



Streamway to Bloom!

HR & Management Consultancy



CONTENT



01

ABOUT US

02

VALUES

03

GOALS AND OBJECTIVES

04

OUR SERVICES

05

CONTACT US

ABOUT US

Streamway to Bloom!



Bahraini establishment founded in 2021 out of our strong belief in the power of people & right influence in overall business success journey.



+973- 33110026



silversteps.bh



silver-steps-consultancy



silversteps.bh@gmail.com



CR143534-3



VALUES

Mission



Raising our partners Innovation, Productivity & Communication through business management & employee satisfaction.

Solid contribution to our partners
Growth & Success.

Vision



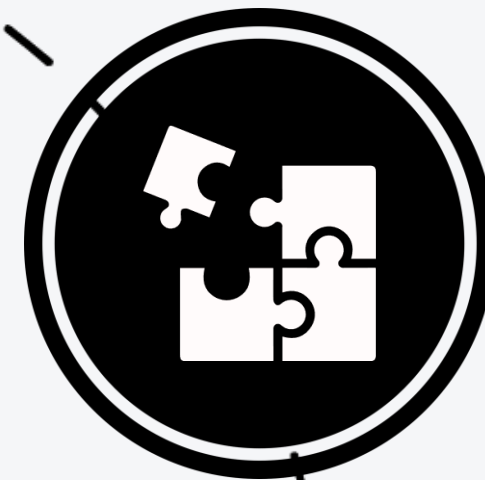
GOALS AND OBJECTIVES

Showcase the organization's values, work environment, and commitment to employee well-being.

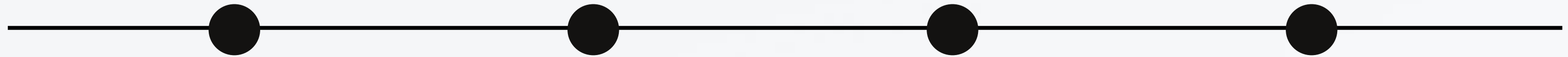
Communicate the opportunities for professional growth and advancement within the organization.

Support Career Growth and skill enhancement to develop unique team skills

Implement initiatives to involve employees in decision-making processes and company activities



OUR SERVICES



Shaping organization
by establishing
internal procedures,
policies & Employee
Handbook

Job Description
management

Employee
Engagement; Team
Building Activities

Employer Branding;
internal branding
among employees

OUR SERVICES



Employee
Communication



Insurance
management
(Medical, properties,
vehicles)



Employment
Contracts review and
management



Job Interview
Consultation, Employer
& Candidate training.

OUR SERVICES



Transition Periods;
enforcement of
developmental changes to
business strategy, culture
and work environment



Employee Training
and Training Needs
Analysis (TNA)



Strategic
Marketing
planning



Tamkeen Support

OUR SERVICES

Our establishment ensures all operations adhere to government laws and regulations in a professional and compliant manner. This strategy reflects our commitment to maintaining the highest standards of legal and regulatory compliance, fostering a transparent and ethical business environment for all our clients.



OUR SERVICES

تمكين
Tamkeen

- Business enrollment to growth and support governmental programs such as Tamkeen

Start your
Business

Go Digital

Riyadat

Business Growth

Financing Support

- Employee enrollment for governmental development programs such as Tamkeen

Leadership
Employment

Global Ready
Talent

Professional
Certification

National
Employment

Apprenticeship

Enterprise Training
Support

OUR SERVICES

- Shaping organization by establishing internal procedures, policies & Employee Handbook



- Code of Conduct
- Time and Attendance Policy
- Employee Benefits and Leave Policies



- Social Media and Technology Usage Policy
- Conflict Resolution Procedures



- **Health and Safety Guidelines.**
- **Information Security Policy.**
- **Equal Opportunity and Diversity Policy**

OUR SERVICES

Employee Engagement

- Lunch and Learn Sessions
- Employee Recognition Programs
- Employee Surveys
- Wellness Programs
- Professional Development Opportunities
- Flexible Work Arrangements
- Social Events
- Volunteer Opportunities



OUR SERVICES

Job Description Management

Reporting
Structure

Qualifications
and
Requirements

Key
Responsibilities

Performance
Metrics

Application
Process

Benefits and
Perks

Job Title and
Summary

Code of Conduct
and Company
Values

Flexibility and
Additional
Responsibilities

Career
Development
Opportunities

Review and
Update Schedule



**Work Environment
and Culture Fit**



OUR SERVICES

Team Building Activities:

- Escape Room Challenge
- Team-building Workshops
- Outdoor Adventure Activities
- Team-building Games
- Team-building Retreats
- Cross-functional Collaboration Projects
- Team-building Through Creativity
- Team-building Challenges
- Team-building through Sports
- Random Acts of Kindness Challenge



OUR SERVICES

Training & Development

- Support employee growth and skill development
- Conduct employee TNA
- Communicate the availability of training programs, tuition reimbursement, and opportunities for professional development



OUR SERVICES

Employer Branding / Internal Branding among employees



- Company Culture
- Employee Value Proposition (EVP)
- Online Presence
- Employee Testimonials

- Consistent Brand Messaging
- Diversity and Inclusion
- Career Development Opportunities
- Recognition and Rewards
- Employer Reputation Management

OUR SERVICES

Employment Contracts review and management



OUR SERVICES

Strategic Marketing planning

Defining business goals, identifying the target audience, and outlining the tactics and strategies to achieve those objectives.



- Define Your Business Objectives
- Conduct a Situation Analysis



- Establish Key Performance Indicators (KPIs)
- Your Unique Value Proposition (UVP) Develop



- Allocate Budget and Resources
- Create a Content Strategy
- Review and Report Customer Feedback

OUR CLIENTS



MUBASHER
CAPITAL™

AID



SOUTHERN
TOURISM Co.



شركة الجنوب
للسياحة



Streamway to Bloom!

HR & Management Consultancy



+973- 33110026



silversteps.bh



silver-steps-consultancy



silversteps.bh@gmail.com



CR143534-3

