



What to Expect as a POC Board Member

A POC Board Member is an individual volunteer who serves on the Board of Directors for Psychologists of Color, Inc. – a 501(c)(3) nonprofit organization. Even if not in an Executive position of leadership on the Board, all Board Members are expected to become involved at the committee level, make a concerted effort to attend every Board meeting and any follow-up events, proactively volunteer for assignments as they become available, and complete tasks thoroughly, on-time, and with the best interests of the organization in mind.

It is critical that every Board Member has a vested interest in the mission, shares the values of the organization, and takes an active role in strategic planning. Board Members are the eyes and ears of the organization's leadership and should have a finger on the pulse of the constituency at all times.

Lastly, each Board Member must take an active role in the organization's fundraising efforts, setting an example by making a capacity gift every year, and by soliciting other donors.

In addition to regularly attending POC Board meetings, Board members are expected to participate in *several* of the following ways:

Give (Donations):

- Contributing monetary donation(s)
- Contributing In kind donation(s)

Get (Fundraising):

- Writing/sending *Thank You* notes/letters
- Making *Thank You* phone calls
- Inviting others to attend POC events or programs
- Hosting a fundraising event
- Planning a fundraising event
- Soliciting donations from individuals in their own network
- Soliciting donations from individuals outside of their own network

Serve (Volunteer):

- Serving on the Executive Committee (President, Vice President, Secretary, or Treasurer)
- Serving as the Chair of a *standing* Board Committee (Finance, Programming, Fundraising, Governance)
- Serving on a *standing* Board committee
- Serving as the Chair of a *temporary* committee (ex: Bylaws, Nominating)
- Serving on a *temporary* Board committee