# Norway 6 month + TRC for 1-2 year

**Target audience:** all countries except terrorist countries.

**Terms of documents release:** 1-1.5 months.

\*After the documents are issued, the registration period for obtaining the filing date is 1 month.

#### **Documents from the candidate:**

A scan of the passport.

Certificate of no criminal record (issued and certified in the candidate's country).

\*Certificate from a language school - not required

**Documents from the employer:** power of attorney, application form, employment contract and proof of payment.

# Documents are issued for 1 year.

Candidates pay the state fee for UDI on their own (the amount of the fee depends on the candidate's country).

\*Candidates apply for a visa on their own

# **Actions of the candidates after receiving the documents:**

- 1. When the candidate receives all the documents from the employer, he/she creates a personal account on the UDI website and registers his/her documents there step by step.
- 2. When everything is filled in, the candidate is transferred to the page for paying the service fee, which is approximately 6000 NOK, but may vary for some countries.
- \*The amount of the service fee should be checked on the website of the consulate of a particular country.
- 3. The candidate pays the service fee from his/her bank card through an online payment system.
- 4. After that, the candidate receives the final document within a day (usually in 2-3 hours): Confirmation of payment of the state fee.
- 5. From this moment, the verification process begins, which lasts 2-4 weeks.

If the waiting period exceeds the specified period, the employer is involved to resolve the situation.

- 6. After verification, the candidate receives a notification by e-mail or in the UDI personal account.
- 7. After receiving the notification, the candidate registers for the filing date through VFS Global, if this organization is not in the candidate's country, he/she writes a letter to the nearest Norwegian consulate to obtain the filing date. The date of submission is received within 14 working days.

!!!It is important that upon the candidate's arrival in Norway, the employer must meet him/her at the airport, the visa must be valid in order for the candidate to be admitted to the country. After that, the employer and the candidate go to the migration police where they sign an employment contract and then take out health insurance.

#### STAFF FOR THE WAREHOUSE

City: Distribution by city takes place upon the candidate's arrival.

We invite to work: men, women, married couples, aged 20 to 55 years.

# Salary:

- from 42 000 NOK per month (net) / from 3 560 EUR per month (net);
- payment per hour: 260.25 NOK (net) / approx. 22.5 EUR (net).

**Working hours:** 40 hours per week, with the possibility of working in shifts (morning, afternoon and night).

# **Responsibilities:**

- Loading and unloading of goods: effective management of the motion of products in the warehouse;
- Packing and sorting parcels: fast and accurate packing and sorting of parcels for further delivery;
- work on production lines: operations on production lines to ensure a smooth processing process;
- maintaining order in the warehouse: ensuring a clean and organized workplace;
- performing other tasks: completing additional assignments as needed to maintain warehouse efficiency.

### **Requirements:**

- warehouse experience is welcome but not required;
- excellent physical condition and ability to perform physically demanding work;
- flexibility and willingness to perform a variety of tasks;
- ability to work in a team and follow instructions;
- basic knowledge of Norwegian or English.

**Accommodation:** provided by the employer.

**Work clothes:** provided by the employer.

**Meals:** provided by the employer (warm soup).

#### **Additional information:**

- competitive remuneration in accordance with Norwegian standards;
- friendly and supportive work environment;
- opportunities for training and professional growth within a large and well-respected company;
- Stable employment in a dynamic and successful company.

#### SEAFOOD PACKERS

**Operation:** Norwegian company NorweyFish, which is engaged in the processing of seafood (squid, shrimp, crab, lobster, mussels, seaweed, trepangs, scallops, protein paste, etc.)

**City:** distribution to cities takes place upon the candidate's arrival.

We invite to work: men, women and couples under the age of 55.

### **Salary:**

- € 4600 per month;
- advance payment is possible after working for 2 weeks;
- salary is paid by the 10th-15th of the month;
- + possible incentives by additional payment/bonus for high productivity and overfulfillment of the plan: 300 euros / month.

**Working hours:** 5 days a week, shift 8-12 hours.

### **Responsibilities:**

- packaging of products;
- sorting of products;
- vacuuming of packages with products.

# **Requirements:**

- ability to work in a team and follow instructions;
- basic knowledge of Norwegian or English.

#### **Accommodation:**

- provided by the employer;
- block system, 1 person per room;
- all necessary conditions: washing machine, private bathroom, kitchen, wi-fi and other conditions.

**Meals:** provided by the employer (warm soup).

**Work clothes:** provided by the employer.

### WORKERS FOR CHICKEN PRODUCTS

City: Oslo.

We invite to work: men, women and couples aged 18 to 60 years.

# **Salary:**

- 15.50 euros per hour net;
- advance payment is paid after the first week of work;
- timely payments.

# **Working hours:**

- 5 days a week, 8-12 hours in 2 shifts:
- 1st shift: 6:00-14:00;
- 2nd shift: 14:00-22:00;
- -You can work overtime.

# **Responsibilities:**

- primary processing, roasting, processing of chicken;
- controlling the operation of automated line machines;
- sorting and packaging of products;
- maintaining a clean workplace.

#### **Accommodation:**

- provided by the employer free of charge;
- the room accommodates 2-4 people in comfortable conditions;
- double rooms for couples;
- accommodation is provided in a house with all amenities, including a kitchen and a bathroom;
- access to high-speed Internet.

Work clothes: provided by the employer.

**Meals:** provided by the employer (warm soup).

#### **Additional information:**

- there is an opportunity for professional growth and development;
- modern technologies and a friendly team.