

JOB DESCRIPTION

Youth Leader

Impact LA Summer Youth Program 2026 · Seasonal / Part-Time or Full-Time

POSITION OVERVIEW

Position	Youth Leader
Program	Impact LA Summer Youth Program @ Barack Obama Charter School
Classification	Seasonal – Part-Time or Full-Time
Pay Rate	\$22.00 per hour
Hours	Up to 32 hours per week
Schedule	Monday – Friday
Work Hours	M-TH 11:00 AM – 5:15 PM (Staff prep 1 hour before students arrive) F 9:00 AM – 5:15 PM (includes 30 minute unpaid lunch)
Program Hours	12:00 PM – 5:00 PM
Program Dates	June 17 – July 24, 2026
Training Week	June 10-12, 15-16, 2026 (Paid) Close out July 27th (Paid)
No program/non paid days	June 19 and July 3, 2026
Location	13305 San Pedro St, Los Angeles, CA 90061
Reports To	Summer Program Coordinator

ABOUT IMPACT LA

Impact LA is a nonprofit organization dedicated to delivering 1,000,000 free meals to youth in Los Angeles during critical out of school time. Our Summer Youth Program serves approximately 130 students in grades TK–5 at Barack Obama Charter School, providing physical activity, STEM, creative arts, financial literacy, and social-emotional learning – completely free to families.

ROLE SUMMARY

Youth Leaders are the heart of the Impact LA Summer Youth Program. As a counselor, you will directly facilitate daily activities, lead student rotations, build meaningful relationships with youth, and help create a safe and joyful learning environment. You will work under the direction of the Summer Program Coordinator and carry out the daily program plan across physical activity, enrichment, and social-emotional learning.

KEY RESPONSIBILITIES

Daily Facilitation

- Lead and co-facilitate daily activity rotations across all program blocks
- Deliver engaging, age-appropriate instruction using provided lesson plans
- Foster an inclusive, welcoming, and energetic environment for all students
- Facilitate daily SEL community circles and student check-ins
- Support students with varying needs, learning styles, and backgrounds

Student Supervision & Safety

- Maintain active supervision of students at all times during program hours
- Enforce Impact LA behavior expectations and de-escalate conflicts calmly
- Report any student incidents, injuries, or concerns to the Summer Program Coordinator immediately
- Follow all mandated reporter obligations under California law
- Never leave students unsupervised – maintain proper ratios at all times

Field Trips & Events

- Serve as a chaperone on Friday field trips and all off-site excursions
- Support the preparation and execution of the Family Showcase (July 23)
- Participate in the beach day closing celebration and end-of-program activities

Professionalism

- Arrive by 11:00 AM daily for staff prep – punctuality is essential
- Adhere to all policies in the Employee Handbook including cell phone and social media
- Maintain confidentiality of student and family information at all times
- Wear Impact LA uniform shirt during all program hours
- Communicate proactively with the Summer Program Coordinator about any concerns

Pre-Employment Requirements – Required Before First Day

- ✓ LiveScan Fingerprinting (DOJ/FBI background check) – clearance must be on file

✓ TB Test clearance – dated within 12 months of start date

Both must be completed and results submitted before your official hire date is confirmed.

QUALIFICATIONS

Required

- Experience working with children or youth in a program, school, or community setting
- Passion for youth development, community impact, and social-emotional learning
- Reliable, punctual, and able to commit to the full program duration (June 8 – July 27)
- Strong communication and classroom management skills
- Ability to engage and manage groups of 20+ students
- CPR/First Aid certification (or willingness to obtain before program start)
- Current LiveScan clearance and TB test required prior to employment

Preferred

- Experience in expanded learning, after-school, or summer programs
- Background or interest in physical education, arts, STEM, or SEL
- Bilingual English/Spanish

COMPENSATION & BENEFITS

- \$22.00 per hour – up to 32.5 hours per week
- Paid bi-weekly via Gusto direct deposit
- Paid training week (June 10–12, 15–16)
- 2 complimentary Impact LA uniform shirts (additional shirts \$20 each)
- Hands on experience with a growing community based nonprofit

HOW TO APPLY

Submit your resume and a brief statement of interest to:

connect@impactla.org

Subject line: Youth Leader – Summer 2026

Qualified candidates will be contacted for an interview. Position open until filled.

Impact LA is an equal opportunity employer.