

State: Pennsylvania

Construction Types: Heavy and Highway

Counties: Pennsylvania Counties of
Adams, Berks, Bradford, Carbon,
Columbia, Cumberland, Dauphin, Juniata,
Lackawanna, Lancaster, Lebanon, Lehigh,
Luzerne, Lycoming, Monroe, Montour,
Northampton, Northumberland, Perry,
Pike, Schuylkill, Snyder, Sullivan,
Susquehanna, Tioga, Union, Wayne,
Wyoming and York

Excluding Sewer Grouting Projects and Excluding Sewage and Water Treatment Plant Projects

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

BOIL0013-003 01/01/2025

	Rates	Fringes
BOILERMAKER.....	\$ 55.00	35.48

CARP0167-007 05/01/2025

	Rates	Fringes
CARPENTER (LEHIGH AND NORTHAMPTON COUNTIES).....	\$ 40.04	28.09

CARP0219-007 05/01/2024

	Rates	Fringes
MILLWRIGHT (CARBON (TOWNSHIPS: EAST PENN, LOWER TOWAMENSING, MAHONING, FRANKLIN, TOWAMENSING, PENN FOREST. EVERYTHING SOUTH OF ROUTE 903 AND EAST TO THE KIDDER TOWNSHIP LINE. BOROUGHES: HAUTO, NESQUEHONING, LANSFORD, SUMMIT HILL, JIM THORPE, WEISSPORT, BOWNMANSTOWN, PALMERTON, LEHIGHTON, AND PARRYVILLE) , LEHIGH AND NORTHAMPTON COUNTIES).....	\$ 50.22	35.03

CARP0274-005 05/01/2025

	Rates	Fringes
PILEDRIVERMAN (ADAMS, BERKS, BRADFORD, CARBON, COLUMBIA, CUMBERLAND, DAUPHIN, JUNIATA, LACKAWANNA, LANCASTER,LEBANON, LUZERNE, LYCOMING, MONROE, MONTOUR, NORTHUMBERLAND, PERRY, PIKE, SCHUYLKILL, SNYDER, SULLIVAN, SUSQUEHANNA, TIOGA, UNION, WAYNE, WYOMING AND YORK).....	\$ 36.87	20.49
CARPENTER (ADAMS, BERKS, BRADFORD, CARBON, COLUMBIA, CUMBERLAND, DAUPHIN, JUNIATA, LACKAWANNA, LANCASTER,LEBANON, LUZERNE, LYCOMING, MONROE, MONTOUR, NORTHUMBERLAND, PERRY, PIKE, SCHUYLKILL,		

SNYDER, SULLIVAN, SUSQUEHANNA, TIOGA, UNION, WAYNE, WYOMING AND YORK).....	\$ 36.87	20.49
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CARP0443-002 06/01/2024

Rates	Fringes
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MILLWRIGHT (ADAMS, BRADFORD, CARBON (BANKS, LAUSANNE, LEHIGH, PACKER, KIDDER TWPS., AND PART OF PENN FOREST TOWNSHIP NORTH OF ROUTE 903) COLUMBIA, CUMBERLAND, DAUPHIN, JUNIATA, LEBANON, LUZERNE (LOWER PART OF) MONROE, MONTOUR, NORTHUMBERLAND, PERRY, PIKE, SCHUYLKILL, SNYDER, SULLIVAN, SUSQUEHANNA, TIOGA, UNION, WAYNE, WYOMING, YORK (NEW CUMBERLAND ARMY DEPOT AND HARRISBURG STATE AIRPORT) COUNTIES).....	\$ 43.00	23.44
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CARP0443-010 06/01/2024

Rates	Fringes
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MILLWRIGHT (BERKS AND LANCASTER COUNTIES).....	\$ 43.00	23.44
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CARP0474-005 05/01/2025

Rates	Fringes
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PILEDRIVERMAN (LEHIGH AND NORTHAMPTON COUNTIES).....	\$ 48.25	44.92
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ELEC0126-001 06/03/2024

Rates	Fringes
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LINE CONSTRUCTION: WINCH TRUCK OPERATOR (ADAMS, BERKS, CUMBERLAND, DAUPHIN, JUNIATA, LANCASTER, LEBANON, LEHIGH, NORTHAMPTON, PERRY AND YORK COUNTIES).....	\$ 37.24	24.25
LINE CONSTRUCTION: TRUCK DRIVER (ADAMS, BERKS, CUMBERLAND, DAUPHIN, JUNIATA, LANCASTER, LEBANON, LEHIGH, NORTHAMPTON, PERRY AND YORK COUNTIES).....	\$ 34.58	23.34
LINE CONSTRUCTION: LINEMAN (ADAMS, BERKS, CUMBERLAND, DAUPHIN, JUNIATA, LANCASTER, LEBANON, LEHIGH, NORTHAMPTON, PERRY AND YORK COUNTIES).....	\$ 53.20	29.72
LINE CONSTRUCTION: GROUNDMAN (ADAMS, BERKS, CUMBERLAND, DAUPHIN, JUNIATA, LANCASTER, LEBANON, LEHIGH, NORTHAMPTON, PERRY AND YORK COUNTIES).....	\$ 31.92	22.43
LINE CONSTRUCTION: CABLE SPLICER (ADAMS, BERKS, CUMBERLAND, DAUPHIN, JUNIATA, LANCASTER, LEBANON, LEHIGH, NORTHAMPTON, PERRY AND YORK COUNTIES).....	\$ 53.20	29.72

ELEC1319-001 09/01/2025

Rates	Fringes
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LINE CONSTRUCTION: TRUCK DRIVER (BRADFORD, CARBON, COLUMBIA, LACKAWANNA, LUZERNE, LYCOMING, MONROE, MONTOUR, NORTHUMBERLAND, PIKE, SCHUYLKILL, SNYDER, SULLIVAN, SUSQUEHANNA, TIOGA, UNION, WAYNE, AND WYOMING COUNTIES).....	\$ 44.24	16.21
LINE CONSTRUCTION: LINEMEN (BRADFORD, CARBON, COLUMBIA, LACKAWANNA, LUZERNE, LYCOMING, MONROE, MONTOUR, NORTHUMBERLAND, PIKE, SCHUYLKILL, SNYDER, SULLIVAN, SUSQUEHANNA, TIOGA, UNION, WAYNE, AND WYOMING COUNTIES).....	\$ 68.06	31.43
LINE CONSTRUCTION: GROUNDMEN (BRADFORD, CARBON, COLUMBIA, LACKAWANNA, LUZERNE, LYCOMING, MONROE, MONTOUR, NORTHUMBERLAND, PIKE, SCHUYLKILL, SNYDER, SULLIVAN, SUSQUEHANNA, TIOGA, UNION, WAYNE, AND WYOMING COUNTIES).....	\$ 42.20	16.02
LINE CONSTRUCTION: EQUIPMENT OPERATOR (BRADFORD,		

CARBON, COLUMBIA, LACKAWANNA, LUZERNE, LYCOMING, MONROE, MONTGOMERY, NORTHUMBERLAND, PIKE, SCHUYLKILL, SNYDER, SULLIVAN, SUSQUEHANNA, TIOGA, UNION, WAYNE, AND WYOMING COUNTIES).....	\$ 68.06	31.43
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ENGI0542-004 05/01/2025

Rates

Fringes

POWER EQUIPMENT OPERATORS: HIGHWAY CONSTRUCTION AND
WATER LINES CONSTRUCTION (OFF PLANT SITE): GROUP
4 FIREMAN AND GREASE TRUCK BOOM LENGTH PAY: ON
ALL MACHINES WITH BOOMS, JIBS, MASTS AND LEADS 100
FT. AND OVER, TWENTY FIVE CENTS (\$0.25) PER HOUR
ADDITIONAL WILL BE PAID FOR EACH INCREMENT OF 25
FT. OVER 100 FT. ON MACHINES WITH BOOMS (INCLUDING
JIBS, MASTS AND LEADS,ETC.), 200 FT. AND OVER, TWO
(2) OPERATING ENGINEERS SHALL BE REQUIRED.

TOXIC/HAZARDOUS WASTE REMOVAL ADD 20% TO
BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....\$ 40.26

29.54

POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION AND
WATER LINES CONSTRUCTION (OFF PLANT SITE): GROUP
6A ALL MACHINES WITH BOOMS (INCLUDING JIBS, MASTS,
LEADS, ETC.) 100 FEET 15 TON AND OVER FACTORY
RATING; MACHINES SIMILAR TO ABOVE, INCLUDING REMOTE
CONTROL EQUIPMENT; EQUIPMENT IN THIS WAGE GROUP
THAT DOES NOT REQUIRE AN OILER. BOOM LENGTH PAY:
ON ALL MACHINES WITH BOOMS, JIBS, MASTS AND LEADS
100 FT. AND OVER, TWENTY FIVE CENTS (\$0.25) PER
HOUR ADDITIONAL WILL BE PAID FOR EACH INCREMENT OF
25 FT. OVER 100 FT. ON MACHINES WITH BOOMS
(INCLUDING JIBS, MASTS AND LEADS,ETC.), 200 FT. AND
OVER, TWO (2) OPERATING ENGINEERS SHALL BE
REQUIRED. ***TOXIC/HAZARDOUS WASTE REMOVAL***

ADD 20% TO BASIC HOURLY RATE FOR ALL
CLASSIFICATIONS.....\$ 45.05

30.96

POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION AND
WATER LINES CONSTRUCTION (OFF PLANT SITE): GROUP 6
ALL MACHINES WITH BOOMS (INCLUDING JIBS, MASTS,
LEADS, ETC.) 100 FT. AND OVER.

BOOM LENGTH PAY: ON
ALL MACHINES WITH BOOMS, JIBS, MASTS AND LEADS 100
FT. AND OVER, TWENTY FIVE CENTS (\$0.25) PER HOUR
ADDITIONAL WILL BE PAID FOR EACH INCREMENT OF 25
FT. OVER 100 FT. ON MACHINES WITH BOOMS (INCLUDING
JIBS, MASTS AND LEADS,ETC.), 200 FT. AND OVER, TWO
(2) OPERATING ENGINEERS SHALL BE REQUIRED.

TOXIC/HAZARDOUS WASTE REMOVAL ADD 20% TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....\$ 42.80 POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION AND WATER LINES CONSTRUCTION (OFF PLANT SITE): GROUP 5 OILERS AND DECK HANDS BOOM LENGTH PAY: ON ALL MACHINES WITH BOOMS, JIBS, MASTS AND LEADS 100 FT. AND OVER, TWENTY FIVE CENTS (\$0.25) PER HOUR ADDITIONAL WILL BE PAID FOR EACH INCREMENT OF 25 FT. OVER 100 FT. ON MACHINES WITH BOOMS (INCLUDING JIBS, MASTS AND LEADS,ETC.), 200 FT. AND OVER, TWO (2) OPERATING ENGINEERS SHALL BE REQUIRED.	30.30
TOXIC/HAZARDOUS WASTE REMOVAL ADD 20% TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....\$ 39.73 POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION AND WATER LINES CONSTRUCTION (OFF PLANT SITE): GROUP 3 WELDING MACHINE, WELL POINTS, COMPRESSORS, PUMP HEATERS, FARM TRACTORS, FORM LINE GRADERS, DITCH WITCH TYPE TRENCHER, ROAD FINISHING MACHINES, CONCRETE BREAKING MACHINES, ROLLERS, MISCELLANEOUS EQUIPMENT OPERATOR, SEAMAN PULVERIZING MIXER, POWER BROOM, SEEDING SPREADER, TIREMAN - (FOR POWER EQUIPMENT) CONVEYORS, LOADERS OTHER THAN EUC TYPE, CONVEYORS, DRILLER SECOND CLASS, MACHINES SIMILAR TO THE ABOVE INCLUDING REMOTE CONTROL EQUIPMENT, AND FORKLIFT UNDER 20 FT. BOOM LENGTH PAY: ON ALL MACHINES WITH BOOMS, JIBS, MASTS AND LEADS 100 FT. AND OVER, TWENTY FIVE CENTS (\$0.25) PER HOUR ADDITIONAL WILL BE PAID FOR EACH INCREMENT OF 25 FT. OVER 100 FT. ON MACHINES WITH BOOMS (INCLUDING JIBS, MASTS AND LEADS,ETC.), 200 FT. AND OVER, TWO (2) OPERATING ENGINEERS SHALL BE REQUIRED.	29.41
TOXIC/HAZARDOUS WASTE REMOVAL ADD 20% TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....\$ 40.70 POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION AND WATER LINES CONSTRUCTION (OFF PLANT SITE): GROUP 2 SPREADERS, ASPHALT PLANT ENGINEERS, ROLLERS (HIGH GRADE FINISHING), MACHINE SIMILAR TO ABOVE, INCLUDING REMOTE CONTROL EQUIPMENT, AND FORKLIFTS 20FT AND OVER. BOOM LENGTH PAY: ON ALL MACHINES WITH BOOMS, JIBS, MASTS AND LEADS 100 FT. AND OVER, TWENTY FIVE CENTS (\$0.25) PER HOUR ADDITIONAL WILL BE PAID FOR EACH INCREMENT OF 25 FT. OVER 100 FT. ON MACHINES WITH BOOMS (INCLUDING JIBS, MASTS AND LEADS,ETC.), 200 FT. AND OVER, TWO (2) OPERATING ENGINEERS SHALL BE REQUIRED. ***TOXIC/HAZARDOUS WASTE REMOVAL*** ADD 20% TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....\$ 41.39	29.68
POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION AND WATER LINES CONSTRUCTION (OFF PLANT SITE): GROUP 1A CRAWLER BACKHOES AND CRAWLER GRADALLS OVER ONE CUBIC YARD FACTORY RATING; HYDRAULIC BACKHOES OVER ONE CUBIC YARD FACTORY RATING; ALL TYPES OF CRANES 15 TON AND OVER FACTORY RATING; SINGLE PERSON OPERATION TRUCK CRANES 15 TON AND OVER FACTORY RATING; CHERRY PICKER TYPE MACHINERY AND EQUIPMENT 15 TON AND OVER FACTORY RATING; MACHINES SIMILAR TO ABOVE, INCLUDING REMOTE CONTROL EQUIPMENT; EQUIPMENT IN THIS WAGE GROUP THAT DOES NOT REQUIRE AN OILER. BOOM LENGTH PAY: ON ALL MACHINES WITH BOOMS, JIBS, MASTS AND LEADS 100 FT. AND OVER, TWENTY FIVE CENTS (\$0.25) PER HOUR ADDITIONAL WILL BE PAID FOR EACH INCREMENT OF 25 FT. OVER 100 FT.	29.89

ON MACHINES WITH BOOMS (INCLUDING JIBS, MASTS AND LEADS, ETC.), 200 FT. AND OVER, TWO (2) OPERATING ENGINEERS SHALL BE REQUIRED. ***TOXIC/HAZARDOUS WASTE REMOVAL*** ADD 20% TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS	\$ 44.81	30.92
POWER EQUIPMENT OPERATOR: HIGHWAY CONSTRUCTION AND WATER LINES CONSTRUCTION (OFF PLANT SITE): GROUP 1 PILE DRIVERS, ALL TYPES OF CRANES, ALL TYPES OF BACKHOES, DRAGLINES, KEYSTONES, ALL TYPES OF SHOVELS, DERRICKS, TRENCH SHOVELS, TRENCHING MACHINES, PAVER (BLACKTOP AND CONCRETE), GRADALLS, ALL FRONT END LOADERS, TANDEM SCRAPERS, PIPPIN TYPES BACKHOES, BOAT CAPTAINS, BATCH PLANT WITH MIXER, DRILL SELF CONTAINED (DRILL-MASTER TYPE), CMI AUTOGRADE, MILLING MACHINE, VEMEER SAW, CONVEYOR LOADER (EUCLID TYPE) SCRAPER AND TOURNAPULLS, BULLDOZERS AND TRACTORS, CONCRETE PUMPS, MOTOR PATROLS, MECHANIC WELDERS, LOG SKIDDER, SIDE BOOM, BOBCAT TYPE (WITH ATTACHMENTS), BORING MACHINES INCLUDING DIRECTIONAL BORING MACHINES, CHIPPER WITH BOOM, HYDRO AX, MACHINES SIMILAR TO THE ABOVE INCLUDING REMOTE CONTROL EQUIPMENT. BOOM LENGTH PAY: ON ALL MACHINES WITH BOOMS, JIBS, MASTS AND LEADS 100 FT. AND OVER, TWENTY FIVE CENTS (\$0.25) PER HOUR ADDITIONAL WILL BE PAID FOR EACH INCREMENT OF 25 FT. OVER 100 FT. ON MACHINES WITH BOOMS (INCLUDING JIBS, MASTS AND LEADS, ETC.), 200 FT. AND OVER, TWO (2) OPERATING ENGINEERS SHALL BE REQUIRED. ***TOXIC/HAZARDOUS WASTE REMOVAL*** ADD 20% TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....		
	\$ 42.56	30.24

ENG10542-022 05/01/2025

Rates

Fringes

POWER EQUIPMENT OPERATOR: HEAVY CONSTRUCTION: GROUP 6 OILERS AND DECK HANDS (PERSONNEL BOATS).

FOOTNOTE: A: PAID

HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS THE DAY BEFORE AND THE DAY AFTER THE HOLIDAY. BOOM

LENGTH PAY: ON ALL MACHINES WITH BOOMS, JIBS, MASTS AND LEADS 100 FT. FROM GROUND UP, FIFTY (\$0.50) PER HOUR ADDITIONAL WILL BE PAID FOR EACH INCREMENT OF 25 FT. OVER 100 FT. ON CRANES WITH BOOMS (INCLUDING JIBS, MASTS AND LEADS, ETC.) 200 FT. AND OVER, TWO (2) OPERATORS SHALL BE REQUIRED, NO OILERS WILL BE REQUIRED, WITH SEVENTY FIVE (\$0.75) IN INCREMENTS OF 25 FT.

TOXIC/HAZARDOUS WASTE REMOVAL ADD 20% TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....\$ 37.80

POWER EQUIPMENT OPERATOR: HEAVY CONSTRUCTION: GROUP 5 FIREMAN.

28.82

FOOTNOTE: A: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS THE DAY BEFORE AND THE DAY AFTER THE HOLIDAY. BOOM LENGTH PAY: ON ALL MACHINES WITH BOOMS, JIBS, MASTS AND LEADS 100 FT. FROM GROUND UP, FIFTY (\$0.50) PER HOUR ADDITIONAL WILL BE PAID FOR EACH INCREMENT OF 25 FT. OVER 100 FT. ON CRANES WITH BOOMS (INCLUDING JIBS, MASTS AND LEADS, ETC.) 200 FT. AND OVER, TWO (2) OPERATORS SHALL BE REQUIRED, NO OILERS WILL BE REQUIRED, WITH SEVENTY FIVE (\$0.75) IN INCREMENTS OF 25 FT. ***TOXIC/HAZARDOUS WASTE REMOVAL*** ADD 20% TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....\$ 38.67

POWER EQUIPMENT OPERATOR: HEAVY CONSTRUCTION: GROUP 4 WELDING MACHINES, WELL POINTS, COMPRESSORS, PUMPS, HEATERS, FARM TRACTORS, FORM LINE GRADERS, ROAD FINISHING MACHINES, CONCRETE BREAKING MACHINES, ROLLERS, SEAMAN PULVERIZING MIXER, POWER BOOM, SEEDING SPREADER, CHIPPER WITHOUT BOOM, MACHINES SIMILAR TO THE ABOVE INCLUDING REMOTE CONTROL EQUIPMENT.

29.09

FOOTNOTE: A: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS THE DAY BEFORE AND THE DAY AFTER THE HOLIDAY. BOOM LENGTH PAY: ON ALL MACHINES WITH BOOMS, JIBS, MASTS AND LEADS 100 FT. FROM GROUND UP, FIFTY (\$0.50) PER HOUR ADDITIONAL WILL BE PAID FOR EACH INCREMENT OF 25 FT. OVER 100 FT. ON CRANES WITH BOOMS (INCLUDING JIBS, MASTS AND LEADS, ETC.) 200 FT. AND OVER, TWO (2) OPERATORS SHALL BE REQUIRED, NO OILERS WILL BE REQUIRED, WITH SEVENTY FIVE (\$0.75) IN INCREMENTS OF 25 FT. ***TOXIC/HAZARDOUS WASTE REMOVAL*** ADD 20% TO BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....\$ 39.12

POWER EQUIPMENT OPERATOR: HEAVY CONSTRUCTION: GROUP 3 CONVEYORS, BUILDING HOIST (SINGLE DRUM), HIGH OR LOW PRESSURE BOILERS, DRILL OPERATORS, WELL DRILLERS, ASPHALT PLANT ENGINEERS, DITCH WITCH TYPE TRENCHER, SECOND CLASS DRILLER, FORKLIFT TRUCK UNDER 20FT. LIFT, STUMP GRINDER, TIREMAN (FOR POWER EQUIPMENT), MACHINES SIMILAR TO ABOVE INCLUDING REMOTE CONTROL EQUIPMENT.

29.22

FOOTNOTE: A: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS THE DAY BEFORE AND THE DAY AFTER THE HOLIDAY. BOOM LENGTH PAY: ON ALL MACHINES WITH BOOMS, JIBS, MASTS AND LEADS 100 FT. FROM GROUND UP, FIFTY (\$0.50) PER HOUR ADDITIONAL WILL BE PAID FOR EACH INCREMENT OF 25 FT. OVER 100 FT. ON CRANES WITH BOOMS (INCLUDING JIBS, MASTS AND LEADS, ETC.) 200 FT. AND OVER, TWO (2) OPERATORS SHALL BE REQUIRED, NO OILERS WILL BE REQUIRED, WITH

SEVENTY FIVE (\$0.75) IN INCREMENTS OF 25 FT.

TOXIC/HAZARDOUS WASTE REMOVAL ADD 20% TO
BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....\$ 40.26

29.55

POWER EQUIPMENT OPERATOR: HEAVY CONSTRUCTION: GROUP
2A CRAWLER BACKHOES AND CRAWLER GRADALLS OVER ONE
CUBIC YARD FACTORY RATING; HYDRAULIC BACKHOES OVER
ONE CUBIC YARD FACTORY RATING; EQUIPMENT 15 TON AND
OVER FACTORY RATING; MACHINES SIMILAR TO ABOVE,
INCLUDING REMOTE CONTROL EQUIPMENT; EQUIPMENT IN
THIS WAGE GROUP THAT DOES NOT REQUIRE AN OILER.

FOOTNOTE: A:

PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY,
INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND
CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS THE DAY
BEFORE AND THE DAY AFTER THE HOLIDAY. BOOM

LENGTH PAY: ON ALL MACHINES WITH BOOMS, JIBS,
MASTS AND LEADS 100 FT. FROM GROUND UP, FIFTY
(\$0.50) PER HOUR ADDITIONAL WILL BE PAID FOR EACH
INCREMENT OF 25 FT. OVER 100 FT. ON CRANES WITH
BOOMS (INCLUDING JIBS, MASTS AND LEADS, ETC.) 200
FT. AND OVER, TWO (2) OPERATORS SHALL BE REQUIRED,
NO OILERS WILL BE REQUIRED, WITH SEVENTY FIVE
(\$0.75) IN INCREMENTS OF 25 FT.

TOXIC/HAZARDOUS WASTE REMOVAL ADD 20% TO
BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....\$ 45.43

31.08

POWER EQUIPMENT OPERATOR: HEAVY CONSTRUCTION: GROUP
2 BACKHOES, KEYSTONES, SHOVELS, DERRICKS, TRENCH
SHOVELS, TRENCHING MACHINES, HOIST WITH TWO TOWERS,
PAVERS 21E AND OVER, OVERHEAD CRANES, BUILDING
HOISTS (DOUBLE DRUM) GRADALLS, MUCKING MACHINES IN
TUNNELS, FRONT END LOADERS, TANDEM SCRAPERS, PIPPIN
TYPE BACKHOES, BOAT CAPTAINS, BATCH PLANT OPERATORS
CONCRETE DRILLS, SELF-CONTAINED ROTARY DRILLS, FORK
LIFTS, 20FT, LIFT AND OVER, SCRAPERS, TOURNAPULLS,
SPREADERS, BULLDOZERS AND TRACTORS, ROLLERS (HIGH
GRADE FINISHING), MECHANIC-WELDER, MOTOR PATROLS,
CONCRETE PUMPS, GREASE TRUCK, BOB CAT TYPE (ALL
ATTACHMENTS), BORING MACHINES INCLUDING DIRECTIONAL
BORING MACHINES, HYDRO AX, SIDE BOOM, VERMEER SAW,
CHIPPER WITH BOOM, MACHINES SIMILAR TO THE ABOVE
INCLUDING REMOTE CONTROL EQUIPMENT

FOOTNOTE: A: PAID HOLIDAYS: NEW YEAR'S DAY,
MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY,
THANKSGIVING DAY, AND CHRISTMAS DAY, PROVIDED THE
EMPLOYEE WORKS THE DAY BEFORE AND THE DAY AFTER THE
HOLIDAY. BOOM LENGTH PAY: ON ALL MACHINES
WITH BOOMS, JIBS, MASTS AND LEADS 100 FT. FROM
GROUND UP, FIFTY (\$0.50) PER HOUR ADDITIONAL WILL
BE PAID FOR EACH INCREMENT OF 25 FT. OVER 100 FT.
ON CRANES WITH BOOMS (INCLUDING JIBS, MASTS AND
LEADS, ETC.) 200 FT. AND OVER, TWO (2) OPERATORS
SHALL BE REQUIRED, NO OILERS WILL BE REQUIRED, WITH

SEVENTY FIVE (\$0.75) IN INCREMENTS OF 25 FT.
 TOXIC/HAZARDOUS WASTE REMOVAL ADD 20% TO
 BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....\$ 43.18 30.41
 POWER EQUIPMENT OPERATOR: HEAVY CONSTRUCTION: GROUP
 1A MACHINES DOING HOOK WORK; MACHINES HANDLING
 MACHINERY; ALL TYPES OF CRANES 15 TON AND OVER
 FACTORY RATING; CABLE WAYS; DRAGLINES 15 TON AND
 OVER FACTORY RATING; HIGH RAIL/BURRO CRANE 15 TON
 AND OVER FACTORY RATING; RAIL LOADER (WINCH BOOM
 TYPE) 15 TON AND OVER FACTORY RATING; MACHINES
 SIMILAR TO ABOVE, INCLUDING REMOTE CONTROL
 EQUIPMENT; EQUIPMENT IN THIS WAGE GROUP THAT DOES
 NOT REQUIRE AN OILER.

FOOTNOTE:

A: PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY,
 INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND
 CHRISTMAS DAY, PROVIDED THE EMPLOYEE WORKS THE DAY
 BEFORE AND THE DAY AFTER THE HOLIDAY. BOOM

LENGTH PAY: ON ALL MACHINES WITH BOOMS, JIBS,
 MASTS AND LEADS 100 FT. FROM GROUND UP, FIFTY
 (\$0.50) PER HOUR ADDITIONAL WILL BE PAID FOR EACH
 INCREMENT OF 25 FT. OVER 100 FT. ON CRANES WITH
 BOOMS (INCLUDING JIBS, MASTS AND LEADS, ETC.) 200
 FT. AND OVER, TWO (2) OPERATORS SHALL BE REQUIRED,
 NO OILERS WILL BE REQUIRED, WITH SEVENTY FIVE
 (\$0.75) IN INCREMENTS OF 25 FT.

TOXIC/HAZARDOUS WASTE REMOVAL ADD 20% TO
 BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....\$ 45.71 31.16
 POWER EQUIPMENT OPERATOR: HEAVY CONSTRUCTION: GROUP
 1 MACHINES DOING HOOK WORK, ANY MACHINE HANDLING
 MACHINERY, CABLE SPINNING MACHINES, HELICOPTERS,
 MACHINES SIMILAR TO THE ABOVE, INCLUDING REMOTE
 CONTROL EQUIPMENT, ALL TYPES OF CRANES, CABLEWAYS,
 AND DRAGLINES.

FOOTNOTE: A: PAID HOLIDAYS: NEW
 YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR
 DAY, THANKSGIVING DAY, AND CHRISTMAS DAY, PROVIDED
 THE EMPLOYEE WORKS THE DAY BEFORE AND THE DAY AFTER
 THE HOLIDAY. BOOM LENGTH PAY: ON ALL MACHINES

WITH BOOMS, JIBS, MASTS AND LEADS 100 FT. FROM
 GROUND UP, FIFTY (\$0.50) PER HOUR ADDITIONAL WILL
 BE PAID FOR EACH INCREMENT OF 25 FT. OVER 100 FT.
 ON CRANES WITH BOOMS (INCLUDING JIBS, MASTS AND
 LEADS, ETC.) 200 FT. AND OVER, TWO (2) OPERATORS
 SHALL BE REQUIRED, NO OILERS WILL BE REQUIRED, WITH
 SEVENTY FIVE (\$0.75) IN INCREMENTS OF 25 FT.

TOXIC/HAZARDOUS WASTE REMOVAL ADD 20% TO
 BASIC HOURLY RATE FOR ALL CLASSIFICATIONS.....\$ 43.46 30.50

IRON0404-006 07/01/2024

Rates

Fringes

IRONWORKERS (ADAMS, BERKS, CUMBERLAND,
 DAUPHIN, JUANITA, LANCASTER, LEBANON, LEHIGH,
 LYCOMING, MONTGOMERY, NORTHAMPTON, NORTHUMBERLAND,
 PERRY, SCHUYLKILL, SNYDER, UNION AND YORK COUNTIES).\$ 37.26 32.63

IRON0404-017 07/01/2024

Rates

Fringes

IRONWORKER (BRADFORD, CARBON, COLUMBIA, LACKAWANNA,
LUZERNE, MONROE, PIKE, SULLIVAN, TIOGA,
SUSQUEHANNA, WAYNE AND WYOMING COUNTIES).....\$ 37.26

32.63

LAB00158-001 05/01/2025

Rates

Fringes

LABORER: GROUP 8 MINERS, DRILLERS, BLASTERS,
PNEUMATIC SHIELD OPERATORS, LINING, SPOTTING AND
TIMBER WORKMEN, REBAR STEEL PLACER, BONDING AND
SECURING, WELDERS, AND CONCRETE SURFACERS

(FREE AIR TUNNELS AND ROCK SHAFTS).\$ 31.43

19.99

LABORER: GROUP 7 CHUCK TENDERS, MUCKERS, NIPPERS,
MINERS, INSIDE LABORERS

(FREE AIR TUNNELS AND ROCK SHAFTS).....\$ 30.95

19.99

LABORER: GROUP 6 OUTSIDE LABERS IN CONJUNCTION WITH
TUNNELS AND ROCK SHAFTS

(FREE AIR TUNNELS

AND ROCK SHAFTS).....\$ 30.66

19.99

LABORER: GROUP 5 FORM SETTER, REINFORCED STEEL
PLACER, BONDING ALIGNING AND SECURING AND BURNING
AND WELDING IN CONJUNCTION WITH REBAR, AND CONCRETE
SURFACER.\$ 31.24

19.99

LABORER: GROUP 4 CAISSON-OPEN AIR BELOW 8 FEET,
COFFERDAM OPEN AIR BELOW 8 FEET WHERE EXCAVATIONS
FOR CIRCULAR CAISSONS AND COFFERDAMS 8 FT AND BELOW
LEVEL OF NATURAL GRADE ADJACENT TO STARTING POINT,
FORM SETTERS (ROAD) WAGON DRILL DIAMOND POINT
DRILL, GUNITE NOZZLE OPERATORS, CONCRETE RUBBERS,
BLASTER.....\$ 30.57

19.99

LABORER: GROUP 3 ASPHALT TAMPER, CONCRETE PITMAN,
PUDDLERS, HIGHWAY GUIDE RAIL RIGHT OF WAY AND
PROPERTY FENCE SLAB REINFORCEMENT PLACERS,
LABORERS, LANDSCAPER, SEEDERS, PLANTERS, MAGAZINE
TENDERS, LASER BEAM MEN FOR PIPE LAYING AND PAVING
MACHINES,, RAILROAD TRACKMAN, SIGNALMAN, ASPHALT
RAKERS, LUTE OR SCREED MAN, PNEUMATIC AND ELECTRIC
TOOL OPERATORS, JACKMAMMERS, PAVING BREAKERS,
CONCRETE SAWS, WHACKER VIBRATOR, CHAINSAW, HIGHWAY
CONCRETE BLOCK LAYERS, SHEET HAMMER, PIPE LAYERS,
WALK BEHIND ROLLERS, WALK BEHIND TRENCHER.....\$ 30.22

19.99

LABORER: GROUP 2 HAZARDOUS/TOXIC/ASBESTOS WASTE
HANDLER, LEAD PAINT HANDLER.....\$ 33.23

19.99

LABORER: GROUP 1 FLAG PERSON.....	\$ 26.61	19.99
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PAIN0021-026 05/01/2021

Rates

Fringes

PAINTERS: SPRAY, SANDBLAST (ADAMS, CUMBERLAND, DAUPHIN, LANCASTER, PERRY, AND YORK COUNTIES).....	\$ 27.97	16.30
PAINTERS: BRUSH (ADAMS, CUMBERLAND, DAUPHIN, LANCASTER, PERRY, AND YORK COUNTIES).....	\$ 25.84	16.30
PAINTERS: BRIDGE (ADAMS, CUMBERLAND, DAUPHIN, LANCASTER, PERRY, AND YORK COUNTIES).....	\$ 33.72	16.30

PAIN0057-021 06/01/2023

Rates

Fringes

PAINTERS: SPRAY (JUNIATA COUNTY).....	\$ 30.56	23.72
PAINTERS: INDUSTRIAL BRUSH & ROLLER (JUNIATA COUNTY).....	\$ 36.01	23.72
PAINTERS: COMMERCIAL BRUSH & ROLLER (JUNIATA COUNTY).....	\$ 30.56	23.72
PAINTERS: BRIDGE, TOWERS (JUNIATA COUNTY).....	\$ 38.33	23.72

PAIN1021-001 05/01/2012

Rates

Fringes

PAINTERS: SPRAY AND SANDBLAST (BERKS, CARBON, LEBANON, LEHIGH, NORTHAMPTON, AND MONROE COUNTIES)..<	\$ 27.55	14.80
PAINTERS: BRUSH AND ROLLER (BERKS, CARBON, LEBANON, LEHIGH, NORTHAMPTON, AND MONROE COUNTIES).....	\$ 26.55	14.80
PAINTERS: BRIDGE; SPRAY (BERKS, CARBON, LEBANON, LEHIGH, NORTHAMPTON, AND MONROE COUNTIES).....	\$ 31.85	14.80
PAINTERS: BRIDGE; BRUSH, ROLLER (BERKS, CARBON, LEBANON, LEHIGH, NORTHAMPTON, AND MONROE COUNTIES)..<	\$ 30.85	14.80

PAIN1021-002 05/01/2009

Rates

Fringes

PAINTERS: SPRAY, SANDBLAST (BRADFORD, COLUMBIA, LACKWANNA, LUZERNE, LYCOMING, MONTOUR, NORTHUMBERLAND, PIKE, SCHUYLKILL, SNYDER, SULLIVAN, SUSQUEHANNA, TIOGA, UNION, WAYNE, WYOMING COUNTIES).\$	23.75	12.05
PAINTERS: BRUSH AND ROLLER (BRADFORD, COLUMBIA, LACKWANNA, LUZERNE, LYCOMING, MONTOUR, NORTHUMBERLAND, PIKE, SCHUYLKILL, SNYDER, SULLIVAN, SUSQUEHANNA, TIOGA, UNION, WAYNE, WYOMING COUNTIES).\$	22.75	12.05
PAINTERS: BRIDGE; SPRAY (BRADFORD, COLUMBIA, LACKWANNA, LUZERNE, LYCOMING, MONTOUR, NORTHUMBERLAND, PIKE, SCHUYLKILL, SNYDER, SULLIVAN, SUSQUEHANNA, TIOGA, UNION, WAYNE, WYOMING COUNTIES).\$	26.60	12.05
PAINTERS: BRIDGE; BRUSH, ROLLER (BRADFORD, COLUMBIA, LACKWANNA, LUZERNE, LYCOMING, MONTOUR, NORTHUMBERLAND, PIKE, SCHUYLKILL, SNYDER, SULLIVAN, SUSQUEHANNA, TIOGA, UNION, WAYNE, WYOMING COUNTIES).\$	25.60	12.05

PLAS0592-004 06/01/2023

Rates

Fringes

CEMENT MASON/CONCRETE FINISHER (MONROE COUNTY; (EXCEPT TOBYHANNA DEPOT)).....	\$ 37.13	14.30
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PLAS0592-005 06/01/2023

Rates

Fringes

CEMENT MASON/CONCRETE FINISHER (COLUMBIA COUNTY)....	\$ 37.13	14.30
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PLAS0592-017 05/01/2023

Rates

Fringes

CEMENT MASON/CONCRETE FINISHER (BERKS (NORTHEASTERN
PART LYING NORTH OF A LINE STARTING FROM THE
SOUTHERN BOUNDARY LINE OF LEHIGH COUNTY CONTINUING
THROUGH HUFFS CHURCH, FREDERICKSVILLE, DRYVILLE,
LYON STATION, KUTZTOWN, KRUMSVILLE, AND STONEY RUN
IN BERKS COUNTY TO THE LEHIGH COUNTY LINE), CARBON,
LEHIGH, NORTHAMPTON (NORTHWEST PART INCLUDING THE
TOWNS OF WALNUTPORT, BATH, AND NORTHAMPTON)
COUNTIES).....\$ 35.18

24.25

PLAS0592-018 05/01/2023

Rates

Fringes

PLASTERER (ADAMS, BERKS (PORTIONS OF), LANCASTER,
AND LEBANON COUNTIES).....\$ 31.33
CEMENT MASON/CONCRETE FINISHER (ADAMS, LANCASTER
AND YORK COUNTIES).....\$ 34.05

20.75

21.25

PLAS9592-002 06/01/2023

Rates

Fringes

CEMENT MASON/CONCRETE FINISHER (MONROE COUNTY
(TOBYHANNA ARMY DEPOT)).....\$ 37.13

14.30

TEAM0229-003 05/01/2025

Rates

Fringes

TRUCK DRIVERS: GROUP 2 DUMP TRUCK (OVER 10 YDS),
ASPHALT DISTRIBUTORS, TRANSIT MIX (UNDER 5 YDS),
TRANSIT MIX (OVER 5 YDS.), FLAT OR STAKE BODY
(TANDEM), FUEL TRUCK A-FRAME/WINCH TRUCKS, DRY
BATCH TRUCK, TRUCK MOUNTED SWEEPER AND VAC TRUCKS,
BUSES, DUMPSTER (TANDEM)

(BRADFORD AND TIOGA
COUNTIES) WATER TANK, SPRINKLER TRUCKS, WINCH
TRUCKS AND FUEL TRUCKS SHALL BE GOVERNED BY THE
APPROPRIATE CLASSIFICATION AS LISTED ABOVE.....\$ 26.03

15.91

TRUCK DRIVER: GROUP 3 EUCLID-TYPE, OFF HIGHWAY
EQUIPMENT-BACK OR DOUBLE BOTTOM DUMP TRUCKS (OVER
20 TONS), STRADDLE TRUCKS, PUSHER, ARTICULATE
DUMPED TRUCKS, LOW BOY TRAILERS, SEMI TRAILERS
WATER TANK, SPRINKLER TRUCKS, WINCH TRUCKS AND FUEL
TRUCKS SHALL BE GOVERNED BY THE APPROPRIATE
CLASSIFICATION AS LISTED ABOVE. (ADAMS, BERKS,
CARBON, COLUMBIA, CUMBERLAND, DAUPHIN, JUNIATA,
LACKAWANA, LANCASTER, LEBANON, LEHIGH, LUZERNE,
LYCOMING, MONROE, MONTGOMERY, NORTHAMPTON,
NORTHUMBERLAND, PERRY, PIKE, SCHUYLKILL, SNYDER,
SULLIVAN, SUSQUEHANNA, UNION, WAYNE, WYOMING, AND
YORK COUNTIES).....\$ 42.43

0.00

TRUCK DRIVER: GROUP 3 EUCLID-TYPE, OFF HIGHWAY
EQUIPMENT-BACK OR DOUBLE BOTTOM DUMP TRUCKS (OVER
20 TONS), STRADDLE TRUCKS, PUSHER, ARTICULATE

DUMPED TRUCKS, LOW BOY TRAILERS, SEMI TRAILERS

(BRADFORD AND TIOGA COUNTIES) WATER TANK,
SPRINKLER TRUCKS, WINCH TRUCKS AND FUEL TRUCKS
SHALL BE GOVERNED BY THE APPROPRIATE CLASSIFICATION
AS LISTED ABOVE.....\$ 26.52 15.91
TRUCK DRIVER: GROUP 2 DUMP TRUCK (OVER 10 YDS),
ASPHALT DISTRIBUTORS, TRANSIT MIX (UNDER 5 YDS),
TRANSIT MIX (OVER 5 YDS.), FLAT OR STAKE BODY
(TANDEM), FUEL TRUCK A-FRAME/WINCH TRUCKS, DRY
BATCH TRUCK, TRUCK MOUNTED SWEEPER AND VAC TRUCKS,
BUSES, DUMPSTER (TANDEM) (ADAMS, BERKS, CARBON,
COLUMBIA, CUMBERLAND, DAUPHIN, JUNIATA, LACKAWANA,
LANCASTER, LEBANON, LEHIGH, LUZERNE, LYCOMING,
MONROE, MONTOUR, NORTHAMPTON, NORTHUMBERLAND,
PERRY, PIKE, SCHUYKILL, SNYDER, SULLIVAN,
SUSQUEHANNA, UNION, WAYNE, WYOMING, AND YORK
COUNTIES).....\$ 41.94 0.00
TRUCK DRIVER: GROUP 1 FLAT BED TRUCK (SINGLE-AXLE),
DUMP TRUCKS (UNDER 10 YDS SINGLE AXLE), STAKE BODY
TRUCK (SINGLE AXLE), DUMPSTER (SINGLE AXLE) (ADAMS,
BERKS, CARBON, COLUMBIA, CUMBERLAND, DAUPHIN,
JUNIATA, LACKAWANA, LANCASTER, LEBANON, LEHIGH,
LUZERNE, LYCOMING, MONROE, MONTOUR, NORTHAMPTON,
NORTHUMBERLAND, PERRY, PIKE, SCHUYKILL, SNYDER,
SULLIVAN, SUSQUEHANNA, UNION, WAYNE, WYOMING, AND
YORK COUNTIES).....\$ 41.87 0.00
TRUCK DRIVER: GROUP 1 FLAT BED TRUCK (SINGLE-AXLE),
DUMP TRUCKS (UNDER 10 YDS SINGLE AXLE), STAKE BODY
TRUCK (SINGLE AXLE), DUMPSTER (SINGLE AXLE)

(BRADFORD AND
TIOGA COUNTIES) WATER TANK, SPRINKLER TRUCKS,
WINCH TRUCKS AND FUEL TRUCKS SHALL BE GOVERNED BY
THE APPROPRIATE CLASSIFICATION AS LISTED ABOVE.....\$ 25.96 15.91

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than **SU**, **UAVG**, **SA**, or **SC** denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The **SU** identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

SU wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The **SA** identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the **SA** identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.

Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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