# **Minutes**

## **Academy of Dover Charter School Board of Directors**

11/25/2019 6:03 PM - Meeting called to order by - Nancy Wagner, Board Vice President

#### In Attendance

Nancy Wagner, Vice President, Dr. Charles D. Fletcher, Jr., Member, Phyllis Robinson, Member, Candace Holmes, Member, Dr. Esosa Iriowen, Parent Representative, Teresa Tridente, Teacher Representative, Michele Marinucci, Head of School, Deborah Postles, Curriculum Coordinator, Bill Bentz, Consultant, Marianne Longo,

Pledge of Allegiance
Roll Call – Quorum established

#### Approval of Minutes

Motion to Approve Minutes of October 24, 2019

Moved by: Dr. Charles Fletcher Seconded by: Mrs. Phyllis Robinson

Motion carried unanimously

#### **Budget**

Budget is close to being final, will be going up and down due to personnel & health insurance Transportation is showing \$265,351 that we have received for our 266 students We are spending under our budget which is good Overtime is a bit high but that will be down

Motion to Approve the Finances of October 31, 2019

Moved by: Mrs. Phyllis Robinson Seconded by: Dr. Esosa Iriowen Motion carried unanimously

#### Principal's Report

The last month has been awesome

Evening at the Academy - went very well had a good turn out

Academy of Leaders – Students take a pledge for this leadership

Boys wear bowties and girls wear a blue ribbon

Kids would like to have sports – kids came up with a questionnaire on what kind of sports

Ms. Postles - will volunteer her time to be the basketball coach

K-5 to K-6 – Major Modification for the charter to be changed

10 Applicants have registered with our school for choice which is taking place now We need more reviews on our Facebook page Salary – need to have a fair salary scale for our staff The amount of raises would be approximately \$40,000 – varies where they are in their state salary Increase would be in the 1/17 pay

Motion to move forward with staff schedule to increase salaries up to \$40,000 total

Moved by: Mrs. Phyllis Robinson Seconded by: Mrs. Candace Holmes

Motion carried unanimously

#### **Board Announcement**

Dr. Fletcher, mentioned that he will print off the email sent to him from Dr. Marinucci and give out to church members

Mrs. Mickens said that she would like Dr. E to give the PTO report. Dr. E would like to thank Mrs. Mickens for all of the support and fundraising, because of their efforts they have over 34 parents that have signed up. December's PTO is going to be on a different date due to the holidays.

PTO meeting is First Monday of the month – but in December, the meeting will be held on Monday, December 16<sup>th</sup>

#### **Teacher Representative**

Mentoring is up and running and in full swing and teachers have taken on multiple mentees Teachers feel supported We have 8 first year teachers and 1 two year teacher Things are going well

#### **Public Comments**

Auditor – Mr. Timothy Sawyer of Barbacane, Thornton & Company Mr. Sawyer is here to go over the Summary of the Audit Results of June 30, 2019 Audit was wrapped up on August 15, 2019

Dr. Charles Fletcher made a motion stating that we received the Audit results from Barbacane, Thornton & Company

### **Next Meeting**

Thursday, January 23, 2020 at 6:00 p.m.

Motion to Cancel December Board Meeting Moved by: Dr. Charles Fletcher Seconded by: Mrs. Teresa Tridente Motion carried unanimously

Motion to Adjourn at 7:30 p.m. Moved by: Mrs. Candace Holmes Seconded by: Mrs. Teresa Tridente Motion carried unanimously