 <b>NNC</b>	<b>Integrated Management System Manual</b>	<b>IM 01</b>	
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	<b>Company Policies, Objectives and Values</b>	Section 02	Date 21/07/2020

## **NNC** Health, Safety, Environmental & Quality Policy

**At National Navigation Company, Health, Safety, Environmental and Quality responsibilities are integral to the way we conduct our business**

**NNC** has developed and implemented Health, Safety, Environmental & Quality management system, the Integrated Management System (IMS), which has the objectives of:

- Promoting and ensuring safety, ashore & at sea, and prevention of human injury, ill health or loss of life;
- Avoiding damage to the environment and property, in particular to the marine environment;
- Enhancing customer satisfaction by determining and meeting their requirements.

**NNC** objectives and targets are directed for preventing spill and aim to reduce air emissions as part of our effort to minimize the impact of our business on the environment, and recognize the importance of monitoring appropriate technology and management practices to enhance our environmental performance, as practicable.

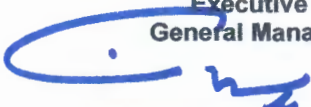
**NNC** in order to pursue the above, is committed to:

- Operate, manage and maintain the ships as per statutory, regulatory and customer requirements.
- Comply with the relevant national and international rules and regulations governing the maritime industry and comply with the applicable legal and other requirements related to company's environmental aspects and occupational health and safety hazards.
- Assess all identified risks to ships, personnel health & safety and the environment and establish appropriate safeguards.
- Prevent pollution and protect the environment by reducing waste and minimizing resources consumption.
- Provide safe and healthy work environment and ensure the welfare of the staff.
- Ensure employees are participated and consulted to achieve intended outcome of Integrated Management System.
- Provide for safe practices in ship operation and establish safeguards against all identified risks by adequate contingency planning related to safety and environmental protection.
- Ensure all employees have the appropriate training, the required skills and experience necessary to perform their jobs in safe and environmentally friendly manner.
- Continuously improve occupational health & safety, environmental and quality performance and management skills of personnel ashore and at sea, through identifying & providing adequate resources, trainings and take decisions that are based on the analyzed data and feedbacks.
- Provide and ensure the availability of the essential resources and support, including funding, necessary to establish, maintain, and improve the Integrated Management System.
- Ensure compliance with our standards through regular and independent internal audits.
- Support a "No Blame" Health, Safety and Environmental culture and provide all employees a risk free method of communicating wrong actions ashore or at sea.
- Use, as far as practicable, suppliers and contractors whose environmental standards conform to company's standard.
- Share information with external interested parties on environmental performance.
- Develop operating standards by adopting best practices through a comprehensive integrated management system.

Managerial responsibility and accountability for the performance of Health, Safety and Environmental related activities, lies with the departments' managers and ships' masters and with every employee having the personal authority to stop work when exposure to a hazard presents too high risk.

**NNC** policy is the framework for setting and reviewing the occupational health & safety, quality and environmental objectives and targets and shall be reviewed annually to ensure that it remains relevant.

**NNC** policy is communicated to all staff, contractors and suppliers and made available for the public.

**Executive  
General Manager**  
  
**Mohamed Soliman Metwally**