflective discussion and application to organisational governance, scrutiny and ethos.

Woodland Baines deliver this seminar face-to-face or online only over

- ✓ One-day
- ✓ 2 x Half-days
- ✓ 3 x Twilight sessions
- ✓ Half-day version

Content (one-day)

- ✓ What is a protective safeguarding culture
- ✓ Effective leadership, governance and communication
- ✓ Helping children find their voice
- ✓ The features of protective and pathological safeguarding cultures
- ✓ The role of internal and external audit, scrutiny and review
- ✓ Embedding a culture of learning
- ✓ Supporting people to speak up
- ✓ Managing significant safeguarding incidents

Participant Takeaways

- ✓ Delegate workbook
- ✓ Useful handouts
- ✓ Reflective learning log
- ✓ Certificate

Delivery formats

Face-to-face at your venue	Online	Split day	Daytime delivery	Twilight delivery
✓	✓	✓	✓	✓

Who will benefit

Headteachers & Service Managers
Governors leading Safeguarding & Chairs
Trustees leading Safeguarding & Chairs
Leaders and Business Owners
Designated Safeguarding Leads
Safeguarding Leads
Deputy Designated Safeguarding Leads
Registered Managers in Children’s Homes
Educational Guardians

Sectors

Education Sector including Boarding
Alternative Education Providers
Further Education
Apprenticeship Providers
Youth Services & Sports Organisations
Private Fostering Agencies
Children’s Homes
Charities & Faith Organisations
International Schools
Childcare & EYFS
Residential Easter and Summer Schools
Educational Guardians & Agencies

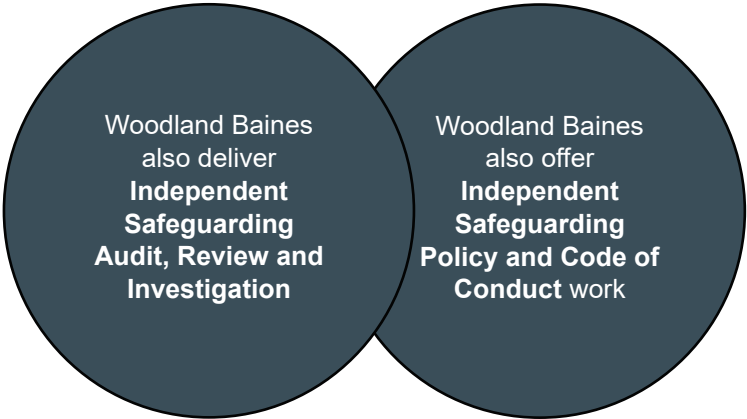
Time Commitment

One-day (6-hours)	2 x Half-days (split one-day)	3 x twilight sessions (split one-day)	Half-day version (3-hours)
✓	✓	✓	✓

Customisation

✓ This training may be customised for your sector context, organisational or team needs.

If you want to know more about this seminar you can contact us here:
[**Contact Woodland Baines**](#)





Managing and Resolving Professional Conduct Concerns

Description

This interactive seminar covers the key aspects of managing and resolving allegations, low-level-concerns and professional conduct concerns. Participants will use case study scenarios, skills practice and reflective discussion to develop skills and competence in managing and resolving professional conduct concerns.

Woodland Baines deliver this seminar face-to-face or online over

- ✓ One-day
- ✓ 2 x Half-days
- ✓ Half-day version

Content (one-day)

- ✓ Getting the Expectations Right
- ✓ Unpicking the harmful from problematic
- ✓ Managing difficult and sensitive conversations
- ✓ Working with your LADO and other agencies
- ✓ The risk assessment
- ✓ The role of suitability assessment and coaching
- ✓ Managing communications, welfare and confidentiality

Participant Takeaways

- ✓ Delegate workbook
- ✓ Useful handouts
- ✓ Reflective learning log
- ✓ Certificate

Delivery formats

Face-to-face at your venue	Online	Split day	Daytime delivery	Twilight delivery
✓	✓	✓	✓	✓

Who will benefit

Headteachers & Service Managers
Governors leading Safeguarding & Chairs
Trustees leading Safeguarding & Chairs
Leaders and Business Owners
Designated Safeguarding Leads
Safeguarding Leads
Deputy Designated Safeguarding Leads
Registered Managers in Children’s Homes
Educational Guardians
Children’s Services Business Owners
University HR & Department Heads

Sectors

Education Sector including Boarding
Alternative Education Providers
Further & Higher Education
Apprenticeship Providers
Youth Services & Sports Organisations
Private Fostering Agencies
Children’s Homes
Charities & Faith Organisations
International Schools
Childcare & EYFS
Residential Easter and Summer Schools
Children’s Clubs and Activities Providers
Educational Guardians & Agencies

Time Commitment

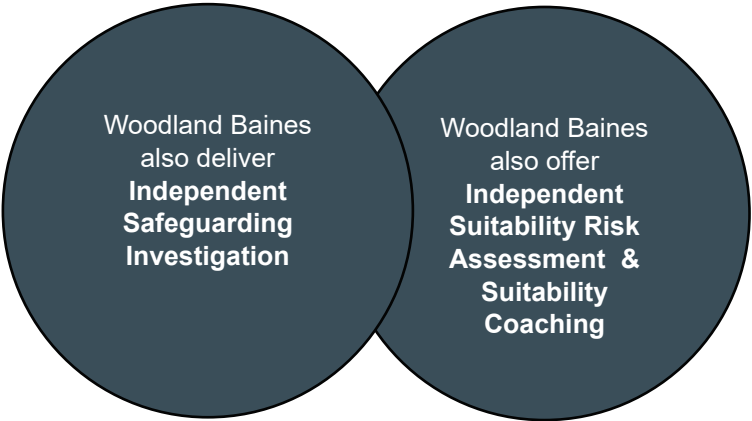
One-day (6-hours)	2 x Half-days (split one day)	Half-day version (3-hours)
✓	✓	✓

Customisation

✓ This training may be customised for your sector context, organisational or team needs.

If you want to know more about this seminar you can contact us here:

[Contact Woodland Baines](#)





Sextortion

Description

There have been significant increases in children and young people being forced to meet financial demands after being threatened with the release of nudes or semi-nudes, and this crime of blackmail is referred to as `sexortion`. This interactive seminar seeks to bring safeguarding practitioners together to explore, debate and reflect on the phenomena of sextortion and answer questions on this area of safeguarding practice. This seminar aims to provide a space for practice reflection that prepares safeguarding practitioners to identify, respond and support children affected by sextortion and related harms.

Woodland Baines deliver this seminar face-to-face or online over

- ✓ Half-day
- ✓ 2-hour version
- ✓ Information session for children version

Content (half-day)

- ✓ What is financially motivated sexual extortion and how does the Nudes and Semi-Nudes Guidance help us
- ✓ What does the voice and experience of children affected tell us
- ✓ How can internal processes and multi-agency safeguarding systems support or re-traumatise child victims
- ✓ What are the implications for future practice and preventative work with children

Participant Takeaways

- ✓ Delegate workbook
- ✓ Useful handouts
- ✓ Reflective learning log
- ✓ Certificate

Delivery formats

Face-to-face at your venue	Online	Split day	Daytime delivery	Twilight & weekend delivery	Information session for children
✓	✓	x	✓	x	✓

Who will benefit

Designated Safeguarding Leads
Deputy Designated Safeguarding Leads
Safeguarding Leads
Service Managers
Leaders and Business Owners
Governors leading Safeguarding
Trustees leading Safeguarding
Registered Managers
Police Officers & PCSOs
Childminders
Houseparent’s & Residential Advisors
Pastoral Support Workers
Youth Workers & Youth Justice Workers
PSHE Co-ordinators
International Student Host Families

Sectors

Education Sector including Boarding
Alternative Education Providers
Further Education
Apprenticeship Providers
Youth Services & Sports Organisations
Private Fostering Agencies
Children’s Homes
Charities & Faith Organisations
International Schools
Childcare & EYFS
Law Enforcement
Children’s Clubs and Activities Providers
Businesses Working with Children
Residential Easter and Summer Schools
Educational Guardians & Agencies

Time Commitment

Half-day (3-hours)	2-hour version
✓	✓

Customisation

✓ This training may be customised for your sector context, organisational or team needs.

If you want to know more about this seminar you can contact us here:

[Contact Woodland Baines](#)





Harmful Sexual Behaviour

Description

This seminar supports those who work with children and families to respond effectively to concerns about harmful sexual behaviour in children and to increase confidence levels in discussing such concerns. Delivered by trained assessors of harmful sexual behaviour, participants use case studies to stimulate group discussion, apply the use of key models and tools and reflect on practice dilemmas and effective responses to harmful sexual behaviour in children.

Woodland Baines deliver this seminar face-to-face or online over

- ✓ One-day
- ✓ 2 x Half-days
- ✓ Half-day version
- ✓ 2-hour version

Content (one-day)

- ✓ What is harmful sexual behaviour, how do we describe it, and what is the prevalence
- ✓ Understanding the pathways to harmful sexual behaviour
- ✓ Referral considerations
- ✓ The use and impact of technology
- ✓ Issues of consent
- ✓ Exploring language and victim blaming narratives
- ✓ Sex and our society
- ✓ Victim impact
- ✓ Assessing and responding effectively to harmful sexual behaviour

Participant Takeaways

- ✓ Delegate workbook
- ✓ Useful handouts
- ✓ Reflective learning log
- ✓ Certificate

Delivery formats

Face-to-face at your venue	Online	Split day	Daytime delivery	Twilight & weekend delivery
✓	✓	✓	✓	x

Who will benefit

Designated Safeguarding Leads
Deputy Designated Safeguarding Leads
Safeguarding Leads
Service Managers
Leaders and Business Owners
Governors leading Safeguarding
Trustees leading Safeguarding
Registered Managers of Children’s Homes
Police Officers & PCSOs
Childminders
Houseparent’s & Residential Advisors
Pastoral Support Workers
Foster Carers
Youth Workers & Youth Justice Workers
PSHE Co-ordinators
International Student Host Families

Sectors

Education Sector including Boarding
Alternative Education Providers
Further Education
Apprenticeship Providers
Youth Services & Sports Organisations
Private Fostering Agencies
Children’s Homes
Charities & Faith Organisations
International Schools
Childcare & EYFS
Law Enforcement
Children’s Clubs and Activities Providers
Businesses Working with Children
Residential Easter and Summer Schools
Educational Guardians & Agencies

Time Commitment

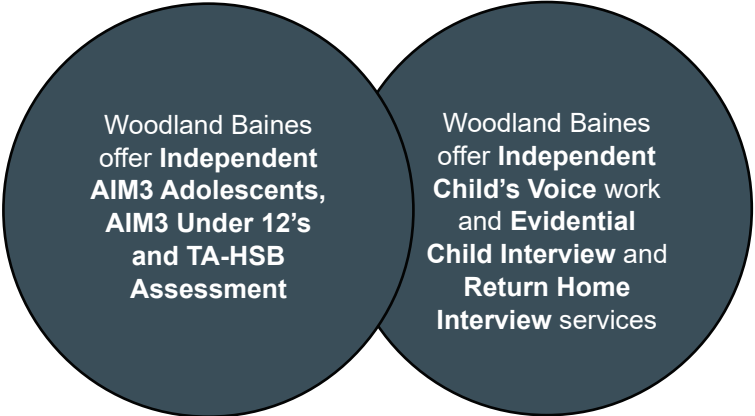
One-day (6-hours)	2 x Half-days (split one-day)	Half-day version (3-hours)	2-Hour version
✓	✓	✓	✓

Customisation

✓ This training may be customised for your sector context, organisational or team needs.

If you want to know more about this seminar you can contact us here:

[Contact Woodland Baines](#)





Developing Trauma Informed Practice

Description

This interactive seminar supports practitioners in understanding trauma and developing trauma-informed approaches with children and people in vulnerable situations. Participants will use case study scenarios, skills practice, reflective discussion and Q&A's to focus on the trauma impact of technology assisted child sexual abuse (TA-CSA) and important elements of the practical response.

Woodland Baines deliver this seminar face-to-face or online over

- ✓ One-day
- ✓ Half-day version
- ✓ 2-hour version

Content (one-day)

- ✓ What is trauma
- ✓ Childhood trauma and the brain
- ✓ Language matters
- ✓ The elements of trauma informed practice
- ✓ Responding to childhood trauma
- ✓ Technology assisted child sexual abuse TA-CSA and trauma
- ✓ Practice implications and dilemmas

Participant Takeaways

- ✓ Delegate workbook
- ✓ Useful handouts
- ✓ Reflective learning log
- ✓ Certificate

Delivery formats

Face-to-face at your venue	Online	Split day	Daytime delivery	Twilight & weekend delivery
✓	✓	x	✓	x

Who will benefit

Designated Safeguarding Leads
Deputy Designated Safeguarding Leads
Safeguarding Leads
Service Managers
Leaders and Business Owners
Youth Workers & Youth Justice Workers
Teachers and volunteers
Registered Managers
Police Officers & PCSOs
Childminders
Houseparent’s & Residential Advisors
Pastoral Support Workers
Behaviour Leads
Foster Carers and Children’s Homes Workers
International Student Host Families

Sectors

Education Sector including Boarding
Alternative Education Providers
Further Education
Apprenticeship Providers
Youth Services & Sports Organisations
Private Fostering Agencies
Children’s Homes
Charities & Faith Organisations
International Schools
Childcare & EYFS
Law Enforcement
Children’s Clubs and Activities Providers
Residential Easter and Summer Schools
Educational Guardians & Agencies

Time Commitment

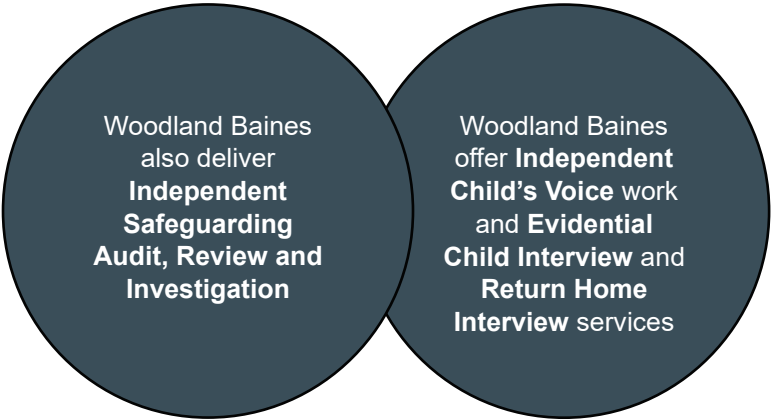
One-day (6-hours)	Half-day version (3-hours)	2-hour version
✓	✓	✓

Customisation

✓ This training may be customised for your sector context, organisational or team needs.

If you want to know more about this seminar you can contact us here:

[Contact Woodland Baines](#)





Investigating and Responding to Child-on-Child Abuse

Description

This interactive seminar uses case study examples, skills practice, Q&A's and reflective discussion to support participants in the practicalities of investigating and responding to child-on-child abuse.

Woodland Baines deliver this seminar face-to-face or online over

- ✓ One-day
- ✓ Half-day version
- ✓ 2-hour version

Content (one-day)

- ✓ Identifying child on child abuse
- ✓ Initial incident analysis and safety planning
- ✓ Referring and working with other agencies (including police and children’s social care)
- ✓ Situational and contextual factors
- ✓ Analysis for intervention and sanction responses
- ✓ Making and recording defensible decisions
- ✓ Working productively with parents
- ✓ Restoring the community and implementing learning

Participant Takeaways

- ✓ Delegate workbook
- ✓ Useful handouts
- ✓ Reflective learning log
- ✓ Certificate

Delivery formats

Face-to-face at your venue	Online	Split day	Daytime delivery	Twilight & weekend delivery
✓	✓	x	✓	x

Who will benefit

Designated Safeguarding Leads
Deputy Designated Safeguarding Leads
Safeguarding Leads
Service Managers
Leaders and Business Owners
Governors leading Safeguarding
Trustees leading Safeguarding
Registered Managers
Police Officers & PCSOs
Childminders
Houseparent’s & Residential Advisors
Pastoral Support Workers
Youth Workers & Youth Justice Workers
Educational Guardians
International Student Host Families

Sectors

Education Sector including Boarding
Alternative Education Providers
Further Education
Apprenticeship Providers
Youth Services & Sports Organisations
Private Fostering Agencies
Children’s Homes
Charities & Faith Organisations
International Schools
Childcare & EYFS
Law Enforcement
Residential Easter and Summer Schools
Children’s Clubs and Activities Providers
Educational Guardians & Agencies

Time Commitment

One-day (6-hours)	Half-day version (3-hours)	2-hour version
✓	✓	✓

Customisation

✓ This training may be customised for your sector context, organisational or team needs.

If you want to know more about this seminar you can contact us here:

Contact Woodland Baines





Managing Difficult Conversations

Description

This interactive seminar goes beyond best practice in managing disclosure and discovery. It draws on evidence-based approaches to achieving best evidence and interviewing vulnerable and intimidated witnesses. Led by facilitators with subject matter expertise and a depth of practical experience, this seminar will support participants develop their trusted adult status and manage difficult conversations with children with care and effectiveness.

Woodland Baines deliver this seminar face-to-face or online over

- ✓ One-day
- ✓ 2 x Half-days
- ✓ Half-day version
- ✓ 2-hour version

Content (one-day)

- ✓ Preparing to speak to a child
- ✓ Engaging and explaining to the child
- ✓ Rapport building
- ✓ Effective listening
- ✓ Hierarchy of questioning
- ✓ Closing well
- ✓ Recording disclosure

Participant Takeaways

- ✓ Delegate workbook
- ✓ Useful handouts
- ✓ Reflective learning log
- ✓ Certificate

Delivery formats

Face-to-face at your venue	Online	Split day	Daytime delivery	Twilight & weekend delivery
✓	✓	✓	✓	✗

Who will benefit

Designated Safeguarding Leads
Deputy Designated Safeguarding Leads
Safeguarding Leads
Service Managers
Leaders and Business Owners
Governors leading Safeguarding
Trustees leading Safeguarding
Registered Managers
Police Officers & PCSOs
Childminders
Houseparent’s & Residential Advisors
Pastoral Support Workers
Social Workers
Youth Workers & Youth Justice Workers
Educational Guardians

Sectors

Education Sector including Boarding
Alternative Education Providers
Further Education
Apprenticeship Providers
Youth Services & Sports Organisations
Private Fostering Agencies
Children’s Homes
Charities & Faith Organisations
International Schools
Childcare & EYFS
Law Enforcement
Residential Easter and Summer Schools
Children’s Clubs and Activities Providers
Educational Guardians & Agencies

Time Commitment

One-day (6-hours)	2 x Half-days (split one-day)	Half-day Version (3-hours)	2-hour Version
✓	✓	✓	✓

Customisation

✓ This training may be customised for your sector context, organisational or team needs.

If you want to know more about this seminar you can contact us here:

[Contact Woodland Baines](#)





Working with the New Children’s Social Care Framework

Description

Local Authorities in England and Safeguarding Partnerships are undergoing reform, and the way in which children’s social care and safeguarding services are delivered. The new children’s social care framework has implications for all practitioners who make referrals to children’s social care, work with other agencies for children subject to child protection, child in need and early help plans. This 2-hour interactive seminar uses case study material will support participants in understanding the new social care framework and how to navigate multi-agency partnership working for the benefit of children in their care.

Woodland Baines deliver this seminar face-to-face or online over

- ✓ 2-hours

Content

- ✓ Background to the new children’s social care framework
- ✓ Implications for safeguarding practice in your context
- ✓ Practicalities of referral, escalation and step-down practice
- ✓ Impact on organisational policy, procedure and internal thresholds for support and critical learning review

Participant Takeaways

- ✓ Delegate workbook
- ✓ Useful handouts
- ✓ Reflective learning log
- ✓ Certificate

Delivery formats

Face-to-face at your venue	Online	Split Day	Daytime delivery	Twilight & weekend delivery
✓	✓	x	✓	x

Who will benefit

Designated Safeguarding Leads
Deputy Designated Safeguarding Leads
Safeguarding Leads
Service Managers
Leaders and Business Owners
Governors leading Safeguarding
Trustees leading Safeguarding
Registered Managers
Police Officers & PCSOs
Childminders
Youth Workers & Youth Justice Workers

Sectors

Education Sector including Boarding
Alternative Education Providers
Further Education
Apprenticeship Providers
Youth Services & Sports Organisations
Private Fostering Agencies
Children’s Homes
Charities & Faith Organisations
International Schools
Childcare & EYFS
Law Enforcement

Time Commitment



Customisation

✓ This training may be customised for your sector context, organisational or team needs.

If you want to know more about this seminar you can contact us here:

[Contact Woodland Baines](#)





Sharing Safeguarding Information: applying the legal basis principle

Description

Effective information sharing is an area of safeguarding practice which is frequently highlighted as inadequate in rapid reviews and child safeguarding practice reviews. It is also an area of safeguarding practice that many practitioners and leads still feel unsure about – particularly in the delivery of early help services and support.

The Government last refreshed its advice for practitioners providing safeguarding services for children, young people, parents and carers in May 2024, reframing the 7 golden rules of information sharing and removing an unhelpful emphasis on consent in the early help space and placing a greater emphasis on practitioner judgement in applying the legal basis principle when making information sharing decisions.

This interactive seminar uses a range of case study examples, skills practice, reflective discussion and Q&A's to support participants in applying and recording the application of the legal basis principle when sharing safeguarding information about children.

Woodland Baines deliver this seminar face-to-face or online over

- ☑ One-day
- ☑ 2 x Half-days
- ☑ Half-day version
- ☑ 2-hour version

Content (one-day)

- ☑ Why is information sharing so contentious
- ☑ The legal basis vs. safeguarding thresholds of intervention and support
- ☑ Holding potential risk in the early help space
- ☑ Group-work and reflective discussion using case study examples
- ☑ Defensible and evidential record-keeping
- ☑ Keeping the dialogue going: explaining contentious information sharing decisions

Participant Takeaways

- ☑ Delegate workbook
- ☑ Useful handouts
- ☑ Reflective learning log
- ☑ Certificate

Delivery formats

Face to face at your venue	Online	Split Days or sessions	Daytime delivery	Twilight & weekend delivery
✓	✓	✓	✓	✗

Who will benefit

Designated Safeguarding Leads
 Deputy Designated Safeguarding Leads
 Safeguarding Leads
 Service Managers
 Leaders and Business Owners
 Governors leading Safeguarding
 Trustees leading Safeguarding
 Registered Managers
 Police Officers & PCSOs
 Childminders
 Houseparent's & Residential Advisors
 Pastoral Support Workers
 Counsellors & Mental Health Leads

Sectors

Education Sector including Boarding
 Alternative Education Providers
 Further Education
 Apprenticeship Providers
 Youth Services & Sports Organisations
 Private Fostering Agencies
 Children's Homes
 Charities & Faith Organisations
 International Schools
 Childcare & EYFS
 Law Enforcement

Time Commitment

One-day (6-hours)	2 x Half- days (split one-day)	Half-day version (3-hours)	2-hour Version
✓	✓	✓	✓

Woodland Baines
 offer cost effective
**Independent 121
 Safeguarding
 Supervision**

Customisation



This training may be customised for your sector context, organisational or team needs.

If you want to know more about this seminar you can
 contact us here: [Contact Woodland Baines](#)



Getting Safeguarding Referrals Right

Description

Do your safeguarding referrals communicate the child’s lived experience effectively ? This interactive seminar supports practitioners in getting their safeguarding referrals right and using effective communication and analysis of risk against local frameworks and national guidance to advocate for the right support for the child. Participants will use case study scenarios, skills practice, reflective discussion and Q&A’s to hone their skills and improve the likelihood of children and families receive the right support.

Woodland Baines deliver this seminar face-to-face or online over

- ✓ Half-day

Content (half-day)

- ✓ The safeguarding thresholds landscape: re-visiting the concept of `significant harm`
- ✓ Referring safeguarding concerns about extra-familial risk
- ✓ Group-work skills practice and reflective discussion
- ✓ Evidential record-keeping, review for re-referral and escalation

Participant Takeaways

- ✓ Delegate workbook
- ✓ Useful handouts
- ✓ Reflective learning log
- ✓ Certificate

Delivery formats

Face-to-face at your venue	Online	Split session	Daytime delivery	Twilight & weekend delivery
✓	✓	x	✓	x

Who will benefit

Designated Safeguarding Leads
Deputy Designated Safeguarding Leads
Safeguarding Leads
Service Managers
Leaders and Business Owners
Governors leading Safeguarding
Trustees leading Safeguarding
Registered Managers
Police Officers & PCSOs
Childminders
Houseparent’s & Residential Advisors
Pastoral Support Workers
Youth Workers & Youth Justice Workers

Sectors

Education Sector including Boarding
Alternative Education Providers
Further Education
Apprenticeship Providers
Youth Services & Sports Organisations
Private Fostering Agencies
Children’s Homes
Charities & Faith Organisations
International Schools
Childcare & EYFS
Law Enforcement
Educational Guardians & Agents
Children’s Clubs & Activities Providers
Residential Easter and Summer Schools

Time Commitment

Half-day (3-hours)
✓

Customisation

✓ This training may be customised for your sector context, organisational or team needs.

If you want to know more about this seminar you can contact us here:

[Contact Woodland Baines](#)

Woodland Baines offer **Independent Safeguarding Coaching Packages** for new **Safeguarding Leads**



Multi-agency Child Protection Meetings: making your contribution count

Description

This interactive seminar prepares participants to effectively contribute to a range of multi-agency child protection meetings in response to inter-familial and extra-familial harms. Participants will use skills practice, reflective discussion, case study scenarios and Q&A's to be fully prepared to confidently contribute to this multi-agency process and provide evidence-based input, debate and challenge.

Woodland Baines deliver this seminar face-to-face or online over

- ✓ One-day
- ✓ Half-day version
- ✓ 2-hours version

Content (one-day)

- ✓ Significant harm concerns and the role of key agencies in the safeguarding and child protection system
- ✓ Strategy meetings and section 47 enquiries
- ✓ Extra-familial harm and Multi-agency Planning Meetings (MAP)
- ✓ Initial and Review Child Protection Conferences with skills practice
- ✓ The challenges and benefits of multi-agency working
- ✓ Preparing for and delivering your input
- ✓ Practical considerations: minutes, record keeping and feedback to the family

Participant Takeaways

- ✓ Delegate workbook
- ✓ Useful handouts
- ✓ Reflective learning log
- ✓ Certificate

Delivery formats

Face-to-face at your venue	Online	Split day	Daytime delivery	Twilight & weekend delivery
✓	✓	✗	✓	✗

Who will benefit

Designated Safeguarding Leads
Deputy Designated Safeguarding Leads
Safeguarding Leads
Service Managers
Leaders and Business Owners
Youth Workers & Youth Justice Workers
Special Needs Co-ordinators
Registered Managers
Police Officers & PCSOs
Social Workers
Family Support Workers & Family Workers
Childminders

Sectors

Education Sector including Boarding
Alternative Education Providers
Further Education
Apprenticeship Providers
Youth Services & Sports Organisations
Charities & Faith Organisations
International Schools
Childcare & EYFS
Law Enforcement
Children’s Clubs & Activities Providers
Residential Easter and Summer Schools

Time Commitment

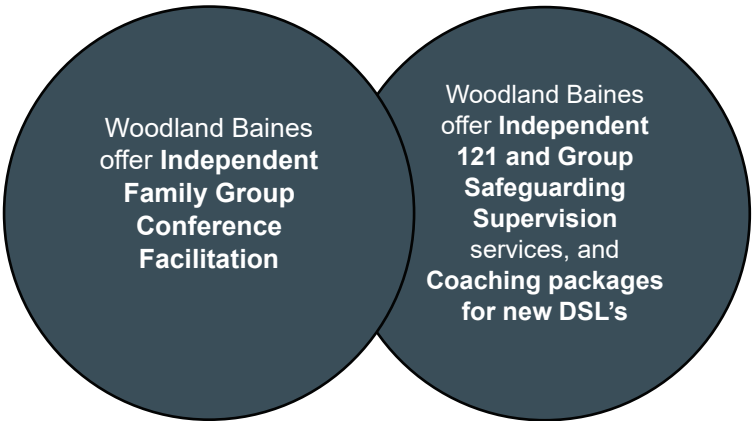
One-day (6-hours)	Half-day version (3-hours)	2-hour version
✓	✓	✓

Customisation

✓ This training may be customised for your sector context, organisational or team needs.

If you want to know more about this seminar you can contact us here:

[Contact Woodland Baines](#)





Working with Families: leading multi-agency meetings and early help plans

Description

This interactive seminar prepares safeguarding practitioners to effectively lead on multi-agency meetings and early help plans. It focuses on the importance of restorative practice, community resources and kin network support in working with families in the early help and child in need spaces. Interactive skills practice sessions focus on preparing the family and developing outcomes focused team-around the family plans and are supported by case study scenarios, reflective discussion and an opportunity for Q&A's.

Woodland Baines deliver this seminar face-to-face or online over

- ✓ One-day
- ✓ Half-day version
- ✓ 2-hour version

Content (one-day)

- ✓ Acting early: a whole family approach
- ✓ Leading on a multi-agency safeguarding process
- ✓ With rather than to: the principles and power of a restorative practice
- ✓ Unpicking the power dynamics: preparing for team around the family (TAF) meetings
- ✓ Briefing and coaching the family to effectively contribute
- ✓ Co-producing a child-centred, family focused plan: leveraging community, and kin network resources
- ✓ Outcomes first: reviewing sustained progress before engagement
- ✓ Administrative, recording and practical matters

Participant Takeaways

- ✓ Delegate workbook
- ✓ Useful handouts
- ✓ Reflective learning log
- ✓ Certificate

Delivery formats

Face-to-face at your venue	Online	Split day	Daytime delivery	Twilight & weekend delivery
✓	✓	x	✓	x

Who will benefit

Designated Safeguarding Leads
Deputy Designated Safeguarding Leads
Safeguarding Leads
Service Managers
Leaders and Business Owners
Youth Workers & Youth Justice Workers
Health Workers
Coaches and Mentors
Police Officers & PCSOs
Family Support and Family Workers
Student Support Workers
Special Needs & Inclusion Leads

Sectors

Education Sector including Boarding
Alternative Education Providers
Further Education
Apprenticeship Providers
Youth Services & Sports Organisations
Private Fostering Agencies
Children’s Homes
Charities & Faith Organisations
International Schools
Childcare & EYFS
Law Enforcement
Educational Guardians & Agencies

Time Commitment

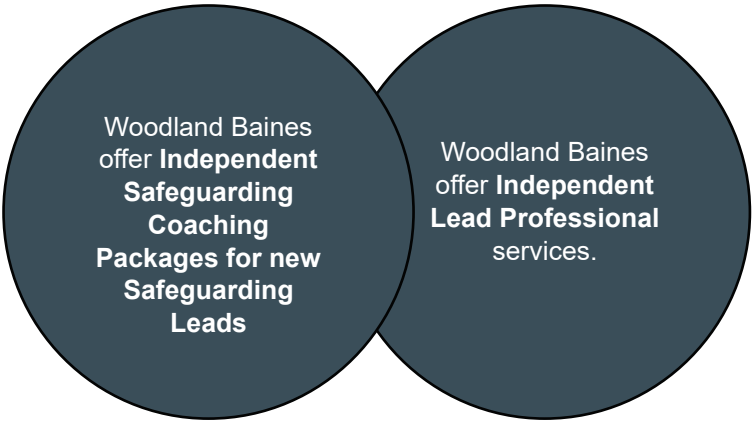
One-day (6-hours)	Half-day version (3-hours)	2-hour version
✓	✓	✓

Customisation

✓ This training may be customised for your sector context, organisational or team needs.

If you want to know more about this seminar you can contact us here:

[Contact Woodland Baines](#)





Extended Designated Safeguarding Lead Certificate for Education Settings

Description

This interactive two-day seminar is developed with seasoned DSL's and DDSL's, Safeguarding Governors and Trustees in mind. It aims to extend their thinking, reflection and safeguarding practice. The seminar is structured so that participants may explore four key areas of safeguarding practice with a strong focus on strategic responsibilities, leading on safeguarding ethos, provision of enhanced risk analysis, defensible decision-making and recording, and leadership of safeguarding learning. Delivery focuses on reflective discussion, sharing of best practice and practice dilemmas, skills-based activity, case study scenarios, Q&A's.

This programme is probably not suitable for new DSL's and DDSL's who have not attended training that includes a safeguarding leadership review of specific strands of safeguarding such as online harm, making referrals, information sharing and attending child protection meetings. Please see our one-day overview if you have not been in the role for 2 years.

Unless you are a health practitioner, the segmentation of levels of safeguarding training are not formally in force, but we know that everyone always asks for a **'level 3' certificate seminar**. There is no formal set of learning descriptors for DSL/DDSL education sector training, but Annex C of [Keeping Children Safe in Education](#) is a good guide, and this programme is developed to fit the bill if you are a seasoned DSL or leading safeguarding governance. All Woodland Baines DSL/DDSL seminars are compliant with [Keeping Children Safe in Education](#) and [Working Together to Safeguard Children 2023](#). We have a rolling programme of update with newly released statutory guidance, regulation frameworks, advice, non-statutory guidance, safeguarding reports and research. We also try to co-facilitate our DSL programmes where we can. This ensures that you benefit from a broader range of disciplinary perspectives when we deliver.

Woodland Baines deliver this seminar face-to-face or online over

- ☒ Two-days
- ☒ 2 x One-day
- ☒ 4 x Half-days
- ☒ 8 x Twilight sessions

Content (two-days)

- ☒ Leading and deputising on Safeguarding in Education Settings
 - The legal and regulatory landscape
 - Organisational Values and Safeguarding Culture
 - Working with local Safeguarding Partners and Agencies
 - Supporting compliance and safeguarding practice
 - Working with Governors, Trustees and Boards

☒ **Underpinning the Safeguarding Ethos**

- Child Development
- Unconscious bias and anti-oppressive practice
- Children's Voice
- Professional curiosity
- Concepts of vulnerability
- Trauma informed practice
- Hidden harm
- Developing trusted adults
- Power dynamics
- Restorative Approaches
- The role of supervision, reflection and self-care

☒ **Case study scenarios: Analysis, Response and Recording**

- Analysing incident episodes
- Assessing safeguarding risk and implementing immediate safety planning
- Working with and referring to statutory agencies
- Developing effective support and intervention plans
- Implementing defensible, evidence-based recording

☒ **Learning from incident analysis, data and intelligence**

- Identifying sources of learning
- Developing a system of audit and review
- Disseminating findings
- Developing policy and practice

Participant Takeaways

- ☒ Delegate workbook
- ☒ Useful handouts
- ☒ Reflective learning log
- ☒ Certificate

Delivery formats

Face-to-face at your venue	Online	Split days	Daytime delivery	Twilight delivery
✓	✓	✓	✓	✓

Who will benefit

Designated Safeguarding Leads
Deputy Designated Safeguarding Leads
Governors leading Safeguarding
Trustees leading Safeguarding
Student Support Leads
Special Needs and Inclusion Leads

Sectors

Education Sector including Boarding
Alternative Education Providers
Further Education
Apprenticeship Providers
Educational Guardians & Agencies

Time Commitment

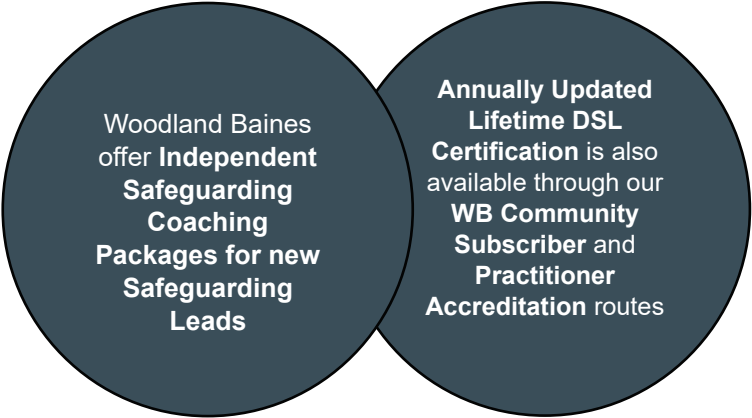
Two-days (2 x 6-hours)	2 x One-day (2 x 6-hours split)	4 x Half-days (4 x 3-hours)	8 x Twilight sessions (8 x 90 mins)
✓	✓	✓	✓

Customisation

✓ This training may be customised for your sector context, organisational or team needs.

If you want to know more about this seminar you can contact us here:

[Contact Woodland Baines](#)





Designated Safeguarding Lead Certificate for Education Settings (Level 3)

Description

This one-day interactive seminar is developed for new DSL's and DDSL's in mind. Delivery uses skills-based activity, case study scenarios, Q&A's to develop and enhance knowledge and understanding of specific safeguarding concerns and the role of the DSL.

This programme is not suitable for anyone who is new to safeguarding and it is essential that participants have a thorough and secure grasp of basic safeguarding knowledge and detailed in Part 1 of [Keeping Children Safe in Education](#).

Unless you are a health practitioner, the segmentation of levels of safeguarding training are not formally in force, but we know that everyone always asks for a **'level 3' certificate seminar**. There is no formal set of learning descriptors for DSL/DDSL education sector training, but Annex C of [Keeping Children Safe in Education](#) is a good guide, and this programme is developed to fit the bill if you relatively new to the role.

All Woodland Baines DSL/DDSL seminars are compliant with [Keeping Children Safe in Education](#) and [Working Together to Safeguard Children 2023](#). We have a rolling programme of update with newly released statutory guidance, regulation frameworks, advice, non-statutory guidance, safeguarding reports and research.

We also try to co-facilitate our face-to-face DSL programmes where we can. This ensures that you benefit from a broader range of disciplinary perspectives when we deliver.

Woodland Baines deliver this seminar face-to-face or online over

- ☑ One-day
- ☑ 2 x Half-days
- ☑ 4 x Twilight sessions

Content (one-day)

- ☑ Leading on safeguarding
- ☑ The legislative and regulatory frameworks
- ☑ Understanding local thresholds when making referrals and delivering early help
- ☑ Specific safeguarding concerns with referrals and risk assessment skills practice including:
 - Domestic abuse (including FGM, HBV, FM)
 - Online Harm
 - Exploitation
 - Radicalisation & Prevent
 - Child-on-Child Abuse
 - Emotional Wellbeing & Mental Health
 - Vulnerable Groups

- ✓ Being a trusted adult: managing difficult conversations
- ✓ Managing safeguarding files, information sharing and recording
- ✓ Contributing to statutory safeguarding meetings
- ✓ Maintaining professional curiosity and a culture of learning

Participant Takeaways

- ✓ Delegate workbook
- ✓ Useful handouts
- ✓ Reflective learning log
- ✓ Certificate

Delivery formats

Face-to-face at your venue	Online	Split day	Daytime delivery	Twilight & weekend delivery
✓	✓	✓	✓	✓

Who will benefit

Designated Safeguarding Leads
Deputy Designated Safeguarding Leads
Governors leading Safeguarding
Trustees leading Safeguarding
Children’s Clubs & Activities Providers
Family Support Workers & Family Workers
Special Needs & Inclusion Leads

Sectors

Education Sector including Boarding
Alternative Education Providers
Further Education
Apprenticeship Providers
Residential Easter and Summer Schools

Time Commitment

One-day (6-hours)	2 x Half-days (split one-day)	4 x Twilight Sessions (split one-day)
✓	✓	✓



Customisation

- ✓ This training may be customised for your sector context, organisational or team needs.

If you want to know more about this seminar you can contact us here:

[Contact Woodland Baines](#)



Safeguarding Lead Certificate (Level 3)

Description

Woodland Baines develop and deliver a range of one-day sector specific safeguarding lead seminars. All Woodland Baines safeguarding lead seminars are compliant with [Working Together to Safeguard Children 2023](#) and content is further tailored to legislation, regulation and frameworks specific to your sector and operational context and preferences.

Delivery uses skills-based activity, case study scenarios, Q&A's to develop and enhance knowledge and understanding of specific safeguarding concerns and the role of the safeguarding lead. We have a rolling programme of update with newly released statutory guidance, regulation frameworks, advice, non-statutory guidance, safeguarding reports and research. We also try to co-facilitate our face-to-face DSL programmes where we can. This ensures that you benefit from a broader range of disciplinary perspectives when we deliver.

Unless you are a health practitioner, the segmentation of levels of safeguarding training are not formally in force, but we know that everyone always asks for a **'level 3' certificate seminar**. Our sector specific safeguarding lead seminars are developed to fit the bill. Our health and counselling sector programme is based on the level 3 learning and delivery descriptors detailed in the **Intercollegiate Document Safeguarding Children and Young People: Roles and Competencies for Healthcare Staff 2019**. Facilitation of this seminar is led by a Woodland Baines Associate with registered nurse status. If you work in a health allied role, including counselling, we recommend this seminar.

Safeguarding lead seminars are not suitable for anyone who is new to safeguarding and it is essential that participants have a thorough and secure grasp of basic safeguarding knowledge.

Woodland Baines deliver this seminar face-to-face or online over

- ☒ One-day
- ☒ 2 x Half-days
- ☒ 4 x Twilight sessions

Sector Specific Versions

- ☒ Safeguarding Lead Certificate for 14-19 Education, Employment & Training Providers
- ☒ Safeguarding Lead Certificate for charities, faith organisations, voluntary and private sector Clubs and activities for children
- ☒ Safeguarding Lead Certificate for Children's Homes
- ☒ Level 3 Safeguarding Lead Certificate for Independent Health Practitioners and Counsellors

Participant Takeaways

- ✓ Delegate workbook
- ✓ Useful handouts
- ✓ Reflective learning log
- ✓ Certification

Delivery formats

Face-to-face at your venue	Online	Split day	Daytime delivery	Twilight & weekend delivery
✓	✓	✓	✓	✓

Who will benefit

Safeguarding Leads
Deputy Safeguarding Leads
Trustees leading Safeguarding
Trustees leading Safeguarding
Independent healthcare workers
Counsellors
Registered Managers

Sectors

14-19 EET Providers
Charities
Voluntary Sector
Faith Organisations
Children's Clubs and Activities Providers
Healthcare Providers
Children's Homes
Residential Easter and Summer Schools

Time Commitment

One-day (6-hours)	2 x Half- days (split one-day)	4 x Twilight Sessions (split one-day)
✓	✓	✓



Customisation

- ✓ This training may be customised for your sector context, organisational or team needs.

If you want to know more about this seminar you can contact us here:

[Contact Woodland Baines](#)



Refresher Designated Safeguarding Lead Certificate for Education Settings (Level 3)

Description

This half-day interactive seminar is developed to refresh the knowledge skills and confidence of DSL's and DDSL's working in the education sector. Delivery is focused on key safeguarding developments covering the previous two years and what to be preparing for in the following year. The facilitation of this seminar uses skills-based activity, case study scenarios, Q&A's. This programme is not suitable for anyone who has not been certificated on a DSL seminar in the previous 2 years.

Unless you are a health practitioner, the segmentation of levels of safeguarding training are not formally in force, but we know that everyone always asks for a **'level 3' certificate seminar**. There is no formal set of learning descriptors for DSL/DDSL education sector training, but Annex C of [Keeping Children Safe in Education](#) is a good guide, and this programme is developed to fit the bill if you are relatively new to the role.

All Woodland Baines DSL/DDSL seminars are compliant with [Keeping Children Safe in Education](#) and [Working Together to Safeguard Children 2023](#). We have a rolling programme of update with newly released statutory guidance, regulation frameworks, advice, non-statutory guidance, safeguarding reports and research.

Woodland Baines deliver this seminar face-to-face or online over

- ☒ Half-day
- ☒ 2 x 90 mins
- ☒ Twilight sessions

Content

- ☒ Leading on safeguarding
- ☒ Changes to legislative and regulatory frameworks
- ☒ Practice challenges and successes in multi-agency working, making referrals and delivering early help
- ☒ Emerging safeguarding concerns with risk assessment skills practice
- ☒ Keeping children in focus
- ☒ Q&A's

Continued - Refresher Designated Safeguarding Lead Certificate for Education Settings (Level 3)

Participant Takeaways

- ✓ Delegate workbook
- ✓ Useful handouts
- ✓ Reflective learning log
- ✓ Certificate

Delivery formats

Face to face at your venue	Online	Split session	Daytime delivery	Twilight & weekend delivery
✓	✓	✓	✓	✓

Who will benefit

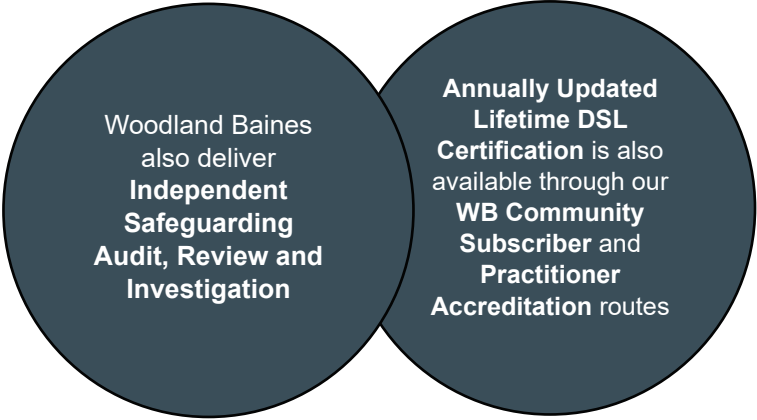
Designated Safeguarding Leads
Deputy Designated Safeguarding Leads
Governors leading Safeguarding
Trustees leading Safeguarding
Children’s Clubs & Activities Providers
Family Support Workers & Family Workers
Special Needs & Inclusion Lead

Sectors

Education Sector including Boarding
Alternative Education Providers
Further Education
Apprenticeship Providers
Residential Easter and Summer Schools

Time Commitment

Half-day (3-hours)	2 x Twilight sessions (split half-day)
✓	✓



Customisation

- ✓ This training may be customised for your sector context, organisational or team needs.

If you want to know more about this seminar you can contact us here:

[Contact Woodland Baines](#)

Refresher Designated Safeguarding Lead Certificate for Non-education Settings (Level 3)



Description

This half-day interactive seminar is developed to refresh the knowledge skills and confidence of Safeguarding Leads working in the non-education sectors. Delivery is focused on key safeguarding developments covering the previous two years and what to be preparing for in the following year.

The facilitation of this seminar uses skills-based activity, case study scenarios, Q&A's.

This programme is not suitable for anyone who has not been certificated on a Safeguarding Lead seminar in the previous 2 years.

Unless you are a health practitioner, the segmentation of levels of safeguarding training are not formally in force, but we know that everyone always asks for a **`level 3' certificate seminar**. This programme is developed to fit the bill if you are looking for a level 3 refresher certification.

All Woodland Baines DSL/DDSL seminars are compliant with [Working Together to Safeguard Children 2023](#). We have a rolling programme of update with newly released statutory guidance, regulation frameworks, advice, non-statutory guidance, safeguarding reports and research. These updates will include key developments and themes in your sector.

Woodland Baines deliver this seminar face-to-face or online over

- ☒ Half-day
- ☒ Twilight session

Content (half-day)

- ☒ Leading on safeguarding
- ☒ Changes to legislative and regulatory frameworks
- ☒ Practice challenges and successes in multi-agency working, making referrals and delivering early help
- ☒ Emerging safeguarding concerns with risk assessment skills practice
- ☒ Keeping children in focus
- ☒ Q&A's

Participant Takeaways

- ☒ Delegate workbook
- ☒ Useful handouts
- ☒ Reflective learning log
- ☒ Certificate

Continued - Refresher Designated Safeguarding Lead Certificate for Non-Education Settings (Level 3)

Delivery formats

Face to face at your venue	Online	Split Day	Daytime delivery	Twilight & weekend delivery
✓	✓	x	✓	✓

Who will benefit

Safeguarding Leads
Deputy Safeguarding Leads
Trustees leading Safeguarding
Trustees leading Safeguarding
Independent healthcare workers
Counsellors
Registered Managers

Sectors

14-19 EET Providers
Charities
Voluntary Sector
Faith Organisations
Children's Clubs and Activities Providers
Healthcare Providers
Children's Homes
Residential Easter and Summer Schools

Time Commitment

Half-day (3-hours)	2 x Twilight sessions (split half-day)
✓	✓

Customisation

✓ This training may be customised for your sector context, organisational or team needs.

If you want to know more about this seminar you can contact us here:

[Contact Woodland Baines](#)

Woodland Baines
also deliver
**Independent
Safeguarding
Audit, Review and
Investigation**



Safeguarding Children in Residential Contexts

Description

This interactive seminar explores some key areas of practice when supporting and safeguarding children who are living in residential accommodation a distance from home. This may include children living in care, children who board at school and children who attend residential activities, camps and trips. Participants will develop more confidence in understanding the specific needs of children in residential contexts and develop practical skills in assessing risk where there are significant welfare concerns.

Woodland Baines deliver this seminar face-to-face or online over

- ✓ Half-day
- ✓ 2-hour version

Content (half-day)

- ✓ Attachment, resilience and homesickness
- ✓ Culture-shock and culturally competent practice
- ✓ Case study Group Work: maintaining and supporting mental health
- ✓ The elements of risk assessment and making defensible decisions about fitness for residential

Participant Takeaways

- ✓ Delegate workbook
- ✓ Useful handouts
- ✓ Reflective learning log
- ✓ Certificate

Delivery formats

Face to face at your venue	Online	Split sessions	Daytime delivery	Twilight & weekend delivery
✓	✓	x	✓	x

Who will benefit

Designated Safeguarding Leads
Deputy Designated Safeguarding Leads
Safeguarding Leads
Service Managers
Leaders and Business Owners
Youth Workers
Holiday Camp Workers & Leaders
Registered Managers
Police Officers & PCSOs
Houseparents' & Residential Advisors
Houseparent's
Pastoral Support Workers

Sectors

Education Sector including Boarding
Alternative Education Providers
Further Education
Apprenticeship Providers
Youth Services
Sports Organisations
Children's Homes
Charities & Faith Organisations
International Schools
Children's Camp Organisations
Language and Cultural Exchange Schools
Children's Clubs and Activities Providers

Time Commitment

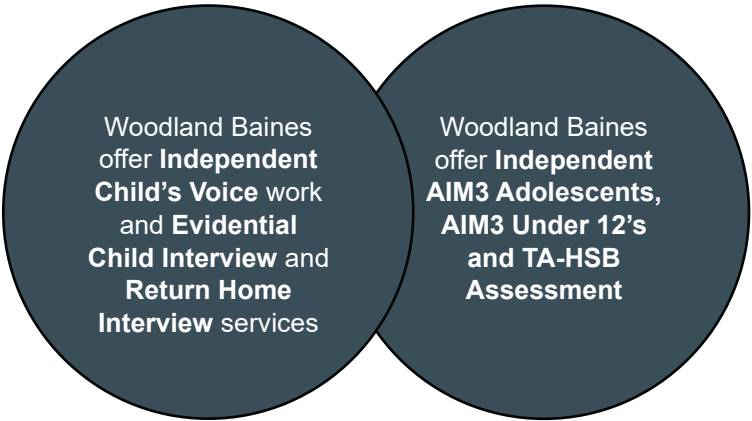
Half-day (3-hours)	2-hour version
✓	✓

Customisation

✓ This training may be customised for your sector context, organisational or team needs.

If you want to know more about this seminar you can contact us here:

[Contact Woodland Baines](#)





Safeguarding Children in Care and Care Experienced Young People

Description

This seminar focuses on the needs of these most vulnerable children and young people in our society. Where professional responsibilities lie and how we can you make a difference?

The joint statutory guidance from the Department for Education and the Department of Health [Promoting the Health and Welfare of Looked-After Children \(2015\)](#) outlines the statutory duties and guidance for Local Authorities, Universal Services, GPs, Optometrists, Dentists and Pharmacists, Named and Designated Professionals, Teachers, Health Visitors, School Nurses and any other professional involved in the delivery of services and care to Children in Care (CIC).

This interactive seminar uses skills-based activity, best practice and case study scenarios, Q&A's and reflective discussion to explore vulnerability, consider our collective professional responsibilities and consider support that may be needed beyond the care system.

Woodland Baines deliver this seminar face-to-face or online

- ✓ Half-day
- ✓ 2-hour version

Content

- ✓ Promoting the health & wellbeing of all children in care
- ✓ Statutory duties to recognise additional vulnerabilities of children in care
- ✓ Adverse childhood experience and hidden harms
- ✓ Importance of effective and relevant communication
- ✓ Case studies
- ✓ 'Team Around the Child' working across services
- ✓ Making a difference
- ✓ Safeguarding

Participant Takeaways

- ✓ Delegate workbook
- ✓ Useful handouts
- ✓ Reflective learning log
- ✓ Certificate

Delivery formats

Online	Daytime delivery
✓	✓

Who will benefit

All health professionals
Designated Safeguarding Leads
Deputy Designated Safeguarding Leads
Designated teachers for Looked After Children
Safeguarding Leads
Service Managers
Local Authority Workers
Youth Workers & Youth Justice Workers
Pastoral Support Workers
Registered Managers
Police Officers & PCSOs

Sectors

Statutory Health and Allied Health
Education Sector including Boarding
Alternative Education Providers
Further Education & Higher Education
Youth Services
Children’s Homes
Charities & Faith Organisations
Sports Organisations
Law Enforcement

Time Commitment

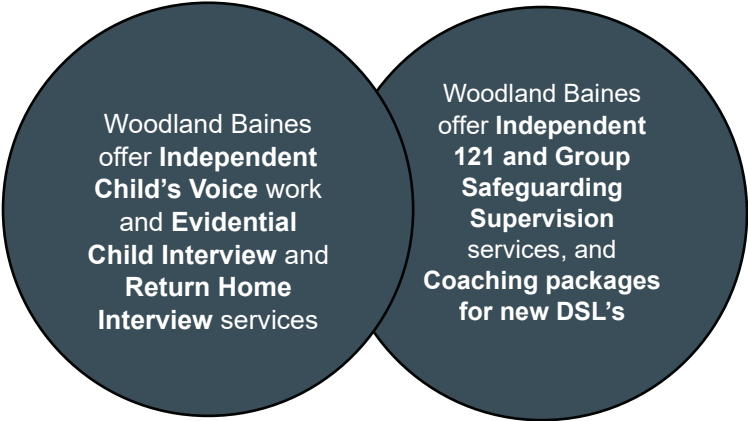
Half-day (3-hours)	2-hour version
✓	✓

Customisation

✓ This training may be customised for your sector context, organisational or team needs.

If you want to know more about this open training seminar you can contact us to find out more about our competitive seminar fees and booking process here:

[Contact Woodland Baines](#)





Safeguarding Children with Specific Vulnerabilities

Description

This interactive seminar explores some key areas vulnerability and how to support the resilience of children living with potentially vulnerable circumstances. In this seminar we focus on using the risk and resilience model and case study scenarios to support our thinking and intervention planning with children whose life experience includes neurodiversity, adverse childhood experiences, and LGBTQ+ identities. Participants will develop more confidence in understanding of the specific needs of children potential vulnerabilities and develop practical skills in assessing risk and supporting resilience where there are safeguarding and welfare concerns.

Woodland Baines deliver this seminar face-to-face or online over

- ✓ Half-day
- ✓ 2-hour version

Content (half-day)

- ✓ Understanding Risk and Resilience: a model for child-centred safeguarding practice
- ✓ Adverse Childhood Experiences: impact and outcomes
- ✓ Neurodiversity: exploring the deficit and superpower narrative
- ✓ Supporting Developing Identities: protecting childhood

Participant Takeaways

- ✓ Delegate workbook
- ✓ Useful handouts
- ✓ Reflective learning log
- ✓ Certification

Delivery formats

Face-to-face at your venue	Online	Split sessions	Daytime delivery	Twilight & weekend delivery
✓	✓	x	✓	x

Who will benefit

Designated Safeguarding Leads
Deputy Designated Safeguarding Leads
Safeguarding Leads
Service Managers
Leaders and Business Owners
Governors leading Safeguarding
Trustees leading Safeguarding
Registered Managers
Police Officers & PCSOs
Childminders
Houseparent’s & Residential Advisors
Pastoral Support Workers
International Student Host Families
Family Support Workers & Family Workers
Social Workers, Youth Workers & Youth Justice Workers

Sectors

Education Sector including Boarding
Alternative Education Providers
Further Education
Apprenticeship Providers
Youth Services & Sports Organisations
Private Fostering Agencies
Children’s Homes
Charities & Faith Organisations
International Schools
Childcare & EYFS
Law Enforcement
Educational Guardians & Agencies

Time Commitment

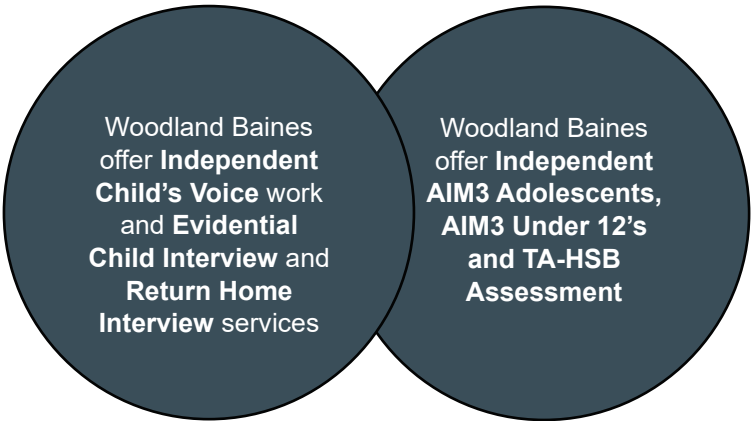
Half-day (3-hours)	2-hour version
✓	✓

Customisation

✓ This training may be customised for your sector context, organisational or team needs.

If you want to know more about this seminar you can contact us here:

[Contact Woodland Baines](#)





Understanding Mental Health and Safeguarding

Description

Led by a mental health professional and registered nurse. This interactive seminar explores some key areas in identifying and responding to emotional wellbeing and mental health concerns. In this seminar we focus on the use of mental health first aid training, identifying safeguarding concerns, delivering in-house mental health interventions and managing sensitive conversations with parents and carers. Participants will develop more confidence in assessing risk and developing outcomes focused interventions to support emotional wellbeing where thresholds for specialist mental health services are not met.

Woodland Baines deliver this seminar face-to-face or online over

- ✓ Half-day
- ✓ 2-hour version

Content

- ✓ When to be concerned about emotional wellbeing: using mental health first aid training
- ✓ Assessing when mental health is also a safeguarding concern
- ✓ Thresholds for specialist services: holding risk and delivering evidence-based outcomes focused interventions in the early help space
- ✓ Speaking with parents and carers about emotional wellbeing and mental health concerns

Participant Takeaways

- ✓ Delegate workbook
- ✓ Useful handouts
- ✓ Reflective learning log
- ✓ Certificate

Delivery formats

Face-to-face at your venue	Online	Split session	Daytime delivery	Twilight & weekend delivery
✓	✓	✗	✓	✗

Who will benefit

Designated Safeguarding Leads
Deputy Designated Safeguarding Leads
Safeguarding Leads
Service Managers
Leaders and Business Owners
Pastoral Support Workers
Registered Managers
Police Officers & PCSOs
Childminders
Houseparent’s & Residential Advisors
Youth Workers & Youth Justice Workers
Educational Guardians
Family Workers & Family Support Workers

Sectors

Education Sector including Boarding
Alternative Education Providers
Further Education
Apprenticeship Providers
Youth Services & Sports Organisations
Children’s Homes
Charities & Faith Organisations
International Schools
Childcare & EYFS
Law Enforcement
Children’s Clubs & Activities Providers
Residential Easter and Summer Schools

Time Commitment

Half-day (3-hours)	2-hour version
✓	✓

Customisation

✓ This training may be customised for your sector context, organisational or team needs.

If you want to know more about this seminar you can contact us here:

[Contact Woodland Baines](#)





Safeguarding Children in Online Contexts

Description

This interactive seminar explores contemporary themes and debates in online safety practice including the prohibition debate, digital rights, as well as practical application when responding to and aiding recovery from online harms. Participants will develop more confidence in their understanding of online harms, and consider immediate and medium-term outcomes focused interventions to children and people traumatised by online harms.

Woodland Baines deliver this seminar face-to-face or online over

- ☒ One-day
- ☒ 2 x Half-days
- ☒ Half-day version
- ☒ 2-hour version

Content (one-day)

- ☒ Online harm: scope and impact
- ☒ The rise of technology assisted child sexual abuse TACSA, sextortion and impact of pornography
- ☒ What does a contextual safeguarding approach look like in the online space
- ☒ Prohibition, filtering, monitoring, parental controls: the impact of blame and shame
- ☒ Advocating for digital rights: developing critical thinking
- ☒ The role of the preventative curriculum, informal education and targeted interventions support
- ☒ Picking up the pieces: working with the impact of trauma, minimising unauthorised publication of harmful content

Participant Takeaways

- ☒ Delegate workbook
- ☒ Useful handouts
- ☒ Reflective learning log
- ☒ Certificate

Delivery formats

Face-to-face at your venue	Online	Split Day	Daytime delivery	Twilight & weekend delivery
✓	✓	✓	✓	✗

Who will benefit

Designated Safeguarding Leads
Deputy Designated Safeguarding Leads
Safeguarding Leads
Service Managers
Leaders and Business Owners
Governors leading Safeguarding
Trustees leading Safeguarding
Registered Managers
Police Officers & PCSOs
Childminders
Houseparent's
Pastoral Support Workers
Youth Workers & Youth Justice Workers
Social Workers
Family Support Workers & Family Workers

Sectors

Education Sector including Boarding
Alternative Education Providers
Further Education
Apprenticeship Providers
Youth Services & Sports Organisations
Private Fostering Agencies
Children's Homes
Charities & Faith Organisations
International Schools
Childcare & EYFS
Law Enforcement
Children's Clubs & Activities Providers
Residential Easter and Summer Schools
Educational Guardians & Agents

Time Commitment

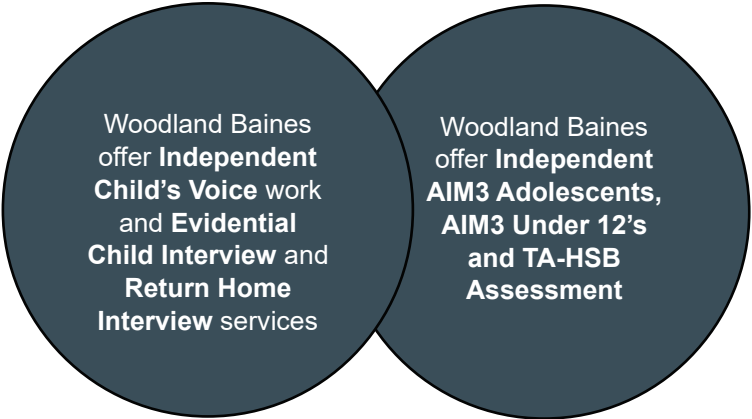
One-day (6hours)	2 x half-days (split one-day)	Half-day version (3-hours)	2-hour version
✓	✓	✓	✓

Customisation

✓ This training may be customised for your sector context, organisational or team needs.

If you want to know more about this seminar you can contact us here:

[Contact Woodland Baines](#)





Working with Affluent Parents: safeguarding children

Description

The concept of affluent neglect is most frequently referred to when working with affluent families. Does affluent neglect actually exist ? Or are safeguarding practitioners referring to safeguarding concerns where potentially emotional neglectful circumstances are more easily identifiable. This interactive seminar explores the nuances of working with affluent families, focussing on current research evidence on the power dynamics between parents and carers, the child and the safeguarding practitioner. Participants will develop a greater awareness of the power dynamics at play, the professional and organisational dilemmas that potentially impact and minimise the effectiveness of safeguarding practice. Participants will explore best practice and those who are safeguarding supervisors will consider how to support the safeguarding practitioner under pressure.

Woodland Baines deliver this seminar face-to-face or online over

- ✓ Half-day
- ✓ 2-hour version

Content (half-day)

- ✓ What do safeguarding concerns look like in affluent families: the lived experience of the child
- ✓ Power dynamics: messages from research
- ✓ Working with the power dynamic: what works (case study application)
- ✓ Supporting safeguarding practitioners under pressure

Participant Takeaways

- ✓ Delegate workbook
- ✓ Useful handouts
- ✓ Reflective learning log
- ✓ Certificate

Delivery formats

Face to face at your venue	Online	Split Session	Daytime delivery	Twilight & weekend delivery
✓	✓	✗	✓	✗

Who will benefit

Designated Safeguarding Leads
Deputy Designated Safeguarding Leads
Safeguarding Leads
Service Managers
Leaders and Business Owners
Governors leading Safeguarding
Trustees leading Safeguarding
Registered Managers
Police Officers & PCSOs
Childminders
Houseparent’s & Residential Advisors
Pastoral Support Workers
Special Needs & Inclusion Leads
Social Workers, Youth Workers & Youth Justice Workers

Sectors

Education Sector including Boarding
Alternative Education Providers
Further Education
Apprenticeship Providers
Youth Services & Sports Organisations
Private Fostering Agencies
Children’s Homes
Charities & Faith Organisations
International Schools
Childcare & EYFS
Law Enforcement
Children’s Clubs & Activities Providers
Residential Easter and Summer Schools

Time Commitment

Half-day (3-hours)	2-hour version
✓	✓

Customisation

✓ This training may be customised for your sector context, organisational or team needs .

If you want to know more about this seminar you can contact us here:

[Contact Woodland Baines](#)





Safeguarding Children Living with Problematic Drug & Alcohol Use

Description

We know that the presence of problematic drug and alcohol use can significantly increase the risk that is present in the lives of children, young adults and potentially vulnerable people. The interface with the public health agenda also makes this a sensitive area of safeguarding practice. This interactive seminar explores the concepts of hidden harms and heightened risk, the impacts on attachment and parenting capacity and relationships with peers. Participants will use case study scenarios and skills practice with reflective discussion to consider how best to support children and people living with problematic drug and alcohol use, manage risks, build resilience and work effectively with specialist support services.

Woodland Baines deliver this seminar face-to-face or online over

- ☑ Half-day
- ☑ 2-hour version

Content (half-day)

- ☑ Hidden harms and heightened risk
- ☑ The impact on parenting capacity and attachment
- ☑ The emotional impact and isolation from peers
- ☑ Getting Support: involving children and families in their support plans and referring to specialist services
- ☑ Managing risk and supporting resilience

Participant Takeaways

- ☑ Delegate workbook
- ☑ Useful handouts
- ☑ Reflective learning log
- ☑ Certificate

Delivery formats

Face-to-face at your venue	Online	Split session	Daytime delivery	Twilight & weekend delivery
✓	✓	✗	✓	✗

Who will benefit

Designated Safeguarding Leads
Deputy Designated Safeguarding Leads
Safeguarding Leads
Service Managers
Leaders and Business Owners
Governors leading Safeguarding
Trustees leading Safeguarding
Registered Managers
Police Officers & PCSOs
Childminders
Houseparent’s & Residential Advisors
Pastoral Support Workers
Social Workers
Youth Workers & Youth Justice Workers

Sectors

Education Sector including Boarding
Alternative Education Providers
Further Education
Apprenticeship Providers
Youth Services & Sports Organisations
Private Fostering Agencies
Children’s Homes
Charities & Faith Organisations
International Schools
Childcare & EYFS
Law Enforcement
Children’s Clubs & Activities Providers
Residential Easter and Summer Schools

Time Commitment

Half-day (3-hours)	2-hour version
✓	✓

Customisation

✓ This training may be customised for your sector context, organisational or team needs.

If you want to know more about this seminar you can contact us here:

[Contact Woodland Baines](#)





The Nature and Impact of Domestic Abuse

Description

Persistent exposure to domestic abuse is one of the primary reasons for children becoming subject to child protection plans under the category of emotional abuse. Competency in this area of safeguarding practice is also critical in working with families and young adults. This interactive seminar explores the scale, nature and impact of domestic abuse and gives participants’ an opportunity to consider hidden harms in the context of delivering preventative and informal education on the topic. Participants will use case study scenarios and skills practice sessions using the DASH risk assessment tool to support their development in this important area of safeguarding children and potentially vulnerable people.

Woodland Baines deliver this seminar face-to-face or online over

- ✓ Half-day
- ✓ 2-hour version

Content (half-day)

- ✓ The scope and impact of domestic abuse
- ✓ Hidden harms and heightened risk
- ✓ Abuse between children in intimate personal relationships
- ✓ Using the DASH risk assessment
- ✓ The preventative education curriculum and managing the risk of contextual reinstatement
- ✓ Managing disclosure & discovery
- ✓ Working with local agencies to respond and support

Participant Takeaways

- ✓ Delegate workbook
- ✓ Useful handouts
- ✓ Reflective learning log
- ✓ Certificate

Delivery formats

Face-to-face at your venue	Online	Split session	Daytime event	Twilight event & Weekend delivery
✓	✓	✗	✓	✗

Who will benefit

Designated Safeguarding Leads
Deputy Designated Safeguarding Leads
Safeguarding Leads
Service Managers
Leaders and Business Owners
Governors leading Safeguarding
Trustees leading Safeguarding
Registered Managers
Police Officers & PCSOs
Childminders
Houseparent’s & Residential Advisors
Pastoral Support Workers
Youth Workers & Youth Justice Workers
Family Workers & Family Support Workers

Sectors

Education Sector including Boarding
Alternative Education Providers
Further Education
Apprenticeship Providers
Youth Services & Sports Organisations
Private Fostering Agencies
Children’s Homes
Charities & Faith Organisations
International Schools
Childcare & EYFS
Law Enforcement
Educational Guardians & Agencies
Children’s Clubs & Activities Providers
Residential Easter and Summer Schools

Time Commitment

Half-day (3-hours)	2-hour version
✓	✓

Customisation

✓ This training may be customised for your sector context, organisational or team needs.

If you want to know more about this seminar you can contact us here:

[Contact Woodland Baines](#)





Children of Exploitation: protecting and restoring childhood

Description

Exploitation and radicalisation are common ways in which children suffer extra-familial harm. The way in which children are selected, groomed and exposed to trauma bonding experiences for the benefit of individuals and groups has a profound impact on exploited and radicalised children and their families. This interactive seminar uses a rights-based methodology to understand the meaning of harmful behaviour and its drivers, consider the grooming process and impact and power of the trauma bond. Participants will use reflective discussion, case study scenarios and skills practice sessions to consider how multi-disciplinary working can disrupt perpetrators, engage challenging and frightened children and work through unconscious bias to attempt to restore childhoods.

Woodland Baines deliver this seminar face-to-face or online over

- ✓ Half-day
- ✓ 2-hour version

Content (half-day)

- ✓ Exploitation: its links to organised crime and radicalisation
- ✓ Unmet need, vulnerability and the grooming process
- ✓ Visible Signs and Indicators: communicating impact and harm
- ✓ Managing Behaviour: recognising responses to trauma
- ✓ Keeping childhood at the centre of support: how multi-agency processes and plans aim to disrupt perpetrators, protect children and restore childhood

Participant Takeaways

- ✓ Delegate workbook
- ✓ Useful handouts
- ✓ Reflective learning log
- ✓ Certificate

Delivery formats

Face-to-face at your venue	Online	Split session	Daytime delivery	Twilight & weekend delivery
✓	✓	✗	✓	✗

Who will benefit

Designated Safeguarding Leads
Deputy Designated Safeguarding Leads
Safeguarding Leads
Service Managers
Leaders and Business Owners
Governors leading Safeguarding
Trustees leading Safeguarding
Registered Managers
Police Officers & PCSOs
Childminders
Houseparent’s & Residential Advisors
Pastoral Support Workers
Youth Workers & Youth Justice Workers
Family Support Workers & Family Workers
Special Needs & Inclusion Leads

Sectors

Education Sector including Boarding
Alternative Education Providers
Further Education & Higher Education
Apprenticeship Providers
Youth Services & Sports Organisations
Private Fostering Agencies
Children’s Homes
Charities & Faith Organisations
International Schools
Childcare & EYFS
Law Enforcement
Children’s Clubs & Activities Providers
Residential Easter and Summer Schools
Educational Guardians & Agencies

Time Commitment

Half-day (3-hours)	2-hour version
✓	✓

Customisation

✓ This training may be customised for your sector context, organisational or team needs.

If you want to know more about this seminar you can contact us here:

[Contact Woodland Baines](#)





Transitional Safeguarding: bridging the gaps between child and adult thresholds

Description

This interactive seminar draws on the latest research and practice evidence about transitional safeguarding practice. It focuses on the current evidence of gaps in support articulated by young adults and through analysis of adult safeguarding review. Participants will use reflective discussion, case study scenarios and skills practice sessions to consider how to bridge the gaps for young adults and the practical implications of supporting employees, students and young adults as they navigate adult support systems.

Woodland Baines deliver this seminar face-to-face or online over

- ✓ Half-day
- ✓ 2-hour version

Content (half-day)

- ✓ Children’s Services to Making Safeguarding Personal: what young people say
- ✓ Learning from Safeguarding Adult Reviews
- ✓ Whilst we wait for systems change: how do we bridge the gap for young people
- ✓ Cliff edge or special care and consideration: the practicalities of supporting students and employees as they transition from child to adult legal status

Participant Takeaways

- ✓ Delegate workbook
- ✓ Useful handouts
- ✓ Reflective learning log
- ✓ Certificate

Delivery formats

Face to face at your venue	Online	Split session	Daytime event	Twilight & weekend delivery
✓	✓	x	✓	x

Who will benefit

Designated Safeguarding Leads
Deputy Designated Safeguarding Leads
Safeguarding Leads
Service Managers
Leaders and Business Owners
Governors leading Safeguarding
Trustees leading Safeguarding
Registered Managers
Police Officers & PCSOs
Houseparent’s & Residential Advisors
Pastoral Support Workers
Youth Workers & Youth Justice Workers
Special Needs & Inclusion Leads
Leads for Exploitation, Mental Health

Sectors

Education Sector including Boarding
Alternative Education Providers
Further Education
Apprenticeship Providers
Youth Services & Sports Organisations
Private Fostering Agencies
Children’s Homes
Charities & Faith Organisations
International Schools
Law Enforcement
Higher Education
Educational Guardians & Agencies
Young Adults Clubs & Activities Providers
Children’s Clubs & Activities Providers

Time Commitment

Half-day (3 hours)	2-hour version
✓	✓

Customisation

✓ This training may be customised for your sector context, organisational or team needs.

If you want to know more about this seminar you can contact us here:

[Contact Woodland Baines](#)





Safeguarding People in the Workplace

Description

This interactive seminar focuses on safeguarding in the workplace. Participants explore the interface between safeguarding, health and safety and duty of care in the workplace. Reflective discussion, case study scenarios and skills practice sessions support and develop participants understanding of vulnerability and trauma informed communication, and supporting resilience in their roles as leaders, managers and providers of services to customers and their families.

Woodland Baines deliver this seminar face-to-face or online over

- ✓ Half-day
- ✓ 2-hour version

Content (half-day)

- ✓ What is safeguarding and what does it mean to me at work
- ✓ What is vulnerability, and hoe can identify a vulnerable person
- ✓ What is trauma, and what do I need to know about it
- ✓ How will I recognise and respond to a safeguarding concern
- ✓ How do I create a climate that promotes resilience in myself, my colleagues, our customers and the wider organisation

Participant Takeaways

- ✓ Delegate workbook
- ✓ Useful handouts
- ✓ Reflective log
- ✓ Certificate

Delivery formats

Face to face at your venue	Online	Split session	Daytime delivery	Twilight & weekend delivery
✓	✓	x	✓	✓

Who will benefit

Welfare Leads & Managers
Human Resources Professionals
Service & Department Managers
Line Managers
Business Owners & Board Members

Sectors

All Businesses
Apprenticeship Providers
Hospitality Providers

Time Commitment

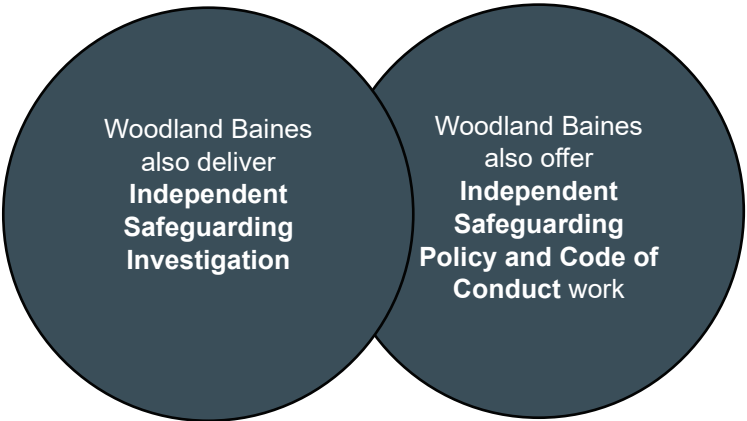
Half-day (3 hours)	2-hour version
✓	✓

Customisation

✓ This training may be customised for your sector context, organisational or team needs.

If you want to know more about this seminar you can contact us here:

[Contact Woodland Baines](#)





Implementing Restorative Approaches in Safeguarding, Behaviour and Pastoral Support Contexts

Description

This interactive seminar explores the benefits of restorative approaches in management and to support interventions in safeguarding, behaviour and pastoral support. Participants use reflective discussion, case study scenarios and skills practice sessions to explore restorative communication and to assess the risks and benefits in individual scenarios.

Woodland Baines deliver this seminar face-to-face or online over

- ✓ Half-day
- ✓ 2-hour version

Content (half-day)

- ✓ What are restorative approaches to communication, harm and conflict
- ✓ How can restorative practice support effective safeguarding, behaviour and pastoral support interventions
- ✓ How can I become a skilled restorative manager
- ✓ What are the risks and benefits I should be aware of
- ✓ The next steps: the power and positive outcomes of the facilitated restorative conference

Participant Takeaways

- ✓ Delegate workbook
- ✓ Useful handouts
- ✓ Reflective learning log
- ✓ Certificate

Delivery formats

Face to face at your venue	Online	Split Days or sessions	Daytime delivery	Twilight & weekend delivery
✓	✓	x	✓	x

Who will benefit

Designated Safeguarding Leads
Deputy Designated Safeguarding Leads
Safeguarding Leads
Service Managers
Leaders and Business Owners
Governors leading Safeguarding
Trustees leading Safeguarding
Registered Managers
Police Officers & PCSOs
Childminders
Houseparent’s
Pastoral Support Workers

Sectors

Education Sector including Boarding
Alternative Education Providers
Further Education
Apprenticeship Providers
Youth Services & Sports Organisations
Private Fostering Agencies
Children’s Homes
Charities & Faith Organisations
International Schools
Childcare & EYFS
Law Enforcement

Time Commitment

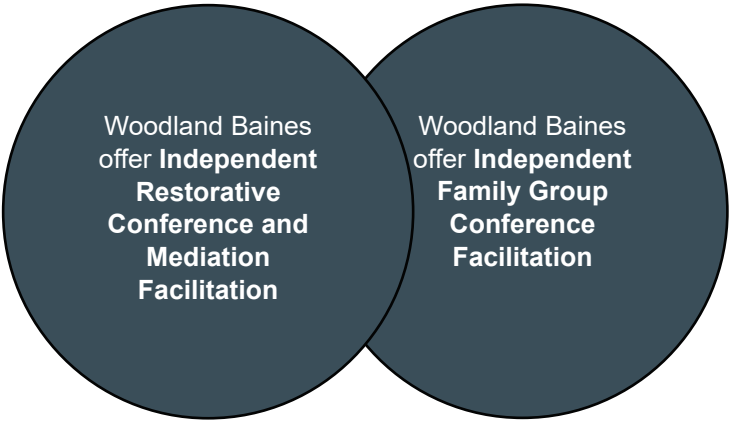
Half-day (3 hours)	2-hour version
✓	✓

Customisation

✓ This training may be customised for your sector context, organisational or team needs.


If you want to know more about this seminar you can contact us here:

[Contact Woodland Baines](#)



Our safeguarding services


We are safeguarding specialists who provide support, assessment, supervision, and training. We work proactively to develop and enhance safeguarding practice. We align and partner with safeguarding charities to lend our hand and help make a difference to people when they need it. This brochure details our privately commissioned and customised training events. Other Woodland Baines services include;



Woodland Baines
Safeguarding Specialists

Open Training Events


- SRC Accredited Safer Recruitment Certificate & Refresher
- Managing and Resolving Professional Conduct Concerns
- Harmful Sexual Behaviour
- TACSA & Trauma
- Managing Difficult Conversations
- Designated Safeguarding Lead (level 3) Certificate & Refresher
- Understanding the New Children's Social Care Framework
- Sharing Information for Safeguarding: applying the legal basis principle
- Getting Safeguarding Referrals Right
- Multi-agency Child Protection Meetings: making your contribution count
- The Nature and Impact of Domestic Abuse
- Attendance, Behaviour, and Extra-familial Risk
- Safeguarding Care Experienced Children
- Working with Affluent Parents: safeguarding affluent children
- Safeguarding People in the Workplace



Woodland Baines
Safeguarding Specialists

Safer Organisations Support

- 121 reflective safeguarding supervision
- Group safeguarding supervision
- Intensive safeguarding lead coaching package
- Intensive 'position of trust' suitability coaching
- Independent safeguarding audit
- Independent safeguarding case review
- Confidential safeguarding investigations
- Safer organisations work
- Independent 'position of trust' risk and suitability assessment
- AIM3 harmful sexual behaviour assessment (adolescents over 12yrs)
- AIM3 harmful sexual behaviour assessment (under 12yrs)
- TA-AIM assesment for harmful sexual behaviour assisted solely by technology



Woodland Baines
Safeguarding Specialists

Domestic & International Law Enforcement Training and Support

- PIP Level 2 investigation
- Significant Witness interviews (Sig Wit)
- Enhanced Cognitive Witness Interviews
- Achieving Best Evidence (ABE- VRI vulnerable and intimidated witness interviewer)
- Specialist Child Abuse Investigative Development Programme (SCAIDP)
- Multi-agency Joint Investigation – Section 47 Children Act '89
- Harmful Sexual Behaviour Training, Assessment, and Interventions
- Managing Difficult Conversations When Investigating Technology Assisted Child Sexual Abuse (TACSA)
- Trauma-Informed Practice
- Domestic Abuse Officer
- Family Liaison Officer (FLO)
- Disaster Victim Identification Officer



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