



# LEGAL STAFF PROFESSIONALS OF SOUTH CAROLINA

## Healthcare Reform and the Supreme Court

*By Kevin W. Ryan JD, MA*

“On March 23, 2010, the Patient Protection and Affordable Care Act (ACA) was signed into law.” That is how the article “Health Care Reform Made Simple” by this author began in the spring 2011 edition of @Law. In that article, I sought to distill down the essence of the hundreds of pages of the ACA as passed by Congress and the tens if not hundreds of thousands of pages of rules, regulations, guidance, and analyses that have been generated since that spring day in March two years ago. Despite the inherent complexity, at its core, the ACA is focused on two goals: (a) maintaining health insurance coverage for those already insured, and (b) expanding coverage to individuals and families that are, at present, uninsured.

It was noted in the spring 2011 article that the timeline for implementation of the ACA could be delayed or even derailed in the face of significant political opposition and legal challenge. To date, attempts to overturn or even modify the ACA through the political arena have garnered attention but have been largely ineffectual in halting its implementation. However, ACA opponents have made significant progress towards arresting the statute’s overhaul of the health care system by challenging the Act through the legal system. In 2010 and 2011, numerous state attorneys general (ultimately 26) began filing lawsuits alleging that certain provisions of the ACA were beyond Congress’ authority to legislate and, as such, an unconstitutional exercise of power. Cases in the lower federal courts yielded disparate results ranging from a ruling that the entire ACA was unconstitutional, to another court holding that only the individual mandate was improper, to still others that held the Act was proper in its entirety.

Not surprisingly, given this disparity in lower court holdings in an area of such reach and import, when requested to resolve these differences, the U.S. Supreme Court granted a writ of certiorari on November 14, 2011. In granting the writ, upon petition to hear, at least four of the nine Justices had to agree that the case should be ruled upon by the Supreme Court. The writ was granted and oral arguments by supporters and opponents of the *Act for National Federation of Independent Businesses v. Sebelius* were scheduled for March 2012.

After months of much-discussed anticipation, three days of oral arguments were conducted before the Supreme Court. Reflective of the Act, the legal challenges, while complex, were distillable down to four: (a) whether the Anti-Injunction Act applied which, if so, meant the case

*(Continued on page 17)*

SPOTLIGHT

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## President's Report

by  
Stephanie Saporita, PLS  
2012-2013 President



“Success is doing ordinary things extraordinarily well.”  
– Jim Rohn

“Really great people make you feel that you, too, can become great.” – Mark Twain

“Don't wait. The time will never be just right.”  
– Napoleon Hill

“Once we accept our limits, we go beyond them.”  
– Albert Einstein

Jim Rohn was an entrepreneur, author and motivational speaker. He was also a college drop out. Rohn's net worth went from \$2.3 million to almost nothing when the company he worked for folded. He began to share his “rags-to-riches” story and became a motivational speaker who made \$250,000 for his motivational services.

Mark Twain was a successful American author who is most noted for his novels *The Adventures of Tom Sawyer* and *Adventures of Huckleberry Finn*. In addition to his novels, Twain patented three inventions while suffering from bouts of serious depression.

Napoleon Hill was another successful American author who is most known for his book *Think and Grow Rich*. Born into poverty, he worked as a reporter to pay his way through law school. He was commissioned to interview over 500 millionaires, including Thomas Edison, Alexander Graham Bell, Henry Ford, Charles M. Schwab, Theodore Roosevelt, William Wrigley Jr., Woodrow Wilson, William H. Taft, John D. Rockefeller, and F. W. Woolworth to find a way to teach ordinary people how to be financially successful. Prior to publishing his book *Think and Grow Rich*, he was an advisor to President Franklin Roosevelt.

Albert Einstein is considered the most influential physicist of the 20th century and I think we are all familiar with the equation  $E = mc^2$  (theory of relativity). As a child Einstein was only considered an average student. Once his theory of relativity was proven correct he became an overnight sensation and in 1921 Einstein was the recipient of the Nobel Prize for Physics.

### Spotlight Published three times per year by Legal Staff Professionals of South Carolina

2012-2013 Editor:  
Yvonne Fortner, PP, PLS  
Post Office Box 10208  
Greenville, SC 29603





Each of these men came from different walks of life and had very different life experiences to guide them to success. The one common element linking these four very different people is their willingness to cross the line regardless of their situation. What would have happened to Albert Einstein had he listened to his teachers who felt he was just “average”? What if Jim Rohn had decided that there was nothing left for him after he lost everything? Instead of listening to the people who would have held them back, each of these men decided there was more out there and crossed the line to find it. Each one of these men hit bumps in the road along their journey and they did not let these things hold them back. Each time they approached a line, they all continued to cross without hesitation.

Who is the most influential person in your life?

The most influential people in my life is my mother. Her father had a total of 19 children before he passed away and she is her mother’s oldest child. My mom grew up on a farm in southern New Jersey and as she got older she helped my grandmother take care of the younger children. All 14 of them (my grandparents and their 12 children) lived together in a four-bedroom home. My mom was very smart and knew that her parents could not afford to pay for a college education so she made excellent grades and was awarded a 2-year academic scholarship to Rutgers University. Knowing that was not enough to get her Bachelor’s in nursing, my mom left for college without a plan for her last four years of nursing school. She took the step to cross the line to take advantage of an opportunity that she knew she couldn’t afford to finish. At the start of her second year of college she found out about a program in New Jersey where the state would pay for the remainder of her tuition if she agreed to work as a nurse within the state for a certain amount of years. My mom applied for and was awarded this grant. Had she never crossed the line, she would have never earned her degree in nursing.



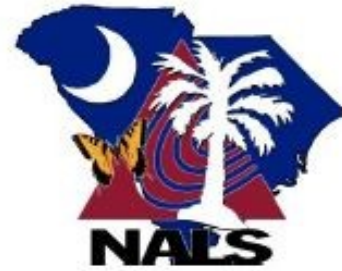
Crossing the line when the odds are against you is not easy. It takes guts and motivation to do something when it seems as if those around you doubt you and always appear stand in your way. Believing in yourself is the only way to overcome this. We all crossed the line during our officer visitations and with each question, crossing the line got a little easier. There will always be people who will stand in your way or look to make things a little more difficult for you. Remember that your fellow members are here to help you cross the line and whenever you run into a doubter, there are 72 people you can call upon to remind you that you will be a success in whatever you do.


“We all have a choice. We all have a say. We are spectators in life or we get in and play. Whichever we choose – how we handle life’s game – the choices are ours no one else is to blame.”  
– Tom Krause, motivational speaker

**To update everyone on the BINGO contest, I have received a completed card from Sharon Wotherspoon and a two completed cards from Meredith Lazarski. Keep up the good work ladies and I hope to receive more for our membership meeting in January. I wish you all a very happy holiday season and a wonderful New Year!!**

*Merry*   
*Christmas* 

- B**e the best you can be
- I**nspire others
- N**etwork with legal professionals
- G**ather knowledge
- O**bserve the rules of professional conduct



<b>B</b>	<b>I</b>	<b>N</b>	<b>G</b>	<b>O</b>
Attend State Spring Meeting	Attend 9 Local Meetings	Write an article for a NALS publication	Hold a State Board Position	Attend a NALS OLC Session
Serve on a National Committee	Participate in NALS Social Media	Attend NALS Tulsa Conference	Attend State Winter Meeting	Obtain/Renew CLE Award
Write an article for a local/state publication	Take advantage of Affinity Programs		Attend 6 Local Meetings	Attend State Summer Meeting
Attend Region 4 Conference	Attend a NALS Webinar	Hold a Local Board Position	Read local/state newsletter(s)	Attend a local/state special program
Attend 3 Local Meetings	Read @Law, eNews, NALS docket	Pass/Renew Certification	Attend State Annual Meeting	Serve on a Local/State Committee

How many times can you **BINGO**?



## **PRESIDENT-ELECT**

Lois J. Belle, Certified PLS

**Region 4 Conference  
Chattanooga, TN  
July 13-15, 2012**

I arrived Friday afternoon for the annual NALS Region 4 conference at the Chattanooga Choo Choo Hotel in Chattanooga, Tennessee. This historic hotel lobby was formerly an old train station. I come from a family who loves trains (my father took the train to work in New York City and also worked for the railroad) – so it was just amazing to stand there and think about all of the people who traveled through this station many years ago. It was just beautiful!



Friday afternoon, Jim and I took the electric shuttle downtown to take in some sights. The Moon Pie store had mini moon pies for 13¢, to ‘celebrate’ Friday the 13<sup>th</sup>! Of course, directly across the street was the cupcake shop – so we indulged in one of those too! It was just a snacking frenzy on a hot afternoon in Chattanooga.

Friday night was the Region 4 registration and welcome reception. There were 60 members registered for the conference. I caught up with friends, old and new and enjoyed lots of chocolate treats. Jamie Early, Sharon Wotherspoon, Mary Beth Morgan and I were the South Carolina attendees. Shortly after the welcome reception, Jamie, Sharon, Jim and I walked across the street to dinner at The Terminal Brewhouse, originally an old hotel (for those traveling through the train station).

Saturday morning started bright and early with a delicious breakfast buffet. Our Region 4 Director, Leslie Keys opened the meeting with welcoming remarks. Our first seminar was “Blueprint of the Evolution of Federal Criminal Justice” presented by Assistant United States Attorneys, Perry Piper and Terra Bay. They gave us background on the federal justice system and how a case moves through the system. They were very interesting, enlightening and light-hearted.



Our next speaker was Karen McGuffee, an associate professor and coordinator of the Legal Assistant Studies program at the University of Tennessee at Chattanooga. She spoke to us on “Search & Seizure” (4<sup>th</sup> Amendment to the United States Constitution). The 4<sup>th</sup> Amendment was originally written for the federal government but throughout the years it evolved and now applies to state and local government. Her time was spent teaching us about our rights through many stories and examples.

After lunch, we heard from Tammy Hailey, CAE, NALS Executive Director. Tammy spoke to us regarding the proposed changes to NALS governance. Lisa Mitchum, NALS Membership Director and member of the NALS Think Tank, also provided answers to questions about the proposed changes. It was a very informative session.

*(Continued on page 7)*

Our afternoon ended with our NALS Foundation Chinese auction. Many members and chapters donated wonderful gifts. Excitements abounded by the winners of those gifts. The South Carolina ladies did not win much – but we had fun nonetheless!



After a relaxing afternoon and some free time, Jim and I joined Jamie, Sharon, Leslie Keys, and Lisa Mitchum for dinner at the Station House, a restaurant with singing servers! (The area that once housed the baggage room became the “Station House”). There was a band on stage and servers would be called up to sing their song – and sing they did! Our server, Landis, was excellent. We cheered him on and on. It was a delicious dinner and a real treat to have a ‘show’ too! After dinner, Jim and I took a carriage ride around Chattanooga to take in some of their history. It’s a beautiful city and I plan to return again one day.

Sunday morning began just as early as Saturday with another delicious breakfast buffet. It was fun to talk with other members about their chapter and state associations. Our speaker on Sunday morning was Pamela O’Dwyer. She spoke to us on “Railroad Law”. She was an eccentric lady, highly educated (sworn into court at the age of 21) and fascinating. Her mother, in her 80’s, is still practicing law. She cited several railroad cases and we certainly learned a lot about railroad law. Our final seminar, “Safety Awareness” was presented by Sgt. Rebecca Tolbert. This seminar required our active participation. We were paired with a fellow member and learned many self-defense positions. She could not stress enough for us to be aware of our surroundings. From the first CLE on Saturday morning to the very last CLE on Sunday, our speakers were all excellent and we were able to earn six hours of CLE.

Our NALS Region 4 16<sup>th</sup> Annual Educational Conference Town Hall meeting began immediately after our last seminar. Leslie recognized special attendees, Tammy Hailey, Mary Jo Denman, 2005-2006 NALS President; Lisa Mitchum and herself. Leslie also recognized Mary Beth Morgan and nine others who were all attending their first Region 4 meeting. The Chinese auction brought in \$1,100, all of which will be donated back to the NALS Foundation. It was determined that Tennessee will receive \$300 for their 20 members in attendance as they held their state meeting in conjunction with the Region 4 conference. The numbers were not yet available on any Region 4 proceeds.

As discussed in Tulsa earlier this year, our Region 4 conference for 2013 will be held in Atlanta, Georgia, in conjunction with the NALS Education Conference & National Forum. Leslie reviewed the electronic voting procedures for NALS officers. Voting for NALS officers and the proposed governance issues will begin on September 17 and continue through September 28. The winner of the NALS Foundation Premium Prize ring was Gina Harbison from Alabama. Our meeting came to a close as did our time together with friends.

As you can tell, if you’ve read this far, I had a wonderful time representing LSPSC. Thanks so much for sending me to Chattanooga! Thank you to LSPSC and our members for giving me this opportunity.



# Social Networking



**Come Join Us Online!**



**[www.lspsc.org](http://www.lspsc.org)**

[www.lspsc.org](http://www.lspsc.org) **(Charleston Chapter)**

[www.lspsc.org](http://www.lspsc.org) **(Greenville Chapter)**

You can now enjoy LSPSC on Facebook! Just search for our name once you've signed on.



**[www.facebook.com](http://www.facebook.com)**

Get Linked-In or Ning'd with **NALS** by searching for us on:

**[www.linkedin.com](http://www.linkedin.com)**

**[www.ning.com](http://www.ning.com)**

**[www.nals.org](http://www.nals.org)**

*Click on "NALS Community"*



## **OFFICER & COMMITTEE REPORTS**

### **President-Elect**

**Lois J. Belle, Certified PLS**

As I write this article – we are enjoying a beautiful fall day! I just love this time of year! Actually, I love when the seasons change – so whatever the season – I love it! What an exciting time for LSPSC – Nominations and Elections are in full swing! I hope that if you have been nominated for a position on the 2013-2014 LSPSC board, you will honestly consider ‘*Crossing that Line*’ and serving alongside me and the others next year! It is truly an honor to serve and lots of fun too! I am happy to talk with anyone who is ‘*just not sure*’ because I was there once too. Thanks to Naomi Nation for doing a great job with nominations this year!

September concluded our officer visitations with our local chapters. We received a lot of good feedback from members across the state. And, we had people ‘crossing the line’ from Spartanburg to Orangeburg to Greenville, Columbia, Hilton Head Island and Charleston. Our state officers enjoy visiting with your chapters for your monthly meeting. It’s always nice to meet new people, especially those who are not able to attend our state meetings. Thanks for being great hosts.

I look forward to seeing many of you at our Winter meeting in Columbia in January 2013! Have a blessed Christmas and a wonderful New Year!



### **Functional Director of Education**

**Meredith Lazarski, ACP**

We had nineteen members register for our Freedom of Information Act and Written Communications and collected \$570.00 in registration fees. We would like to thank Elizabeth Mann, JD and Camilla Pittman, CMC, Certified PLS for taking the time to speak to us.

Elizabeth Mann graduated magna cum laude with Honors from Winthrop College in 1976 and the University of South Carolina Law School in 1979. She practiced law with the firm of Rainey, Britton, Gibbes, & Clarkson for eleven years, focusing on litigation and workers’ compensation defense. In 1990 she joined the faculty of the Paralegal Department at Greenville Technical College as a full-time instructor and was named Department Head in 2004. Ms. Mann is now the Assistant Dean of the Business/Public Service Division at Greenville Technical College. She is also the Department Head for Law-Related Studies, which includes the Criminal Justice and Paralegal programs. She was twice been named Business

Division Instructor of the Year. She continues to teach and focuses on a review course for the National Association for Legal Assistants’ Paralegal Certification exam and she currently serves on the Certifying Board for NALA. At her request, we are happy to donate to the United Ministries of Greenville.



Camilla G. Pitman has served as the City Clerk of the city of Greenville October 2007 and has been employed with the City since June 1995, previously serving as Legal Office Coordinator for the City Attorney's Office, Interim Risk Manager and as Clerk of Court for Greenville Municipal Court. She is a graduate of Furman University and North Greenville University with degrees in Religion and Church Related Vocations with emphasis in Music. Camilla has over 22 years of experience as a legal assistant and previously worked for Bozeman, Grayson, Smith and Price in Greenville and Duggan Reese and McKinney in Greer. She is certified as a Professional Legal Secretary through NALS which she has maintained since 2006. Camilla has served on the Board of Directors of Legal Staff Professionals of Greenville, having served as President in 2007, and currently serves as the Functional Director of Certification for Legal Staff Professionals of South Carolina. She has been a member of IIMC and MFOCTA since 2008 and is certified as a Certified Municipal Clerk. Camilla is also a graduate of Leadership Greenville Class 38. At her request, we are happy to donate to Harvest Hope Food Bank.

I look forward to seeing everyone at our winter meeting which will be Saturday, January 26, 2013 at Nelsen Mullins in Columbia. Gray Wallington is the Director of eDiscovery & ESI Services at Nexsen Pruet, LLC. Mr. Wallington will give a presentation on the importance of e-discovery in litigation, including why e-discovery is necessary, how to secure electronically stored information from clients, when and how to produce electronically stored information, how to seek electronically stored information from another party, and other pertinent issues. Barbara Seymour, Esquire is the Deputy Disciplinary Counsel to the Supreme Court of South Carolina. Ms. Seymour will give a presentation on general ethics including the basics regarding unauthorized practice of law, attorney-client privilege, trust accounting, lawyer advertising and/or social media/technology.

## **Employment**

**Roxanne R. Reynolds, PLS**

As Chair of the Employment Committee, please forward any employment opportunities in your area and I will be happy to disseminate them to our members.

## **Finance**

**Carlene B. Kilgore, PLS**

**Frances C. Powell, PP, PLS**

Our finance project theme for the January meeting will be "A Few of my Favorite Things": raindrops on roses, whiskers on kittens, bright copper kettles and warm woolen mittens, etc. - think Julie Andrews from the Sound of Music. A few suggestions: chocolate, wine, bubble bath, books, movies. I'm sure you have many favorite things that come to mind. We look forward to seeing you on January 26, 2013, at Nelson Mullins in Columbia. Hope everyone has a wonderful Thanksgiving, Christmas and New Year!



## **NALS Foundation**

**Lauritza S. Hill**

The NALS Foundation is seeking donated items for the annual sweepstakes to be held during the 2013 Professional Development & Education Conference in Tulsa, Oklahoma. Items may be donated by individuals, groups, local chapters, state associations, regions, etc. We will gladly accept all donations. Items such as handcrafted wares, purchased items, gift certificates, etc. are welcome. Donated items, along with Sweepstakes Donation Form, MUST be received at the NALS Resource Center no later than *February 8, 2013*.

Donors that prefer to hand-carry their donated items to the conference MUST submit a Sweepstakes Donation Form no later than *February 8, 2013* for items to be accepted. You can find the form at the NALS website.

Tickets for the sweepstakes will be available for sale throughout the conference. Sweepstakes participants will have the option of choosing the item(s) they would like to win by placing their tickets in the corresponding bag(s).

All local chapters and state associations MUST provide NALS with a copy of the most recent Form 990N acceptance email sent to you by the IRS before **January 15, 2013** to ensure that the group exemption listing is filed timely. Please send proof of acceptance to Sandra Bates at [bates@nals.org](mailto:bates@nals.org). Chapters not providing the requested information by **January 15, 2013** will be removed from the NALS group exemption listing and will need to provide proof to the IRS of their tax-exempt status. We appreciate your immediate response to this matter.

## **2013 NALS Professional Development & Education Conference**

The 2013 Professional Development & Education Conference is an opportunity for NALS leaders on national, state, and local levels to network with other leaders, to think outside of the box and to learn how to engage, inspire, enhance and promote NALS in their own chapters. While gaining valuable leadership and professional development training, attendees will be also shaping the future of NALS.

February 27-March 2, 2013  
DoubleTree Warren Place  
Tulsa, OK

## **Ways to Give**

You can make a contribution to the NALS Foundation as an Individual or an Organization. You may also make contributions in the form of sweepstakes/auction items for NALS conferences. Your support of the NALS Foundation qualifies as a charitable contribution and is deductible for federal income tax purposes to the maximum extent provided by law.

January 1, 2013 is the deadline to register for the March Certification Exam.

May 1, 2013 is the deadline for submitting the Award of Excellence.



**Remember this about NALS Foundation:**

The NALS Foundation keeps the good of the legal profession in the public eye, emphasizing a positive image of the profession and the importance of qualified, competent legal professionals.

You can now make a tax deductible contribution online

under Ways to Give. Please consider making a difference by contributing to the NALS Foundation.

**Remember to** follow NALS Foundation on *Twitter* (@NALSFoundation) or like NALS on *Face book*. Please take time to review this feature.

**Nominations and Elections**

Naomi W. Nation, PP, PLS, CLA

The call for nominations of elected officers of Legal Staff Professionals of South Carolina was made November 1, 2012. The nominations came to a close on Thursday, November 15, 2012. Copies of the nomination form were sent to the chapter presidents via email on November 6, 2012. Since that time, all nominated members have been notified and by now, should have received an Acceptance/Declination Form. If you are a recipient of this form, please be sure to return it to me no later than Saturday, December 15, 2012.

Currently, there are seven positions to fill: President-Elect; Treasurer; Secretary; Functional Director of Membership; Functional Director of Marketing; Functional Director of Education; and Functional Director of Certification. Election ballots will be distributed no later than February 1, 2013, and are due back to me no later than February 15, 2013.

The newly elected officers will be installed at the 2013 Annual Meeting in Spartanburg, South Carolina, during the weekend of April 26-28, 2013.

If you have any questions regarding Nominations and Elections, feel free to give me a call at 843 958-1945, or you may email me at [naomi@scsolicitor9.org](mailto:naomi@scsolicitor9.org).

Thank you.



**NOTICE TO ALL MEMBERS OF  
LEGAL STAFF PROFESSIONALS OF SOUTH CAROLINA**

**NOTICE is hereby given that the Winter Membership Meeting for 2012-2013 will be held on Saturday, January 26, 2013, at:**

**Nelson Mullins Riley & Scarborough LLP  
1320 Main Street  
Meridian Building, 17<sup>th</sup> Floor  
Columbia, South Carolina**

**The meeting will be begin at 1:45 p.m.**

***(Dress is business attire.)***

**(Registration begins at 9:30 a.m.; Seminars begin at 10:00 a.m.)**

**(Exact meeting information is available on the registration form.)**

**Legal Staff Professionals of South Carolina**

**By: \_\_\_\_\_ /s/ Jamie I. Early  
Jamie I. Early, Certified PP, PLS  
LSPSC Secretary**





**Functional Director of Certification  
Camilla G. Pitman, CMC, Certified PLS**

**Congratulations:** LSPSC would like to congratulate **Karen M. Cummins**, MPS, PP, PLS for achieving her Professional Legal Secretary recertification and **Robin Deming**, PLS for achieving her Professional Legal Secretary certification.

**ALS, PLS, PP Exams:** The deadline to submit your application for the Saturday, March 2, 2013, testing is January 1, 2013. Applications can be obtained at [www.nals.org/certification](http://www.nals.org/certification). If you have any questions, please contact me at [cpitman@greenvilleesc.gov](mailto:cpitman@greenvilleesc.gov) or 864-467-4431.

Total NALS Certifications as of November 2012:

Professional Paralegal	522
Professional Legal Secretary	5,674
Accredited Legal Secretary	3,042

**Specialty Certificate:** A Certified PP or PLS may obtain a specialty certificate in one of the four educational tracks offered by NALS:



- Litigation/Civil Law
- Corporate Law
- Estate Planning/Family Law
- General Law

Any person who has a current PP or PLS certification who earns a minimum of 50 hours of CLE in one of the designated tracks within their 5 year validity period may apply. For more information, go to [http://www.nals.org/?page\\_id=3278](http://www.nals.org/?page_id=3278).

**CLE Award:** Members with a minimum of 60 qualified hours of continuing education within a three year period are eligible to apply for and receive the CLE Award. The CLE Award demonstrates your commitment to the legal profession and helps you to market yourself further in your employment. Applications are available at [www.nals.org](http://www.nals.org). Become the next member to receive the CLE Award.

**REMINDER . . .** If you are working towards a CLE Award or recertification, please remember to retain your seminar certificates received at local, state, regional, and national meetings so you can apply them towards your hours.

**Online Study Groups (OLSG):** OLSG begins Tuesday, January 10, 2012. It is free to all members. Take advantage of looking at previous study group questions and answers by going to [http://www.nals.org/?page\\_id=59](http://www.nals.org/?page_id=59).

**Study Group sponsored by LSPG:** Legal Staff Professionals of Greenville will be sponsoring a study group on Saturday, February 9. To find out more about the event, go to [www.lspg.org](http://www.lspg.org).

***ADVANCE YOUR CAREER . . . BECOME CERTIFIED !***



Prepare for your certification exam online in the Online Learning Center!

**DEADLINE FOR MARCH 2, 2013 EXAM: January 1, 2013 - Apply online today!**



**Specialty Certificate:** Litigation/Civil Law  
 Corporate Law  
 Estate Planning/Family Law  
 General Law

*Congratulations to*

**Robin Deming, PLS**

*on achieving her Professional Legal Secretary certification  
 and*

**Karen M. Cummins, MPS, PP, PLS**

*on achieving her Professional Legal Secretary recertification.*

**Did You Know . . . NALS Resource Library provide Credits**

[Webinars for Purchase](#) | [Webinars for Free](#)

**NALS Library** – Training Opportunities are available through the NALS Library for a minimal fee. You must be a member of NALS to access the Library. There are courses available for free and for charge (\$28) for one CLE credit hour per presentation. There are over 50 courses available for you to choose from including management, leadership skills, pursuing new employment, family law, corporate law, grammar – you name it, they've got it for you. Go to "Members Log In" to obtain more information. <http://services.nals.org/PortalTools/Login.cfm>

**WebEd** sessions are multimedia webinars. Registration fees are \$35 for NALS members and \$50 for non-members for each CLE session. Registered attendees are provided the audio portion of the Webinar at no cost. A toll free number is provided with your registration. For special group rates or possible group discounts please email [WebEd@nals.org](mailto:WebEd@nals.org). All attendees must register in order to receive Certificates of Attendance and CLE credit. If you have more questions, please email [WebEd@nals.org](mailto:WebEd@nals.org).

**Students Receive a FREE One-Year Membership By Taking NALS PP Exam!**

Contact [NALs Certification Manager](#) to ensure that you receive your free one-year membership.

**LEGAL STAFF PROFESSIONALS OF SOUTH CAROLINA  
NOMINATION FORM  
AWARD OF EXCELLENCE**

**Eligibility Requirements:** Must be a member of the tri-level association  
Must be active in the legal profession in accordance with the By-laws and Standing Rules of LSPSC  
Must have a minimum of three years service to a local chartered chapter, LSPSC, or NALS

**Deadline:** March 15, 2013

**Submit to:** Paula M. Taylor, PLS  
LSPSC Award of Excellence Chairperson  
3955 Faber Place Drive  
Suite 301  
N. Charleston, South Carolina 29405  
Telephone: (843) 818-1404 (o)  
Telephone: (843) 761-8662 (h)  
Facsimile: (843) 576-0109  
E-mail: paula.taylor@hawthornecorp.com

Nominee: \_\_\_\_\_ Home Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Office Phone: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Local Chapter Affiliation: \_\_\_\_\_

Date: \_\_\_\_\_ Date Received by LSPSC Chairperson: \_\_\_\_\_

1. Experience and Achievements (NALS, LSPSC and Local Chapter)

A. Years of Experience in legal profession: \_\_\_\_\_

B. Years of membership in NALS: \_\_\_\_\_

C. List of elected or appointed positions held in a local chapter:

D. List all elected or appointed positions held in LSPSC:



E. List all elected or appointed positions held at the national level:

2. Professional Achievements (including years attained)

A. Professional Designations/Certifications:

B. Awards or recognitions received from any level of the tri-level organization

C. Recommendation (250-word limit)

I believe the above-named person should be considered for the LSPSC Award of Excellence for the following reasons:

Signature: \_\_\_\_\_

Name/Title: \_\_\_\_\_

Firm Name: \_\_\_\_\_

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(Continued from page 1)

could not be heard until at least 2015, (b) whether the individual mandate is an overreach of Congress' authority, (c) whether the ACA can be implemented if some part of it is found unconstitutional (e.g., if the individual mandate to purchase is held improper, can it be "severed" and the rest of the Act allowed to be implemented in what is known as the doctrine of severability), and finally (d) whether the federal government can require states to expand their Medicaid programs to low-income adults as a condition of participation in the program.

After much anticipation, on June 28, 2012, the Supreme Court released its decision. To the delight of the proponents of the ACA, the consternation of the opponents, and in many ways to the surprise of all (especially given the legal reasoning used), the Supreme Court held in a 5-4 decision that the ACA was constitutional . . . well for the most part. Let's look at what they said.

There are four major issues the Supreme Court considered in its deliberations:

***Issue 1 – Did the Anti-Injunction Act apply?***

This statute passed by Congress requires a person to have experienced actual harm (i.e., paid a tax they believe wrong) in order to bring a case before the Supreme Court. The argument here is that since the financial penalties for noncompliance with the ACA do not kick in until 2015, the Supreme Court would have to defer its holding until then. Most analysts believed that the Supreme Court would not apply this doctrine and indeed it did not but for reasons that are somewhat confusing at first blush. In the majority's opinion, authored by Chief Justice Roberts, it was stated that since Congress had passed the Anti-Injunction Act (AIA) for the reason stated above and in which the term "tax" was used, and it was Congress that passed the ACA in which the term "penalty" not the term "tax" was used as to what was to be assessed if a person did not comply with the individual mandate to purchase health insurance, then the AIA did not apply. In other words, if you call it a duck it is a duck, even if it walks, honks, and looks like a goose.

***Issue 2 – Is the individual mandate to have health insurance permissible?***

Congress has authority under the Commerce Clause of the Constitution to regulate financially related activities that cross state borders. Historically, the Supreme Court has taken a very broad interpretation of how far this power extends and only very rarely held that an act of Congress was not supportable in this manner. However, the individual

mandate to purchase health insurance represents new ground, not merely allowing Congress to regulate elective financial activities but actually requiring that individuals make a purchase of a good or service (health insurance).

The majority upheld the constitutionality of the individual mandate but, importantly, not under Congress's authority to regulate interstate commerce. Instead, in reasoning that seemingly surprised all Supreme Court watchers, Chief Justice Roberts and the majority wrote that while the Commerce Clause did not allow Congress to regulate interstate commerce, the requirement that "certain individuals pay a financial penalty for not obtaining health insurance may reasonably be characterized as a tax. Because the Constitution permits such a tax, it is not our role to forbid it, or to pass judgment upon its wisdom or fairness." (quoting from the Supreme Court's majority opinion). So for this issue, the Supreme Court said, in effect, that even though Congress did not call the assessment for noncompliance a tax, since it functioned like a tax, and since this type of tax IS within Congress's authority, the assessment is constitutional. In other words, even if you call it a goose, if it quacks like a duck and walks like a duck . . . it IS a duck!

***Issue 3 – Severability. If the individual mandate (or any other element of the Act) is unconstitutional, can the remainder of the ACA be given effect or must the entire Act be overturned?***

Since the very early case of *Marbury v. Madison*, the Supreme Court has a long-standing practice of deferring to Congress and allowing its actions to stand if constitutionally appropriate. Similarly, if a part of a statute is found unconstitutional, the Supreme Court will attempt to sever it and uphold the remainder of the law or action. If the Supreme Court had found any element of the Act improper, but most notably, the individual mandate requirement, it would have attempted to give effect to the remainder of the ACA. However, since no element of the ACA was thrown out in entirety, the majority wrote that this issue was moot. It should be noted that the four-justice minority held in their dissent that, in their opinion, no part of the ACA was severable and that if any element was unconstitutional then they would have held the ENTIRE Act invalid.

***Issue 4 – Is the requirement that states expand Medicaid eligibility to low-income adults as a condition of participation in the program constitutional?***

(Continued on page 18)



(Continued from page 17)

Opponents to the ACA argued that requiring states to expand their Medicaid programs to allow nondisabled, low-income adults to enroll will be unduly burdensome. Medicaid programs are funded through a combination of state and federal funds, so expanding these services can impact state budgets. Since almost all states face increasing budget problems, requiring additional expenditures are very unwelcome. The Obama administration responded that all states choose whether to participate in Medicaid and, as such, any additional burden is elective. Also, the ACA requires that the federal government reimburse states for 100% of the costs of expanding their programs for the first three years of the expansion, then 90% thereafter, so the burden is much less significant than opponents maintain.

Here again, while the Supreme Court upheld the validity of this part of the ACA, they qualified their response and surprised many analysts with their reasoning. Again, Chief Justice Roberts, in writing for the majority, stated that while Congress clearly has the authority to “offer . . . funds under the Affordable Care Act to expand availability of health care,” it may not “penalize states that choose not to participate in that new program by taking away their existing Medicaid funding.”

The Supreme Court stated that Congress can provide federal funding with certain conditions (e.g., states can receive certain federal highway funds but only if they raise their drinking age to 21 years) but that in this case, since Medicaid comprises such a large part of all state budgets (as much as 10% or more), that to take away ALL of their Medicaid funding as a condition of not expanding their programs to uninsured adults is excessively onerous. As such, the Supreme Court held that states may elect to expand their programs under the ACA but if they do not, their existing Medicaid programs are not imperiled.

So, what are the impacts and ramifications of the Supreme Court’s decision with regard to the Affordable Care Act and health care reform? In the short run, of course, there is affirmation that the elements of the Act already implemented (examples include allowing children to stay on their parents’ plans until age 26 years, elimination of pre-existing exclusion clauses for children, first dollar coverage for certain preventive services, etc.) will continue to be

allowed. Additionally, states will continue their existing efforts to develop and implement health insurance exchanges required by the Act (although a number of states that elected to wait on the Supreme Court’s decision will now have to engage in accelerated efforts in this area in order to meet the deadlines). Insurance carriers and the business sector will continue to plan for full implementation of the Act with the knowledge and security that the challenges are now concluded.

Except, of course, they are not concluded. Immediately after the Supreme Court’s decision, opponents to the Act began making statements that they intended to engage in the political process in order to “repeal and replace” the ACA. In July, the U.S. House of Representatives voted (largely along party lines) to overturn the Act; a vote that had already occurred 32 previous times, without hope of advancing through the Senate. Presidential candidate Governor Mitt Romney has embraced overturning the Act as a core of his campaign platform and promises to do so if elected in November.

Additionally, a number of states have already announced that they will NOT expand their Medicaid programs to low-income adults as permissively authorized by the Act and the Supreme Court. As a result, the targeted goals of reducing the numbers of uninsured are, in the short term, imperiled.

In conclusion, while the Supreme Court provided closure regarding the constitutionality of the Affordable Care Act, it by no means settled the political process and potential changes still certain to occur in the area of health care. As always, we must monitor and participate in decisions and developments in this area that impacts us all.

*Kevin W. Ryan, JD, MA, is an attorney with a focus on public health law and health care finance. He is an Associate Professor in the Department of Health Policy and Management at the Fay W. Boozman College of Public Health at the University of Arkansas for Medical Sciences, where he serves as the Assistant Dean for MPH Programs. Professor Ryan is also the Senior Advisor for Law and Policy at the Arkansas Center for Health Improvement in Little Rock. He can be reached at [ryankevinw@uams.edu](mailto:ryankevinw@uams.edu).*

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**LEGAL STAFF PROFESSIONALS OF SOUTH CAROLINA**  
**2013 Winter Membership Meeting Registration**  
**January 26, 2013**  
**Meridian Building, 17<sup>th</sup> Floor**  
**1320 Main Street, Columbia, SC**

**Deadline for Registration: January 18, 2013**  
**(Add \$10.00 late charge after this date)**  
**MUST BE POSTMARKED BY REGISTRATION DEADLINE**  
**TO AVOID LATE CHARGE**

**NO REFUNDS AFTER JANUARY 22, 2013**

**SCHEDULE**

9:30 a.m. – 10:00 a.m.	Registration
10:00 a.m. – 11:00 a.m.	Seminar
11:00 a.m. – 11:15 a.m.	Break
11:15 a.m. – 12:45 p.m.	Seminar
12:45 p.m. – 1:45 p.m.	Lunch
1:45 p.m. – 3:00 p.m.	Membership Meeting and Chinese Auction

Name: \_\_\_\_\_ Nickname for Badge: \_\_\_\_\_

Chapter: \_\_\_\_\_

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" \$45 Full Registration (including lunch)\*      " \$15.00 Membership Meeting Only  
\* **Full Meeting Registration fee does not include the separate Seminar Registration fee.**

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Email: [jan.berger@nelsonmullins.com](mailto:jan.berger@nelsonmullins.com)

LEGAL STAFF PROFESSIONALS OF SOUTH CAROLINA  
CONTINUING LEGAL EDUCATION SEMINAR  
SATURDAY, JANUARY 26, 2013

NELSON MULLINS RILEY SCARBOROUGH LLP  
COLUMBIA, SOUTH CAROLINA

**Deadline for Registration (with any handouts): January 9, 2013**  
**(Registration is accepted after January 9 but without any handouts**  
**unless you specifically request them to be e-mailed to you)**  
**No refunds for cancellation after January 21, 2013**

10:00 a.m. – 11:00 a.m.

**TOPIC: Electronic Discovery (“E-Discovery”)**

**SPEAKER:** Gray Wallington, Director of eDiscovery & ESI Services, Nexsen Pruet, LLC, Charleston, SC  
Mr. Wallington is an experienced manager with a diverse background adept at engaging attorneys and clients on matters relating to litigation and e-discovery. He is responsible for litigation support, document review services, development of best practices and procedures for document retention and e-discovery, and consulting both internally and externally regarding risk and exposure relating to e-discovery.

11:15 a.m. – 12:45 p.m.

**TOPIC: General Ethics**

**SPEAKER:** Barbara Seymour, Esquire, Deputy Disciplinary Counsel to the Supreme Court of South Carolina  
Ms. Seymour is the Deputy Disciplinary Counsel to the Supreme Court of South Carolina where she investigates and prosecutes grievances filed against lawyers. She is also the creator and coordinator of the Legal Ethics and Practice Program (LEAPP), which includes ethics, advertising, and trust account schools, sponsored by the Supreme Court and the South Carolina Bar

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I will be attending the following seminar(s):

“Electronic Discovery (“E-Discovery”)” \_\_\_\_\_

\_\_\_ Please e-mail the speaker’s handouts prior to the meeting

“General Ethics” \_\_\_\_\_

\_\_\_ Please e-mail the speaker’s handouts prior to the meeting

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**NOTE: This registration covers the seminar only. Membership meeting registration is separate.**

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Legal Staff Professionals of South Carolina is an affiliate of NALS...the association for legal professionals –  
dedicated to enhancing the competencies and contributions of members to the legal services profession.



# COMMUNITY PROJECTS

January 2013



**Harvest Hope Food Bank** is our Summer Membership Meeting Community Project. The food that is donated to Harvest Hope Food Bank is distributed to over 400+ member agencies throughout 20 counties of SC. On average they see a complete turnover of the product in their warehouse every 7 to 10 days! Food is always needed and donations are always welcome. Harvest Hope will also accept monetary donations to purchase items as well.

## **Most currently needed items are:**

- ♥ **Canned Meats**
- ♥ **Canned Vegetables**
- ♥ **Beans**
- ♥ **Peanut Butter**
- ♥ **Dry Goods**
- ♥ **Toiletries**
- ♥ **Diapers**
- ♥ **Detergent**
- ♥ **Plastic or Paper bags**

Thank you so much for your donations to Harvest Hope! LSP Midlands will take the donations to Harvest Hope on behalf of LSPSC.

**Jimi L. Bullard, ALS**  
**2012-2013 Community Projects Committee**

# Chapter Reports



## **Legal Staff Professionals of Greenville Patti Bacon**

LSP of Greenville has been very busy since the last Spotlight.

Although our numbers aren't way up there, we do have a good core group of members who are always willing to step up when we need them.

In June we had William A. Roberts speak to us about what's new with court reporting. We were really amazed at what all they do - research, processing documents, etc.

We had a few members who attended the Region 4 Meeting in Chattanooga in July and came back with glowing reports of great legal ed, speakers and fun!

Our July speaker was Robert Joseph, PI, who spoke to us on some of his cases and how he tracks down people through the internet and other means.

In August we were pleased to have state officers Jan Berger and Sharon Wotherspoon. We enjoyed "crossing the line" with different things we do!

In September our speaker was Evelyn Angelletti, who spoke to us on real estate - different aspects of sales, foreclosures, short sales and the like. Evelyn's assistant, Dee Dee Callison, is one of our newest members.

We had attorney Jason Halliburton in October, who spoke on on-line businesses and how-to create one, along with differences between them and regular businesses (which there's not really too much as far as the mechanics and legalities of it go!!).

We held our annual Probate Court Seminar in October also, which is a wonderful annual activity we provide. Jimi Bullard has done a tremendous job getting this down pat and it is always such a success. We have a wonderful Probate Court office who are so willing to work with us.

Jenny Isgett spoke to us in November on social media ethics. She really hit the nail on the head in a lot of ways!! We were amazed at what has happened to some people who don't really "think" before they hit that SEND key! Very interesting talk.

Our December meeting is always fun. Our speaker is someone from the office of our chosen charity - this year it was Serenity Place. We present a check to them, along with bringing needed things. We also do an ornament swap also. Just a good meeting of holiday cheer.

Wishing everyone a very happy holiday season and Happy New Year. Look forward to seeing everyone at the board meeting in January in Columbia.

We were sorry to lose our Vice President, Kathy Suggs, who moved to North Carolina. We will really miss her. However, Jimi Bullard was elected Vice President to replace her, and we thank her for serving out Kathy's term.

## **Hilton Head Legal Staff Professionals Carlene B. Kilgore, PLS**



Our June meeting was business only held at the Smoot & Pitts Law Firm.

At our July meeting LSPSC President Stephanie Saporita spoke to our Association. Everyone enjoyed her presentation.

Our August meeting was a membership drive/wine tasting event at Frankie Bones. At least one invitee indicated interest in membership.

At our September meeting Sam Cavanaugh of SC Financial Consultants, Inc. spoke on short sales.

On October 6 we held an additional fall yard sale - netted over \$300 for our annual scholarship fund at

Technical College of the Lowcountry and enabled us to donate a \$1,000.00 to our TCL scholarship.

At our October meeting Bill Roberts and Dave Roberts of AWR & Associates spoke on court reporting, videography, videoconferencing and trial preparation. We also welcomed Carolyn Fender of Bullard & Friedman as a new member.

At our November meeting Joan Hillman of Main Street Home Loans spoke on reverse mortgages. We also voted to adopt a local family through our local Deep Well Project and will be fulfilling the Christmas wishes of a local needy family as a part of our Christmas celebration.

Several plan to attend the January LSPSC membership meeting at the Nelson Mullins Firm in Columbia. We look forward to seeing many of you there.

### **Legal Staff Professionals of the Lowcountry Paula Taylor, PLS**

It's hard to believe how fast the year has gone by. Yet, here we are at the end of 2012!

LSPL has been cruising along with a few of the traditional activities and a few changes. Our September meeting featured a visit from our state officers, Jamie Early, PP, PLS, and Sharon Wotherspoon, PLS. As an additional touch, our President-Elect, Lois Belle, ALS, decided to stop by and dine with us during her vacation in Charleston. It truly was a great meeting.

November was the month for our yard sale in the parking lot of Stacy Burke's employment. Although participation was low, the spirit was high. This was a great motivator for our chapter.

We are currently gearing up for the 2014 Annual Meeting, which is set to take place here in Charleston. During the same year, the Charleston Chapter will celebrate its 50-year anniversary.

We have a few obstacles to cross, but we are optimistic about the future of our chapter. For the sake of our faithful few, we've made some changes in our meeting schedule and have scaled back on activities and special events. Nevertheless, future

plans include an opening-year meeting in January 2013; an officer installation dinner in March; and possibly another yard sale in Spring of 2013.

So, we look to see all of you soon at the Winter Membership Meeting in Columbia. All the members of Legal Staff Professionals of the Lowcountry wish all of you a very merry Christmas and happy holidays.



# Community Projects

## Legal Staff Professionals of Greenville Deb Reynolds, PP, PLS

It is the season for giving. Our Chapter has been supporting Shepherd's Gate throughout this year and we have told you quite a bit about them in our previous reports. This month we will adopt a new group, Serenity Place. Serenity Place provides intensive residential treatment for approximately 120 mothers and their pre-school age children each year. The focus of their program is to break the cycle of addiction of the mothers, while also providing a safe, nurturing environment for their children. The mothers and children are able to stay together during treatment and both the moms and the children receive the help they need. In addition to helping the women break free from addiction, Serenity Place offers life and work skills training so they can sustain their families in the long term. The success rate is remarkable with over eighty percent of their families achieving their treatment goals – most all of the children are able to be mainstreamed when they enter school, which is a huge milestone for them.

Our members are also participating on an individual basis in countless other projects for the less fortunate among us. From angel tree shopping to adopting needy families, to contributions to Hands on Greenville, Salvation Army, Backpack Buddies, and countless other good causes, we are blessed by making a difference.

One member and her husband were shopping on Black Friday night and stopped to eat at Panera Bread. Here (in the member's own words) is the heartwarming story of how their efforts to do a little kindness turned into a big hit for the ladies at Shepherd's Gate: "They offered us what we thought was one bagel of our choice. After we paid for our



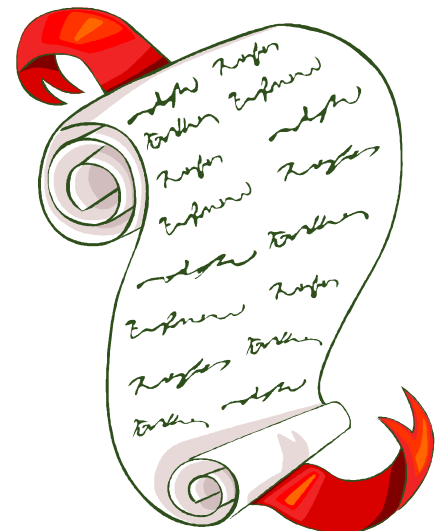
dinner, they handed each of us a bag with 6 bagels in it. As we ate, we decided to donate them to Shepherd's Gate. We did our shopping and then on our way back to the car we passed Panera. We stopped in and told them what we were doing – and they gave us a large trash bag full of bagels (7 dozen?). Shepherd's Gate (at 9:30 p.m.) was grateful for them!"

How wonderful that when we think we are blessing someone else, we wind up GETTING the blessing!

I am so thankful to be able to share from the overflow of the good Lord's blessings on me. May all of you enjoy this wonderful season and remember the One who made it all possible. God bless you all.

## Hilton Head Legal Staff Professionals Carlene Kilgore, PLS

Several members continue their community service by way of: serving at a local church's food bank; donations at local blood drives; participation in Nami walk; work with local church's cherub choir and Christmas pageant; membership participation in HHLSP fall yard sale to benefit scholarship fund; solicitation/donation to local cancer drives and leukemia & lymphoma drive; and adoption of a family through local Deep Well project to fulfill their Christmas wish list.







**Legal Staff Professionals of  
the Midlands**  
**Linda Wilson, PLS**

The holidays are right around the corner and what a great time of year it is! Members of the Legal Staff Professionals of the Midlands continue to stay busy with community service projects through their churches and community such as attending fundraisers/making donations to senior centers and SCCADVASA and also providing hot meals, treats, clothes and diapers to children's homes in the area as well as donating/raising funds for a quad-amputee young mother who lost both hands and feet from nearly dying after giving birth to her second child in May. One of our members is involved with Richland School District 2 Backpack project through her church by providing donations and packing "backpacks" each week for needy children from area elementary and middle schools to take home weekend "backpacks" with meats, milk, cereal and snacks. Many of these students suffer severe poverty, live in homeless shelters, or live with grandparents who can't financially support them and would otherwise not eat over the weekend without this assistance. Airport High School/Christ Ministries-Nehemiah Project and parent/student volunteers are helping with The Giving Table on December 22 to provide a hot meal to neighbors in the community. Over 100 families plan to attend and every family in attendance will also receive a box of groceries. Our annual community service project of serving Thanksgiving dinner to the residents of the Finlay House was held on November 15. Our chapter also continues to deliver doughnuts/cookies to the residents of the Finlay House on a monthly basis...an act of kindness which brings so much joy to the elderly residents. Legal Staff Professionals of the Midlands wishes everyone a happy holiday season.



**Spartanburg County Legal Staff  
Professionals**  
**Roxanne Reynolds, PLS**

Spartanburg County LSP has chosen Toys for Tots as its Christmas project. We took our budgeted funds and purchased lots of toys. Our members donated toys at our December meeting and all of the toys (believe me, it's a bunch) were taken to the local Toys for Tots drop-off site.

We wish for you a joyous holiday season.



**LEGAL STAFF PROFESSIONALS OF SOUTH CAROLINA  
MINUTES OF THE 2012-2013 SUMMER MEETING  
OF THE BOARD OF DIRECTORS  
AUGUST 24, 2012  
COLUMBIA, SOUTH CAROLINA**

The second regularly scheduled meeting of the 2012-2013 Board of Directors of Legal Staff Professionals of South Carolina was called to order by President Stephanie A. Saporita, Certified PLS, on Friday, August 24, 2012, at 4:10 p.m. at the Holiday Inn Express in Columbia, South Carolina.

President Stephanie welcomed everyone and reminded them that matters discussed in the board meeting stay in the board meeting.

Roll Call. The following board members were in attendance:

|                                            |                                       |
|--------------------------------------------|---------------------------------------|
| President                                  | Stephanie A. Saporita, Certified PLS  |
| President-Elect                            | Lois J. Belle, Certified PLS          |
| Secretary                                  | Jamie I. Early, Certified PP, PLS     |
| Treasurer                                  | Jan W. Berger, ALS                    |
| Functional Director of Membership          | Susan L. Olmstead, Certified PLS      |
| Functional Director of Marketing           | Sharon K. Wotherspoon, Certified PLS  |
| Functional Director of Education           | Meredith Lazarski, ACP                |
| Functional Director of Certification       | Camilla G. Pitman, CMC, Certified PLS |
| Immediate Past President / Parliamentarian | Tara Jean Brown, Certified PP, PLS    |

Secretary – Jamie I. Early, Certified PP, PLS.

Jamie stated that the Consent Agenda will be distributed at the Summer membership meeting on Saturday, August 25, 2012, during the members' sign-in for credentials prior to the meeting. The Consent Agenda will contain the minutes of the 2011-2012 Annual (outgoing) Board Meeting, the minutes of the 2011-2012 Annual Membership Meeting, the minutes of the 2012-2013 Spring (incoming) Board Meeting, the minutes of the 2012-2013 Spring Membership Meeting, the 2011-2012 Treasurer's Supplemental Period Report, and the 2012-2013 Treasurer's First Period Report. Reports of Officers and Committee Chairs will also be distributed. Jamie will remind the members to submit all signed, original reports to her for the association's permanent records.

Treasurer – Jan W. Berger, ALS.

Jan distributed the 2011-2012 Treasurer's Supplemental Period Report and the 2012-2013 Treasurer's First Period Report for review by the board. She stated that a financial review had been done and the records were approved. She noted one item on the First Period Report of a small interest balance that had been left in one of the certificates of deposit (CD) that was not closed after the rollover of the account into a new CD. This interest will be moved to savings. President Stephanie reminded Jan that she will count the auction money with the President and Finance Chair at Saturday's meeting. Jan noted that she will obtain money for the cash incentives for the meeting. The annual IRS Form 990 will be filed before the deadline of September 15, and Jan will e-mail all chapter treasurers a reminder of the date.

President – Stephanie A. Saporita, Certified PLS.

President Stephanie gave the board an update on the Charleston chapter, noting its new officers. She asked for proofreaders of the minutes of this Summer Board Meeting of August 24, 2012, and the Summer Membership Meeting of August 25, 2012. Sharon and Camilla volunteered to do so.

The Consent Agenda containing the six items noted earlier in the meeting by Jamie was then discussed by the board. Upon motion duly made by Tara and properly seconded by Jan, the Consent Agenda for the Summer Membership Meeting as presented was unanimously approved by the board.

President Stephanie confirmed her LSPSC President's registration for the NALS 61<sup>st</sup> Annual Education Conference and National Forum to be held in October 2012 in Portland, Oregon. She stated that Sharon would also be attending the conference.

Regarding the 2012-2013 LSPSC Handbook, President Stephanie advised that hard copies and CDs will be available at the meeting on Saturday. She also noted that the entire handbook, as one document, was on the LSPSC website.

Deadlines were then noted which President Stephanie will announce at Saturday's meeting. The NALS Foundation grants are due September 1 and December 1 with the Jett Awards due November 1. The deadline for reports of officers, committees, and chapters for the December issue of the *Spotlight* is November 20, 2012, to A. Yvonne Fortner, Certified PP, PLS.

Community service was then discussed by President Stephanie. In following with the "Food for Thought" contributions, the charity for the Summer Membership Meeting will be Harvest Hope. The members may donate food as well as monetary gifts, and LSPSC will donate \$100 to the charity. The fundraisers for Saturday's meeting will be the Chinese auction and the "Buck-a-Book" exchange.

President Stephanie will remind the members about the electronic voting from September 17-28 on both the 2013-2014 NALS Board and the proposed changes to the NALS Bylaws. She has not received any BINGO cards yet from members, but she will give them a reminder and also publish the BINGO card in the *Spotlight*.

President-Elect – Lois J. Belle, Certified PLS.

Lois will give a brief report on the 2012 NALS Region 4 meeting she attended on behalf of LSPSC in Chattanooga. She will let the members know that four chapter visitations have been done by the state officers, with the other two scheduled for September. Lois noted that she had received community service reports from two of the chapters which will be in the Reports packet to be distributed at Saturday's meeting. Regarding LSPSC elections for 2013-2014, Lois stated that she is working on candidates for both the board and committees. She will remind the members of the upcoming nominations in November.

Functional Director of Membership – Susan L. Olmstead, Certified PLS.

President Stephanie asked Susan to lead the Pledge of Allegiance at the Summer Membership Meeting on Saturday. Susan will also report on the current membership numbers and the NALS incentive programs for membership. She stated that LSPSC has a 74.71% retention rate, which is the best in Region 4. The current statewide membership is 72, and Susan charted the results if the numbers continue to decline. Following the current retention rate, LSPSC will have only 5 members by the year 2023. Discussion ensued regarding membership tools, promotion of benefits, and financial hardships.

Functional Director of Marketing – Sharon K. Wotherspoon, Certified PLS.

Sharon will remind the members at the Summer Membership Meeting of sending articles and pictures to the *Carolina Paralegal News* (CPN). She noted the recent Q&A article submitted by Camilla, and she will contact CPN for updated submission deadlines. Sharon will also announce to the members that there are no current ads in the *Spotlight* with a reminder that each chapter should secure at least one ad annually. Discussion followed about marketing our certifications, e-mailing information to law firms, and possible Martindale Hubbell listings.

Functional Director of Education – Meredith Lazarski, ACP.

President Stephanie asked Meredith to read the NALS Code of Ethics at the Summer Membership Meeting on Saturday. Meredith will announce the NALS theme for Court Observance Week from October 8-12, 2012. She will give a report at the meeting of the number of seminar attendees, amount of seminar fees collected, and the speakers' charities of choice. Meredith discussed electronic discovery as a seminar topic for the Winter Membership Meeting and technical school contacts she has made in Greenville and Columbia.

Functional Director of Certification – Camilla G. Pitman, CMC, Certified PLS.

Camilla stated she will recognize all new ALS/PLS/PP certifications and re-certifications at the Summer Membership Meeting. LSPSC has a new PP certification and a PLS re-certification, but neither member is registered to attend the meeting. She will promote the CLE awards and remind members of the next examination date of September 29, the deadline for which was August 1. Camilla has talked with Diana Price of NALS and confirmed that LSPSC has at least one administrator for each of the four exam sites. Discussion was then held regarding online study and web education, certification instructors, advanced legal training courses, and seminar technology costs. Camilla stated that the Greenville chapter is planning another certification course in Feb-

ruary. She will also announce the current numbers for each NALS certification and specialty area, as well as the certification numbers for LSPSC.

Immediate Past President / Parliamentarian – Tara Jean Brown, Certified PP, PLS.

Tara presented a draft of the *Spotlight* checklist for use by the President and Editor. Regarding the changes in the Standing Rules discussed at the state officers' retreat, Tara discussed the proposed revisions to Sections 4.6 and 4.10. The board made further suggestions to some of the verbiage as well as the order of the subsections of Section 4.6. Tara will present a "redline" version of the changes to the members at Saturday's meeting for consideration. The Standing Rules may be amended by a two-thirds vote without previous notice.

Other Business. Regarding marketing and finance, the board had discussed at retreat the selling of shirts with the LSPSC logo embroidered thereon. Camilla brought ten shirts with the logo sample for the board to consider. She stated that these shirts were in stock with the embroidery company and she also found shirts at Belk on sale that could be used. It was discussed that these shirts be sold for \$20 each. The total cost for the logo setup fee (\$50), the embroidery fee, and the ten shirts was \$228. Upon motion duly made by Tara and properly seconded by Sharon, reimbursement to Camilla of the \$50 logo fee was approved. Upon a second motion duly made by Sharon and properly seconded by Lois, it was approved to sell the shirts for \$20 each and then reimburse Camilla up to the remaining \$178 as the shirts were sold.

Concerning the Annual Meeting to be held in Spartanburg next year, President Stephanie stated she had not received a hotel contract for review yet. The Spartanburg chapter members were considering both the Hampton Inn and the Marriott.

Sharon then asked about the Winter Membership Meeting in January being scheduled for the Martin Luther King holiday weekend. The last weekend in January would be the SC Bar convention, which could cause a conflict with the speakers. Discussion followed regarding the effect on attendance, and it was decided that President Stephanie will bring it before the members at Saturday's meeting.

There being no further business to be discussed, the meeting was adjourned at 6:20 p.m.

Respectfully submitted,

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Jamie I. Early, Certified PP, PLS  
Secretary

Approved:

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Stephanie A. Saporita, Certified PLS  
President





**LEGAL STAFF PROFESSIONALS OF SOUTH CAROLINA  
MINUTES OF THE  
2012-2013 SUMMER MEMBERSHIP MEETING  
AUGUST 25, 2012  
COLUMBIA, SOUTH CAROLINA**

The Summer Membership Meeting of the Legal Staff Professionals of South Carolina for the year 2012-2013 was held on Saturday, August 25, 2012, at 1:55 p.m. at Nelson Mullins Riley & Scarborough, LLP, in Columbia, South Carolina.

Call to Order. President Stephanie called the second membership meeting of Legal Staff Professionals of South Carolina for the year 2012-2013 to order. She reminded everyone to check in with the Credentials Chairperson, Deborah League Brown, Certified PLS. She asked members to turn off all cell phones and beepers. Each chairperson or officer giving a report was asked to make it from the lectern. She also requested members addressing the meeting to stand and give their names, certification and chapter. President Stephanie introduced herself to the membership.

Thought for the Day. President Stephanie introduced Robin C. Deming to give the Thought for the Day. Robin gave a meaningful lesson on "Get Busy Living," which reminded our members to take advantage of the opportunities that await us.

Pledge of Allegiance and Code of Ethics. President Stephanie asked the members to rise for the Pledge of Allegiance and remain standing for the NALS Code of Ethics. The Pledge of Allegiance was led by Susan L. Olmstead, Certified PLS, Functional Director of Membership. The NALS Code of Ethics was then presented by Meredith Lazarski, ACP, Functional Director of Education.

Welcome. President Stephanie welcomed everyone to the Summer Membership Meeting for the year 2012-2013. She requested all members attending their first LSPSC membership meeting to stand and give their names, certifications, and chapters; there were no first-time attendees. President Stephanie then asked if there were any members-at-large in attendance, and there was not. She recognized the eleven LSPSC Past Presidents in attendance.

Introduction of LSPSC Officers for 2012-2013. President Stephanie introduced the officers of LSPSC for 2012-2013:

|                                       |                                                         |
|---------------------------------------|---------------------------------------------------------|
| Lois J. Belle, Certified PLS          | President-Elect (Greenville)                            |
| Jamie I. Early, Certified PP, PLS     | Secretary (Columbia)                                    |
| Jan W. Berger, ALS                    | Treasurer (Columbia)                                    |
| Susan L. Olmstead, Certified PLS      | Functional Director of Membership (Hilton Head)         |
| Sharon K. Wotherspoon, Certified PLS  | Functional Director of Marketing (Columbia)             |
| Meredith Lazarski, ACP                | Functional Director of Education (Hilton Head)          |
| Camilla G. Pitman, CMC, Certified PLS | Functional Director of Certification (Greenville)       |
| Tara Jean Brown, Certified PP, PLS    | Immediate Past President / Parliamentarian (Greenville) |

President's Remarks. President Stephanie expounded on her theme of "Cross the Line" for the 2012-2013 year. She presented quotes by Albert Einstein, Jim Rohn, Mark Twain, and Napoleon Hill, pointing out that they were all willing to cross the line. President Stephanie then shared a story of her mother, the most influential person in her life, in obtaining her nursing degree with her teachings of belief in self and the choice of being a spectator or player in life.

Business Meeting. President Stephanie reminded everyone that any member of LSPSC may make motions, second motions, and enter into discussions. All motions should be reduced to writing, and Tara Jean Brown, Certified PP, PLS, Parliamentarian, has forms for that purpose.

Roll Call. President Stephanie asked Credentials Chairperson Deborah League Brown, Certified PLS, for roll call. Deborah reported 21 members present and 11, which was one member over one-half, represented a quorum. Two-thirds of the members present was 14.

Consent Agenda. President Stephanie stated that all members were provided at the credentials sign-in with the consent agenda packet of items that were approved by the board on August 24, 2012. The packet included the minutes of the 2011-2012 Annual (outgoing) Board Meeting, the minutes of the 2011-2012 Annual Membership Meeting, the minutes of the 2012-2013 Spring (incoming) Board Meeting, the minutes of the 2012-2013 Spring Membership Meeting, the 2011-2012 Treasurer's Supplemental Period Report, and the 2012-2013 Treasurer's First Period Report. There being no comments or objections, President Stephanie declared these items approved by consent.

#### Reports from Elected Officers.

*President Stephanie A. Saporita, Certified PLS.* President Stephanie reminded everyone to make sure NALS and LSPSC have their correct addresses if not receiving the *@Law* or *Spotlight*. NALS corrections can be made in the member log-in section of the NALS website. She stated that the LSPSC officers' planning retreat was held June 23, 2012, at Lake Wateree, and it was a very fruitful meeting. As LSPSC President, she will be attending the NALS 61<sup>st</sup> Annual Education Conference and National Forum in Portland, Oregon, from October 18-21, 2012. President Stephanie thanked the membership for allowing her to represent the state association at this conference and noted that Sharon Wotherspoon will also be attending as an LSPSC member.

President Stephanie advised that the 2012-2013 LSPSC Handbook had been completed with details forthcoming during the Committee Reports. She reminded the members of the NALS deadlines of September 1 and December 1 for the Foundation Grants and November 1 for the Jett Awards. The submission deadline for the December issue of the *Spotlight* was November 20, 2012. Regarding community service, she advised that the charity for this meeting was Harvest Hope Food Bank, with LSPSC contributing \$100 in addition to the members' donations. President Stephanie stated that the Chinese Auction and "Buck-a-Book" would be continued as fundraisers at this meeting, as well as the membership meetings in January and April.

Regarding NALS electronic voting, President Stephanie reminded the members that voting on the proposed changes to the NALS Bylaws would take place between September 17 and 28, along with the election of the 2013-2014 NALS Board. She stated that members should be certain NALS has their updated email addresses for notification of this voting process. Discussion was then held regarding the date of the LSPSC Winter Membership Meeting scheduled for January 19, 2013. President Stephanie noted that this date was during a holiday weekend, but the last weekend in January was the SC Bar Convention. She suggested that the issue could be taken back to the chapters for a vote on which Saturday for the meeting, or the membership could just decide at today's meeting. Upon motion duly made and properly seconded, it was decided to move the LSPSC Winter Membership Meeting to January 26, 2013.

Lastly, President Stephanie reminded the members to complete their "BINGO" cards as she had received none to date. Submission of a "BINGO" card will give a member the chance to enter a drawing for an Early Bird Registration to the annual NALS national conference to be held in 2013 in Atlanta, Georgia. For additional chances in the drawing, more than one card may be submitted as completed and a completely blacked-out card is worth ten chances.

*President-Elect Lois J. Belle, Certified PLS.* Lois reported on the state officers' visitation to each chapter, stating there were only two remaining visits to be made, which will be in September to Spartanburg and Charleston. She gave a brief report on the NALS Region 4 Meeting in Chattanooga, stating that Mary Beth Morgan, Sharon Wotherspoon, and Jamie Early were also in attendance. She thanked the members for this educational opportunity to represent LSPSC. Concerning the upcoming nominations for the 2013-2014 LSPSC Board, Lois asked the members various questions concerning lifestyles and events, such as being married/single, having moved, hospitalizations, surgeries, having children/grandchildren, involvement in other associations, church activities, caring for others, working, traveling, etc. She stated that all these things represent the current LSPSC Board, pointing out that we all have other commitments. She asked the members to please consider taking an active part in LSPSC.

*Secretary Jamie I. Early, Certified PP, PLS.* Jamie reminded everyone that all signed, original reports should be submitted to her for the association's permanent records.

*Treasurer Jan W. Berger, ALS.* Jan thanked everyone for their support in her learning process of the budget, records, deposits, expenses, etc., and stated that the financial review had been completed. She stated that the CD had been renewed in June 2012 for 11 months at the best available rate of 0.25%. She also reported that, in reviewing the bank accounts, she had found \$12.25 left in one of the CDs that was not closed after the roll-over of the account into the new CD. This interest will be moved to the savings account. Jan lastly reported that the annual IRS Form 990 was due by September 15 and she would contact the local treasurers to be sure this was filed by all chapters.

*Immediate Past President Tara Jean Brown, Certified PP, PLS.* Tara again thanked everyone for their support of her as President this past year.

The first incentive drawing was held, and Mary Kay Oliver of Legal Staff Professionals of Orangeburg won \$50.

Committee Reports. President Stephanie continued with the committee reports, asking each chairperson to stand and give a report.

*Annual Meeting 2013 [Spartanburg County Legal Staff Professionals (SCLSP)].* Kerry Ann Waldrop reported that SCLSP was negotiating with The Marriott downtown but there was no proposed contract yet. The weekend will be April 26-28, 2013, with a room rate of \$119 plus tax. The Friday reception will be hosted by Butler, Means, Evins & Browne, P.A. Other information will be forthcoming as finalized.

*Award of Excellence.* Paula M. Taylor, Certified PLS, had no report.

*Certification.* Camilla G. Pitman, CMC, Certified PLS, announced that Anne Marie Minerva became certified as a PP in April and that Karen Cummings recently re-certified as a PLS. She reported that the registered administrators for the certification examinations were Deborah J. Reynolds, Certified PP, PLS; Roxanne Reynolds, Certified PLS; Tara Jean Brown, Certified PP, PLS; A. Yvonne Fortner, Certified PP, PLS; Stacy R. Burke, Certified PP, PLS; and Jamie I. Early, Certified PP, PLS. She further advised that the administrator application does not have to be signed by any officers and that exam applicants have a choice on the location of the exam. The certification examinations will be September 29, which had an application deadline of August 1. Camilla stated that the next examinations are scheduled for March 2, 2013, with an application deadline of January 1. Reporting on certification numbers, NALS currently has 3,042 ALSs, 5,674 PLSs, and 522 PPs, which include 2 ALSs, 28 PLSs, and 10 PPs in South Carolina. Regarding the specialty certificates, there are 3 nationally. Camilla also reminded the members of the CLE Award which requires 60 hours of credit within a three-year period. She advised the members of the NALS online study groups, as well as the WebEd seminars. Legal Staff Professionals of Greenville will be hosting a certification preparation course on February 9, 2013. Camilla stated she knew of one member sitting for the PLS exam next month.

*Community Projects.* Jimi L. Bullard, ALS, was not present – no report.

*Continuing Legal Education.* Meredith Lazarski, ACP, advised the members of NALS Court Observance Week scheduled for October 8-12, 2012, with this year's theme being "No Courts, No Justice, No Freedom." She reported there were 19 attendees at today's seminars, generating fees of \$570. The speakers' charities were United Ministries of Greenville and Harvest Hope Food Bank. Possible topics for the January meeting include e-discovery and e-filing.

*Credentials.* Deborah League Brown, Certified PLS, had nothing further to report.

*Employment.* Roxanne R. Reynolds, Certified PLS, was not present – no report.

*Finance.* Carlene B. Kilgore, Certified PLS, reported a total of \$422 generated from the Chinese Auction at today's meeting.

*Financial Review.* Linda Wilson, Certified PLS, and Debra H. Bailey, Certified PLS, were not present – report included in Committee Reports handout.

*Handbook.* Deborah J. Reynolds, Certified PP, PLS, advised that both hard copies and CDs of the 2012-2013

LSPSC Handbook were available at the meeting. She asked that members keep her informed of any corrections and updates.

*Historian.* Tara Jean Brown, Certified PP, PLS, had no report.

*Marketing.* Sharon K. Wotherspoon, Certified PLS, reminded the members to submit articles to the *Carolina Paralegal News* (CPN) and commented on the July issue featuring Camilla G. Pitman, CMC, Certified PLS, in a Q&A article. Deborah Brown asked about the ability to get a .pdf or printout rather than just reading the publication online, and Sharon stated she would check into that. Sharon asked for pictures of the LSPSC installation so that she can submit them with an article to CPN. She advised the membership that the *Spotlight* currently has no ads and each chapter is responsible for one ad annually. She stated that a full-page ad is \$125 for the year (3 issues) and includes a link to the LSPSC website, a half-page ad is \$75 for the year, a quarter-page ad is \$40 for the year, and a business-card ad is \$25 for the year. Sharon commented that the marketing, membership, and certification directors are all working together to brainstorm ideas for the year. Sharon then announced that she has decided to accept her nomination to run for NALS Region 4 Director for 2013-2014.

Regarding marketing, Deb Reynolds had several suggestions on the *Spotlight* ads, such as including the free link for any size larger than the business-card ad and featuring the business during the year in the publication. Sharon stated she would summarize the benefits for the companies. Camilla then discussed the Board's marketing idea of shirts with the LSPSC logo. Shirt samples were available at the meeting for sale at a price of \$20, and they could be ordered as well. She stated that other possible items would be considered in the future now that the logo has been set up.

*Membership.* Susan L. Olmstead, Certified PLS, reminded the members of the NALS waiver of membership dues for the unemployed, as well as the NALS Recruit 5 program to have your dues paid after recruiting five new members. Regarding members, Susan announced that LSPSC presently has the highest retention rate in Region 4 of 74.71%, with a current headcount of 72. She charted for the members future membership numbers, however, if the rate of decline continues. With 87 members last year dropping down to 72 this year, in ten years LSPSC will have only 5 members. Susan stated that LSPSC needs to focus on students, "knock" on doors, etc., and that each member needs to recruit one member as a personal goal.

*NALS Foundation.* Lauritza S. Hill was not present – no report.

*Nominations and Elections.* Naomi W. Nation, Certified PP, PLS, CLA, had no report.

*Publication.* A. Yvonne Fortner, Certified PP, PLS, had no report.

*Scholarship.* Kerry Ann Waldrop had no report.

*Scrapbook.* Stacy R. Burke, Certified PP, PLS, was not present – no report.

*Standing Rules and Bylaws.* Tara Jean Brown, Certified PP, PLS, presented to the members a redlined copy of the proposed changes to the Standing Rules as discussed by the Board. She stated that these proposals involved Sections 4.6 and 4.10. She noted that the recommendations included some of the subsections of Section 4.6 being condensed, combined and/or internally moved, all to make the section cleaner and read more smoothly. The recommendations to Section 4.10 changed ordinal numbers to cardinal numbers in some dates, and the verbiage for the verification of nominations, good standing, and vacancy was clarified. Tara asked for any discussion and stated that the Standing Rules could be amended by a two-thirds' vote without notice. Upon motion duly made by Camilla G. Pitman, CMC, Certified PLS, and properly seconded by Carlene Kilgore, Certified PLS, the amendments to Sections 4.6 and 4.10 of the Standing Rules as presented were unanimously approved.

*Technology.* A. Yvonne Fortner, Certified PP, PLS, had no report.

The second incentive drawing was then held, and Carlene Kilgore, Certified PLS, of Hilton Head Legal Staff Professionals won \$25.



Upcoming Meetings. President Stephanie announced future meetings as follows:

*NALS 61<sup>st</sup> Annual Education Conference and National Forum.* October 18-21, 2012; Sheraton Portland Airport Hotel in Portland, OR; Hotel room rate of \$119; Hotel reservation deadline of September 14; Late registration after August 1 of \$345.

*LSPSC Winter Membership Meeting.* Changed from January 19 to January 26, 2013, Nelson Mullins Riley & Scarborough, LLP, 1320 Main Street, 17<sup>th</sup> Floor, Columbia, SC

*LSPSC Annual Meetings.* President Stephanie stated that the hosting chapters for the LSPSC Annual Meetings through the year 2018 were listed in the agenda.

The third incentive drawing was held, and Naomi W. Nation, Certified PP, PLS, CLA, of Legal Staff Professionals of the Lowcountry won \$75.

New Business. President Stephanie announced that the Premium Prize for the LSPSC Winter Membership Meeting would be provided by Legal Staff Professionals of Greenville. She asked if there was any other business. Jan Berger, ALS, LSPSC Treasurer, announced to the members that 13 of the LSPSC logo shirts had been sold at today's meeting for a total of \$260.

The Premium Prize for the LSPSC Summer Membership Meeting 2012-2013 was then won by Deborah League Brown, Certified PLS. It was a beautiful, matching set of earrings, bracelets, and necklace donated by Legal Staff Professionals of the Midlands.

Adjournment. There being no further business to come before the meeting, and there being no objection, the 2012-2013 Summer Membership Meeting of Legal Staff Professionals of South Carolina was adjourned by President Stephanie at 3:25 p.m.

Respectfully submitted,

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Jamie I. Early, Certified PP, PLS  
Secretary

Approved:

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Stephanie A. Saporita, Certified PLS  
President



**LEGAL STAFF PROFESSIONALS OF SOUTH CAROLINA  
MINUTES OF A SPECIAL MEETING  
OF THE BOARD OF DIRECTORS  
AUGUST 25, 2012  
COLUMBIA, SOUTH CAROLINA**

A special meeting of the 2012-2013 Board of Directors of Legal Staff Professionals of South Carolina was called to order by President Stephanie A. Saporita, Certified PLS, on Saturday, August 25, 2012, at 3:30 p.m., immediately following the LSPSC Summer Membership Meeting at Nelson Mullins Riley & Scarborough, LLP, in Columbia, South Carolina.

The following board members were in attendance:

|                                            |                                       |
|--------------------------------------------|---------------------------------------|
| President                                  | Stephanie A. Saporita, Certified PLS  |
| President-Elect                            | Lois J. Belle, Certified PLS          |
| Secretary                                  | Jamie I. Early, Certified PP, PLS     |
| Treasurer                                  | Jan W. Berger, ALS                    |
| Functional Director of Membership          | Susan L. Olmstead, Certified PLS      |
| Functional Director of Marketing           | Sharon K. Wotherspoon, Certified PLS  |
| Functional Director of Education           | Meredith Lazarski, ACP                |
| Functional Director of Certification       | Camilla G. Pitman, CMC, Certified PLS |
| Immediate Past President / Parliamentarian | Tara Jean Brown, Certified PP, PLS    |

President Stephanie stated the purpose of the meeting was to further discuss the marketing project involving the shirts with the LSPSC logo.

Since the project was well received during the preceding membership meeting and sales were very good, reimbursement of additional funds owed Camilla was discussed. Upon motion duly made by Tara and properly seconded by Meredith, it was unanimously approved to immediately reimburse Camilla for the 11 new, non-embroidered, additional shirts she had purchased in the amount of \$63.44.

Other matters were discussed regarding the logo embroidery, and it was decided that LSPSC would sell only the shirts for now and wait on any future items to sell, such as sofa throws. Embroidering a member's own personal item was also discussed, and Camilla advised that the charge for the logo only would be about \$5 or \$6. Upon motion duly made by Tara and properly seconded by Sharon, it was unanimously decided that LSPSC would charge a member \$10 to have his/her own personal item embroidered with the LSPSC logo.

There being no further business to be discussed, the special meeting was adjourned at 3:40 p.m.

Respectfully submitted,

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Jamie I. Early, Certified PP, PLS  
Secretary

Approved:

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Stephanie A. Saporita, Certified PLS  
President



## LEGAL STAFF PROFESSIONALS OF SOUTH CAROLINA 2012-2013 ELECTED AND APPOINTED OFFICERS

|                                                                                                                                                                                                                                                         |                                                                                                                                                                        |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><b>PRESIDENT</b><br/>Leath, Bouch &amp; Seekings, LLP<br/>Post Office Box 59<br/>Charleston, SC 29402<br/>Email: <a href="mailto:ssaporita@leathbouchlaw.com">ssaporita@leathbouchlaw.com</a></p>                                                    | <p><b>Stephanie A. Saporita, PLS</b><br/>Office 843/937-8811<br/>Office (direct) 843/513-1058<br/>Telefax 843/937-0606<br/>Home 843/553-1350<br/>Cell 843/743-5771</p> |
| <p><b>PRESIDENT-ELECT/Parliamentarian</b><br/>Womble Carlyle Sandridge &amp; Rice, LLP<br/>Post Office Box 10208<br/>Greenville, SC 29603<br/>Email: <a href="mailto:lbelle@wcsr.com">lbelle@wcsr.com</a></p>                                           | <p><b>Lois J. Belle, PLS</b><br/>Office (direct) 864/239-5990<br/>Telefax 864/255-5440<br/>Home 864/268-1009<br/>Cell 864/979-7180</p>                                 |
| <p><b>SECRETARY</b><br/>124 Mariners Pointe Road<br/>Prosperity, SC 29127<br/>Email: <a href="mailto:earlyjamie@yahoo.com">earlyjamie@yahoo.com</a></p>                                                                                                 | <p><b>Jamie I. Early, PP, PLS</b><br/>Office (direct) 803/264-3555<br/>Telefax 803/736-2713<br/>Cell 803/422-6813</p>                                                  |
| <p><b>TREASURER</b><br/>Nelson Mullins Riley &amp; Scarborough, LLP<br/>Post Office Box 11070<br/>Columbia, SC 29211<br/>Email: <a href="mailto:jan.berger@nelsonmullins.com">jan.berger@nelsonmullins.com</a></p>                                      | <p><b>Jan W. Berger, ALS</b><br/>Office (direct) 803/255-9314<br/>Telefax 803/255-9008<br/>Home 803/788-0057<br/>Cell 803/331-5101</p>                                 |
| <p><b>Functional Director – MEMBERSHIP</b><br/>2 Coopers Hawk<br/>Hilton Head Island, SC 29926<br/>Email: <a href="mailto:susanolmstead@speblaw.net">susanolmstead@speblaw.net</a></p>                                                                  | <p><b>Susan L. Olmstead, PLS</b><br/>Office 843/681-3200 x 13<br/>Telefax 843/681-3204<br/>Home 843/681-5540<br/>Cell 843/338-3313</p>                                 |
| <p><b>Functional Director - EDUCATION</b><br/>Hale &amp; Bolchoz, LLC<br/>Post Office Box 22561<br/>Hilton Head Island, SC 29925<br/>Email: <a href="mailto:mlazarski@haleandbolchoz.com">mlazarski@haleandbolchoz.com</a></p>                          | <p><b>Meredith Lazarski, ACP</b><br/>Office 843/837-3000<br/>Telefax 843/837-3001<br/>Home 843/815-3628<br/>Cell 843/816-3015</p>                                      |
| <p><b>Functional Director – MARKETING</b><br/>Nelson Mullins Riley &amp; Scarborough LLP<br/>Post Office Box 11070<br/>Columbia, SC 29211<br/>Email: <a href="mailto:sharon.wotherspoon@nelsonmullins.com">sharon.wotherspoon@nelsonmullins.com</a></p> | <p><b>Sharon K. Wotherspoon, PLS</b><br/>Office 803/799-2000<br/>Office (direct) 803/255-9242<br/>Telefax 803/255-9333<br/>Home 803/438-0343<br/>Cell 803/237-3873</p> |
| <p><b>Functional Director - CERTIFICATION</b><br/>City of Greenville<br/>Post Office Box 2207<br/>Greenville, SC 29602<br/>Email: <a href="mailto:cpitman@greenville.gov">cpitman@greenville.gov</a></p>                                                | <p><b>Camilla G. Pitman, CMC, PLS</b><br/>Office 864/467-4431<br/>Telefax 864/467-5725<br/>Home 864/895-5473<br/>Cell 864/608-1893</p>                                 |
| <p><b>Immediate Past President/<br/>Parliamentarian</b><br/>Greene Law Firm, PA<br/>11 McGee Street<br/>Greenville, SC 29601<br/>Email: <a href="mailto:tara@davidgreeneattorney.com">tara@davidgreeneattorney.com</a></p>                              | <p><b>Tara Jean Brown, PP, PLS</b><br/>Office 864/271-7940<br/>Telefax 864/370-3413<br/>Cell 864/350-0937</p>                                                          |

## LEGAL STAFF PROFESSIONALS OF SOUTH CAROLINA 2012-2013 COMMITTEE CHAIRS

|                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><b>AWARD OF EXCELLENCE</b><br/>Hawthorne Corporation<br/>3955 Faber Place Drive, Suite 301<br/>North Charleston, SC 29405<br/>Email: <a href="mailto:paula.taylor@hawthornecorp.com">paula.taylor@hawthornecorp.com</a></p>                                                                                                                                                                                                | <p><b>Paula M. Taylor, PLS</b><br/>Office (direct) 843/818-1404<br/>Telefax 843/576-0109<br/>Home 843/761-8662<br/>Cell 843/291-0437</p>                                                                                                                                                                                          |
| <p><b>COMMUNITY PROJECTS</b><br/>602 Cannon Circle<br/>Greenville, SC 29607<br/>E-mail: <a href="mailto:jimi@theclardyfirm.com">jimi@theclardyfirm.com</a></p>                                                                                                                                                                                                                                                                | <p><b>Jimi L. Bullard, ALS</b><br/>Office 864/233-8888<br/>Office (direct) 864/233-8889<br/>Cell 864/430-7027</p>                                                                                                                                                                                                                 |
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# LEGAL STAFF PROFESSIONALS OF SOUTH CAROLINA 2012 – 2013 CALENDAR

## MAY 2012

- 1 Deadline for NALS Award of Excellence Nomination
- 1 *Carolina Paralegal News* Deadline (May)
- 10 Deadline for LSPSC Chapter Rosters
- 20 Deadline for LSPSC *Spotlight* (June)

## JUNE 2012

- 1 Deadline for NALS Foundation Grant
- 1 Mailing of NALS Summer @Law
- 2 NALS ALS Examination Date
- 15 Regular Registration Deadline for Region 4 Annual Education Conference in Chattanooga, TN (July 13 – July 15, 2012)
- 22 Hotel Reservation Deadline for Region 4 Annual Education Conference in Chattanooga, TN (July 13 – July 15, 2012)
- 24-26 LSPSC Officer Retreat, Naval Short Stay Recreational Complex

## JULY 2012

- 1 Early Registration Deadline for NALS 61<sup>st</sup> Education Conference & National Forum in Portland, OR (October 18-21, 2012)
- 1 *Carolina Paralegal News* Deadline (July)
- 13-15 Region 4 Annual Education Conference in Chattanooga, TN

## AUGUST 2012

- 1 Regular Registration Deadline for NALS 61<sup>st</sup> Education Conference & National Forum in Portland, OR (October 18-21, 2012)
- 1 Deadline for Nominations of NALS 2012-2013 Board of Directors
- 1 NALS September ALS/PLS/PP Exam Application Due
- 24 LSPSC Summer Board Meeting in Columbia
- 25 LSPSC Summer Membership Meeting in Columbia, SC

## SEPTEMBER 2012

- 1 Deadline for NALS Foundation Grant
- 1 Mailing of NALS Fall @Law
- 1 *Carolina Paralegal News* Deadline (Sept.)
- 1 E-mailing of NALS Board of Director Ballots
- 18 Hotel Reservation Deadline for NALS 61<sup>st</sup> Education Conference & National Forum in Portland, OR (October 18-21, 2012)
- 25 NALS ALS/PLS/PP Examination Date

## OCTOBER 2012

- 8-12 NALS Court Observance Week  
*Theme:*
- 18-21 NALS 60<sup>th</sup> Education Conference & National Forum in Portland, OR
- 15 NALS December ALS Exam Application Due
- 25 *Carolina Paralegal News* Deadline (Nov.)

## NOVEMBER 2012

- 1 Deadline for NALS Jett Awards
- 1 Call for Nominations of LSPSC Officers for 2013-2014
- 15 Close of Nominations of LSPSC Officers for 2013-2014
- 20 Deadline for LSPSC *Spotlight* (December)

## DECEMBER 2012

- 1 Dissemination of Acceptance and Qualification Forms to LSPSC Nominees for 2013-2014 offices
- 1 Early Registration Deadline for NALS Professional Development and Education Conference in Tulsa, OK (March 2013)
- 1 Deadline for NALS Foundation Grant
- 1 Mailing of NALS Winter @Law
- 1 NALS ALS Examination Date
- 15 Deadline for return of Acceptance and Qualification Forms by LSPSC Nominees for 2013-2014 officers
- 22-1/3 NALS Closed for Holidays

## JANUARY 2013

- 1 NALS March ALS/PLS/PP Exam Application Due
- 4 *Carolina Paralegal News* Deadline (Jan.)
- 18 Registration Deadline for LSPSC Winter Membership Meeting in Columbia
- 25 Distribution of Rules and Applications for LSPSC Scholarship Award for 2012-2013
- 25 Distribution of Rules and Applications for LSPSC Award of Excellence for 2012-2013
- 25 LSPSC Winter Board Meeting in Columbia
- 26 LSPSC CLE Seminars and Winter Membership Meeting in Columbia

## FEBRUARY 2013

- 1 Dissemination to Members of Ballots to Elect LSPSC 2013-2014 Officers
- 20 Deadline for LSPSC *Spotlight* (March)
- 28 – 1/2 NALS Professional Development and Education Conference in Tulsa, OK

## MARCH 2013

- 1 Deadline for NALS Foundation Grant
- 1 Mailing of NALS Spring @Law
- 1 *Carolina Paralegal News* Deadline (March)
- 2 NALS ALS/PLS/PP Examination Date

## APRIL 2013


- 12 Registration Deadline for LSPSC Annual Meeting hosted by Spartanburg, SC
- 15 NALS June ALS Exam Application Due
- 26 LSPSC Annual (Outgoing) Board Meeting and Spring (Incoming) Board Meeting at Spartanburg, SC
- 27 LSPSC CLE Seminars, Annual Meeting and Installation at Spartanburg, SC
- 28 LSPSC Spring Membership Meeting at Spartanburg, SC

# NALS Code of Ethics

Members of NALS are bound by the objectives of this association and the standards of conduct required of the legal profession.

Every member shall:

- ◆ Encourage respect for the law and the administration of justice;
- ◆ Observe rules governing privileged communications and confidential information;
- ◆ Promote and exemplify high standards of loyalty, cooperation, and courtesy;
- ◆ Perform all duties of the profession with integrity and competence; and
- ◆ Pursue a high order of professional attainment.

|                                                                                     |                                                                                                                                                  |
|-------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
|  | <b>LEGAL STAFF PROFESSIONALS OF<br/>SOUTH CAROLINA</b><br>Attn: Yvonne Fortner, PP, PLS, Editor<br>Post Office Box 10208<br>Greenville, SC 29603 |
| <b>TO:</b>                                                                          |                                                                                                                                                  |