



MINUTES: Academy of Dover Board of Directors Meeting

Date | time 10/28/2021 6:00 PM | *Meeting called by:* Mr. Boynton

Board Members

Mr. Kimeu W. Boynton, Board President
Bishop W. James Thomas, Treasurer
Dr. Charles Fletcher, Board Member
Mrs. Candace Holmes, Esq., Board Member
Dr. Esosa Iriowen, Parent Representative
Dr. Michele Marinucci, Executive Secretary/Head of School

Ms. Lauren Comegys, Teacher Representative
Mr. David Hudson, Assistant Head of School
Mrs. Debra Gerardi, Deputy Principal Assistant
Mrs. Jennifer Bartsch, Financial Specialist
Ms. Allison Walker, Special Education Supervisor

Roll Call/Establishment of a Quorum

The Academy of Dover Board of Directors meeting was called to order by Mr. Boynton at 6:04 p.m. A quorum was established.

Review and Approval of Financial Report

Dr. Marinucci provided an overview of the financial report. Upon a motion made by Bishop Thomas and seconded by Dr. Fletcher, the Board approved the financial report.

Following the financial report overview and vote, Dr. Marinucci asked the Board for approval on a one-time bonus of \$1,250 for Academy of Dover employees. Upon a motion made by Dr. Iriowen and seconded by Dr. Fletcher, the Board approved the one-time bonus.

In addition, Dr. Marinucci asked the Board for approval on pay increases for Academy of Dover employees, based on the school's salary scale and closer alignment with other areas schools. Upon a motion made by Dr. Fletcher and seconded by Bishop Thomas, the Board approved pay increases.

Review and Approval of Minutes

The minutes from the September meeting were presented in written form. Upon a motion made by Mr. Bishop and seconded by Dr. Fletcher, the Board approved the minutes.

Public Comment

No public comment.

Principal's Report

Dr. Marinucci provided an update on the following:

- The Academy of Dover is currently going through the Charter Renewal process. The initial CSAC meeting was held on October 19, 2021 with a few questions asked and many remarks congratulating the school on their accomplishments. The presentation from the initial meeting was shared with the Board members highlighting various areas including test scores and results from a national survey for school employees. The remaining schedule for the Charter Renewal process was provided to the Board members.

Teacher's Report

Ms. Comegys stated that everything is going well and the teachers are excited about the new building. Ms. Comegys mentioned that tomorrow (October 29, 2021) is a half day with parent/teacher conferences in the afternoon. Ms. Comegys thanked the Board for approving tuition reimbursement for Academy of Dover teachers.

Mr. Boynton stated that several members of the Board will attend the staff meeting on Tuesday, November 2, 2021 at 4:00 p.m. This will give the Board members an opportunity to thank everyone for their hard work.

PTO Report

None.

Announcements

Mr. Boynton stated that the next meetings will be held on the following date:

November 18

Citizens Budget Oversight Committee – 5:30 p.m.

Academy of Dover Board of Directors – 6:00 p.m.

Adjournment

Upon a motion made by Dr. Fletcher and seconded by Bishop Thomas and Ms. Comegys, the meeting adjourned at 6:36 p.m.

Note:

Pursuant to 29 Del. C. § 10004e(2), the agenda is subject to change to include additional items including executive sessions that arise at the time of the Board's meeting. The times designated on the agenda are approximate and are listed for administrative purposes only. The Board reserves the right to hear any matter out of its order during the meeting. The Board may take breaks during the meeting.