



Academy of Dover Suicide Prevention Policy

In accordance with 14 Delaware Code §4165, the Academy of Dover (Academy) has the following suicide prevention policy in place.

Training

All Academy staff members are required to take an annual suicide prevention training. The training materials shall be evidence-based and approved by the Department of Education, Department of Health and Social Services, and the Department of Services for Children, Youth and Their Families.

Suicide Prevention Program

The Academy has implemented a suicide prevention program that provides our staff with the tools to address the different needs and circumstances throughout each grade level.

Committee

The Academy has a committee that implements the school-wide policy and provides guidance and assistance, when needed. The committee consists of the following:

Head of School
Dean of Students
Dean of Culture and Climate
School Counselor
School Social Worker
School Nurse
Family Crisis Therapist

Confidentiality/Retaliation

The Academy has an open communication policy in place that states the following:

“Any information discussed in an Open Communication Meeting will be treated as confidential to the greatest extent possible, consistent with efforts to resolve the matter. Retaliation against any employee (including students, volunteers, etc.) for appropriate usage of Open Communication channels is unacceptable.”

All Academy staff members are to follow privacy rules such as the Family Educational Rights and Privacy Act (FERPA) and Health Insurance Portability and Accountability Act (HIPAA).

Communication

The Academy has implemented a course of action when observing and reporting signs of suicide. The course of action is outlined in our emergency binders that are provided to each staff member at the beginning of an academic year. These binders are to be kept in the classroom as a resource when dealing with emergencies.