

COMITE CHILD DEVELOPMENT CENTER

(Revised 3/18)

A Ministry of Comite Baptist Church

Application for Employment

Attach recent
PHOTO here.

DATE of Application: _____

I. PERSONAL

Name: _____
Last First Middle Maiden

Address: _____

City: _____ State: _____ Zip: _____

Home Phone: _____ Cell Phone: _____ Social Security #: _____

Date of Birth: _____ Sex: Male Female Email: _____
Month/Day/Year

General Health: _____

Do you have any physical, mental, or medical impairment or disability that would limit your job performance?

Yes No If yes, please explain. _____

Special medications: _____

Have you ever been convicted of a felony, or been involved with a child abuse or neglect court action or official investigation?

Yes No If yes, please explain: _____

Position Applied For: _____ Full-Time Part-Time: _____ Hours Per Week

Position Desired: Nursery Preschool

Date Available: _____ Present Salary: _____ Salary Expected: _____

Marital Status: Married Divorced Separated Widowed Single

Children (& ages): _____

Name & Address of Parents: _____
(If Minor and Single) Name Address City State Zip Phone

Name & Address of Spouse: _____
Name Address City State Zip Phone

Spouse's Employment: _____
Employer Phone

Name of person (other than above) to be notified in case of an emergency: _____
Name

Address Phone Relationship to You

Are you willing to take a physical examination? Yes No

Are you willing to take a random drug test? Yes No

In the last three years, have you had a nervous breakdown? Yes No

Will you endorse school policy in reference to morals, dress, Christian conduct? Yes No

Were you previously employed by us? Yes No If Yes, when? _____

List any friends or relatives working for us: _____

II. ACADEMIC PREPARATION

EDUCATION (High School & Up)

Dates of Attendance	Name of School	City/State	Major	Type of Degree	Date of Graduation

III. PREVIOUS EMPLOYMENT RECORD

Employer	Address	Position	From-To	Salary	Reason For Leaving

Volunteer or unpaid experience: _____

IV. REFERENCES (List 3 references)

1. _____
Name Address Phone
2. _____
Name Address Phone
3. _____
Name Address Phone

V. CHRISTIAN BACKGROUND AND VIEW

1. How long have you known Jesus as your personal Lord and Savior? _____
2. Describe your present relationship with the Lord. _____

3. Denominational Preference: _____ Church presently attending: _____
Pastor's Name: _____
4. Church activities involved in (please indicate degree of regularity): _____

STATEMENT OF FAITH

1. I believe the Bible to be the inspired and the only infallible authoritative Word of God.
2. I believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.
3. I believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and His personal return in power and glory.
4. I believe that man is sinful by nature and that regeneration by the Holy Spirit is essential to live a Godly life.
5. I believe in the continuing ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a Godly life.
6. I believe in the resurrection of both the saved and the lost. They who are saved unto eternal life and they who are lost unto eternal damnation.
7. I believe in the spiritual unity of the believers in our Lord Jesus Christ.
8. I believe in the creation of man by the direct act of God.

Comite Christian Academy neither supports or endorses the World Council of Churches, National Council of Churches or any other world, national or regional organization which gives Christian recognition to unbelievers or which advocates multi-faith union.

I certify that the above statements are correct and, if employed, I understand that any false information in this application will be grounds for termination without notice.

Date _____ **20**____ **Signature:** _____

Prohibited Criminal Offenses

Louisiana Law provides that no person who has been convicted of any of the following crimes:

- May be hired by an early learning center as a volunteer, staff member, employee or independent contractor of any kind. [La. R.S. 17:407.42(A)].
- May be a registered family/in-home child care provider, be employed in the residence or on the property of the residence where the care is provided by the registered family/in-home child care provider, or live in the residence where care is provided by the registered family child care provider. [La. R.S. 17:407.71(A) (1)].
- May be a registered family/in-home child care provider, be an adult employed in the home or on the property of the home where care is provided by the registered family/in-home child care provider, or be any adult living in the home where care is provided by the registered family/in-home child care provider, who is not a caregiver. For the purposes of this Paragraph, the term "caregiver" shall mean any person legally obligated to provide or secure care for a child, including a parent, legal custodian, foster home parent, or other person providing a residence for the child. [La. R.S. 17:407.71(A) (2)].

La. R.S. 15:587.1(C)

Laws current through July 1, 2017. Laws are subject to change. For most recent up-to-date information please see:

<http://www.legis.la.gov/Legis/LawSearch.aspx>

R.S. 14:30	First degree murder
R.S. 14:30.1	Second degree murder
R.S. 14:31,	Manslaughter
R.S. 14:32.6	First degree feticide
R.S. 14:32.7	Second degree feticide
R.S. 14:32.8	Third degree feticide
R.S. 14:42	First degree rape
R.S. 14:42.1	Second degree rape
R.S. 14:43	Third degree rape
R.S. 14:43.1	Sexual battery
R.S. 14:43.1.1	Misdemeanor sexual battery
R.S. 14:43.2	Second degree sexual battery
R.S. 14:43.3	Oral sexual battery
R.S. 14:43.4	Female genital mutilation
R.S. 14:43.5	Intentional exposure to AIDS virus
R.S. 14:43.6	Administration of medroxyprogesterone acetate MPA to certain sex offenders
R.S. 14:44	Aggravated kidnapping
R.S. 14:44.1	Second degree kidnapping
R.S. 14:44.2	Aggravated kidnapping of a child
R.S. 14:45	Simple kidnapping
R.S. 14:46.4	Re-homing of a child
R.S. 14:74	Criminal neglect of family* not paying child support

R.S. 14:78	Repealed by Acts 2014, No. 177, §2 and Acts 2014, No. 602, §7, eff. June 12, 2014.
R.S. 14:78.1	Repealed by Acts 2014, No. 177, §2 and Acts 2014, No. 602, §7, eff. June 12, 2014.
R.S. 14:79.1	Criminal abandonment
R.S. 14:80	Felony carnal knowledge of a juvenile
R.S. 14:80.1	Misdemeanor carnal knowledge of a juvenile
R.S. 14:81	Indecent behavior with juveniles
R.S. 14:81.1	Pornography involving juveniles
R.S. 14:81.1.1	Sexting
R.S. 14:81.2	Molestation of a juvenile or a person with a physical or mental disability
R.S. 14:81.3	Computer-aided solicitation of a minor
R.S. 14:81.4	Prohibited sexual conduct between educator and student
R.S. 14:81.5	Unlawful possession of video tape of protected persons under R.S. 15:440.1 et seq
R.S. 14:82	Prostitution
R.S. 14:82.1	Prostitution, persons under eighteen, additional offenses
R.S. 14:82.2	Purchase of commercial sexual activity
R.S. 14:83	Soliciting for prostitutes
R.S. 14:83.1	Inciting prostitution
R.S. 14:83.2	Promoting prostitution
R.S. 14:83.3	Prostitution by massage
R.S. 14:83.4	Massage
R.S. 14:84	Pandering
R.S. 14:85	Letting premises for prostitution
R.S. 14:85.1	Letting premises for obscenity Repealed by Acts 2008, No. 220, §13, eff. June 14, 2008 **
R.S. 14:86	Enticing persons into prostitution
R.S. 14:89	Crime against nature
R.S. 14:89.1	Aggravated crime against nature
R.S. 14:89.2	Crime against nature by solicitation
R.S. 14:92	Contributing to the delinquency of juveniles
R.S. 14:93	Cruelty to juveniles
R.S. 14:93.2.1	Child desertion
R.S. 14:93.3	Cruelty to persons with infirmities
R.S. 14:106	Obscenity
R.S. 14:282	Operation of places of prostitution prohibited
R.S. 14:283	Video voyeurism
R.S. 14:283.1	Voyeurism***
R.S. 14:284	Peeping Tom
R.S. 14:286	Sale of minor children and other prohibited activities

Drug Offenses Manufacture or distribution but not possession or possession/intent to distribute of:

R.S. 40:966A	Manufacture; distribution of Schedule I Marijuana/Heroin
R.S. 40:967A	Manufacture; distribution of Schedule II Cocaine
R.S. 40:968A	Manufacture; distribution of Schedule III
R.S. 40:969A	Manufacture; distribution of Schedule IV
R.S. 40:970A	Manufacture; distribution of Schedule V

or convictions for attempt or conspiracy to commit any of those offenses;

* do not use any 14:74 convictions as prohibited offenses

** Repealed as unconstitutional any previous convictions are no longer prohibited

*** a second or subsequent conviction of R.S. 14:283.1 voyeurism, committed on or after June 18, 1992, or committed prior to June 18, 1992, if the person, as a result of the offense, is under the custody of the Department of Public Safety and Corrections on or after June 18, 1992.

Crimes of violence as described in R.S.14:2B

R.S. 14:28.1	Solicitation for murder
R.S. 14:30	First degree murder
R.S. 14:30.1	Second degree murder
La. R.S. 14:31	Manslaughter
La. R.S. 14:34	Aggravated battery
La. R.S. 14:34.1	Second degree battery
La. R.S. 14:37	Aggravated assault
La. R.S. 14:38.1	Mingling harmful substances
La. R.S. 14:42	Aggravated or first degree rape
La. R.S. 14:42.1	Forcible or second degree rape
La. R.S. 14:43	Simple or third degree rape
La. R.S. 14:43.1	Sexual battery
La. R.S. 14:43.2	Second degree sexual battery
La. R.S. 14:43.5	Intentional exposure to AIDS
La. R.S. 14:44	Aggravated kidnapping
La. R.S. 14:44.1	Second degree kidnapping
La. R.S. 14:45	Simple kidnapping
La. R.S. 14:51	Aggravated arson
La. R.S. 14:55	Aggravated criminal damage to property
La. R.S. 14:60	Aggravated burglary
La. R.S. 14:64	Armed robbery

La. R.S. 14:64.1	First degree robbery
La. R.S. 14:65	Simple robbery
La. R.S. 14:65.1	Purse snatching
La. R.S. 14:66	Extortion
La. R.S. 14:37.1	Assault by drive-by shooting
La. R.S. 14:89.1	Aggravated crime against nature
La. R.S. 14:64.2	Carjacking
La. R.S. 14:94	Illegal use of weapons/dangerous instrumentality
La. R.S. 14:128.1	Terrorism
La. R.S. 14:34.7	Aggravated second degree battery
La. R.S. 14:37.2	Aggravated assault upon a peace officer
La. R.S. 14:37.4	Aggravated assault with a firearm
La. R.S. 14:64.3	Armed robbery; use of firearm
La. R.S. 14:64.4	Second degree robbery
La. R.S. 14:34.6	Disarming of a peace officer
La. R.S. 14:40.2	Stalking
La. R.S. 14:93.2.3	Second degree cruelty to juveniles
La. R.S. 14:108.1	Aggravated flight from an officer
La. R.S. 14:34.2	Battery of a police officer
La. R.S. 14:46.3	Trafficking of children for sexual purposes
La. R.S. 14:46.2	Human trafficking
La. R.S. 14:62.8	Home invasion
La. R.S. 14:37.7	Domestic abuse aggravated assault
La. R.S. 14:32.1	Vehicular homicide**

*although the offense no longer exists, previous convictions are still prohibited.

**In instances when the operator's blood alcohol concentration exceeds 0.20 percent by weight based on grams of alcohol per one hundred cubic centimeters of blood.

Sex offenses as defined in R.S. 15:54124(a)

R.S. 14:46.2(B) (2)	human trafficking *
R.S. 14:46.3	trafficking of children for sexual purposes
R.S. 14:89	crime against nature
R.S. 14:89.1	aggravated crime against nature
R.S. 14:89.2(B) (3)	crime against nature by solicitation **
R.S. 14:80	felony carnal knowledge of a juvenile
R.S. 14:81	indecent behavior with juveniles

R.S.14:81.1	pornography involving juveniles
R.S. 14:81.2	molestation of a juvenile or a person with a physical or mental disability
R.S. 14:81.3	computer-aided solicitation of a minor
R.S. 14:81.4	prohibited sexual conduct between an educator and student
R.S. 14:82.1	prostitution; persons under eighteen
R.S. 14:82.2	purchase of commercial sexual activity
R.S. 14:92 (A) (7)	contributing to the delinquency of juveniles***
R.S. 14:93.5	sexual battery of persons with infirmities
R.S. 14:106(A) (5)	obscenity by solicitation of a person under the age of seventeen ****
R.S. 14:283	video voyeurism
R.S. 14:283.1(B) (2)	voyeurism*****
R.S. 14:42	aggravated or first degree rape
R.S. 14:42.1	forcible or second degree rape
R.S. 14:43	simple or third degree rape
R.S. 14:43.1	sexual battery
R.S. 14:43.2	second degree sexual battery
R.S. 14:43.3	oral sexual battery
R.S. 14:43.5	intentional exposure to AIDS virus

Notes on sex offenses as defined in R.S. 15:54124a

* **R.S. 14:46.2(B) (2)** human trafficking

2(a) Whoever commits the crime of human trafficking when the services include commercial sexual activity or any sexual conduct constituting a crime under the laws of this state shall be fined not more than fifteen thousand dollars and shall be imprisoned at hard labor for not more than twenty years.

(b) Whoever commits the crime of human trafficking in violation of the provisions of Subparagraph A1b of this Section shall be fined not more than fifty thousand dollars, imprisoned at hard labor for not less than fifteen years, nor more than fifty years, or both.

** **R.S. 14:89.2B3** crime against nature by solicitation

B.(3)(a) Whoever violates the provisions of this Section, when the person being solicited is under the age of eighteen years, shall be fined not more than fifty thousand dollars, imprisoned at hard labor for not less than fifteen years nor more than fifty years, or both.

(b) Whoever violates the provisions of this Section, when the person being solicited is under the age of fourteen years, shall be fined not more than seventy-five thousand dollars, imprisoned at hard labor for not less than twenty-five years nor more than fifty years, or both. Twenty-five years of the sentence imposed shall be without benefit of parole, probation, or suspension of sentence.

*** **R.S. 14:92(A) (7)** contributing to the delinquency of juveniles

A. Contributing to the delinquency of juveniles is the intentional enticing, aiding, soliciting, or permitting, by anyone over the age of seventeen, of any child under the age of seventeen, and no exception shall be made for a child who may be emancipated by marriage or otherwise, to:

(7) Perform any sexually immoral act.

**** **R.S. 14:106(A) (5)** obscenity by solicitation of a person under the age of seventeen

A. The crime of obscenity is the intentional:

Solicitation or enticement of an unmarried person under the age of seventeen years to commit any act prohibited by Paragraphs 1, 2, or 3 of this Subsection.

***** **RS 14:283.1(B) (2)** voyeurism

A second or subsequent conviction of R.S. 14:283.1 voyeurism, committed on or after June 18, 1992, or committed prior to June 18, 1992, if the person, as a result of the offense, is under the custody of the Department of Public Safety and Corrections on or after June 18, 1992.

NOTE:

Laws current through July 1, 2017. Laws are subject to change. For most recent up-to-date information please see:

<http://www.legis.la.gov/Legis/LawSearch.aspx>

I have read the list of prohibitions and am not aware of anything that would prevent me from receiving an Eligible Status through the current process.

Signature

Date