### **CROATIA**

### Sponsorship program

### **DOCUMENTS + REGISTRATION**

(applications from 10 candidates)

Target audience: all countries except Syria and Iraq.

Age restrictions: up to 55 years old.

The term of documents production is 7-9 weeks.

### **Documents required from the candidate:**

- Passport scan;
- Application form;
- Resume in europass format;
- Photo (clear and high-quality photo).

## The package of documents that the candidate receives from the employer:

- 1. Approval of the candidate from the employer
- 2. Work permit from the employer
- 3. Activation of sponsorship
- 4. Approval of the visa application
- 5. Registration of medical insurance

### **Process:**

1 stage: The candidate sends all the necessary documents. We transfer the candidate's data for further processing.

Stage 2: When the documents are ready. The candidate receives the documents as a confirmation of the readiness of the documents.

#### Additional information:

A type D work visa is issued, the validity period depends on the country of application.

The employer controls the entire visa application process.

Upon arrival, the employer opens a bank account for the candidate to which he/she deposits funds that will serve as a deposit. Withdrawal of funds is possible only after the candidate has completed the contract.

- \*Early withdrawal is prohibited.
- \*\* Funds are deposited in case of verification from the Labor Government.

Salary will be calculated separately.

After the employer confirms the candidates, we receive a sponsorship letter in about 2 weeks.

#### BEER PACKAGING AND FILLING OPERATOR

We invite to work: men, women, couples under 55 years old.

City: Zagreb.

**Salary:** 12 500 HRK per month (approximately 1 730 EUR). Hourly rate: 78,13 HRK / hour (approximately 10,85 EUR / hour).

**Work schedule:** 5 days a week (Mon-Fri). Shifts: 8:00 AM - 4:00 PM, with possible overtime. Full-time position.

**Accommodation:** the company provides accommodation for employees who do not reside in Zagreb, in comfortable living conditions close to the workplace.

### **Responsibilities:**

- participate in the beer packaging and filling process on the production line;
- ensure quality control of packaging and products, including checking labels;
- work with promotional and informational labels, ensuring their correct placement on the packaging;
- perform physical tasks such as moving packages and materials in the warehouse;
- adhere to safety and product quality standards;
- process and register packaging and rework requests;
- participate in checking product expiration dates and ensuring correct labeling;
- work with the inventory management system to update product data in real time.

# Requirements:

- experience in warehouse or manufacturing roles (preferred);
- responsibility and attention to detail;
- ability to work well in a team;
- physical endurance;
- experience with scanners and inventory management systems is a plus;
- knowledge of label and packaging processes is an advantage.

### Additional information:

- modern work environment in a production facility;
- on-the-job training;
- comfortable working conditions.

### **SOLAR PANEL INSTALLER**

We invite to work: men under 55 years old.

City: Dubrovnik, Split, Makarska.

Salary: from 2 000 to 2 400 euros per month.

**Work schedule:** from 6:00 to 14:00 / 16:00. 160-180 hours per month. Possibility of overtime with payment at a double rate.

**Accommodation:** free of charge, within walking distance of work.

### **Responsibilities:**

- installation and configuration of solar panels on the roof of houses and industrial facilities;
- connection to the power grid and testing systems;
- ensuring compliance with safety standards.

### Additional information:

- free training and professional development;
- full support in the preparation of documents for residence permit;
- medical insurance at the expense of the employer.

### **PAINTER-PLASTERER**

We invite to work: men under 55 years old.

City: Zadar, Split, Tučepi.

Salary: from 1 500 to 1 900 euros per month.

Work schedule: from 6:00 to 14:00 / 16:00. 160-180 hours per month.

**Accommodation:** is provided at the expense of the employer.

# **Responsibilities:**

- painting of facades and interior walls;
- preparation of surfaces for finishing.

# **Additional information:**

- workwear and consumables are provided.

### **ELECTRICIAN FOR CONSTRUCTION**

We invite to work: men under 55 years old.

City: Rijeka, Pula, Poreč.

Salary: from 1 800 to 2 200 euros per month.

Work schedule: from 6:00 to 14:00 / 16:00. 160-180 hours per month.

Accommodation: free of charge, including utility bills.

## **Responsibilities:**

- installation of electrical wiring at the construction site;
- connecting equipment and checking the operation of systems;
- troubleshooting of electrical systems.

## **Additional information:**

- providing all the necessary tools.

## CARPENTER / FORMWORKER

We invite to work: men under 55 years old.

City: Zagreb, Trogir, Biograd na Moru.

Salary: from 1 700 to 2 100 euros per month.

Work schedule: from 6:00 to 14:00 / 16:00. 160-180 hours per month.

**Accommodation:** free of charge, dormitory or rented apartments.

# **Responsibilities:**

- installation of wooden formwork for concrete structures;
- repair work and installation of structures at facilities;
- reading construction schemes and working with drawings.

## **Additional information:**

- compensation for food expenses.

### **BRICKLAYER**

We invite to work: men under 55 years old.

City: Tučepi, Split, Omiš.

**Salary:** from 1 600 to 1 900 euros per month.

Work schedule: from 6:00 to 14:00 / 16:00. 160-180 hours per month.

**Accommodation:** is provided at the expense of the employer.

## **Responsibilities:**

- laying bricks and stone in the construction of walls;
- repair of facades and restoration of buildings;
- work with natural stone (typical for the coast of Croatia).

## **Additional information:**

- possibility of obtaining a residence permit at the expense of the company.

### **CRANE OPERATOR**

We invite to work: men under 55 years old.

City: Dubrovnik, Zadar, Šibenik.

Salary: from 2 000 to 2 500 euros per month.

Work schedule: from 6:00 to 14:00 / 16:00. 160-180 hours per month.

**Accommodation:** is provided free of charge, separate room or apartment.

## **Responsibilities:**

- operating tower and truck cranes;
- lifting and moving building materials;
- safety control during work at height.

## **Additional information:**

- transport to the facility is provided.

## **CONCRETE WORKER / REINFORCER**

We invite to work: men under 55 years old.

City: Split, Makarska, Tučepi.

**Salary:** from 1 400 to 1 800 euros per month.

Work schedule: from 6:00 to 14:00 / 16:00. 160-180 hours per month.

**Accommodation:** is provided free of charge, rooms for 2-3 a person with amenities.

## **Responsibilities:**

- preparation and binding of reinforcement;
- pouring concrete for foundations and structures;
- working with drawings.

## **Additional information:**

- employees are provided with lunch and workwear.

### **EMPLOYEE OF THE CIMOS AUTOMOTIVE PLANT**

We	invite	to work:	men	under	the	age	of 50.
**	111416	LO WOIN.	111011	unuci	uic	usc	01 00.

City: Buzet, Roč.

### Salary:

- first month (training): 1200 euros;
- further: 1300 euros.
- additional hours are paid at a premium of +45% to the rate.

### Work schedule:

- 6 days a week for 8 hours;
- shifts: 2 days in the morning, 2 days in the afternoon, 2 days at night;
- 2 days off after shifts.

**Accommodation:** free accommodation in a hostel or houses for 2 people in a room with private facilities.

## **Responsibilities:**

- assembly of auto parts;
- product quality control;
- grinding of parts.

## **Requirements:**

- desire to work on a long-term basis.

### Additional information:

- free lunch;
- possibility of migration with family;
- the employer issues a work permit and a residence permit for a period of 1 year;
- the contract is signed for 1 year with a possibility of extension.

### **FOOD DELIVERY COURIER**

City: Zagreb.

We invite to work: men.

**Salary:** 850-900 euros.

Schedule:

- from 06:00 to 16:00;
- 5 days a week.

## **Responsibilities:**

- acceptance and fulfillment of orders:
- checking the order for correctness before departure;
- packaging and accurate transportation;
- making sure that the food is delivered in the proper form and on time.
- Choosing the best routes: using navigation systems such as Google Maps or Waze to avoid traffic jams, roadworks, and other obstacles along the way.
- Interaction with customers (polite communication with customers);
- compliance with company standards and traffic rules;
- maintenance and care of the vehicle:
- keep the vehicle in good condition;
- in case of any problems with the vehicle, the courier is obliged to immediately notify the management to eliminate the problems;
- fulfillment of additional orders of the manager;
- control over the timeliness of delivery.

**Accommodation:** provided by the employer free of charge.

## **BUILDERS (HANDYMEN) WITHOUT WORK EXPERIENCE**

City: Dubrovnik.	
We invite to work:	men

**Salary:** 850-900 euros.

#### Schedule:

- 06:00-16:00:
- 5 days a week.

### **Responsibilities:**

- Participation in earthworks and foundation works:
- digging pits, preparing and leveling the site for pouring the foundation;
- preparing the site for further construction processes, which requires high physical endurance and attention to detail;
- installation of scaffolding and temporary structures:
- assembling, erecting and subsequent dismantling of scaffolding in compliance with all safety standards;
- installation and transportation of building materials:
- Ensure the uninterrupted delivery of building materials, such as bricks, cement, sand and rebar, to the required sites;
- construction of walls and installation of structures:
- erecting walls and assembling building frames;
- laying bricks, blocks, and installing metal and wooden elements;
- participation in finishing and cladding works;

- performing finishing and facing works. This may include puttying, plastering, installing plasterboard structures, laying tiles, painting, and other tasks related to preparing the building for delivery;
- maintenance and care of tools:
- Proper use and maintenance of tools;
- Compliance with safety regulations:
- follow the established rules, wear protective helmets, overalls and shoes with reinforced socks;
- work areas should be kept clean and free of obstacles to minimize the risk of accidents;
- assisting engineers and foremen:
- Performing additional tasks such as measuring, data transfer, preparing materials, and other assignments.

**Accommodation:** provided by the employer free of charge.