AMENDED AND RESTATED ARTICLES OF INCORPATION OF THE BOLIVAR SPORTSMAN'S CLUB (2024)

The Bolivar Sportsman's Club is a non-discriminating Sportsman's Organization and does not Discriminate because of Race, Color, National Origin, Sex, Religion, Age, or Handicap. (9/06)

Articles

- I. Name: The name of the Corporation shall be Bolivar Sportsman's Club.
- II. Location: The place in Ohio where the principal office of Corporation is to be located in the Village of Bolivar in Tuscarawas County.
- III. Purposes: The purpose for which the Corporation are: To operate a Sportsman's Club having the express purpose of carrying out a program of conservation and restocking of wildlife and wild game. To purchase, lease, sell, improve, and hold title to real estate and personal property for the use, pleasure, convenience and benefit of the members of the club. To provide for the social and recreational purpose of its members in their mutual interest in hunting, fishing, and other outdoor activities; and do all things necessary and incidental to the purposes herein enumerated.
- IV. Earnings: No part of the net earnings of the Corporation shall inure to the benefit of or be distributed to its members, trustees, officers and other private persons.
- V. Dissolution: Upon the dissolution of the Corporation, the trustees shall, after paying or making provisions for the payments of all the liabilities of the Corporation, dispose of all assets of the Corporation exclusively for the purpose of the Corporation, or to such other organization or organizations organized to operated exclusively for charitable, educational or religious purpose as shall at the time qualify as an exempt organization or organizations under Section 501[C][3] of the Internal Revenue Code of 1986 (or the corresponding provisions of any future United States Internal Revenue Law) in such manner as the trustees shall determine. Any of such assets not so disposed of shall be disposed of by the Court of Common Pleas of the County in which the principal office of the Corporation is located, exclusively for the purpose or to such other organization or organizations as said

Court shall determine. At no time does the Board of Trustees or Officers have the authority to change the 501-C7 status that we are currently protected (Amended 3/21) The foregoing Articles, as Amended and Restated, supersede the Articles of Incorporation as existed prior to the adoption hereof adopted February 13, 1989.

VI. Membership:

[A] All members are required to acknowledge, in writing, they have received The Club Bylaws and Rules. Will comply with policies contained therein, and are subject to compliance regarding any amendments or provisions approved by the members or Board of Trustees (8/18).

[B] Any change in membership enrollment status (open or closed) can be done by a motion from the floor at a regular meeting of the membership (5/03). Bolivar Sportsman's Club Membership is limited to 400 members with the exception of articles G-H-I which take priority over applicants (11/13).

[C] Initiation fee will be \$300 plus annual dues. Applications can be obtained from any officer, trustee, or member, must have sponsor listed on the application, and be turned in to the Vice President. At the time the application is turned in, the Vice President will number the application based on the date and time it was received and secured it in a locked cabinet where it will remain until viewed for membership interview. When we need to fill membership, one (1) applicant at a time will be brought in for an interview. The interview with applicant will be with at least 5 trustees, with 4 signatures needed to be approved (2022). If a Trustee is sick or unable to attend a new member applicant interview. It is permissible for that trustee to use video conferencing, to conduct said interview. Said trustee's vote will count as if in person. This rule is intended for situations where the club has (4) in person attending trustees and (5) is needed to complete the interview (2024) The interview will consist of finding out why new applicant wants to become a member. After interviews have been completed, the trustees will vote on each applicant with a yes or no (must have 4 yes to be approved) until membership is filled. If the applicant replies with a No when contacted for the interview or membership, the they must reapply. At orientation before initiation fee and dues are collected for the new member, expectations of membership must be gone over. This includes that all new members will be required to complete 10 hrs. of work the next 2 (two) consecutive years following the year in which they become members. They may not pay nonparticipant dues. Failure to do so will terminated membership (3/21)

- [D] Membership dues shall be reviewed on an annual basis, by the Board of Trustees, and are subject to change in the month of March with the approval of the membership. A reading of "dues raise" to be read three (3) times before the voting. (11/14).
- [E] All retirees shall pay ½ of the annual dues structure from date of passage. (3/8/96). Retiree status shall be achieved collecting Social Security and the age of 62 (3/21).
- [F] A member will be required to work 10 hours or member will pay non-participant dues to maintain said membership. (3/21).
- [G] Delinquent members: Any member not paying his or her dues before January 1st shall have their membership terminated from the Club'and will be required to follow the same procedure as any new applicant for membership. Dues must be postmarked or given in person to the Vice President by December 31st at the latest. Any exceptions need approved by unanimous vote of the Board of Trustees by December 1st of the said year (3/21)
- [H] Any child of a member in good standing shall be entitled to join the club by paying the annual dues amount at anytime between their 18th and 19th birthday. This individual will be required to work 10 hours of each of their first 2 years of membership to retain their membership in The Bolivar Sportsman's Club. If a child of a member fails to join pay dues by their 19th birthday, they must join as a regular member and go though the application, interview, approval, and orientation process as any other new member (3/21).
- [1] Servicemen: Any member who is serving as an active member of the armed forces shall be carried as a member in good standing, and his or her dues shall be waived by the Club during his or her active-duty status in the service of his or her country. Any inactive reservist does not qualify unless at some point they become called up for active duty (3/21)
- [J] Full-Time College Students: Any member who is a full-time student enrolled in college will have their dues waved for 4 consecutive years, provided they maintain full-time academic status, and will be entitled to all the benefits of paying members. This offer is only good one time per member. If student leaves school and goes back at a later date, they do not qualify for this benefit again. Proof of full-time enrollment must be provided at the beginning of every semester. At any point if the member does not provide this, they owe the dues for that current membership year or they will forfeit their membership status and be required to rejoin as a new

member. These individuals will be required to work 10 hours for each of their first 2 years as a member, in order to retain their membership (2022).

[K] Open Events: Fund Raisers are Sunday morning breakfast, trap shoots, Lucky X shoots and food roast. These fund raisers are open to the public for a fee specific to each event (3/21). Club facilities shall not be rented during regular scheduled events, such as Friday night trap shoots (2022).

[L] Any member who has obtain the age of 70 (seventy) by Jan 1st of the subsequent annual dues year and has been a member of the Bolivar Sportsman's Club for a minimum of ten (10) years, shall be entitled to all benefits of a regular member and the ten (10) hour work rule shall be waived. All present lifelong members shall be grandfathered and will retain their lifelong membership. Current lifelong members will receive a permanent lifelong membership card. (3/21)

[M] Grievance Procedure: A grievance is an official statement of a complaint of something believed to be wrong or unfair. Members may make a written request to convene for a closed hearing with the Board of Trustees and Officers regarding the member's grievance(s) with the Club Bylaws and Rules. Such a hearing shall convene within 30 days of the written request. A written request is satisfied by a member giving the written request to any Trustee or Officer. While this procedure does not guarantee that the member will agree with the final decision, it does provide a fair and unbiased review of the members concerns (3/21).

[N] Bolivar Sportsman's Club Rules & Regulations

Should the Board of Trustees determine that member has committed a serious offense in violation of the Club Bylaws and or Rules & Regulations, the member maybe immediately suspended or terminated, depending on the severity of the violation. Should a member be determined to have violated any State or Federal Laws while on Club property, the member maybe subject to immediate termination of the membership and not eligible for reinstatement. Any suspension or termination needs to be reviewed and must have (4) out of (6) Trustees voting for suspension or termination, regardless of the violation. All the other matters concerning the Club Rules & Regulations are spelled out in the Rules & Regulations for the club. (2024)

[O] If any person or persons are unruly or display disorderly conduct, while on club property. The President and or Officers, following the chain of command, have the right and authority, to ask said person or persons to leave Club Property. This is intended to de-escalate any situation. If said person or persons refuses to leave Club

Property when asked, they can be trespassed. If any person or persons feel they have been wronged in anyway. They have the right to file a grievance form (2024).

VII. The officers of The Club shall consist of:

President

Trustees (6)

Vice President

Secretary

Treasurer

Assistant Treasurer

The duties of the officers are as follows:

[A] President: The President is the spokesman and mediator for the club. The President has the responsibility to help trustees oversee club operations and to ensure all by-laws are followed (2024). The President shall preside at all regular meetings of the Club and all meetings of the Board of Trustees. The President has the authority to cancel any meetings.

Committees: If the request to create a committee regarding a particular issue is requested by the Board of Trustees, a member or the President. The President shall be responsible to designate a committee and appoint a committee Chairperson(s). Each committee shall consist of no more than five (5) members in addition to the committee Chairperson(s).

The President shall call for an Audit of the Club finances by March 31st following the end of the calendar year, which is December 31st and at any time he deems necessary during his or her term in office (11/12/99). The audit will be conducted by the Trustees and the Officers of the Club. These results shall be given to the general membership at the next regular meeting (5/03). The President will see that all corporations' inventories are compiled in writing, between September 1st and December 1st. Copies will be filed with the Secretary and in the safe deposit box at the bank. Once during the calendar year, the President, with the Secretary and two (2) or more Trustees, will inventory the contents of the safe deposit box and the Secretary's File to verify that all the necessary and appropriate documents are filed therein.

[B] Vice President: In the absence of the President, the Vice President shall perform all the duties incumbent on the office of the President. Absence will be defined as:

- [1] Prior arrangement made by the President with the Vice President or the Board of Trustees. [2] The incapacitation of the president due to a medical condition. The Vice President should attend all Board of Trustees meetings if possible. The Vice President is responsible for membership including collecting and securing all applications and contacting applicants for interview (3/21).
- [C] Secretary: The Secretary shall be present at all regular monthly meeting (all year) and keep an accurate account of the proceedings of the same. The minutes, records, inventories, and all other documents pertinent to the Corporation. He or she shall see that all additions or revisions to the Articles of Incorporation are added to the same. The Secretary Shall make a periodic check with Officers to see that a copy of the Deeds to the Corporation's properties, the Corporation's papers, all leases, copies of the current inventories of Corporation's assets and equipment, and any other papers are safely kept in the safety deposit box at the Huntington bank at Bolivar, Ohio. The Secretary will also be present at all meetings of the Board of Trustees and keep an accurate account of the proceedings of the same. The minutes shall be kept up to date and read at the next Board of Trustees meeting. The minutes of the Board of Trustees meetings, shall be shared with the general membership (5/03). In the event the Secretary cannot be present: at a regular meeting, The President will appoint a Club member to take the minutes; (2) at a Trustee meeting, the President will appoint a Trustee to take the minutes (3/21).
- [D] Treasurer: He or she shall act as the fiscal agent for the Club. The Treasurer shall keep an accurate account of all monies received in the name of the Corporation. These receipts shall be deposited in any Federally Insured Institution, that is agreed upon by the Board of Trustees, either in the checking account or any excess (not needed for current operating expenses) to be deposited in a money market account, certificate of deposit or interest-bearing bonds in the same name of The Bolivar Sportsman's Club Inc. though any bank or savings and loan insured by FDIC or FSLIC. The Treasurer will be present at all board of Trustees meeting or, if unable to attend, will give his report in writing, to the President or a Trustee (11/12/99).
- [E] Assistant-Treasurer: The Assistant-Treasurer will work with and under the direct supervision of the Treasurer and be responsible to the Club Treasurer. The Assistant-Treasurer will include all of the duties of the Treasurer. In the absence of the Treasurer, the Assistant-Treasurer will give the financial report at the regular Trustees meeting and the regular membership meetings. If unable to attend, they will furnish the financial report in writing, the President or a Trustee (3/20).

[F] Board of Trustees are expected to attend all meetings of the board. The Board of Trustees shall have the power to manage the affairs of Corporation; to enter in to all contracts and leases, and the Board of Trustees shall have the sole jurisdiction on all matters pertaining to the Corporation's property, the operation and care of thereof, and to supervise the entire management of the Corporation and its finances. The Board of Trustees or any Officer shall not spend more than \$3,000.00 on any one (1) purchase without the approval of the majority of the members present at a regular meeting. No one shall make smaller purchases with the same vendor or supplier, that would exceed said amount in order to subvert this limit of \$3,000.00. The President shall not spend more than \$1,000.00 without the majority of the Trustees approval, either by scheduled Trustee meeting, group text, or by group video conference. No Trustee shall spend more than \$200.00 without the President or majority of the Trustees approval, either by scheduled Trustee meeting, group text, or by video conference (2022). Any emergency expenditure must have the unanimous, written, signed, approval of all six (6) Trustees. In all instances, a minimum of four (4) Trustees and the Club President must be present at a meeting of the Board of Trustees in order for any action/business to be taken. The six (6) Trustees will have one (1) vote each. A Trustee can give his written proxy to vote on a specified proposal to any other Trustee. The Club President will vote only for the purpose of breaking a tie vote. The Board of Trustees shall compose a set of Club Rules, a copy of which shall be posted on the bulletin board, and a copy kept in the safe deposit box. Each Trustee will have a copy of the Current Articles of Incorporation and the current Club/Farm Rules (3/21).

Elections/ Appointment/ Removal of: Trustees and Officers VIII. [A] The Board of Trustees shall consist of six (6) members of the Club. Three of the six will be the immediate past retired Club Presidents with each serving a (3) year term of Office. No past President shall serve more than a three (3) year term of office without being elected for a one (1) year term of office under the same procedure governing the elections of a new Trustee. In the event two (2) or more Trustee positions must be filled, the candidate receiving the highest number of votes shall fill the elected three (3) year term of office. The remaining Trustee positions will be filled by those individuals receiving the next highest number of votes in descending order for a one (1) year term of office (3/07). The newly elected Officers will assume their office at the February Trustee meeting (2022). In the case of vacancies, on the Board of Trustees or in Club offices, The Club President or any two (2) Trustees shall call a meeting of the Board of Trustees, and the Board shall fill any and all vacancies by appointment. The appointment shall be until the net election of Officers (3/07). Ballots should not be discussed with anyone. These ballots should be verified by the President and Vice President the evening of the election (2022).

[B] The office of the President, will be elected for a two (2) year term for the first term in office and then fall in line with the Vice President, or Secretary which will be elected annually by a majority vote of the members present at the regular January meeting. One (1) or more Trustee position or positions will be elected annually by a majority vote of the members present at the regular January meeting. Nominations for these offices will be held at the regular December meeting. At this meeting the Nominating Committee will present a slate of individual nominees to the members present. Nominations will also be accepted form the floor. A motion from the floor cannot close nominations. They will end at the clos of the December meeting and no further nominations will be accepted. The nomination committee will be appointed by the President at the regular November meeting for the purpose of preparing a slate of nominees. Voting will be by secret ballot and the nominating committee will conduct the elections. In the event of a tie, the President or Vice President shall flip a coin to determine the winner. Newly elected officers will assume their offices at the February Trustees meeting. (2022)

- [C] The office of the Treasurer and Assistant-Treasure are filled by appointment. The President and the Board of Trustees will appoint a member to each of these positions at February Trustees meeting, to serve for one year starting at the February regular meeting.
- [D] Removal of the Treasurer or Assistant-Treasurer from office: The Treasurer and Assistant-Treasurer can be removed at any time during their term of office by the Board of Trustees, with at least 4 Trustees voting to remove them (3/21).
- IX. Changing the Articles of Incorporation:
 Any change to amend, add to, or delete any article(s) of the Articles of Incorporation shall be done as follows.
 - [A] The proposed change shall be submitted, in writing to the President at a regular meeting and read to the membership by an Officer (2022). A discussion of the proposal may be held at the discretion of the President. The proposal is then tabled.
 - [B] The proposal is given a second and third reading, by the Club Secretary, at the next two (2) meetings. Again, discussion of the proposal may be held at the discretion of the President.
 - [C] Following the proposal's third reading, and any discussion, The President shall call for a vote by secret ballot The President shall appoint sufficient members to conduct the election and report the results of the balloting. The proposed change

then becomes effective if a majority of the members are present at the meeting and vote in favor of it.

- [D] The updated copies of the Articles of Incorporation will be posted, provided and filed as necessary and appropriated by the Secretary.
- [E] Anything missed or not covered by this will be handled by the Trustees (3/21).
- [F] Robert Rules of order shall govern all meetings.

President:

Jamey Gorman

Vice President: Rod Tusing Sr.

Treasurer:

Ron Roberts

Secretary:

Don Akerman

Trustees:

Chuck Beatty

Joe Perry

Steve Grosswiler

Paul Akerman

Tim Toland

Dwayne Flickinger

Date: May 10th 2024,