



## Newest Comprehensive Job Fit Assessment

### TalassureMX Features

- » Comprehensive assessment for today's workforce
- » Cloud-based, mobile, and texting technology
- » Includes internal measures to ensure accuracy
- » Robust, but simple self-interpretive reporting
- » Recent validation based on research from Baby Boomers to Generation Z
- » Awesome candidate experience takes under 45 minutes to complete



# The Next Generation of Workforce Assessments

TalassureMX is the most modern assessment of its kind today. With texting capabilities, and compatibility across all mobile devices, the TalassureMX utilizes the best in mobile technology to streamline your assessment experience.

Measures:

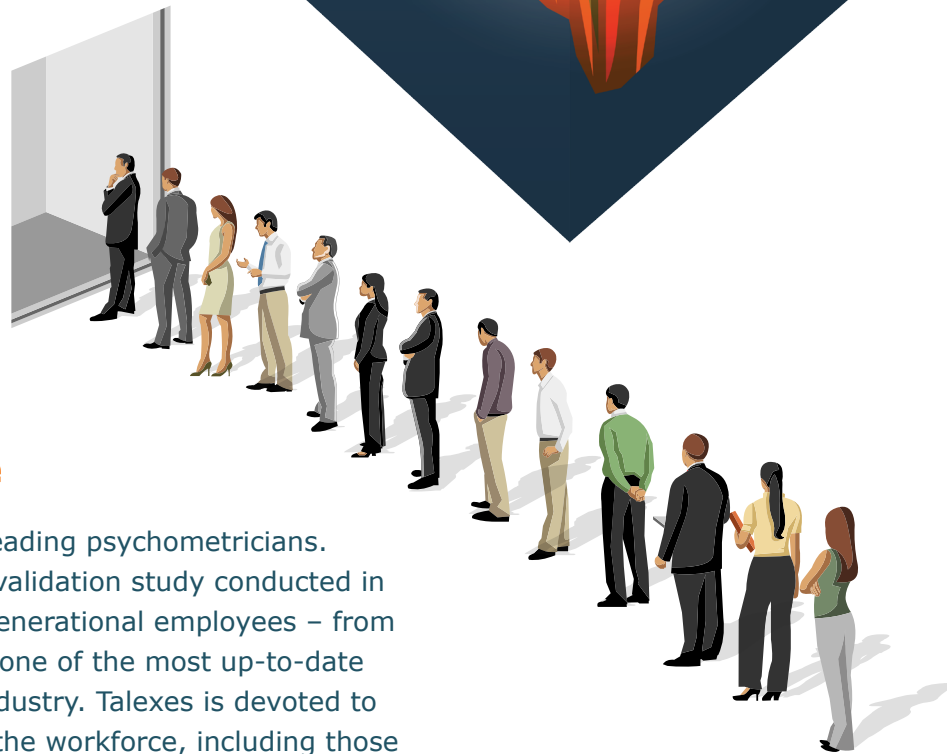
- ✔ Reasoning Ability - can they do the job?
- ✔ Core Personality - will they do the job?
- ✔ Occupational Interests - how do you engage them?

## The Essence of the Total Person

It's no secret that candidates will only reveal what they want you to see. The TalassureMX dives below the surface to show you the essence of a person, the portion of their personality that they do not intentionally reveal to others. With this insight, you can be sure that the decisions you make about your workforce are based on data instead of intuition alone.



Do you **really** know your workforce?



## Valid for Today's Workforce

TalassureMX was developed by a team of leading psychometricians. Over 40 years of research culminated in a validation study conducted in 2016, with results from over 6,000 multi-generational employees – from Generation Z to Baby Boomers - making it one of the most up-to-date studies on employee assessments in the industry. Talexes is devoted to maintaining its focus on every segment of the workforce, including those just now entering. By conducting ongoing Millennial & Gen Z research, Talexes ensures its data remains current and applicable.

# Creating Customized Success Patterns

Customized benchmarks are created by pinpointing the identifying characteristics that yield high performance. They can be designed for specific companies, departments, and management styles.

With the TalassureMX, you can know why some of your hires perform at extraordinary levels, while others who appear to be equally qualified only amount to average performers.



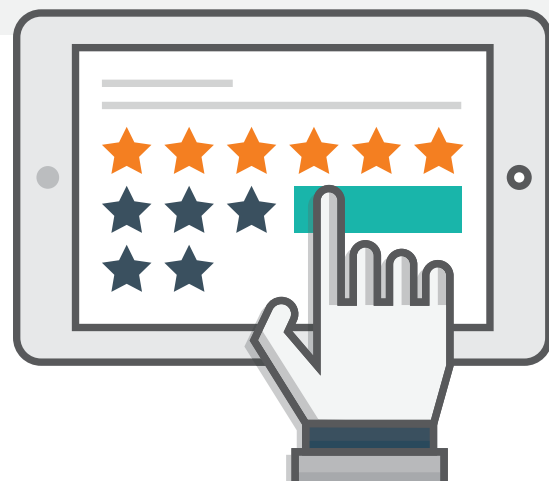
# Right Person, Right Job, Right Now

Studies show that the use of a valid assessment tool improves overall quality of hire. Aberdeen Group's research on the subject revealed that businesses that use pre-hire assessments are 36% more likely to be satisfied with their new hires. In fact, their research indicates that when used effectively, pre-hire assessments can have a major impact on key performance indicators such as cost to – and time per – hire, hiring manager satisfaction, employee retention, performance, and engagement.



# Adapted to Today's Technological Workforce

The TalassureMX was developed with a cloud-based mobile platform, making it simple to use on a smartphone, tablet, or computer. In addition, its easy-to-read reporting takes the complexity out of using and understanding employee assessments.



Selection

Onboarding

Succession Planning

Talent Development

Engage & Retain

## From Pre-Hire to Retire

The TalassureMX is intended to take an employee throughout their entire life cycle. From hiring, to onboarding, to future plans, to developmental efforts, to engagement, the TalassureMX offers invaluable insights into your workforce. The TalassureMX allows you to make the best possible decisions from pre-hire to retire.

- Jim Maloney, CEO  
United Freight

I've been using assessments for over 30 years for pre- and post-hire applications. Finding and keeping great employees has been a challenge for as long as I can remember, and relying on poorly constructed assessment tools wasn't helping. But now, whether it's an executive, mid-level, or entry position, Talexes has the assessment for me.

- Jeff Keahey, VP of Operations  
Wardlaw Claims Service

We've assessed hundreds of people. The information provided by the assessments has dramatically changed our approach to Human Resources for the better. We've improved our quality of hire to the point that we've seen significant increases in revenue.



## Your Guide to: Hiring, Promoting, Managing, and Developing

Contact Information



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The Future of Workforce Talent Solutions