



"What distinguishes Carol as a coach is she has been a leader in both line and staff positions and understands balancing what gets done with how it happens. These varied roles have given her both credibility and insight with a wide range of clients and business challenges."

Career Background

Carol works with leaders realizing goals that will satisfy both professional and personal requirements. Her 25 years in the corporate world gave her the opportunity to build her coaching muscle to help executives and their teams identify and pursue winning strategies.

Carol guides her clients to focus on their strengths while advancing business and life goals bringing satisfaction and resilience. The common denominator of her coaching is action taken by clients to try on new perspectives, examine values and move forward toward what is right for them.

Noted Accomplishments

- Led CEO & team through succession planning process and development of candidates for top 200 US positions.
- Provided coaching to C-level leaders and their teams to achieve strategic goals and improve employee engagement.
- Managed employee assimilation of 3 US companies with Dutch parent building new teams to unity culture.
- Provided assistance to CEO to prepare annual feedback sessions to direct reports.
- Currently maintains coaching practice serving both corporate and individual clients.
- Built on P&L responsibility to communicate and connect corporate strategies to team goals.

Education

BA William Patterson University
Peace Corps Training
Coaches Training Institute

Specialties

- Leadership Development
- Career Transition
- Executive Coaching
- Developing leaders as coaches

Industries

- Financial Services
- Medical Products
- Retail
- Higher Education
- Professional Services

Certifications

- Myers Briggs
- Accelerating Change
- Situational Leadership
- Multiple 360 Instruments
- CAA Senior Coach