BYLAWS

of the

LAC NOIR TRIBE OF AMERICAN INDIANS

OF LOUISIANA

PREAMBLE

The purpose of these bylaws (the "ByLaws") is to provide rules governing the internal management of the Non-profit Corporation. The Principal Office of the Corporation is 305 Third Street, Pioneer, LA 71266. The Articles of Incorporation, dated November 18, 2015, identify the Board of Directors and the Officers. This is a non-membership Corporation. The members consist of the Board of Directors and the Officers (called "the members").

ARTICLE I

Board of Directors

Section 1. The business and affairs of the Corporation will be managed under the direction of the Board.

Section 2. The Board will consist of three members, each of whom will be a natural person. Each Director will hold office until that Director's successor is elected or until that Director's earlier resignation or removal. Any Director may resign at any time upon notice given. In order to transact business at a meeting of the Directors, a quorum of 51 percent of the total number of Directors eligible to vote will be required. The vote of the majority of the Directors present at a meeting at which a quorum is present will be the act of the Board.

Section 3. By resolution, the Board may provide the time and place, either within or without the State of Louisiana, for the holding of regular meetings without any notice than that resolution.

Section 4. Special meetings of the Board may be called by or at the request of the President or by a majority of the Directors. The person or persons calling that special meeting of the Board may fix any date, time or place, either within or without the State of Louisiana, to be the date, time, and place for holding that special meeting. Written notice of the date, time, and place of a special meeting of the Board will not require any number of days notice prior to the date set for that meeting. The notice can be given personally, by mail, by private carrier, by telephone, by facsimile, by email, or by any other manner as permitted by the Louisiana Revised Statutes Title 12 Chapter 2, Nonprofit Corporation Law.

Section 5. The attendance of a Director at a meeting of the Board will constitute a waiver of notice of that meeting except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting was not lawfully convened.

Section 6. A meeting of the Board may be held by any means, including in-person or by remote communication, or a combination of methods of communication so long as all persons authorized to vote has a reasonable opportunity to participate.

Page | 1

- Section 7. Vacancies in the Board of Directors will be filled by nomination by the Board and voting by the Board for the new member. When there is a sole remaining Director, that Director will have the power to appoint new Directors to fill this vacancy or vacancies. Each new Director so chosen will hold office until the next annual Board meeting, unless this member was removed prior by Board Resolution,
- Section 8. Removal of a Director by Board resolution can be done with or without cause by a majority vote of the Directors holding membership.
- Section 9. All Directors are volunteers. No Director is paid compensation for services.
- Section 10. The legal duties of the Board of Directors are defined by Louisiana Revised Statutes Title 12 Chapter 2, Nonprofit Corporation Law.

ARTICLE II

Officers

- Section 1. The Officers of the Corporation will consist of the President, the Treasurer, and the Secretary.
- Section 2. The Officers are appointed by the Board of Directors.
- Section 3. An Officer may also be a member of the Board of Directors.
- Section 4. The positions of Treasurer and Secretary may be held by one person.
- Section 5. The President may not hold a joint position of Treasurer and/or Secretary.
- Section 6. The duties of the Officers are defined by Louisiana Revised Statutes Title 12 Chapter 2, Nonprofit Corporation Law.

ARTICLE III

Committees

- Section 1. The Board may designate one or more committees, which committee to consist of two Board Directors ("Liaison Board Members").
- Section 2. The Liaison Board Members will select community volunteers to perform the various tasks assigned to the committee. The Liaison Board Members will report to the Full Board on any activities which require Board approval. No such committees will have the power or authority to adopt, amend, or repeal any Bylaw of the Corporation.

ARTICLE IV

Adoption of ByLaws

These ByLaws are adopted by historical review of the legal documents of the "Lac Noir Black Lake Tribe of Native Americans of Louisiana" and the "Natchitoches Tribe of Louisiana". The ByLaws, as presented, represent the actions and motions undertaken in the past. The official ByLaws were "stolen" by a prior Board member in 2019, and return of documents have been refused by this individual.

Motioned on April 13, 2025, and accepted as historical represented of Bylaws proposed on November 18, 2015. No actions taken from November 18, 2015 to April 13, 2025, show any deviation from these re-constructed ByLaws.

Signatures of Board Members

Fred Simon	Fred Simon	04 / 14 / 2025
David Stevenson	David Stevenson	04 / 14 / 2025
Kenneth Rachal	Keuneth Rachal	04 / 14 / 2025
Peggy Smith	Peggy Swith	04 / 15 / 2025
Frank Perot	Frauk Perot	04 / 15 / 2025
Glen Henson	Gleu Heusou	04 / 14 / 2025
Dr. Danette Vercher	Dr. Dauette Vercher	04 / 15 / 2025

REF. NUMBER

CG8JZ-M4JAA-J5JUS-AWS28

DOCUMENT COMPLETED BY ALL PARTIES ON

15 APR 2025 14:40:46 UTC

SIGNER

TIMESTAMP

SIGNATURE

GLEN HENSON

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SENT

14 APR 2025 03:28:10 UTC

/IEWED

14 APR 2025 11:11:10 UTC

SIGNED

14 APR 2025 11:11:50 UTC

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Fred Simon

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