



**SIBIYA**  
CHARTERED  
ACCOUNTANTS

# About Us



Sibiya Chartered Accountants is a South African registered accounting and advisory firm providing comprehensive audit, advisory, and business support solutions to private companies, public entities, and non-profit organisations.

Founded with a vision to combine traditional professional services with modern technology-driven approaches, the firm specialises in audit, governance, risk management, and digital transformation. We are committed to excellence, independence, and integrity in everything we do, guided by our professional standards and regulatory compliance.

Our mission is to provide value-adding services that empower clients with insight, accountability, and resilience. Through a client-focused model, we tailor solutions that meet the unique needs of every organisation while ensuring compliance with relevant frameworks such as ISA, ISQM, IFRS, PFMA, MFMA, King IV, POPIA, and Companies Act.

**Established in 2018, Sibiya Chartered Accountants has grown into a trusted partner in audit, ICT governance, and advisory services**

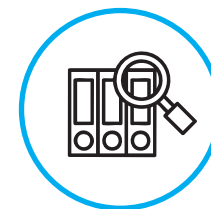




# Our Services



At Sibiya Chartered Accountants, we offer a broad portfolio of services to meet the evolving needs of organisations in today's business and digital landscape:



1

## IT Audit & Assurance

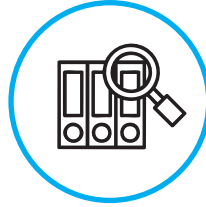
- IT General Controls (ITGC) reviews
- Application controls testing
- Data analytics and automation reviews
- Assessment of emerging technologies (blockchain, AI, RPA, cybersecurity tools)
- System implementation reviews and migration audits
- Data classification
- IT Disaster Recovery Policy and Business continuity Plan
- IT Vendor performance assessment and SLA assessments
- ICT policy and procedure development and governance
- Operating system and Database review



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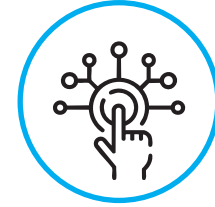
## Internal Audit

- Risk-based internal audit planning and execution
- Performance, compliance, and operational audits
- Governance, risk, and compliance (GRC) reviews
- Board and audit committee reporting
- Co-sourced and outsourced internal audit solutions
- ITGC Audit readiness assessments
- Data cleansing – data to information services (e.g. active directory)

**3**

## Forensic Auditing & Investigations

- Fraud risk management and prevention
- Forensic data analytics
- Investigation of irregularities, financial misconduct, and regulatory breaches
- Litigation support and expert testimony

**4**

## Digital & Cybersecurity Services

- Vulnerability assessments and penetration testing (VAPT)
- Cybersecurity awareness training and simulations
- Feasibility study – Technology Fit & Integration, Data Architecture, Scalability, Performance & Availability.
- Information security governance aligned to ISO 27001 and NIST
- POPIA and GDPR compliance assessments
- Digital forensics and incident response
- Configuration management





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## Accounting & Outsourced CFO Services

- Preparation of financial statements (IFRS, GRAP)
- Monthly management accounts and reporting packs
- Budgeting, forecasting, and cash flow management
- Payroll and compliance with SARS and Department of Labour
- Strategic advisory and board-level finance support



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## Taxation

- Corporate and individual tax compliance
- VAT and PAYE reconciliations
- Tax planning and optimisation
- SARS dispute resolution and advisory



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## Training & Capacity Building

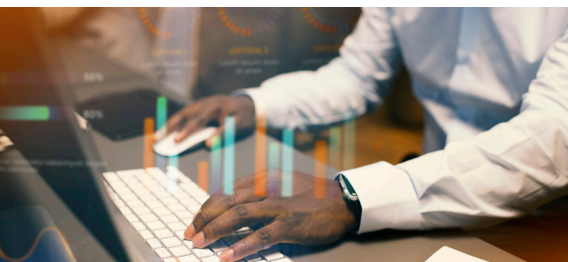
- IT audit, accounting and risk management training for non-IT professionals
- Governance and King IV workshops for boards and committees
- Flexible finance staffing – on-demand access to highly skilled interim finance professionals, from transactional staff to senior finance leaders.
- IFRS, PFMA, and Companies Act compliance training
- Practical skills transfer on financial systems, internal controls, and cybersecurity



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## Environmental, Social, and Corporate Governance (ESG)

- Sustainability Assurance
- Sustainability Reporting
- Sustainability Strategy
- Sustainable Finance



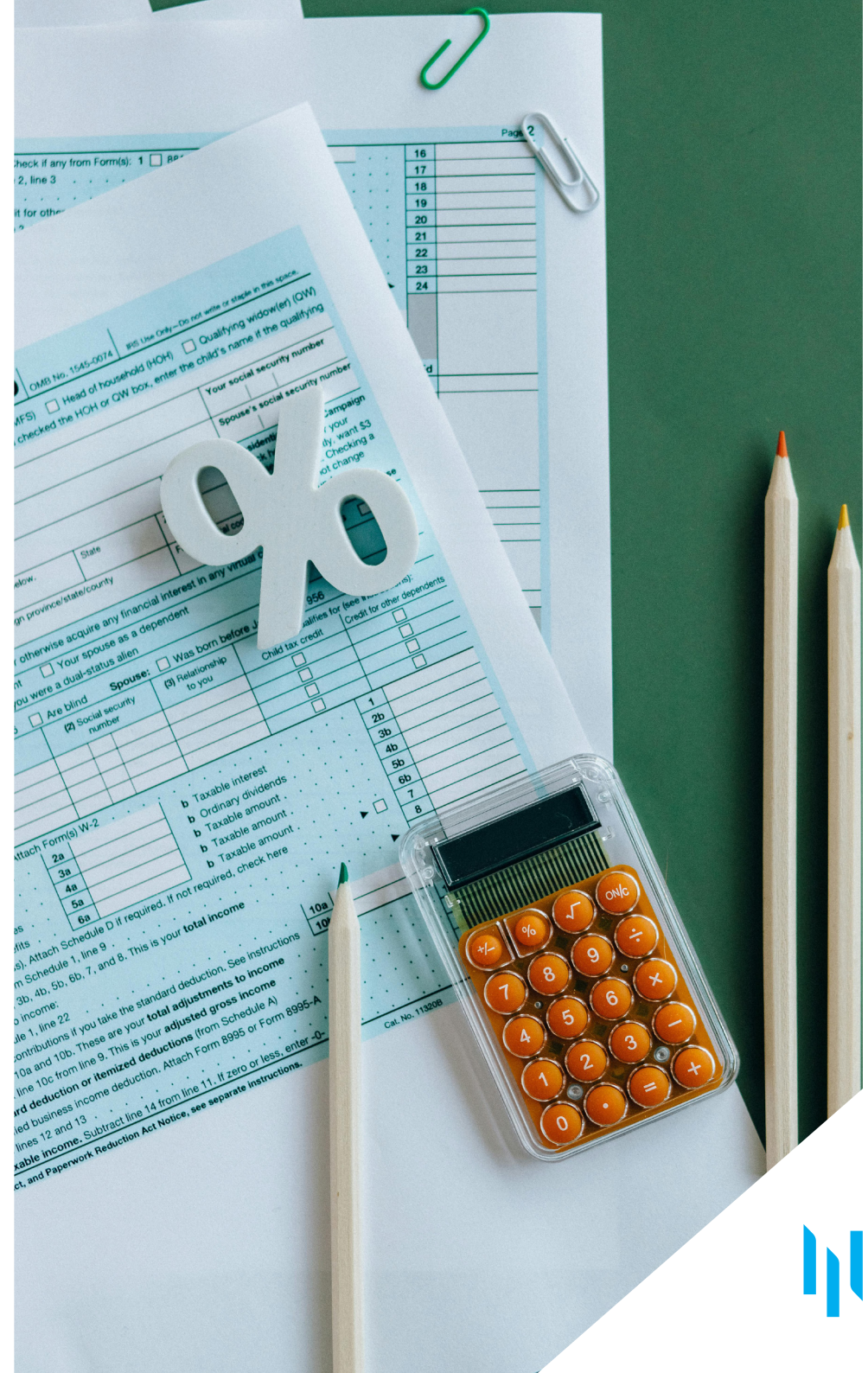


# Our Approach

We believe in a risk-based, technology-enabled, and governance-focused approach. Every engagement is grounded in three principles:

1. Integrity and Independence – Upholding professional and ethical standards at all times.
2. Innovation and Technology – Leveraging automation, analytics, and cybersecurity tools to deliver more efficient results.
3. Impact and Value – Ensuring our work creates measurable outcomes that strengthen governance, reduce risks, and enhance decision-making.

Our teams combine the skills of Chartered Accountants, Certified Information Systems Auditors (CISA), Certified in Risk and Information Systems Control (CRISC) professionals, Certified Ethical Hackers (CEH), and project managers to deliver solutions that are both technical and business-oriented.





### Our Managing Director

Sandile Kevin Sibiya (CA[SA],  
CISA, CRISC)

Sandile Sibiya is the Founder and Managing Director of Sibiya Chartered Accountants. He is a Chartered Accountant (South Africa) with specialised certifications in Information Systems Audit (CISA) and Risk & Information Systems Control (CRISC). Sandile brings over a decade of experience in auditing, governance, IT risk, and financial management.

## Professional Experience

Independent Regulatory Board for Auditors (IRBA) – As an Audit Inspector with a focus on IT Audit, Sandile led inspections across South Africa's top audit firms, assessing ITGCs, application controls, and the integration of emerging technologies in audit engagements. He contributed to IRBA's Digital Transformation Steering Committee, overseeing a R16 million budget to modernise audit inspection processes.

FirstRand Bank & Harmony Gold – Served as an auditor, reviewing financial controls, IT processes, and regulatory compliance within the banking and mining industries.

KPMG & Rain Chartered Accountants – Completed professional training articles, gaining experience across financial statement audits, internal controls, and risk management.

## Clients & Sectors Serviced

Sandile has worked with clients across multiple industries including:

- Financial Services – Banks, insurance companies, and asset managers
- Mining & Manufacturing – Listed and mid-tier operations
- Public Sector – State-owned entities, government departments, and regulators
- Healthcare & Medical Schemes – ISAE 3402, system audits and controls reviews
- Engagements: Bestmed, Fedhealth, Eskom, Access Bank, JSE Ltd, PPS, TWK, IDC, Cell C, Bayport, Payfast.

## Leadership & Governance

Independent Regulatory Board for Auditors (IRBA) – Inspection Committee: 2023-2025

Independent Regulatory Board for Auditors (IRBA) – Digital Transformation Committee 2025

Sandile's unique blend of financial expertise, IT audit depth, and governance leadership positions him as a trusted advisor for organisations navigating today's complex regulatory and digital environment.





# Why Choose Us

**Multidisciplinary Expertise** – Combining chartered accounting, IT audit, risk management, and forensic skills.

**Tailored Solutions** – Customised to client needs, whether small businesses, listed companies, or state entities.

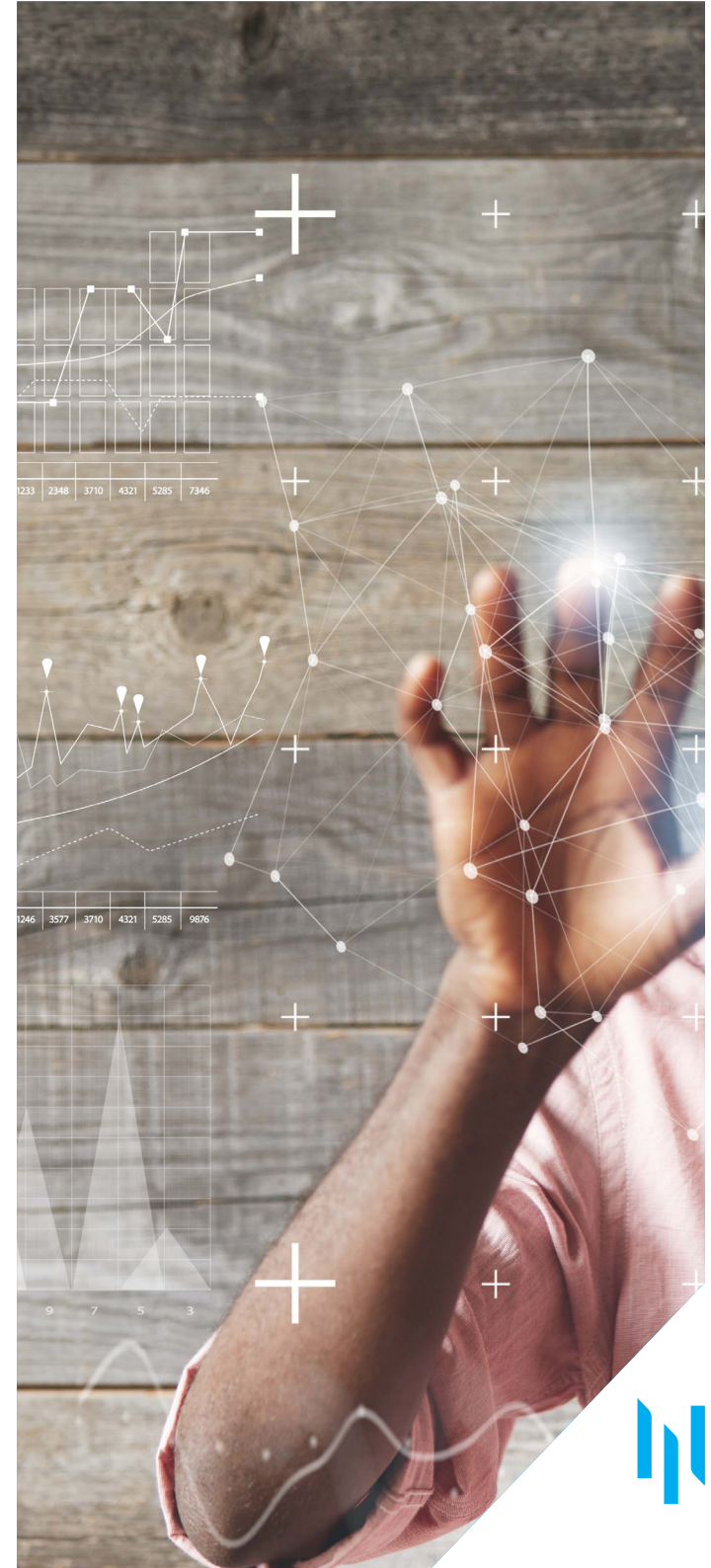
**Technology-Driven** – Using modern audit tools, data analytics, and cybersecurity solutions.

**Trusted Leadership** – Backed by the experience of Sandile Sibiya CA(SA), CISA, CRISC and a skilled team.

**Commitment to Confidentiality** – Strict adherence to POPIA, GDPR, and professional ethics.

**Innovation is our multiplier** – We embrace technology, curiosity, and forward-thinking approaches, knowing that innovation drives progress for our clients and communities.

**Empowering clients is our promise** – We invest in your success by transferring knowledge, sharing insights, and delivering tailored solutions that add measurable value.





# Our Experience



**Sibiya Chartered Accountants**

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