



Job Posting

Job Title	Faculty and Staff Counselor
Company Name	University of Michigan-Michigan Medicine
Location	Ann Arbor, MI
Department	Office of Counseling and Workplace Resilience
Salary Range	\$73,000-83,000

Job Description/Overview

The Office of Counseling and Workplace Resilience (OCWR) in Michigan Medicine is looking for a mental health counselor to play an important role in Michigan Medicine's commitment to the safety, health/well-being and fulfillment of all faculty and staff. You will provide confidential short-term, evidence-based mental health counseling, consultation, crisis intervention, debriefing and outreach services that promote the well-being of all faculty and staff of Michigan Medicine. You will report to the Director of OCWR.

Our office is committed to Diversity, Equity & Inclusion across all areas of our work. We believe the diversity of people and perspectives enriches our group and the work we accomplish together as we strive toward our vision of well-being for all faculty and staff. You will have a deep commitment to cultural humility and equity. You will showcase a history of working with diverse communities and clients and providing culturally-sensitive care.

Roles and Responsibilities

- Provide short-term individual and group mental health counseling for Michigan Medicine faculty and staff and their immediate families, who present with a range of mental health and psychological concerns related to personal and professional well-being.
- Provide trauma-informed practices that support well-being and a culture of safety.
- Provide mitigating interventions when critical incidents affect faculty, physicians, house officers, fellows and staff by providing immediate crisis management, follow-up, and post-incident services.
- Identify educational needs, develop and deliver workshops, presentations and psychoeducational groups on subjects such as mental health in the workplace, resilience, grief/loss, and compassion practices.
- Provide preventive consultation and outreach services to faculty and staff on mental health, quality of life and well-being to help create positive cultures within the work environment.

Qualifications

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Masters Degree or Ph.D./Psy.D. in a relevant social or behavioral science discipline (e.g. Counseling, Psychology, Social Work).

Fully licensed for independent practice in the State of Michigan, or able to obtain full licensure for independent practice in Michigan within 3 months of hire.

2 or more years of experience with skills in clinical mental health counseling.

Demonstrated multicultural knowledge, competency, and experience working with diverse communities.

Experience with a wide spectrum of evidence-based clinical work in mental health assessment, conceptualization, and crisis management.

Application Information

For full job posting and description of duties and to apply, please visit:
https://careers.umich.edu/job_detail/235883/faculty-and-staff-counselor