

<p><b>Form 5500</b></p> <p>Department of the Treasury Internal Revenue Service</p> <hr/> <p>Department of Labor Employee Benefits Security Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p>	<p><b>Annual Return/Report of Employee Benefit Plan</b></p> <p>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ <b>Complete all entries in accordance with the instructions to the Form 5500.</b></p>	<p>OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: 24pt; font-weight: bold;">2018</p> <hr/> <p><b>This Form is Open to Public Inspection</b></p>
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<b>Part I Annual Report Identification Information</b>	
For calendar plan year 2018 or fiscal plan year beginning <u>01/01/2018</u> and ending <u>12/31/2018</u>	
A This return/report is for:	<input checked="" type="checkbox"/> a multiemployer plan <input type="checkbox"/> a multiple-employer plan (filers checking this box must attach a list of participating employer information in accordance with the form instructions.) <input type="checkbox"/> a single-employer plan <input type="checkbox"/> a DFE (specify) _____
B This return/report is:	<input type="checkbox"/> the first return/report <input type="checkbox"/> the final return/report <input type="checkbox"/> an amended return/report <input type="checkbox"/> a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.....	<input checked="" type="checkbox"/>
D Check box if filing under:	<input checked="" type="checkbox"/> Form 5558 <input type="checkbox"/> automatic extension <input type="checkbox"/> the DFVC program <input type="checkbox"/> special extension (enter description)

<b>Part II Basic Plan Information—enter all requested information</b>											
<p><b>1a</b> Name of plan Indiana Teamsters Pension Plan</p> <hr/> <p><b>2a</b> Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) Board of Trustees of the Indiana Teamsters Pension Plan</p> <p>1233 Shelby Street</p> <p>Indianapolis IN 46203-1942</p>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:80%;"><b>1b</b> Three-digit plan number (PN) ▶</td> <td style="width:20%; text-align: center;">001</td> </tr> <tr> <td colspan="2"><b>1c</b> Effective date of plan 09/01/1989</td> </tr> <tr> <td colspan="2"><b>2b</b> Employer Identification Number (EIN) 35-1792964</td> </tr> <tr> <td colspan="2"><b>2c</b> Plan Sponsor's telephone number 317-639-3541</td> </tr> <tr> <td colspan="2"><b>2d</b> Business code (see instructions) 484110</td> </tr> </table>	<b>1b</b> Three-digit plan number (PN) ▶	001	<b>1c</b> Effective date of plan 09/01/1989		<b>2b</b> Employer Identification Number (EIN) 35-1792964		<b>2c</b> Plan Sponsor's telephone number 317-639-3541		<b>2d</b> Business code (see instructions) 484110	
<b>1b</b> Three-digit plan number (PN) ▶	001										
<b>1c</b> Effective date of plan 09/01/1989											
<b>2b</b> Employer Identification Number (EIN) 35-1792964											
<b>2c</b> Plan Sponsor's telephone number 317-639-3541											
<b>2d</b> Business code (see instructions) 484110											

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

<b>SIGN HERE</b>		10/03/2019	Jeff Combs
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
<b>SIGN HERE</b>			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
<b>SIGN HERE</b>			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

<b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	<b>3b</b> Administrator's EIN	
	<b>3c</b> Administrator's telephone number	
<b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: <b>a</b> Sponsor's name <b>c</b> Plan Name	<b>4b</b> EIN	
	<b>4d</b> PN	
<b>5</b> Total number of participants at the beginning of the plan year	<b>5</b>	1,397
<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).  <b>a(1)</b> Total number of active participants at the beginning of the plan year ..... <b>a(2)</b> Total number of active participants at the end of the plan year ..... <b>b</b> Retired or separated participants receiving benefits..... <b>c</b> Other retired or separated participants entitled to future benefits..... <b>d</b> Subtotal. Add lines 6a(2), 6b, and 6c..... <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits..... <b>f</b> Total. Add lines 6d and 6e..... <b>g</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) ..... <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested .....	<b>6a(1)</b>	857
	<b>6a(2)</b>	1,288
	<b>6b</b>	215
	<b>6c</b>	290
	<b>6d</b>	1,793
	<b>6e</b>	60
	<b>6f</b>	1,853
	<b>6g</b>	
	<b>6h</b>	
<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	<b>7</b>	72

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
1A

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<b>9a</b> Plan funding arrangement (check all that apply)	<b>9b</b> Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1)  R (Retirement Plan Information)
- (2)  MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)  SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

**b General Schedules**

- (1)  H (Financial Information)
- (2)  I (Financial Information - Small Plan)
- (3)  A (Insurance Information)
- (4)  C (Service Provider Information)
- (5)  D (DFE/Participating Plan Information)
- (6)  G (Financial Transaction Schedules)

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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2018 Form M-1 annual report. If the plan was not required to file the 2018 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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<b>SCHEDULE C</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Service Provider Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2018</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2018 or fiscal plan year beginning **01/01/2018** and ending **12/31/2018**

<b>A</b> Name of plan Indiana Teamsters Pension Plan	<b>B</b> Three-digit plan number (PN) ▶	001
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<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500  Board of Trustees of the Indiana Teamsters Pension Plan	<b>D</b> Employer Identification Number (EIN)  35-1792964
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**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received only eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

Merrill Lynch, Pierce, Fenner & Smith 13-5674085

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 33 71 60	Inv. Management	268,570	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

United Actuarial Services 35-2156428

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	Actuary	41,000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

Katz, Sapper & Miller 35-1090346

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	Accounting	32,350	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

Bank of America 94-1687665

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 50	Custodian	23,580	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

Paramount Health 48-4748860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 16 50	Counsultant/ Accountant	21,000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

Alatek 62-1782185

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	Consulting	13,125	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	



**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide
<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>Part III</b>	<b>Termination Information on Accountants and Enrolled Actuaries (see instructions)</b> (complete as many entries as needed)
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<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2018</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2018 or fiscal plan year beginning <b>01/01/2018</b> and ending <b>12/31/2018</b>	
<b>A</b> Name of plan Indiana Teamsters Pension Plan	<b>B</b> Three-digit plan number (PN) ▶ 001
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 Board of Trustees of the Indiana Teamsters Pension Plan	<b>D</b> Employer Identification Number (EIN) 35-1792964

**Part I Asset and Liability Statement**

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets	(a) Beginning of Year	(b) End of Year
<b>a</b> Total noninterest-bearing cash .....	114,896	510,357
<b>b</b> Receivables (less allowance for doubtful accounts):		
(1) Employer contributions .....	285,742	261,031
(2) Participant contributions .....		
(3) Other .....	89,700	143,384
<b>c</b> General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit) .....	3,124,307	1,277,830
(2) U.S. Government securities .....	2,712,680	1,956,773
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred .....		
(B) All other .....	4,082,356	4,962,457
(4) Corporate stocks (other than employer securities):		
(A) Preferred .....	2,017,234	1,516,913
(B) Common .....	14,128,851	10,371,101
(5) Partnership/joint venture interests .....		
(6) Real estate (other than employer real property) .....	0	1,680,320
(7) Loans (other than to participants) .....		
(8) Participant loans .....		
(9) Value of interest in common/collective trusts .....		
(10) Value of interest in pooled separate accounts .....		
(11) Value of interest in master trust investment accounts .....		
(12) Value of interest in 103-12 investment entities .....		
(13) Value of interest in registered investment companies (e.g., mutual funds) .....	23,132,594	22,755,900
(14) Value of funds held in insurance company general account (unallocated contracts) .....		
(15) Other .....	0	3,944,637

		(a) Beginning of Year	(b) End of Year
<b>1d</b>	Employer-related investments:		
(1)	Employer securities .....	<b>1d(1)</b>	
(2)	Employer real property .....	<b>1d(2)</b>	
<b>e</b>	Buildings and other property used in plan operation .....	<b>1e</b>	
<b>f</b>	Total assets (add all amounts in lines 1a through 1e) .....	<b>1f</b>	49,688,360      49,380,703
<b>Liabilities</b>			
<b>g</b>	Benefit claims payable .....	<b>1g</b>	
<b>h</b>	Operating payables .....	<b>1h</b>	20,000      0
<b>i</b>	Acquisition indebtedness .....	<b>1i</b>	
<b>j</b>	Other liabilities .....	<b>1j</b>	
<b>k</b>	Total liabilities (add all amounts in lines 1g through 1j) .....	<b>1k</b>	20,000      0
<b>Net Assets</b>			
<b>l</b>	Net assets (subtract line 1k from line 1f) .....	<b>1l</b>	49,668,360      49,380,703

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		(a) Amount	(b) Total
<b>Income</b>			
<b>a</b>	<b>Contributions:</b>		
(1)	Received or receivable in cash from: (A) Employers .....	<b>2a(1)(A)</b>	4,195,049
	(B) Participants .....	<b>2a(1)(B)</b>	
	(C) Others (including rollovers) .....	<b>2a(1)(C)</b>	
(2)	Noncash contributions .....	<b>2a(2)</b>	
(3)	Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2) .....	<b>2a(3)</b>	4,195,049
<b>b</b>	<b>Earnings on investments:</b>		
(1)	Interest:		
(A)	Interest-bearing cash (including money market accounts and certificates of deposit) .....	<b>2b(1)(A)</b>	23,764
(B)	U.S. Government securities .....	<b>2b(1)(B)</b>	78,662
(C)	Corporate debt instruments .....	<b>2b(1)(C)</b>	190,032
(D)	Loans (other than to participants) .....	<b>2b(1)(D)</b>	
(E)	Participant loans .....	<b>2b(1)(E)</b>	
(F)	Other .....	<b>2b(1)(F)</b>	434,144
(G)	Total interest. Add lines 2b(1)(A) through (F) .....	<b>2b(1)(G)</b>	726,602
(2)	Dividends: (A) Preferred stock .....	<b>2b(2)(A)</b>	109,581
	(B) Common stock .....	<b>2b(2)(B)</b>	317,897
	(C) Registered investment company shares (e.g. mutual funds) .....	<b>2b(2)(C)</b>	266,933
(D)	Total dividends. Add lines 2b(2)(A), (B), and (C) .....	<b>2b(2)(D)</b>	694,411
(3)	Rents .....	<b>2b(3)</b>	
(4)	Net gain (loss) on sale of assets: (A) Aggregate proceeds .....	<b>2b(4)(A)</b>	39,261,307
	(B) Aggregate carrying amount (see instructions) .....	<b>2b(4)(B)</b>	38,802,310
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result .....	<b>2b(4)(C)</b>	458,997
(5)	Unrealized appreciation (depreciation) of assets: (A) Real estate .....	<b>2b(5)(A)</b>	
	(B) Other .....	<b>2b(5)(B)</b>	-3,935,570
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B) .....	<b>2b(5)(C)</b>	-3,935,570

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts .....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts .....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts .....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities .....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) .....	2b(10)		- 342,835
c Other income .....	2c		33,995
d Total income. Add all income amounts in column (b) and enter total .....	2d		1,830,649

**Expenses**

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers .....	2e(1)	1,686,522	
(2) To insurance carriers for the provision of benefits .....	2e(2)		
(3) Other .....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3) .....	2e(4)		1,686,522
f Corrective distributions (see instructions) .....	2f		
g Certain deemed distributions of participant loans (see instructions) .....	2g		
h Interest expense .....	2h		
i Administrative expenses: (1) Professional fees .....	2i(1)	94,350	
(2) Contract administrator fees .....	2i(2)		
(3) Investment advisory and management fees .....	2i(3)	268,570	
(4) Other .....	2i(4)	68,864	
(5) Total administrative expenses. Add lines 2i(1) through (4) .....	2i(5)		431,784
j Total expenses. Add all expense amounts in column (b) and enter total .....	2j		2,118,306

**Net Income and Reconciliation**

k Net income (loss). Subtract line 2j from line 2d .....	2k		-287,657
l Transfers of assets:			
(1) To this plan .....	2l(1)		
(2) From this plan .....	2l(2)		

**Part III Accountant's Opinion**

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unqualified (2)  Qualified (3)  Disclaimer (4)  Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?  Yes  No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: Katz, Sapper & Miller, LLP (2) EIN: 35-1090346

d The opinion of an independent qualified public accountant is not attached because:

(1)  This form is filed for a CCT, PSA, or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) .....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) .....

	Yes	No	Amount
4a		X	
4b		X	

		Yes	No	Amount
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) .....	<b>4c</b>		X	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) .....	<b>4d</b>		X	
<b>e</b> Was this plan covered by a fidelity bond? .....	<b>4e</b>	X		500,000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? .....	<b>4f</b>		X	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? .....	<b>4g</b>		X	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? .....	<b>4h</b>		X	
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) .....	<b>4i</b>	X		
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.) .....	<b>4j</b>	X		
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? .....	<b>4k</b>		X	
<b>l</b> Has the plan failed to provide any benefit when due under the plan? .....	<b>4l</b>		X	
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) .....	<b>4m</b>		X	
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. ....	<b>4n</b>			

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? .....  Yes  No  
 If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

**5c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? .....  Yes  No  Not determined  
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_ . (See instructions.)

<b>SCHEDULE MB</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500 or 5500-SF.</b>	OMB No. 1210-0110  <b>2018</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

▶ **Round off amounts to nearest dollar.**  
▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

<b>A</b> Name of plan Indiana Teamsters Pension Plan	<b>B</b> Three-digit plan number (PN) ▶	001
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Board of Trustees of the Indiana Teamsters Pension Plan	<b>D</b> Employer Identification Number (EIN) 35-1792964	

**E** Type of plan:           (1)  Multiemployer Defined Benefit   (2)  Money Purchase (see instructions)

**1a** Enter the valuation date:           Month 01 Day 01 Year 2018

<b>b</b> Assets		
(1) Current value of assets .....	<b>1b(1)</b>	49,668,360
(2) Actuarial value of assets for funding standard account.....	<b>1b(2)</b>	49,366,419
<b>c</b> (1) Accrued liability for plan using immediate gain methods .....	<b>1c(1)</b>	50,416,689
<b>(2) Information for plans using spread gain methods:</b>		
(a) Unfunded liability for methods with bases .....	<b>1c(2)(a)</b>	
(b) Accrued liability under entry age normal method.....	<b>1c(2)(b)</b>	
(c) Normal cost under entry age normal method .....	<b>1c(2)(c)</b>	
(3) Accrued liability under unit credit cost method .....	<b>1c(3)</b>	40,390,792
<b>d</b> Information on current liabilities of the plan:		
(1) Amount excluded from current liability attributable to pre-participation service (see instructions) .....	<b>1d(1)</b>	
<b>(2) "RPA '94" information:</b>		
(a) Current liability.....	<b>1d(2)(a)</b>	76,522,284
(b) Expected increase in current liability due to benefits accruing during the plan year.....	<b>1d(2)(b)</b>	6,162,999
(c) Expected release from "RPA '94" current liability for the plan year .....	<b>1d(2)(c)</b>	1,733,443
(3) Expected plan disbursements for the plan year.....	<b>1d(3)</b>	1,759,271

**Statement by Enrolled Actuary**  
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<b>SIGN HERE</b>		08/23/2019
	Signature of actuary	Date
	Erika L. Creager, EA, MAAA	1707288
	Type or print name of actuary	Most recent enrollment number
	United Actuarial Services, Inc.	317-580-8631
	Firm name	Telephone number (including area code)
	11590 N. Meridian Street           Suite 610	
	Carmel           IN   46032-4529	
	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

**2** Operational information as of beginning of this plan year:

<b>a</b> Current value of assets (see instructions) .....	<b>2a</b>	49,668,360
<b>b</b> "RPA '94" current liability/participant count breakdown:		
	<b>(1) Number of participants</b>	<b>(2) Current liability</b>
(1) For retired participants and beneficiaries receiving payment .....	256	21,786,355
(2) For terminated vested participants .....	284	18,280,904
(3) For active participants:		
<b>(a)</b> Non-vested benefits .....		7,350,878
<b>(b)</b> Vested benefits .....		29,094,147
<b>(c)</b> Total active .....	857	36,445,025
(4) Total .....	1,397	76,522,284
<b>c</b> If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage .....	<b>2c</b>	64.91%

**3** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
12/31/2018	4,195,049	0			
<b>Totals ▶</b>			<b>3(b)</b>	4,195,049	<b>3(c)</b>
					0

**4** Information on plan status:

<b>a</b> Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3)) .....	<b>4a</b>	122.2 %
<b>b</b> Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If code is "N," go to line 5 .....	<b>4b</b>	N
<b>c</b> Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>d</b> If the plan is in critical status or critical and declining status, were any benefits reduced (see instructions)? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>e</b> If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date .....	<b>4e</b>	
<b>f</b> If the rehabilitation plan projects emergence from critical status or critical and declining status, enter the plan year in which it is projected to emerge. If the rehabilitation plan is based on forestalling possible insolvency, enter the plan year in which insolvency is expected and check here .....	<b>4f</b>	

**5** Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

- |  |   |   |   |
|--|---|---|---|
| <b>a</b> <input type="checkbox"/> Attained age normal      | <b>b</b> <input checked="" type="checkbox"/> Entry age normal | <b>c</b> <input type="checkbox"/> Accrued benefit (unit credit) | <b>d</b> <input type="checkbox"/> Aggregate |
| <b>e</b> <input type="checkbox"/> Frozen initial liability | <b>f</b> <input type="checkbox"/> Individual level premium    | <b>g</b> <input type="checkbox"/> Individual aggregate          | <b>h</b> <input type="checkbox"/> Shortfall |



**i**  Other (specify):

**j** If box h is checked, enter period of use of shortfall method ..... **5j**  

**k** Has a change been made in funding method for this plan year? .....  Yes  No

**l** If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval? .....  Yes  No

**m** If line k is "Yes," and line l is "No," enter the date (MM-DD-YYYY) of the ruling letter (individual or class) approving the change in funding method ..... **5m**  

**6** Checklist of certain actuarial assumptions:

**a** Interest rate for "RPA '94" current liability ..... **6a** 2.98 %

	Pre-retirement	Post-retirement
<b>b</b> Rates specified in insurance or annuity contracts.....	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A
<b>c</b> Mortality table code for valuation purposes:		
<b>(1)</b> Males .....	<b>6c(1)</b> <span style="border: 1px solid black; padding: 0 20px;">A</span>	<span style="border: 1px solid black; padding: 0 20px;">A</span>
<b>(2)</b> Females .....	<b>6c(2)</b> <span style="border: 1px solid black; padding: 0 20px;">A</span>	<span style="border: 1px solid black; padding: 0 20px;">A</span>
<b>d</b> Valuation liability interest rate .....	<b>6d</b> <span style="border: 1px solid black; padding: 0 20px;">7.25 %</span>	<span style="border: 1px solid black; padding: 0 20px;">7.25 %</span>
<b>e</b> Expense loading .....	<b>6e</b> <span style="border: 1px solid black; padding: 0 20px;">6.7 %</span> <input type="checkbox"/> N/A	<span style="border: 1px solid black; padding: 0 20px;">%</span> <input checked="" type="checkbox"/> N/A
<b>f</b> Salary scale.....	<b>6f</b> <span style="border: 1px solid black; padding: 0 20px;">%</span> <input checked="" type="checkbox"/> N/A	
<b>g</b> Estimated investment return on actuarial value of assets for year ending on the valuation date .....	<b>6g</b> <span style="border: 1px solid black; padding: 0 20px;">7.0 %</span>	
<b>h</b> Estimated investment return on current value of assets for year ending on the valuation date .....	<b>6h</b> <span style="border: 1px solid black; padding: 0 20px;">12.8 %</span>	

**7** New amortization bases established in the current plan year:

(1) Type of base	(2) Initial balance	(3) Amortization Charge/Credit
1	1,454,450	151,256
4	1,050,270	109,223

**8** Miscellaneous information:

**a** If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM-DD-YYYY) of the ruling letter granting the approval ..... **8a**  

**b(1)** Is the plan required to provide a projection of expected benefit payments? (See the instructions.) If "Yes," attach a schedule.....  Yes  No

**b(2)** Is the plan required to provide a Schedule of Active Participant Data? (See the instructions.) If "Yes," attach a schedule.....  Yes  No

**c** Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code? .....  Yes  No

**d** If line c is "Yes," provide the following additional information:

**(1)** Was an extension granted automatic approval under section 431(d)(1) of the Code? .....  Yes  No

**(2)** If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended ..... **8d(2)**  

**(3)** Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code? .....  Yes  No

**(4)** If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2))..... **8d(4)**  

**(5)** If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension ..... **8d(5)**  

**(6)** If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007? .....  Yes  No

**e** If box 5h is checked or line 8c is "Yes," enter the difference between the minimum required contribution for the year and the minimum that would have been required without using the shortfall method or extending the amortization base(s) ..... **8e**  

**9** Funding standard account statement for this plan year:

**Charges to funding standard account:**

**a** Prior year funding deficiency, if any ..... **9a** 0

**b** Employer's normal cost for plan year as of valuation date..... **9b** 1,953,251

<b>c</b> Amortization charges as of valuation date:		Outstanding balance	
(1) All bases except funding waivers and certain bases for which the amortization period has been extended .....	9c(1)	13,675,730	1,900,490
(2) Funding waivers .....	9c(2)		
(3) Certain bases for which the amortization period has been extended .....	9c(3)		
<b>d</b> Interest as applicable on lines 9a, 9b, and 9c.....		9d	279,398
<b>e</b> Total charges. Add lines 9a through 9d.....		9e	4,133,139
<b>Credits to funding standard account:</b>			
<b>f</b> Prior year credit balance, if any.....		9f	8,079,798
<b>g</b> Employer contributions. Total from column (b) of line 3.....		9g	4,195,049
		Outstanding balance	
<b>h</b> Amortization credits as of valuation date.....	9h	4,545,662	1,160,850
<b>i</b> Interest as applicable to end of plan year on lines 9f, 9g, and 9h .....		9i	822,017
<b>j</b> Full funding limitation (FFL) and credits:			
(1) ERISA FFL (accrued liability FFL).....	9j(1)	11,887,031	
(2) "RPA '94" override (90% current liability FFL) .....	9j(2)	24,044,892	
(3) FFL credit.....		9j(3)	
<b>k</b> (1) Waived funding deficiency.....		9k(1)	
(2) Other credits .....		9k(2)	
<b>l</b> Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2).....		9l	14,257,714
<b>m</b> Credit balance: If line 9l is greater than line 9e, enter the difference.....		9m	10,124,575
<b>n</b> Funding deficiency: If line 9e is greater than line 9l, enter the difference.....		9n	
<b>9o</b> Current year's accumulated reconciliation account:			
(1) Due to waived funding deficiency accumulated prior to the 2018 plan year .....		9o(1)	
(2) Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:			
(a) Reconciliation outstanding balance as of valuation date .....		9o(2)(a)	
(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a)) .....		9o(2)(b)	0
(3) Total as of valuation date .....		9o(3)	0
<b>10</b> Contribution necessary to avoid an accumulated funding deficiency. (See instructions.).....		10	
<b>11</b> Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions.....			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

**SCHEDULE R  
(Form 5500)**

Department of the Treasury  
Internal Revenue Service  
Department of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation

**Retirement Plan Information**

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ File as an attachment to Form 5500.

OMB No. 1210-0110

**2018**

This Form is Open to Public Inspection.

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

<b>A</b> Name of plan <u>Indiana Teamsters Pension Plan</u>		<b>B</b> Three-digit plan number (PN) ▶	<u>001</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <u>Board of Trustees of the Indiana Teamsters Pension Plan</u>		<b>D</b> Employer Identification Number (EIN) <u>35-1792964</u>	

**Part I Distributions**

All references to distributions relate only to payments of benefits during the plan year.

**1** Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... 1 0

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):  
EIN(s): 35-1792964

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

**3** Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... 3 0

**Part II Funding Information** (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .....  Yes  No  N/A  
If the plan is a defined benefit plan, go to line 8.

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_  
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

<b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....	<u>6a</u>	
<b>b</b> Enter the amount contributed by the employer to the plan for this plan year.....	<u>6b</u>	
<b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) .....	<u>6c</u>	

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline? .....  Yes  No  N/A

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .....  Yes  No  N/A

**Part III Amendments**

**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....  Increase  Decrease  Both  No

**Part IV ESOPs** (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....  Yes  No

**11 a** Does the ESOP hold any preferred stock? .....  Yes  No

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) .....  Yes  No

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market? .....  Yes  No

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

**a** Name of contributing employer William Hanna Trk Inc

**b** EIN 35-1450951 **c** Dollar amount contributed by employer 254,919

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month 03 Day 31 Year 2022

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) 4.79

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify):

**a** Name of contributing employer Southern Wine & Spirits

**b** EIN 65-0849920 **c** Dollar amount contributed by employer 368,446

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month 08 Day 31 Year 2019

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) 58.40

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify):

**a** Name of contributing employer Shoshone Trucking LLC

**b** EIN 27-1337557 **c** Dollar amount contributed by employer 386,904

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month 03 Day 31 Year 2022

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) 4.79

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify):

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify):

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify):

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify):

**14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

<b>a</b> The current year.....	<b>14a</b>	
<b>b</b> The plan year immediately preceding the current plan year.....	<b>14b</b>	
<b>c</b> The second preceding plan year.....	<b>14c</b>	

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

<b>a</b> The corresponding number for the plan year immediately preceding the current plan year.....	<b>15a</b>	
<b>b</b> The corresponding number for the second preceding plan year.....	<b>15b</b>	

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

<b>a</b> Enter the number of employers who withdrew during the preceding plan year.....	<b>16a</b>	
<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	<b>16b</b>	

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

**19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

**a** Enter the percentage of plan assets held as:  
 Stock: 62.0% Investment-Grade Debt: 31.6% High-Yield Debt: \_\_\_\_\_% Real Estate: \_\_\_\_\_% Other: 6.4%

**b** Provide the average duration of the combined investment-grade and high-yield debt:  
 0-3 years  3-6 years  6-9 years  9-12 years  12-15 years  15-18 years  18-21 years  21 years or more

**c** What duration measure was used to calculate line 19(b)?  
 Effective duration  Macaulay duration  Modified duration  Other (specify): \_\_\_\_\_

**INDIANA TEAMSTERS PENSION FUND**  
**EIN: 35-1792964/PN: 001**  
**ATTACHMENT TO 2018 SCHEDULE MB: LINE 8**  
**STATEMENT BY ENROLLED ACTUARY**

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**Schedule MB, line 8b(1) – Schedule of Projection of Expected Benefit Payments**

Below is the projected expected benefit payout from the most recent actuarial valuation. The projections exclude any future accruals.

<b>Plan Year Beginning</b>	<b>Expected Annual Benefit Payments</b>
2018	\$ 1,759,270
2019	1,977,203
2020	2,166,828
2021	2,383,161
2022	2,640,594
2023	2,828,948
2024	2,988,061
2025	3,161,980
2026	3,290,467
2027	3,429,028

**Schedule MB, line 8b(2) - Schedule of Active Participant Data**

Attached is the required Schedule of Active Participant Data from the most recent actuarial valuation.

Schedule MB, Line 8b(2) - Schedule of Active Participant Data  
 Indiana Teamsters Pension Fund EIN: 35-1792964/PN: 001  
 January 1, 2018

Attained age	Years of Service									
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up
Under 25	3	7	0	0	0	0	0	0	0	0
25 to 29	14	31	2	0	0	0	0	0	0	0
30 to 34	11	29	9	2	0	0	0	0	0	0
35 to 39	17	41	16	3	1	0	0	0	0	0
40 to 44	15	50	25	4	2	0	0	0	0	0
45 to 49	28	73	28	8	8	3	2	0	0	0
50 to 54	20	82	22	18	5	3	7	0	0	0
55 to 59	14	64	33	10	5	1	4	2	1	0
60 to 64	5	42	24	10	13	2	7	1	0	0
65 to 69	2	10	9	1	3	1	0	0	0	0
70 & up	1	2	0	1	0	0	0	0	0	0

May contain values based on estimated data

**ACTUARIAL ASSUMPTIONS**

The following assumptions are used throughout this report except as specifically noted herein.

<b>Valuation date</b>	January 1, 2018																																				
<b>Interest rates</b>																																					
<i>ERISA rate of return used to value liabilities</i>	7.25% per year after investment expenses																																				
<i>Current liability</i>	2.98% (in accordance with Section 431(c)(6) of the Internal Revenue Code).																																				
<b>Operational expenses</b>	\$135,000 per year excluding investment expenses. For the present value of expenses for ASC 960, an 8.75% load was applied to the ASC 960 liabilities. This load was calculated by taking 3 years of actual expenses divided by 3 years of actual benefit payments.																																				
<b>Mortality</b>																																					
<i>Assumed plan mortality</i>	105% of the RP-2014 Blue Collar Mortality Table for employees and healthy annuitants adjusted backward to 2006 with the MP-2014 projection scale and projected forward using the MP-2017 projections scale.																																				
<i>Current liability</i>	Separate annuitant and non-annuitant rates based on the RP-2000 Mortality Tables Report developed for males and females as prescribed by Section 431(c)(6) of the Internal Revenue Code.																																				
<b>Withdrawal</b>	T-10 Turnover Table from The Actuary's Pension Handbook (less GAM 51 mortality) with 3 year select rates - specimen rates shown below:																																				
	<table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th colspan="3" style="text-align: center;">Withdrawal Rate</th> </tr> <tr> <th style="text-align: center;">Age</th> <th style="text-align: center;">Years 1-3</th> <th style="text-align: center;">4+ Years</th> </tr> </thead> <tbody> <tr><td style="text-align: center;">20</td><td style="text-align: center;">.30</td><td style="text-align: center;">.1794</td></tr> <tr><td style="text-align: center;">25</td><td style="text-align: center;">.30</td><td style="text-align: center;">.1722</td></tr> <tr><td style="text-align: center;">30</td><td style="text-align: center;">.30</td><td style="text-align: center;">.1621</td></tr> <tr><td style="text-align: center;">35</td><td style="text-align: center;">.30</td><td style="text-align: center;">.1486</td></tr> <tr><td style="text-align: center;">40</td><td style="text-align: center;">.30</td><td style="text-align: center;">.1310</td></tr> <tr><td style="text-align: center;">45</td><td style="text-align: center;">.30</td><td style="text-align: center;">.1084</td></tr> <tr><td style="text-align: center;">50</td><td style="text-align: center;">.30</td><td style="text-align: center;">.0792</td></tr> <tr><td style="text-align: center;">55</td><td style="text-align: center;">.30</td><td style="text-align: center;">.0440</td></tr> <tr><td style="text-align: center;">60</td><td style="text-align: center;">.30</td><td style="text-align: center;">.0120</td></tr> <tr><td style="text-align: center;">63</td><td style="text-align: center;">.30</td><td style="text-align: center;">.0013</td></tr> </tbody> </table>	Withdrawal Rate			Age	Years 1-3	4+ Years	20	.30	.1794	25	.30	.1722	30	.30	.1621	35	.30	.1486	40	.30	.1310	45	.30	.1084	50	.30	.0792	55	.30	.0440	60	.30	.0120	63	.30	.0013
Withdrawal Rate																																					
Age	Years 1-3	4+ Years																																			
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60	.30	.0120																																			
63	.30	.0013																																			



**ACTUARIAL ASSUMPTIONS (CONT.)**

**Future retirement rates**  
*Active lives*

According to the following schedule:

<u>Age</u>	<u>Retirement Rate</u>
55-60	.02
61	.15
62-64	.25
65	.30
66	.40
67-69	.25
70+	1.00

Resulting in an average expected retirement age of 64.7.

*Inactive vested lives*

Local 135: Age 65 or current age if older  
 Local 364: Earliest age pre-merger benefit unreduced

**Future hours worked**

*Vested*  
*Non-vested*

**Local 135 Participants:**  
 1,800 hours, 0 after assumed retirement age  
 1,200 hours, 0 after assumed retirement age

*Vested*  
*Non-vested*

**Local 364 Participants:**  
 50 weeks, 0 after assumed retirement age\*  
 40 weeks, 0 after assumed retirement age\*

\* Converted to hours based on 45 hours per week

**Future vesting credits**

All active participants are assumed to earn one year of vesting credit each year.

**Future hourly contribution rate**

Average negotiated rate by employer for the current plan year. If an employer has more than one rate, the rate best matching the experience for the year is assumed.

**Future reciprocal pensions**

7.0% of liabilities for active Local 364 participants assumed to withdraw in the future and for current Local 364 inactive vested participants.

**Late retirement**

Proper notices assumed to be sent to active participants at normal retirement age so no late retirement factors are applied for active participants assumed to retire after normal retirement age.

**ACTUARIAL ASSUMPTIONS (CONT.)**

<b>Age of participants with unrecorded birth dates</b>	Based on average entry age of participants with recorded birthdates and same vesting status
<b>Marriage assumptions</b>	100% assumed married with the male spouse 3 years older than his wife
<b>Optional form assumption</b>	All non-retired participants assumed to elect the life and five year certain form of benefit.
<b>Inactive vested lives over age 70</b>	Continuing inactive vested participants over age 70 are assumed deceased and are not valued.
<b>QDRO benefits</b>	Benefits to alternate payee included with participant's benefit until payment commences
<b>Section 415 limit assumptions</b>	
<i>Dollar limit</i>	\$220,000 per year
<i>Assumed form of payment for those limited by Section 415</i>	Qualified joint and 75% survivor annuity
<b>Benefits not valued</b>	None

**RATIONALE FOR SELECTION OF ACTUARIAL ASSUMPTIONS**

The non-prescribed actuarial assumptions were selected to provide a reasonable long term estimate of developing experience. The assumptions are reviewed annually, including a comparison to actual experience. The following describes our rationale for the selection of each non-prescribed assumption that has a significant effect on the valuation results.

<b>ERISA rate of return used to value liabilities</b>	<p>Future rates of return were modeled based on the Plan's current investment policy asset allocation and composite, long-term capital market assumptions taken from Horizon Actuarial's 2018 survey of investment consultants.</p> <p>Based on this analysis, we selected a final assumed rate of 7.25%, which we feel is reasonable. This rate may not be appropriate for other purposes such as settlement of liabilities.</p>
<b>Mortality</b>	<p>The RP-2014 Blue Collar Mortality Tables for employees and healthy annuitants adjusted backward to 2006 with the MP-2014 projection scale and projected forward using the MP-2017 projection scale was chosen as the base table for this population.</p> <p>The blue collar table was chosen based on the industry of plan participants.</p> <p>Finally, a 105% multiplier was applied. This was based on a study of data from larger plans in similar industries.</p>
<b>Retirement</b>	<p>Actual rates of retirement by age were studied for the period January 1, 2013 to December 31, 2017. No further adjustments were deemed necessary at this time.</p>
<b>Withdrawal</b>	<p>Actual rates of withdrawal by age were studied for the period January 1, 2013 to December 31, 2017. No further adjustments were deemed necessary at this time.</p>
<b>Disability</b>	<p>Disability decrement is not valued as no disability benefits are payable and we believe the withdrawal rates reasonably reflect terminations due to disability.</p>
<b>Future hours worked</b>	<p>Based on review of recent plan experience.</p>

**ACTUARIAL METHODS**

<p><b>Funding method</b>  <i>ERISA Funding</i></p>	Individual entry age normal with costs spread as a level dollar amount over service
<p><i>Funding period</i></p>	Individual entry age normal with costs spread as a level dollar amount over service
<p><b>Population valued</b>  <i>Actives</i></p>	Eligible employees with at least one hour during the preceding plan year.
<p><i>Inactive vested</i></p>	Vested participants with no hours during the preceding plan year.
<p><i>Retirees</i></p>	Participants and beneficiaries in pay status as of the valuation date.
<p><b>Asset valuation method</b>  <i>Actuarial value</i></p>	Smoothed market value with phase in effective January 1, 2000. Gains and losses are amortized over a period of 5 years. The actuarial value can be no less than 80% nor more than 120% of the market value as of the determination date.
<p><i>Unfunded vested benefits</i></p>	For the presumptive method, actuarial value, as described above, is used

**INDIANA TEAMSTERS PENSION FUND**  
**EIN: 35-1792964/PN: 001**  
**ATTACHMENT TO 2018 SCHEDULE MB: LINE 6**  
**STATEMENT BY ENROLLED ACTUARY**

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***Schedule MB, line 6 - Summary of Plan Provisions***

Attached is a summary of the plan provisions valued. The plan provisions are the same as those valued in the preceding year.

***Schedule MB, line 6 - Statement of Actuarial Assumptions/Methods***

Attached is a summary of the actuarial assumptions and methods used to perform the most recent valuation.

***PLAN HISTORY***

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***Origins/Purpose***

The Indiana Teamsters Pension Fund was established effective September 1, 1989 pursuant to an Agreement and Declaration of Trust and plan document for the stated purpose of providing retirement benefit to Chauffeurs, Teamsters, Warehousemen and Helpers Local Union No. 135.

The Pension Plan is managed under the provisions of the Labor Management Relations Act by a Board of Trustees consisting of an equal number of representatives from Labor and from Management.

The purpose of the Pension Plan is to provide Normal and Early Retirement Benefits, Joint and 50% Survivor Benefits, Optional Retirement Benefits, Vested Benefits and Death Benefits.

***Merger of Local 364 Sales Drivers and Industry Pension Fund***

The Local 364 Sales Drivers and Industry Pension Fund merged into this Fund on October 31, 2009. The pre-merger benefits for Local 364 participants are preserved under the eligibility and accrual provisions immediately prior to the merger. These provisions include the following service accrual, eligibility requirements, and early retirement adjustments:

Contributions and pension credits are reported and based on weeks worked.

<u>Weeks Worked</u>	<u>Pension Credits</u>
0-21	0.00
22-26	0.50
27-39	0.75
40+	1.00

The accrued benefit immediately prior to the merger was \$60 per pension credit.

Normal retirement age for benefits accrued immediately prior to the merger is the earlier of age 65 and 5<sup>th</sup> anniversary of participation.

Early retirement age for benefits accrued immediately prior to the merger is age 50 and 15 pension credits. The reduction for early retirement benefits is 7/12ths of 1% for each month prior to age 57 down to age 56 plus 1/3<sup>rd</sup> of 1% for each month prior to age 56.

Schedule MB, line 6 – Summary of Plan Provisions  
 Indiana Teamsters Pension Fund EIN:35-1792964/PN: 001  
 January 1, 2018

**EMPLOYER CONTRIBUTIONS**

The Pension Plan is financed entirely by contributions from the employers as specified in the Collective Bargaining Agreement. Following is a listing of pension contribution rates.

ER#	Employer	Contribution Rate as of 1/1/2018	Next Rate Change	
			Rate	Eff. Date
<b>Primary Hourly Rate</b>		<b>\$4.79</b>		
44	All-Sets Inc.			
86	American Enterprises Trkg.			
162	Apache Trucking Corp			
39	Austgen Equipment Inc.			
72	Bearcat Enterprises, LLC			
141	Beaty Construction			
150	BSD Farms			
143	Bunn Trucking			
95	C Lee Construction Serv.			
241	Columbus Transport			
77	Earth Transport LLC			
65	Fanio Services			
149	Fletcher's Trucking			
158	Grandson Trucking Company LLC			
38	GRD Trucking			
135	J & J Williams Trucking LLC			
69	J & S Express			
127	Jackson Demolition Services			
52	K & A Trucking Inc.			
126	K.T.M. Services			
9	Keith Pruett Trucking			
148	Langley Trucking			
107	M.A.C. Trucking, Inc			
159	Major League Trucking LLC			
96	Montgomery Trucking Inc.			
164	Morock LLC			
22	Pavey Excavating Co., Inc.			
74	Ramon Excavating			
161	Rollin Stones Trucking, LLC			
284	Romco of Columbus			
46	S & H Trucking			
142	Shosone Trucking			
157	South Bend Transfer			
136	Superior Construction Co., Inc			
112	Town And Country Construction, Inc.			
58	Trail Services, Inc			
110	Triple R Services			
54	William Hanna Trk Inc.			

Schedule MB, line 6 – Summary of Plan Provisions  
 Indiana Teamsters Pension Fund EIN:35-1792964/PN: 001  
 January 1, 2018

**EMPLOYER CONTRIBUTIONS (CONT.)**

ER#	Employer	Contribution Rate as of 1/1/2018	Next Rate Change	
			Rate	Eff. Date
<b>Primary Hourly Rate (cont.)</b>		<b>\$4.79</b>		
146	Wright Excavating			
160	Yanez Trucking LLC			
18	Young Trucking of S. Ind.			
<b>Primary Weekly Rates</b>				
45	Godsey Trucking*	\$135.00	\$140.00	5/23/2018
14	Kim Singhurse Trucking*	\$135.00	\$140.00	5/23/2018
17	Northside Materials*	\$135.00	\$140.00	5/23/2018
27	Souder Trucking LLC*	\$135.00	\$140.00	5/23/2018
133	C Tech Corporation, Inc.	\$157.60		
151	JLD Trucking	\$157.60		
130	Kolb Grading LLC	\$157.60		
145	Macadam Trucking LLC	\$157.60		
165	Trader Transport	\$157.60		
<b>Other Hourly Rates</b>				
114	Custer Dump Trucking & Excavating, Inc.	\$4.21		
48	Dump Trucks Inc.	\$3.80		
152	IMI Kentucky Ave	\$3.40		
153	IMI Noblesville	\$3.40		
92	Z Force Transportation	\$2.90	\$3.00	4/1/2018
<b>Other Weekly Rates</b>				
193	Canteen Vending Services	\$13.00		
138	Chemtrade Solutions LLC	\$30.00		
98	DHL Express Inc.**	\$121.00	\$124.00	10/1/2018
99	Holsum of Fort Wayne	\$124.00	\$127.00	7/29/2018
144	Joint Council No. 69	\$175.76		
16	K&K Enterprises***	\$120.00	\$125.00	5/23/2018
105	Kreamo Bakers Inc. (Sales)****	\$118.00	\$121.00	11/1/2018
101	Kreamo Bakers Inc. (Trans)*****	\$109.00	\$110.00	11/1/2018
40	Republic Services (Previously JAMAX)*****	\$54.00	\$59.00	4/1/2018
120	Southern Wine and Spirits of Indiana, Inc.	\$58.40		
78	Teamster Local Union 916	\$130.76		
35	Teamsters Local 135	\$338.00		
156	Teamsters Local 135 Class 2*****	\$50.00		

\* Weekly rate increases to \$145.00 in 2019.  
 \*\* Weekly rate increases to \$127.00 in 2019, \$130.00 in 2020, and \$133.00 in 2021.  
 \*\*\* Weekly rate increases to \$130.00 in 2019.  
 \*\*\*\* Weekly rate increases to \$124.00 in 2019.  
 \*\*\*\*\* Weekly rate increases to \$111.00 in 2019, \$112 in 2020, and \$113 in 2021.  
 \*\*\*\*\* Weekly rate increases to \$64.00 in 2019, \$69.00 in 2020, \$74.00 in 2021, and \$79.00 in 2022.  
 \*\*\*\*\* Class 1 \$100.00/week



**SUMMARY OF PLAN PROVISIONS**

<b>Participation</b>	Any employee for a qualifying employer for whom contributions have been made to the plan
<b>Year of service</b>	Plan Year with at least 1,000 hours
<b>Break in service</b>	Plan Year less than 501 hours.
<b>Normal retirement benefit</b> <i>Eligibility</i>	Age 65 and 5 years of plan participation  Benefits for Local 364 participants earned prior to November 1, 2009 are subject to eligibility rules as described in the plan history.
<i>Monthly amount</i>	Local 135 participants: Past service benefit, if any, plus 3.0% of contributions made or due September 1, 1989 through December 31, 2009, plus 2.0% of contributions made or due on or after January 1, 2010.  Local 364 participants: Accrued benefits payable prior to the plan merger as described in the plan history, plus 1% of contributions made or due November 1, 2009 through December 31, 2013, plus 2% of contributions made or due on or after January 1, 2014.  Payable for life with 5 years certain.
<b>Early retirement benefit</b> <i>Eligibility</i>	Age 57 and 10 years of service, unless service prior to January 1, 2001, then age 55 and 10 years of service  Local 364 benefits earned prior to November 1, 2009 are subject to early retirement eligibility rules as described in the plan history.
<i>Monthly amount</i>	Normal reduced by 1/2% for each month prior to age 65. Payable for life with 5 years certain.  Local 364 early retirement reduction for benefits earned prior to November 1, 2009 are subject to early retirement reductions as described in the plan history.

**SUMMARY OF PLAN PROVISIONS (CONT.)**

<b>Vested benefit</b>	
<i>Eligibility</i>	5 years of service, termination of employment
<i>Monthly amount</i>	100% of normal commencing at age 65. Payable for life with 5 years certain.
<b>Optional forms of payment</b>	Qualified joint and 50% survivor annuity Qualified joint and 75% survivor annuity
<b>Pre-retirement death benefit</b>	
<i>Eligibility</i>	Death of vested participant with surviving spouse
<i>Monthly amount</i>	50% of participant's qualified joint and 50% survivor annuity payable to spouse over spouse's lifetime commencing at participant's earliest retirement date.
<b>Lump sum retiree death benefit</b>	
<i>Eligibility</i>	Death of retired Local 364 participant retired from active status between November 1, 1998 and October 31, 2009.
<i>Lump sum amount</i>	\$5,000 payable to designated beneficiary.

**INDIANA TEAMSTERS PENSION FUND**  
**EIN: 35-1792964/PN: 001**  
**ATTACHMENT TO 2018 SCHEDULE MB: LINE 11**  
**STATEMENT BY ENROLLED ACTUARY**

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***Schedule MB, line 11 - Justification for Change in Actuarial Assumptions***

The assumptions and methods differ from those used the preceding year in the following respects:

- We increased the assumed hourly/weekly contribution rates to reflect negotiated increases in the current year.
- The assumed future hours worked for Local 135 participants were increased from 1,700 hours to 1,800 hours per future year for vested active lives and from 1,150 hours to 1,200 hours per future year for non-vested active lives. This represents our best estimate of future hours based on recent plan experience.
- The assumed operational expenses were increased from \$115,000 to \$135,000 to reflect our best estimate of future expenses based on recent plan experience.
- The mortality projection scale was updated from MP-2016 to MP-2017 and the mortality rate multiplier was changed from 110% to 105%. These changes were made in order to reflect the latest mortality improvement data available and to better match the standard tables to specific plan experience.
- The current liability interest rate was changed from 3.05% to 2.98%. The new rate is within established statutory guidelines.

***Actuary's Statement of Reliance***

In completing this Schedule MB, the enrolled actuary has relied upon the correctness of the financial information presented in the pension fund audit and upon the accuracy and completeness of participant census data provided by the plan administrator.

**SCHEDULE MB  
(Form 5500)**

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Multiemployer Defined Benefit Plan and Certain  
Money Purchase Plan Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

**2018**

**This Form Is Open to Public  
Inspection**

For calendar plan year 2018 or fiscal plan year beginning 01/01/2018 and ending 12/31/2018

▶ Round off amounts to nearest dollar.

▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

<b>A</b> Name of plan  INDIANA TEAMSTERS PENSION PLAN	<b>B</b> Three-digit plan number (PN) ▶  001
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF INDIANA TEAMSTERS PENSION PLAN	<b>D</b> Employer Identification Number (EIN)  35-1792964

**E** Type of plan: (1)  Multiemployer Defined Benefit (2)  Money Purchase (see instructions)

**1a** Enter the valuation date: Month 1 Day 1 Year 2018

**b** Assets

(1) Current value of assets .....	<b>1b(1)</b>	49,668,360
(2) Actuarial value of assets for funding standard account.....	<b>1b(2)</b>	49,366,419
<b>c</b> (1) Accrued liability for plan using immediate gain methods .....	<b>1c(1)</b>	50,416,689
(2) Information for plans using spread gain methods:		
(a) Unfunded liability for methods with bases .....	<b>1c(2)(a)</b>	
(b) Accrued liability under entry age normal method.....	<b>1c(2)(b)</b>	
(c) Normal cost under entry age normal method .....	<b>1c(2)(c)</b>	
(3) Accrued liability under unit credit cost method .....	<b>1c(3)</b>	40,390,792
<b>d</b> Information on current liabilities of the plan:		
(1) Amount excluded from current liability attributable to pre-participation service (see instructions) .....	<b>1d(1)</b>	
(2) "RPA '94" information:		
(a) Current liability.....	<b>1d(2)(a)</b>	76,522,284
(b) Expected increase in current liability due to benefits accruing during the plan year.....	<b>1d(2)(b)</b>	6,162,999
(c) Expected release from "RPA '94" current liability for the plan year.....	<b>1d(2)(c)</b>	1,733,443
(3) Expected plan disbursements for the plan year.....	<b>1d(3)</b>	1,759,271

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

<b>SIGN HERE</b>	<u>Erika L. Creager</u> Signature of actuary	<u>8/23/2019</u> Date
Erika L. Creager, EA, MAAA	Type or print name of actuary	17-07288 Most recent enrollment number
United Actuarial Services, Inc.	Firm name	(317) 580-8631 Telephone number (including area code)
11590 N. Meridian Street, Suite 610 Carmel	Address of the firm	IN 46032-4529

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule MB (Form 5500) 2018  
v. 171027

**2** Operational information as of beginning of this plan year:

<b>a</b> Current value of assets (see instructions) .....	<b>2a</b>	49,668,360
<b>b</b> "RPA '94" current liability/participant count breakdown:	<b>(1) Number of participants</b>	<b>(2) Current liability</b>
(1) For retired participants and beneficiaries receiving payment .....	256	21,796,355
(2) For terminated vested participants .....	284	18,280,904
(3) For active participants:		
(a) Non-vested benefits .....		7,350,878
(b) Vested benefits .....		29,094,147
(c) Total active .....	857	36,445,025
(4) Total .....	1,397	76,522,284
<b>c</b> If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage .....	<b>2c</b>	64.91%

**3** Contributions made to the plan for the plan year by employer(s) and employees

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
12/31/2018	4,195,049				
<b>Totals ▶</b>			<b>3(b)</b>	4,195,049	<b>3(c)</b> 0

**4** Information on plan status:

<b>a</b> Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3)) .....	<b>4a</b>	122.2%
<b>b</b> Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If code is "N," go to line 5 .....	<b>4b</b>	N
<b>c</b> Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>d</b> If the plan is in critical status or critical and declining status, were any benefits reduced (see instructions)? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>e</b> If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date .....	<b>4e</b>	
<b>f</b> If the rehabilitation plan projects emergence from critical status or critical and declining status, enter the plan year in which it is projected to emerge. If the rehabilitation plan is based on forestalling possible insolvency, enter the plan year in which insolvency is expected and check here .....	<b>4f</b>	

**5** Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

- |  |   |   |   |
|--|---|---|---|
| <b>a</b> <input type="checkbox"/> Attained age normal      | <b>b</b> <input checked="" type="checkbox"/> Entry age normal | <b>c</b> <input type="checkbox"/> Accrued benefit (unit credit) | <b>d</b> <input type="checkbox"/> Aggregate |
| <b>e</b> <input type="checkbox"/> Frozen initial liability | <b>f</b> <input type="checkbox"/> Individual level premium    | <b>g</b> <input type="checkbox"/> Individual aggregate          | <b>h</b> <input type="checkbox"/> Shortfall |
| <b>i</b> <input type="checkbox"/> Other (specify):         |   |   |   |

<b>j</b> If box h is checked, enter period of use of shortfall method .....	<b>5j</b>	
<b>k</b> Has a change been made in funding method for this plan year? .....		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>l</b> If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>m</b> If line k is "Yes," and line l is "No," enter the date (MM-DD-YYYY) of the ruling letter (individual or class) approving the change in funding method .....	<b>5m</b>	

**6 Checklist of certain actuarial assumptions:**

<b>a</b> Interest rate for "RPA '94" current liability.....	<b>6a</b>	2.98 %
<b>b</b> Rates specified in insurance or annuity contracts.....	Pre-retirement	Post-retirement
	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A	<input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A
<b>c</b> Mortality table code for valuation purposes:		
(1) Males .....	<b>6c(1)</b>	A
(2) Females .....	<b>6c(2)</b>	A
<b>d</b> Valuation liability interest rate .....	<b>6d</b>	7.25 %
<b>e</b> Expense loading .....	<b>6e</b>	6.7 % <input type="checkbox"/> N/A <input checked="" type="checkbox"/> %
<b>f</b> Salary scale .....	<b>6f</b>	% <input checked="" type="checkbox"/> N/A
<b>g</b> Estimated investment return on actuarial value of assets for year ending on the valuation date.....	<b>6g</b>	7.0 %
<b>h</b> Estimated investment return on current value of assets for year ending on the valuation date .....	<b>6h</b>	12.8 %

**7 New amortization bases established in the current plan year:**

(1) Type of base	(2) Initial balance	(3) Amortization Charge/Credit
1	1,454,450	151,256
4	1,050,270	109,223

**8 Miscellaneous information:**

<b>a</b> If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM-DD-YYYY) of the ruling letter granting the approval.....	<b>8a</b>	
<b>b(1)</b> Is the plan required to provide a projection of expected benefit payments? (See the instructions.) If "Yes," attach a schedule .....		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>b(2)</b> Is the plan required to provide a Schedule of Active Participant Data? (See the instructions.) If "Yes," attach a schedule.....		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>c</b> Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431 (d) of the Code?.....		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>d</b> If line c is "Yes," provide the following additional information:		
(1) Was an extension granted automatic approval under section 431(d)(1) of the Code?.....		<input type="checkbox"/> Yes <input type="checkbox"/> No
(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended .....	<b>8d(2)</b>	
(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431 (d)(2) of the Code? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No
(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2)).....	<b>8d(4)</b>	
(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension .....	<b>8d(5)</b>	
(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>e</b> If box 5h is checked or line 8c is "Yes," enter the difference between the minimum required contribution for the year and the minimum that would have been required without using the shortfall method or extending the amortization base(s) .....	<b>8e</b>	

**9 Funding standard account statement for this plan year:**

**Charges to funding standard account:**

<b>a</b> Prior year funding deficiency, if any .....	<b>9a</b>	0
<b>b</b> Employer's normal cost for plan year as of valuation date.....	<b>9b</b>	1,953,251
<b>c</b> Amortization charges as of valuation date:	Outstanding balance	
(1) All bases except funding waivers and certain bases for which the amortization period has been extended.....	<b>9c(1)</b>	13,675,730
(2) Funding waivers .....	<b>9c(2)</b>	0
(3) Certain bases for which the amortization period has been extended .....	<b>9c(3)</b>	0
<b>d</b> Interest as applicable on lines 9a, 9b, and 9c.....	<b>9d</b>	279,398
<b>e</b> Total charges. Add lines 9a through 9d.....	<b>9e</b>	4,133,139

<b>Credits to funding standard account:</b>			
<b>f</b>	Prior year credit balance, if any.....	<b>9f</b>	8,079,798
<b>g</b>	Employer contributions. Total from column (b) of line 3.....	<b>9g</b>	4,195,049
		Outstanding balance	
<b>h</b>	Amortization credits as of valuation date.....	<b>9h</b>	4,545,662
<b>i</b>	Interest as applicable to end of plan year on lines 9f, 9g, and 9h.....	<b>9i</b>	822,017
<b>j</b>	Full funding limitation (FFL) and credits:		
	(1) ERISA FFL (accrued liability FFL).....	<b>9j(1)</b>	11,887,031
	(2) "RPA '94" override (90% current liability FFL).....	<b>9j(2)</b>	24,044,892
	(3) FFL credit.....	<b>9j(3)</b>	0
<b>k</b>	(1) Waived funding deficiency.....	<b>9k(1)</b>	0
	(2) Other credits.....	<b>9k(2)</b>	0
<b>l</b>	Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2).....	<b>9l</b>	14,257,714
<b>m</b>	Credit balance: If line 9l is greater than line 9e, enter the difference.....	<b>9m</b>	10,124,575
<b>n</b>	Funding deficiency: If line 9e is greater than line 9l enter the difference.....	<b>9n</b>	
<b>9o</b>	Current year's accumulated reconciliation account:		
	(1) Due to waived funding deficiency accumulated prior to the 2018 plan year.....	<b>9o(1)</b>	0
	(2) Due to amortization bases extended and amortized using the interest rate under section 6621 (b) of the Code:		
	(a) Reconciliation outstanding balance as of valuation date.....	<b>9o(2)(a)</b>	0
	(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a)).....	<b>9o(2)(b)</b>	0
	(3) Total as of valuation date.....	<b>9o(3)</b>	0
<b>10</b>	Contribution necessary to avoid an accumulated funding deficiency. (See instructions.).....	<b>10</b>	0
<b>11</b>	Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions.....		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

**INDIANA TEAMSTERS PENSION FUND**  
**EIN: 35-1792964/PN: 001**  
**ATTACHMENT TO 2018 SCHEDULE MB: LINE 9**  
**STATEMENT BY ENROLLED ACTUARY**

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***Schedule MB, lines 9c and 9h - Schedule of Funding Standard Account Bases***

Attached is a schedule of minimum funding amortization bases maintained pursuant to IRC Section 431.



**Indiana Teamsters Pension Fund**  
**EIN: 35-1792964/PN: 001**  
**Attachment to 2018 Schedule MB: Lines 9c and 9h**  
**Schedule of Funding Standard Account Bases**

Date Established	Source of Change in Unfunded Liability	Original Amount	Original Period	Remaining Period		1/1/2018 Outstanding Balance	1/1/2018 Amortization Payment
				Years	Months		
<b>Charges</b>							
11/1/1996	Amendment -SD364		30	8	10	255,084	37,409
11/1/1996	Assumptions -SD364		30	8	10	21,725	3,186
11/1/1997	Amendment -SD364		30	9	10	53,637	7,289
11/1/1997	Assumptions -SD364		30	9	10	360,919	49,053
11/1/1998	Assumptions -SD364		30	10	10	600,227	76,361
11/1/1999	Amendment -SD364		30	11	10	452,256	54,299
11/1/2000	Amendment -SD364		30	12	10	219,398	25,029
1/1/2002	Amendment	24,604	30	14	0	17,601	1,904
1/1/2002	Assumptions	141,756	30	14	0	101,359	10,969
1/1/2004	Experience Loss	75,859	15	1	0	7,948	7,948
1/1/2005	Assumptions	170,669	30	17	0	135,796	13,194
1/1/2005	Experience Loss	158,039	15	2	0	31,944	16,534
1/1/2006	Assumptions	20,982	30	18	0	17,170	1,621
11/1/2006	Experience -SD364		15	3	10	88,750	25,525
1/1/2007	Experience Loss	79,952	15	4	0	30,159	8,349
1/1/2008	Experience Loss	416,594	15	5	0	189,867	43,465
11/1/2008	Experience -SD364		15	5	10	789,509	159,322
1/1/2009	Experience Loss	1,335,028	15	6	0	705,994	139,171
1/1/2010	Assumptions	599,390	15	7	0	357,737	62,432
1/1/2010	Experience Loss	378,348	15	7	0	225,806	39,409
1/1/2010	Experience-SD Merg	1,175,114	15	7	0	701,344	122,399
1/1/2011	Assumptions	324,234	15	8	0	214,029	33,745
1/1/2011	Experience Loss	102,361	15	8	0	67,575	10,653
1/1/2012	Assumptions	2,331,356	15	9	0	1,676,265	242,449
1/1/2013	Assumptions	558,731	15	10	0	432,680	58,105
1/1/2014	Assumptions	316,842	15	11	0	261,725	32,950
1/1/2015	Amendment	1,093,297	15	12	0	955,763	113,697
1/1/2015	Assumption Change	383,931	15	12	0	335,631	39,927
1/1/2016	Experience Loss	439,682	15	13	0	404,112	45,725
1/1/2017	Assumptions	708,247	15	14	0	680,601	73,654
1/1/2017	Experience Loss	810,018	15	14	0	778,399	84,238
1/1/2018	Assumptions	1,050,270	15	15	0	1,050,270	109,223
1/1/2018	Experience Loss	1,454,450	15	15	0	1,454,450	151,256

*Indiana Teamsters Pension Fund*  
*EIN: 35-1792964/PN: 001*  
*Attachment to 2018 Schedule MB: Lines 9c and 9h*  
*Schedule of Funding Standard Account Bases*

Date Established	Source of Change in Unfunded Liability	Original Amount	Original Period	Remaining Period		1/1/2018 Outstanding Balance	1/1/2018 Amortization Payment
				Years	Months		
<b>Total Charges:</b>						<b>13,675,730</b>	<b>1,900,490</b>
 <b>Credits</b>							
11/1/2008	Comb. Crdts-SD364		10	0	10	559,264	559,264
1/1/2009	Combined Credits	701,349	16	7	0	404,192	70,539
11/1/2009	Experience -SD364		15	6	10	464,157	82,582
1/1/2010	Amendment	1,533,245	15	7	0	915,092	159,702
1/1/2012	Experience Gain	724,489	15	9	0	520,918	75,343
1/1/2013	Experience Gain	468,603	15	10	0	362,889	48,732
1/1/2014	Experience Gain	1,462,819	15	11	0	1,208,356	152,126
1/1/2015	Experience Gain	4,900	15	12	0	4,281	510
1/1/2016	Assumptions	115,889	15	13	0	106,513	12,052
<b>Total Credits:</b>						<b>4,545,662</b>	<b>1,160,850</b>
<b>Net Charges:</b>						<b>9,130,068</b>	<b>739,640</b>
<b>Less Credit Balance:</b>						<b>8,079,798</b>	
<b>Less Reconciliation Balance:</b>						<b>0</b>	
<b>Unfunded Actuarial Liability:</b>						<b>1,050,270</b>	

**INDIANA TEAMSTERS PENSION FUND PENSION PLAN**

FINANCIAL STATEMENTS  
AND  
INDEPENDENT AUDITORS' REPORT

December 31, 2018 and 2017

# INDIANA TEAMSTERS PENSION FUND PENSION PLAN

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*Independent Auditors' Report*

Board of Trustees  
Indiana Teamsters Pension Fund Pension Plan

**Report on the Financial Statements**

We were engaged to audit the accompanying financial statements of Indiana Teamsters Pension Fund Pension Plan, which comprise the statements of net assets available for benefits as of December 31, 2018 and 2017, the related statements of changes in net assets available for benefits for the years then ended, and the statements of accumulated plan benefits and changes in accumulated plan benefits as of and for the year ended January 1, 2018, and the related notes to the financial statements.

***Management's Responsibility for the Financial Statements***

The Plan's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

***Auditors' Responsibility***

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

***Basis for Disclaimer of Opinion***

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Bank of America, N.A., the custodian of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan Administrator that the Custodian holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained certifications from the Custodian as of and for the years ended December 31, 2018 and 2017, that the information provided to the Plan Administrator by the Custodian is complete and accurate.

### ***Disclaimer of Opinion***

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

### ***Supplemental Schedules***

The supplemental schedule of assets (held at end of year) as of December 31, 2018, and the schedule of reportable transactions for the year ended December 31, 2018, are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on these supplemental schedules.

### **Report on Form and Content in Compliance with DOL Rules and Regulations**

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the Custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

*Katy, Sapper & Miller, LLP*

Indianapolis, Indiana  
September 12, 2019

**INDIANA TEAMSTERS PENSION FUND PENSION PLAN**  
**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS**  
**December 31, 2018 and 2017**

	<b>2018</b>	<b>2017</b>
<b>ASSETS</b>		
Investments at fair value	<u>\$ 48,465,931</u>	<u>\$ 49,198,022</u>
Receivables:		
Employer contributions	261,031	285,742
Accrued investment income	<u>143,384</u>	<u>89,700</u>
Total Receivables	<u>404,415</u>	<u>375,442</u>
Cash, noninterest-bearing	<u>510,357</u>	<u>114,896</u>
Total Assets	49,380,703	49,688,360
<b>LIABILITIES</b>		
Accrued liabilities	<u>                    </u>	<u>20,000</u>
<b>NET ASSETS AVAILABLE FOR BENEFITS</b>	<u><u>\$ 49,380,703</u></u>	<u><u>\$ 49,668,360</u></u>

*See accompanying notes.*

**INDIANA TEAMSTERS PENSION FUND PENSION PLAN**  
**STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**  
**Years Ended December 31, 2018 and 2017**

	2018	2017
<b>ADDITIONS TO NET ASSETS ATTRIBUTED TO</b>		
Investment Income (Loss):		
Net appreciation (depreciation) in fair value of investments	\$ (3,819,408)	\$ 4,379,461
Interest and dividends	<u>1,455,008</u>	<u>1,395,896</u>
Total Investment Income (Loss)	(2,364,400)	5,775,357
Employer contributions	<u>4,195,049</u>	<u>3,844,657</u>
Total Additions	<u>1,830,649</u>	<u>9,620,014</u>
<b>DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO</b>		
Benefits paid	<u>1,686,522</u>	<u>1,564,873</u>
Administrative expenses:		
Custodial fees	289,265	272,336
IT fees	15,683	14,344
Actuarial fees	21,001	20,000
Auditing and accounting fees	53,350	68,750
Legal fees	1,934	1,427
Insurance premiums paid	45,692	42,993
Office supplies and other	4,859	6,512
Total Administrative Expenses	<u>431,784</u>	<u>426,362</u>
Total Deductions	<u>2,118,306</u>	<u>1,991,235</u>
<b>NET INCREASE (DECREASE)</b>	(287,657)	7,628,779
<b>NET ASSETS AVAILABLE FOR BENEFITS</b>		
Beginning of Year	<u>49,668,360</u>	<u>42,039,581</u>
End of Year	<u>\$ 49,380,703</u>	<u>\$ 49,668,360</u>

*See accompanying notes.*



**INDIANA TEAMSTERS PENSION FUND PENSION PLAN**

**STATEMENTS OF ACCUMULATED PLAN BENEFITS AND  
CHANGES IN ACCUMULATED PLAN BENEFITS**

	<b>January 1, 2018</b>
<b>ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS</b>	
Vested benefits:	
Participants currently receiving payments	\$ 14,565,567
Expenses on participants currently receiving benefits	1,274,487
Other participants	22,467,429
Expenses on other participants	<u>1,965,900</u>
	<u>40,273,383</u>
Nonvested benefits	3,357,796
Expenses on nonvested benefits	<u>293,807</u>
	<u>3,651,603</u>
<b>TOTAL ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS</b>	<u><u>\$ 43,924,986</u></u>
	<b>Year Ended January 1, 2018</b>
<b>CHANGES IN ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS</b>	
Balance at Beginning of Year - Restated	<u>\$ 39,781,381</u>
Change during the year attributable to:	
Benefits accumulated and experience gain or loss	2,785,127
Benefits paid	(1,564,873)
Interest	2,884,150
Change in actuarial assumptions	193,227
Operational expenses paid	<u>(154,026)</u>
Net Change	<u>4,143,605</u>
Balance at End of Year	<u><u>\$ 43,924,986</u></u>

*See accompanying notes.*

# INDIANA TEAMSTERS PENSION FUND PENSION PLAN

## NOTES TO FINANCIAL STATEMENTS

December 31, 2018 and 2017

### NOTE 1 - DESCRIPTION OF PLAN

The following description of Indiana Teamsters Pension Fund Pension Plan (the Plan) provides only general information. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

**General:** The Plan is a multiemployer defined benefit retirement plan which is funded by participating employers' contributions as specified in the Collective Bargaining Agreements between the Local Union Nos. 135, 364, and 414 of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, certain individual trustees, and any other local union of Teamsters which the Board of Trustees of the Plan, in its sole discretion, so determine to include. Effective October 31, 2009, Local 364 Sales Drivers and Industry Pension Fund (Local 364 Plan) was merged into the Plan. All assets and liabilities of Local 364 Plan were transferred into the Plan; and participants of Local 364 Plan became participants of the Plan on that effective date. The vested services and benefits accrued for each participant of Local 364 Plan were assumed by the Plan. A Board of Trustees representing an equal number of employer and union representatives manages the Plan and acts as the Plan Administrator. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Board of Trustees is responsible for oversight of the Plan. The Board of Trustees determines the appropriateness of the Plan's investment offerings and monitors investment performance.

**Contributions:** Funding of the Plan is provided by participating employers within the requirements of ERISA and is consistent with the collective bargaining agreements. The Plan has met the minimum funding requirements for 2018 and 2017. Participant contributions are permitted in limited circumstances due to layoff or illness as more fully described in the Plan Agreement.

**Benefits:** Each retired participant, who was not a part of the Local 364 plan, who is age 65 with five years of service is eligible for a monthly Normal Retirement Benefit, payable for life and equal to 2% (3% prior to January 1, 2010) of total contributions paid on the participant's behalf. Each Local 364 retired participant who is age 65 with five years of service is eligible for a monthly Normal Retirement Benefit, payable for life and equal to pre-merger benefits plus 1% of total contributions paid on the participant's behalf prior to January 1, 2014, plus 2% of total contributions paid on the participant's behalf on and after January 1, 2014.

The Plan permits early retirement at age 55 after 10 years of credited service if the participant had at least one hour of service prior to January 1, 2001. Otherwise the participant must be age 57 after 10 years of credited service to qualify for early retirement. A participant's Early Retirement Benefit is a monthly pension benefit equal to 2% (3% prior to January 1, 2010) of total contributions paid on the participant's behalf, reduced by .5% per month for each month that the early retirement date precedes the normal retirement date.

Participants' retirement benefit options include single life annuity with period certain, qualified joint and survivor annuity or qualified optional survivor annuity.

Benefits previously provided by Local 364 Plan have been adopted by the Plan. Participants who have attained age 50 and have 15 or more pension credits (units of years an employee works in covered employment), of which at least one pension credit was earned after age 44 from employment during the period for which contributions were paid, are eligible for a regular pension. The regular pension is reduced, however, if retirement occurs before age 57. Participants may elect to receive their pension benefits in the form of a joint and survivor pension. The Plan also provides disability and survivor benefits. The pre-merger accrued benefits will continue to be payable according to pre-merger provisions. Any benefits earned after the merger will be payable in accordance with the Indiana Teamsters Pension Fund Pension Plan Agreement.

## NOTE 1 - DESCRIPTION OF PLAN (CONTINUED)

In the event of death of a participant prior to the date of retirement, the beneficiary will be entitled to receive a monthly pension benefit per the terms of the Plan Agreement. A Local 364 participant who retired on or after November 1, 1998, but prior to November 1, 2009, retains eligibility for a \$5,000 lump sum death benefit. No other participants are eligible for this benefit.

A Local 364 participant who becomes totally disabled and has earned 15 pension credits will receive a disability benefit that is payable until death or recovery if the participant was active in the Local 364 Plan prior to the merger. Any Plan participant who was receiving a disability benefit as of October 31, 2009, will continue to receive such benefit. Any participant who did not submit an application for a disability benefit prior to November 1, 2009, will not be eligible for such benefit.

**Vesting:** A participant is 100% vested after five years of service. Prior to the completion of five years of service, a participant's vested percentage is zero.

**Plan Termination:** In the event the Plan is terminated, the net assets of the Plan will be allocated for payment of Plan benefits to the participants in order of priority determined in accordance with ERISA, applicable regulations and the Plan Agreement.

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (PBGC) if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations.

## NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

**Basis of Accounting:** The financial statements of the Plan are prepared on the accrual basis of accounting.

**Estimates:** The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, the actuarial present value of accumulated Plan benefits and changes therein, and the disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

**Investment Valuation and Income Recognition:** The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Board of Trustees determines the Plan's valuation policies utilizing information provided by the Plan's investment advisor and custodian. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

**Cash:** The Plan maintains certain balances in bank deposit accounts which, at times, may exceed federally insured limits. The Plan has not experienced any losses in such accounts.

**Payment of Benefits:** All benefits, including death and disability benefits, are recorded by the Plan when paid.

**Expenses:** Administrative expenses for maintaining the Plan are paid directly from the Plan's assets.

## NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

**Tax Status:** The Internal Revenue Service (IRS) has determined and informed the Plan by a letter dated June 9, 2015, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan Administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC. Therefore, the Plan Administrator believes that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require the Plan's management to evaluate tax positions taken by the Plan and to recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS or other taxing authorities.

The Plan is subject to routine audits by taxing authorities; however, there are currently no audits for any tax periods in process. The Plan Administrator believes the Plan is no longer subject to income tax examinations for years prior to 2015.

**Actuarial Present Value of Accumulated Plan Benefits:** Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions for the service participants have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated participants or their beneficiaries, (b) beneficiaries of participants who have died, and (c) present participants or their beneficiaries.

The actuarial present value of accumulated plan benefits has been restated from the January 1, 2017 valuation to include an operational expense load of 9.00%. This change resulted in an increase of \$3,284,701 to the January 1, 2017 present value of accumulated plan benefits.

The actuarial present value of accumulated plan benefits is determined by independent actuaries using the Individual Entry Age Normal method and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, withdrawal, or retirement) between the valuation date and expected date of retirement. The significant actuarial assumptions used in the valuation as of January 1, 2018, are: (a) mortality of participants at 105% of RP-2014 Blue Collar Mortality Table for employees and healthy annuitants adjusted backward to 2006 with MP-2014 projection scale and projected forward using the MP-2017 projection scale, (b) retirement age assumptions (2% for ages 55-60; 15% for age 61; 25% for ages 62-64; 30% for age 65; 40% for age 66; 25% for ages 67-69; 100% for ages 70 and older), (c) 7.25% assumed investment return; (d) T-10 turnover table; and (e) operational expenses of \$135,000 per year, excluding investment expenses (8.75% load calculated by dividing three years of actual expenses by three years of actual benefit payments).

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

**Subsequent Events:** The Plan Administrator has evaluated the financial statements for subsequent events occurring through September 12, 2019, the date the financial statements were available to be issued.

### NOTE 3 - FAIR VALUE MEASUREMENTS

The Plan has categorized its assets and liabilities that are measured at fair value into a three-level fair value hierarchy. The hierarchy prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The three levels of the fair value hierarchy are described as follows:

**Level 1** – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

**Level 2** – Inputs to the valuation methodology include: quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

**Level 3** – Inputs to the valuation methodology are unobservable and significant to the fair value measurement. In situations where there is little or no market activity for the asset or liability, the Plan makes estimates and assumptions related to the pricing of the asset or liability including assumptions regarding risk.

Following is a description of the valuation methodologies used by the Plan for assets that are measured at fair value on a recurring basis. There have been no changes in the methodologies used at December 31, 2018 and 2017.

**Registered Investment Companies and Money Market Fund Shares:** Valued at the daily closing price as reported by the funds. These funds are required to publish their daily net asset value (NAV) and to transact at that price. These funds held by the Plan are deemed to be actively traded.

**U.S. Government and Agency Securities and Municipal Bonds:** Valued using pricing models maximizing the use of observable inputs for similar securities.

**Corporate Bonds:** Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, those corporate bonds are valued under a discounted cash flow approach that maximizes observable inputs, such as current yields or similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

**Common Stocks, Exchange-traded Funds, Preferred Stocks and Real Estate Investment Trusts:** Valued at the closing price reported on the active market on which the individual securities are traded. Some preferred stocks are valued based on pricing models of comparable securities with similar credit ratings.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan's management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain assets could result in a different fair value measurement at the reporting date.

### NOTE 3 - FAIR VALUE MEASUREMENTS (CONTINUED)

Following is a summary, within each level of the fair value hierarchy, of the Plan's assets that are measured at fair value on a recurring basis as of December 31, 2018 and 2017:

<b>2018</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Total</b>
Registered investment companies	\$ 6,983,921		\$ 6,983,921
Money market fund shares	1,277,830		1,277,830
U.S. Government and agency securities	865,367	\$ 1,091,406	1,956,773
Municipal bonds		3,944,637	3,944,637
Corporate bonds		4,962,457	4,962,457
Common stocks	10,371,101		10,371,101
Exchange-traded funds	15,771,979		15,771,979
Preferred stocks		1,516,913	1,516,913
Real estate investment trusts	<u>1,680,320</u>		<u>1,680,320</u>
<b>Total Investments at Fair Value</b>	<b><u>\$36,950,518</u></b>	<b><u>\$11,515,413</u></b>	<b><u>\$48,465,931</u></b>
<b>2017</b>			
Registered investment companies	\$ 8,763,105		\$ 8,763,105
Money market fund shares	3,124,307		3,124,307
U.S. Government and agency securities	1,453,715	\$ 1,258,965	2,712,680
Corporate bonds		4,082,356	4,082,356
Common stocks	14,128,851		14,128,851
Exchange-traded funds	14,369,489		14,369,489
Preferred stocks		<u>2,017,234</u>	<u>2,017,234</u>
<b>Total Investments at Fair Value</b>	<b><u>\$41,839,467</u></b>	<b><u>\$ 7,358,555</u></b>	<b><u>\$49,198,022</u></b>

### NOTE 4 - INVESTMENT INFORMATION CERTIFIED BY CUSTODIAN

All investment information disclosed in the accompanying financial statements, related notes and supplemental schedules has not been audited, but was obtained or derived from information provided to the Plan Administrator by the Plan's custodian. The following is a summary of the Plan's investment information which has been prepared and certified as complete and accurate as of December 31, 2018 and 2017, and for the years then ended, by Bank of America, N.A., the Plan's custodian, in accordance with Section 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA:

	<b>2018</b>	<b>2017</b>
Registered investment companies	\$ 6,983,921	\$ 8,763,105
Money market fund shares	1,277,830	3,124,307
U.S. Government and agency securities	1,956,773	2,712,680
Municipal bonds	3,944,637	
Corporate bonds	4,962,457	4,082,356
Common stocks	10,371,101	14,128,851
Exchange-traded funds	15,771,979	14,369,489
Preferred stocks	1,516,913	2,017,234
Real estate investment trusts	<u>1,680,320</u>	
<b>Total Investments Held by Custodian</b>	<b><u>\$48,465,931</u></b>	<b><u>\$49,198,022</u></b>

**NOTE 4 - INVESTMENT INFORMATION CERTIFIED BY CUSTODIAN (CONTINUED)**

	2018	2017
Accrued investment income	<u>\$ 143,384</u>	<u>\$ 89,700</u>
Net appreciation (depreciation) in fair value of investments	<u>\$ (3,819,408)</u>	<u>\$ 4,379,461</u>
Interest and dividends	<u>\$ 1,455,008</u>	<u>\$ 1,395,896</u>

**NOTE 5 - PARTY-IN-INTEREST TRANSACTIONS**

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50% or more of such an employer or employee association, or relatives of such persons.

Fees paid for legal, accounting and other services rendered by parties-in-interest were based on customary and reasonable rates for such services.

**NOTE 6 - RISKS AND UNCERTAINTIES**

The Plan's investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Plan's financial statements.

The actuarial present value of benefit obligations is reported based on certain assumptions pertaining to interest rates and participant demographics, which are subject to change. Due to uncertainties inherent in the estimation and assumption process, it is at least reasonably possible that changes in estimates and assumptions in the near term could be material to the Plan's financial statements.

**NOTE 7 - FUNDING STATUS**

Based on funding regulations required by the Pension Protection Act of 2006 (PPA), no benefit restrictions were associated with the 2018 Plan year, and the Plan had a final PPA certified status of "Safe" as of December 31, 2018.

**SUPPLEMENTAL SCHEDULES**



**INDIANA TEAMSTERS PENSION FUND PENSION PLAN**

EIN 35-1792964 PN 001

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)  
December 31, 2018**

(a)	(b) and (c)	(d)	(e)
	Identity of Issue and Description of Investment	Number of Shares/ Face Value	Cost  Current Value
<b>REGISTERED INVESTMENT COMPANIES</b>			
	Baird Aggregate Bond	371,072	\$ 3,745,596
	Loomis Sayles High "Income" Opportunities	20,171	213,119
	Loomis Sayles Securitized Assets	124,104	1,295,881
	Western Asset SMASh Series M Fund	71,518	768,751
	Western Asset SMASh Series C Fund	53,303	512,015
	ALPS/Red Rocks Listed Private Equity	71,109	243,144
	Total Registered Investment Companies		<u>6,983,921</u>
<b>MONEY MARKET FUND SHARES</b>			
	Blackrock Liquidity Funds	1,277,830	1,277,830
	Total Money Market Fund Shares		<u>1,277,830</u>
<b>U.S. GOVERNMENT AND AGENCY SECURITIES</b>			
	FHLMC Gold Pool 4.5% due December 1, 2045	\$ 7,142	7,653
	FHLMC Gold Pool 4.5% due April 1, 2048	8,260	8,677
	FHLMC Gold Pool 4.5% due October 1, 2047	13,300	14,236
	FHLMC Gold Pool 3.5% due October 1, 2047	13,833	14,228
	FHLMC Gold Pool 4.5% due June 1, 2047	18,962	20,310
	FHLMC Gold Pool 3.5% due July 1, 2047	120,610	124,907
	FHLMC Gold Pool 3.5% due July 1, 2047	13,634	14,083
	FHLMC Gold Pool 4.5% due April 1, 2047	40,376	43,586
	FHLMC Gold Pool 3% due April 1, 2047	41,263	41,353
	FHLMC Gold Pool 3% due December 1, 2046	29,508	29,561
	FHLMC Gold Pool 3% due December 1, 2046	144,120	143,605
	FHLMC Gold Pool 3% due October 1, 2046	4,214	4,140
	FHLMC Gold Pool 3% due April 1, 2046	24,394	24,654
	FHLMC Q4 Pool 3.5% due July 1, 2047	7,326	7,551
	FNMA Pool 4.5% due August 1, 2048	2,897	2,975
	FNMA Pool 4.5% due June 1, 2048	8,467	8,826
	FNMA Pool 4% due June 1, 2048	7,708	7,863
	FNMA Pool 4% due January 1, 2048	6,404	6,581
	FNMA Pool 3.5% due December 1, 2047	125,414	124,802
	FNMA Pool 3.5% due November 1, 2047	119,187	121,928
	FNMA Pool 4% due July 1, 2047	21,888	23,034
	FNMA Pool 4% due May 1, 2047	119,420	126,175
	FNMA Pool 3.5% due April 1, 2047	16,999	17,530
	FNMA Pool 3% due November 1, 2046	6,772	6,440
	FNMA Pool 3% due August 1, 2046	7,333	7,384
	FNMA Pool 3.5% due December 1, 2047	937	932
	FNMA Pool 3.5% due January 1, 2048	87,252	87,190
	FNMA Pool 4.5% due October 1, 2045	11,997	13,161
	FNMA Pool 4.5% due February 1, 2045	3,833	4,203
	FNMA Pool 4.5% due January 1, 2045	1,709	1,854
	FNMA Pool 6.625% due November 15, 2030	38,000	54,046
	FNMA Pool 4% due August 1, 2048	3,897	3,908
	U.S. Treasury Bond 3%, due February 15, 2048	24,000	23,491
	U.S. Treasury Bond 2.875%, due November 2046	59,000	58,217
	U.S. Treasury Bond 2.25% due August 15, 2046	15,000	13,663
	U.S. Treasury Bond 3% due May 15, 2045	102,000	104,842
	U.S. Treasury Bond 3% due November 15, 2044	27,000	27,754
	U.S. Treasury Bond 3.375% due May 15, 2044	93,000	103,757
	U.S. Treasury Bond 3% due May 15, 2042	78,000	78,905
	U.S. Treasury Bond 3.125% due November 15, 2041	31,000	31,915
	U.S. Treasury Bond 2.625% due May 15, 2021	54,000	53,816
	U.S. Treasury Bond 2.75% due February 15, 2028	32,000	31,345
	U.S. Treasury Bond 1.625% due July 31, 2019	35,000	35,298
	U.S. Treasury Bond 2.75% due November 15, 2023	15,000	15,024
	U.S. Treasury Bond 1.125% due September 30, 21	17,000	16,729
	U.S. Treasury Bond 1.375% due May 31, 2021	30,000	30,034
	U.S. Treasury Bond 3.125% due May 15, 2021	78,000	82,656
	U.S. Treasury Bond 1.375% due August 31, 2020	82,000	80,839
	U.S. Treasury Bond 2.125% due September 30, 2021	93,000	94,761
	Total U.S. Government and Agency Securities		<u>1,956,773</u>

**INDIANA TEAMSTERS PENSION FUND PENSION PLAN**

EIN 35-1792964 PN 001

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)**  
December 31, 2018

(a)	(b) and (c)	Number of Shares/ Face Value	(d) Cost	(e) Current Value
	Identity of Issue and Description of Investment			
<b>MUNICIPAL BONDS</b>				
	Conroe TX Independent School District	5% due February 15, 2023	\$ 125,000	\$ 139,034
	Cypress-Fairbanks TX Independent School District	5% due February 15, 2025	120,000	137,011
	Dallas County TX Community College	5% due February 15, 2026	100,000	115,981
	Florida State Board of Public Education	5% due June 1, 2028	125,000	142,288
	Fort Bend County TX	5% due March 1, 2027	120,000	135,649
	Granville County NC Ltd Obligation	5% due October 1, 2024	125,000	141,461
	Idaho Housing and Finance Association	5% due July 15, 2020	115,000	120,335
	Illinois Finance Authority Revenue	5% due May 1, 2022	95,000	102,959
	Medical Center Building Corporation	5% due June 1, 2029	115,000	129,738
	Memphis TN Sanitation and Sewage System Revenue	5% due October 1, 2023	125,000	139,923
	Mesa AZ Street and Highway Revenue	5% due July 1, 2019	140,000	142,895
	Metropolitan Transportation Authority, NY	5% due September 1, 2020	130,000	136,704
	Milwaukee Area Technical College	4% due June 1, 2020	135,000	139,064
	Nevada State	5% due April 1, 2022	125,000	136,198
	Nevada System of Higher Education Community College	5% due July 1, 2021	130,000	139,356
	New Hanover County NC Hospital Revenue	4.5% due October 1, 2023	100,000	102,293
	New Jersey Health Care Facilities Financing Authority	4% due July 1, 2020	135,000	138,870
	New Mexico Finance Authorized Revenue	5% due June 1, 2022	125,000	136,765
	NY, New York City Transitional	5% July 15, 2031	120,000	137,272
	New York State Dormitory Authority Sales Tax	5% due March 15, 2030	115,000	136,241
	New York State Dormitory Authority St Personal	5% due February 15, 2024	125,000	138,130
	Philadelphia PA Authority for Industrial Development	5% due April 1, 2027	120,000	135,384
	Pierce County WA School District Number 0	5% due December 1, 2032	120,000	136,547
	San Antonio TX Electric & Gas Revenue	5.25% due February 1, 2024	100,000	113,805
	Snohomish County WA Public Utility District	4% due December 1, 2021	120,000	126,256
	St. Charles County MO Public Water Supply	5% due December 1, 2021	100,000	107,785
	Texas State University System Financing Revenue	5% due March 15, 2022	125,000	135,958
	Venice FL	5% due February 1, 2027	120,000	139,403
	Virginia Commonwealth Transportation Board Fee	5% due September 15, 2027	125,000	144,619
	Virginia Commonwealth Transportation Board Tr	5% due May 15, 2022	65,000	71,539
	<b>Total Municipal Bonds</b>			<b>3,944,637</b>
<b>CORPORATE BONDS</b>				
	21st Century Fox America, Inc.	4.5% due February 15, 2021	12,000	14,512
	21st Century Fox America, Inc.	6.4% due December 15, 2035	16,000	17,387
	AbbVie, Inc.	3.6% due May 14, 2025	10,000	9,586
	Ace INA Holdings, Inc.	3.35% due May 15, 2024	33,000	35,302
	AFLAC, Inc.	3.625% due November 15, 2024	65,000	68,582
	Altria Group, Inc.	2.85% due August 9, 2022	63,000	67,902
	Altria Group, Inc.	4% due January 31, 2024	19,000	19,139
	Anheuser-Busch Inbev Finance, Inc.	3.65% due February 1, 2026	29,000	30,013
	Anthem, Inc.	4.101% due March 1, 2028	19,000	19,100
	Apple, Inc.	2.5% due February 9, 2025	67,000	67,634
	Apple, Inc.	3.2% due May 11, 2027	28,000	26,377
	Astrazeneca PLC	3.375% due November 16, 2025	18,000	18,259
	AT&T, Inc.	3.4% due May 15, 2025	16,000	15,264
	Baltimore Gas & Electric Company	2.4% due August 15, 2026	37,000	36,684
	Bank Of Montreal	1.9% due August 27, 2021	18,000	17,793
	Bank Of New York Mellon	3.65% due February 4, 2024	27,000	28,383
	Berkshire Hathaway, Inc.	3% due February 11, 2023	34,000	35,906
	BNP Paribas / BNP Paribas US	3.25% due March 3, 2023	14,000	13,593
	Boeing Company	2.85% due October 30, 2024	69,000	68,839
	Boston Properties Ltd. Partnership	2.75% due October 1, 2026	73,000	68,984
	BP Capital Markets, PLC	3.245% due May 6, 2022	68,000	22,909
	BP Capital Markets, PLC	2.75% due May 10, 2023	22,000	68,805
	BP Capital Markets, PLC	3.017% due January 16, 2027	67,000	64,635
	Burlington Northern Sante Fe	4.7% due October 1, 2019	21,000	22,794
	Capital One Financial Corporation	3.2% due February 5, 2025	24,000	23,938
	Capital One Financial Corporation	3.3% due October 30, 2024	68,000	67,276
	Caterpillar Financial Services	1.35% due May 18, 2019	36,000	35,634

**INDIANA TEAMSTERS PENSION FUND PENSION PLAN**

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**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)  
December 31, 2018**

(a)	(b) and (c)	Number of Shares/ Face Value	(d) Cost	(e) Current Value	
	Identity of Issue and Description of Investment				
<b>CORPORATE BONDS (CONTINUED)</b>					
	Caterpillar Financial Services	2.4% due August 9, 2026	\$ 18,000	\$ 17,932	\$ 17,893
	Chevron Corporation	2.895% due March 3, 2024	70,000	68,101	68,315
	Cisco Systems, Inc.	3.625% due March 4, 2024	52,000	56,049	53,034
	Citigroup, Inc.	3.875% due October 25, 2023	18,000	18,698	17,765
	Citigroup, Inc.	4.4% due June 10, 2025	59,000	62,678	57,599
	Citigroup, Inc.	4.45% due September 29, 2027	64,000	67,504	61,684
	Citigroup, Inc.	6.125% due December 29, 2049	17,000	17,602	16,637
	Citigroup, Inc.	4.6% due March 9, 2026	47,000	48,766	47,137
	Coca-Cola Company	2.9% due May 25, 2027	68,000	68,329	65,417
	Comcast Corporation	3% due February 1, 2024	30,000	30,306	29,248
	Consolidated Edison Company of New York, Inc.	3.125% due November 15, 2027	67,000	67,539	64,431
	CSX Corporation	2.6% due November 1, 2026	19,000	18,408	17,286
	CVS Health Corporation	4.3% due March 25, 2028	23,000	22,825	22,485
	Deutsche Bank AG	3.125% due January 13, 2021	18,000	17,977	17,421
	Dominion Resources, Inc.	5.2% due August 15, 2019	19,000	20,878	19,208
	Duke Energy Carolinas, LLC	3.75% due April 15, 2024	35,000	35,915	33,812
	Duke Energy Corporation	2.5% due March 15, 2023	16,000	15,943	16,025
	Ecolab, Inc.	2.7% due November 1, 2026	70,000	67,143	65,314
	Energy Transfer Partners	4.05% due March 15, 2025	16,000	15,281	15,017
	Enterprise Products Operations	5.7% due February 15, 2042	29,000	32,742	30,845
	EQT Corporation	3% due October 1, 2022	19,000	18,328	18,016
	ERP Operating, LP	3.25% due August 1, 2027	36,000	36,371	34,479
	Express Scripts Holding Company	4.5% due February 25, 2026	17,000	17,989	17,230
	General Dynamics Corporation	1.875% due August 15, 2023	70,000	68,046	65,946
	General Electric Capital Corporation	5.875% due January 14, 2038	21,000	29,350	21,956
	General Electric Capital Corporation	6.875% due January 10, 2039	49,000	57,090	46,848
	General Motors Financial Corporation	4.35% due January 17, 2027	18,000	18,756	16,568
	Georgia Pacific Corporation	7.75% due November 15, 2029	13,000	17,841	17,382
	Goldman Sachs Group, Inc.	3.85% due July 8, 2024	25,000	24,999	24,280
	Goldman Sachs Group, Inc.	4% due March 3, 2024	79,000	82,642	77,955
	Goldman Sachs Group, Inc.	5.7% due December 29, 2049	38,000	39,037	37,054
	Goldman Sachs Group, Inc.	2.876% due October 31, 2022	65,000	68,230	63,542
	HSBC Holdings PLC	5.1% due April 5, 2021	20,000	22,081	20,682
	Illinois Tool Works, Inc.	2.65% due November 15, 2026	70,000	68,532	65,045
	Intel Corporation	3.7% due July 29, 2025	64,000	69,285	64,559
	International Business Machines Corporation	4% due June 20, 2042	33,000	32,947	29,650
	John Deere Capital Corp. DL-Med	3.4% due September 11, 2025	29,000	29,695	28,354
	John Deere Capital Corp. DL-Med	2.8% due March 6, 2023	33,000	35,712	32,772
	Johnson & Johnson, Inc.	2.95% due March 3, 2027	67,000	67,937	64,425
	JP Morgan Chase & Company	4.4% due July 22, 2020	32,000	31,970	32,058
	JP Morgan Chase & Company	5.3% due December 29, 2049	69,000	69,076	64,209
	JP Morgan Chase & Company	3.625% due December 1, 2027	61,000	62,924	60,238
	JP Morgan Chase & Company	3.797% due July 23, 2024	61,000	65,445	62,103
	Kimberly-Clark Corporation	2.5% due June 1, 2023	35,000	35,755	33,927
	Kinder Morgan, Inc.	4.15% due February 1, 2024	22,000	22,441	21,804
	Lowe's Companies, Inc.	2.5% due April 15, 2026	71,000	69,692	63,110
	Marsh & McLennan Companies, Inc.	3.3% due March 14, 2023	35,000	36,194	34,607
	McDonald's Corporation	5% due February 1, 2019	32,000	32,824	31,778
	McDonald's Corporation	2.75% due December 9, 2020	11,000	12,030	11,016
	McKesson Corporation	3.95% due February 16, 2028	18,000	18,045	17,265
	Medtronic, Inc.	3.5% due March 15, 2025	65,000	68,787	64,743
	Merck & Co Inc.	2.8% due May 18, 2023	67,000	68,791	66,098
	MetLife, Inc.	3.6% due November 13, 2025	34,000	35,524	33,555
	Microsoft Corporation	3.625% due December 15, 2023	66,000	67,010	63,227
	Microsoft Corporation	3.7% due August 8, 2046	65,000	68,379	66,934

**INDIANA TEAMSTERS PENSION FUND PENSION PLAN**

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**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)**  
December 31, 2018

(a)	(b) and (c)	(d)	(e)
	Identity of Issue and Description of Investment	Number of Shares/ Face Value	Cost  Current Value
<b>CORPORATE BONDS (CONTINUED)</b>			
	Morgan Stanley	3.591% due July 22, 2028	\$ 67,000 \$ 68,034 \$ 63,167
	Morgan Stanley	3.875% due April 29, 2024	30,000 29,751 29,857
	Morgan Stanley	3.95% due April 23, 2027	33,000 32,891 31,202
	NextEra Energy Capital	3.55% due May 1, 2027	35,000 36,123 33,399
	Occidental Petroleum Corporation	3.5% due June 15, 2025	68,000 70,179 67,285
	Oracle Corporation	2.65% due July 15, 2026	69,000 68,029 63,946
	Onix Corporation	2.9% due July 18, 2022	18,000 18,157 17,588
	Owens Corning, Inc.	7% due December 1, 2036	14,000 17,260 15,483
	PepsiCo, Inc.	3.6% due March 1, 2024	66,000 69,591 66,996
	Philip Morris International, Inc.	3.375% due August 11, 2025	56,000 58,184 54,414
	Prudential Financial, Inc.	3.5% due May 15, 2024	65,000 67,625 65,357
	Realty Income Corporation	3% due January 15, 2027	70,000 67,225 65,083
	Rio Tinto Finance USA	3.75% due June 15, 2025	65,000 67,596 65,266
	Royal Bank Of Canada	1.625% due April 15, 2019	18,000 17,996 17,939
	Sanofi	3.625% due June 19, 2028	67,000 66,921 67,972
	Schlumberger Limited	3.65% due December 1, 2023	64,000 68,286 64,305
	Shell International Finance	6.375% due December 15, 2038	12,000 15,984 15,160
	Simon Property Group	3.3% due January 15, 2026	67,000 69,112 64,581
	Southern California Edison Company	3.7% due August 1, 2025	68,000 67,908 67,830
	Starbucks Corporation	3.8% due August 15, 2025	16,000 15,911 15,823
	Synchrony Financial	3% due August 15, 2019	31,000 31,139 30,795
	The Charles Schwab Corporation	2.65% due January 25, 2023	70,000 67,913 68,332
	The Walt Disney Company	1.85% due July 30, 2026	74,000 69,576 65,672
	TJX COS INC. DL 1	2.25% due September 15, 2026	72,000 68,927 65,325
	Total Capital Partners	2.75% due July 15, 2023	67,000 67,840 65,525
	Toyota Motor Corporation	3.05% due January 11, 2028	71,000 67,531 68,509
	TC Energy Corporation	5.875% due August 15, 2076	61,000 64,748 57,377
	United Mexican States	3.5% due January 21, 2021	62,000 64,772 61,687
	United Technologies Corporation	3.65% due August 16, 2023	16,000 15,901 15,937
	UnitedHealth Group Incorporated	3.75% due July 15, 2025	64,000 68,736 64,785
	U.S. Bancorp	5.3% due December 31, 2049	56,000 58,673 52,640
	Verizon Communications Inc.	5.15% due September 15, 2023	19,000 18,270 18,312
	Verizon Communications Inc.	4.4% due November 1, 2034	59,000 66,119 62,797
	Virginia Energy Resources Inc.	3.8% due January 1, 2028	18,000 18,159 18,076
	VMware, Inc.	2.95% due August 21, 2022	19,000 18,993 18,110
	Vodafone Group PLC	4.125% due May 30, 2025	18,000 18,029 17,782
	Waste Management, Inc.	3.5% due May 15, 2024	35,000 36,635 34,963
	Wells Fargo & Company	3.5% due March 8, 2022	26,000 26,567 25,151
	Wells Fargo & Company	3.3% due September 9, 2024	31,000 32,281 30,897
	Westpac Banking	2.5% due June 28, 2022	19,000 18,989 18,414
	<b>Total Corporate Bonds</b>		<u>4,962,457</u>
<b>COMMON STOCKS</b>			
	Abbott Laboratories	936	68,034 63,167
	Accenture PLC	682	110,935 96,169
	AIA Group Limited	1,137	40,384 37,385
	Air Products & Chemicals	566	95,582 90,588
	Akamai Technologies, Inc.	236	16,084 14,415
	Albemarle Corporation	196	19,627 15,106
	Alibaba Group Holdings	808	92,898 110,753
	Allegheny Technologies, Inc.	454	12,138 9,884
	Alphabet, Inc.	111	109,070 115,991
	Alphabet, Inc.	53	36,133 54,887
	Amazon.com, Inc.	81	52,005 121,660
	American Electric Power Company, Inc.	1,377	97,303 102,917
	American Express Company	224	17,297 21,352
	Amgen Inc.	815	148,470 158,656
	Analog Devices, Inc.	868	87,617 74,500
	Anheuser-Busch InBev SA/NV	314	36,844 20,664
	ANSYS, Inc.	152	13,907 21,727

**INDIANA TEAMSTERS PENSION FUND PENSION PLAN**

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**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)**  
December 31, 2018

(a)	(b) and (c)	Number of Shares/ Face Value	(d)  Cost	(e)  Current Value
	Identity of Issue and Description of Investment			
<b>COMMON STOCKS (CONTINUED)</b>				
	Antero Resources Corporation	340	\$ 8,483	\$ 3,193
	Aon PLC	338	47,011	49,132
	Apple, Inc.	392	65,995	61,834
	Archrock, Inc.	1,331	12,547	9,969
	Arrow Electronics, Inc.	156	12,756	10,756
	Artisan Partners Asset Management, Inc.	494	13,929	10,922
	ASSA ABLOY AB	2,141	22,843	18,991
	AstraZeneca PLC	2,321	77,381	88,152
	AT&T, Inc.	3,421	126,659	97,635
	Autodesk, Inc.	799	46,589	102,759
	Automatic Data Processing, Inc.	137	13,046	17,963
	BB&T Corporation	2,968	152,111	128,574
	Beckton Dickinson & Co. Register	352	81,836	79,313
	BGC Partners, Inc.	1,688	12,825	8,727
	Big Lots, Inc.	384	16,374	11,105
	Bio-Rad Laboratories, Inc.	53	6,977	12,308
	Biogen Inc.	163	50,275	49,050
	Black Knight, Inc.	403	14,088	18,159
	Boeing Company	376	129,920	121,260
	BorgWarner, Inc.	312	15,405	10,839
	Boston Scientific Corporation	957	36,802	33,820
	Broadcom, Inc.	297	76,440	75,521
	Bunzl PLC	1,047	33,314	32,164
	Cabot Corporation	197	9,549	8,459
	CAE, Inc.	1,112	23,092	20,405
	Caleres, Inc.	287	8,215	7,987
	Canadian National Railway Company	559	46,211	41,427
	Carnival Corporation	1,203	60,662	59,308
	CBRE Group, Inc.	416	14,749	19,620
	Centene Corporation	196	12,126	22,599
	Central Garden & Pet Company	369	15,372	12,712
	Cemex Corporation	691	39,254	36,236
	Chevron Corporation	622	74,096	67,667
	Chico's FAS, Inc.	1,774	16,472	9,970
	Chubb Limited	583	74,105	75,312
	Cisco Systems, Inc.	7,843	260,777	339,837
	Cleveland-Cliffs, Inc.	1,074	8,791	8,259
	CME Group, Inc.	839	109,907	157,833
	CNO Financial Group, Inc.	790	15,698	11,755
	Coca-Cola Company	4,718	199,972	223,397
	Coca-Cola European Partners PLC	684	27,442	31,361
	Cohu, Inc.	628	14,800	10,092
	Colgate-Palmolive Company	599	42,255	35,652
	Comcast Corporation	1,494	50,941	50,871
	Comerica Incorporated	340	32,289	23,355
	Compass Group PLC	1,696	37,062	35,446
	CSX Corporation	383	12,593	23,796
	CVR Energy, Inc.	405	16,285	13,964
	Daiwa House Industry Co., Ltd.	981	35,417	31,196
	Danone SA	3,648	51,521	50,999
	Darden Restaurants, Inc.	148	8,851	14,779
	Deere & Company	360	35,087	53,701
	Dermira, Inc.	1,176	11,968	8,455
	Diageo PLC	441	55,781	62,534
	Disney (Walt) Co.	330	36,015	36,185
	D.R. Horton, Inc.	486	14,157	16,845
	Duke Energy Corporation	849	70,367	73,269
	Eastman Chemical Company	583	57,545	42,623

**INDIANA TEAMSTERS PENSION FUND PENSION PLAN**

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**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)**  
December 31, 2018

(a)	(b) and (c)	(d)	(e)
	Identity of Issue and Description of Investment	Number of Shares/ Face Value	Cost  Current Value
<b>COMMON STOCKS (CONTINUED)</b>			
	Eaton Corporation PLC	260	\$ 20,513 \$ 17,852
	Eaton Vance Tax-Managed Buy-Write Opportunities Fund	215	8,325 7,564
	eBay, Inc.	614	23,605 17,235
	Enerplus Corporation	3,649	30,606 28,316
	Ensign Group, Inc.	620	12,891 24,050
	Epiroc AB	2,907	25,325 27,384
	Exelon Corporation	1,825	74,068 82,308
	Expeditors Int'l Wash.DL,01	832	42,636 56,651
	Exxon Mobil Corporation	1,363	110,389 92,943
	Facebook, Inc.	704	92,907 92,287
	Facset Resh Sys DL,-01	165	26,562 33,021
	First Midwest Bancorp, Inc.	409	9,347 8,102
	FirstCash, Inc.	223	7,199 16,134
	Flowers Foods, Inc.	778	14,322 14,370
	F.N.B. Corporation	1,826	25,320 17,968
	GATX Corporation	230	12,139 16,286
	Glacier Bancorp, Inc.	527	19,466 20,880
	Global Brass and Copper Holdings, Inc.	39	3,357 2,515
	Global Payment Technologies Inc.	198	10,471 20,420
	Graham Holdings Co.	37	21,244 23,701
	Great Western Bancorp, Inc.	295	12,292 9,219
	The Greenbrier Companies, Inc.	249	11,595 9,845
	Hancock Whitney Corporation	230	10,323 7,970
	Hang Seng Bank Limited	1,521	39,065 34,032
	Hasbro, Inc.	713	63,160 57,931
	HDFC Bank	300	30,562 31,077
	Hexagon AB	487	28,605 22,792
	Hexcel Corporation	260	9,679 14,908
	Hologic, Inc.	388	16,058 15,947
	The Home Depot, Inc.	226	45,300 38,831
	Honeywell International, Inc.	674	95,626 89,049
	Horace Mann Educators Corporation	286	9,477 10,711
	Houlihan Lokey, Inc.	303	14,518 11,150
	Huntington Ingalls Industries, Inc.	112	13,171 21,315
	Independent Bank Corp.	220	14,133 15,468
	Intercontinental Exchange, Inc.	928	60,429 69,906
	InterDigital, Inc.	286	22,085 18,999
	IQVIA Holdings, Inc.	438	45,647 50,882
	Israel Discount Bank Limited	836	25,033 25,272
	ITT, Inc.	325	14,561 15,688
	JPMorgan Chase & Co.	2,527	253,546 246,686
	j2 Global, Inc.	183	13,377 12,697
	JetBlue Airways Corporation	719	15,061 11,547
	Johnson & Johnson	1,273	169,397 164,281
	John Wiley & Sons, Inc.	221	10,953 10,380
	Julius Baer Group Ltd.	1,715	20,528 12,108
	Kaiser Aluminum Corporation	91	9,123 8,125
	Kao Corporation	1,797	28,060 26,775
	KeyCorp	835	11,628 12,341
	KLA-Tencor Corporation	345	38,862 30,874
	Lakeland Financial Corp.	201	8,905 8,072
	Liberty Oilfield Services Inc.	375	6,952 4,856
	Lockheed Martin Corporation	544	164,005 142,441
	Lowe's Cos Inc.	965	74,618 89,127
	MDC Holdings	770	22,302 21,645
	Marathon Petroleum Corporation	493	41,383 29,092
	Maxim Integrated Products, Inc.	934	57,259 47,494

**INDIANA TEAMSTERS PENSION FUND PENSION PLAN**

EIN 35-1792964 PN 001

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)**  
December 31, 2018

(a)	(b) and (c)	Number of Shares/ Face Value	(d)  Cost	(e)  Current Value
	Identity of Issue and Description of Investment			
<b>COMMON STOCKS (CONTINUED)</b>				
	McDonald's Corporation	748	\$ 113,834	\$ 132,822
	Merck & Co., Inc.	2,845	187,234	217,386
	Microsoft Corporation	2,039	133,795	207,101
	Monolithic Power Systems, Inc.	178	9,465	20,693
	Monster Beverage Corporation	1,248	57,554	61,427
	Moog, Inc.	135	8,975	10,460
	Motorola Solutions, Inc.	250	28,614	28,760
	MTS Systems Corporation	191	9,273	7,665
	National Fuel Gas Company	374	20,828	19,141
	Newfield Exploration	305	9,743	4,471
	Newmark Group, Inc.	1,376	12,096	11,036
	Nordea Bank Abp	2,827	28,392	23,719
	Northwest Bancshares, Inc.	1,194	19,872	20,226
	Novartis AG	811	67,639	69,592
	Novo Nordisk A/S	1,161	55,517	53,487
	ON Semiconductor Corporation	1,297	13,434	21,413
	Oracle Corporation	2,011	88,988	90,797
	Oversea-Chinese Banking Corporation Limited	2,315	40,890	38,464
	Penn National Gaming, Inc.	648	13,560	12,202
	PepsiCo, Inc.	1,115	123,802	123,185
	Pfizer, Inc.	2,494	83,653	108,863
	Phibro Animal Health Corporation	657	19,239	21,129
	Primoris Services Corporation	1,026	26,155	19,627
	ProAssurance Corporation	284	9,632	10,302
	The Procter & Gamble Company	1,073	92,106	98,630
	Prudential PLC	750	36,620	26,528
	QUALCOMM Incorporated	922	55,627	52,471
	QUALCOMM Incorporated	783	12,444	12,708
	Radian Group, Inc.	1,491	27,105	24,393
	Range Resources Corporation	1,070	17,771	10,240
	Raymond James Financial, Inc.	227	12,182	16,891
	Raytheon Company	399	80,197	61,187
	Red Rock Resorts, Inc.	370	9,351	7,515
	Regeneron Pharmaceuticals, Inc.	171	63,851	63,869
	Reinsurance Group of America, Incorporated	127	11,706	17,809
	RELX PLC	2,100	45,091	43,092
	Republic Services, Inc.	226	9,437	16,292
	Resideo Technologies, Inc.	452	11,142	9,289
	Rockwell Automation, Inc.	150	26,547	22,572
	Royal Dutch Shell PLC	2,310	132,036	138,461
	RPC, Inc.	349	7,408	3,445
	RSA Insurance Group PLC	2,897	25,617	19,410
	Ryder System, Inc.	135	11,788	6,500
	Ryohin Keikaku Co., Ltd.	555	40,308	26,704
	S&P Global, Inc.	191	39,537	32,459
	Sampo Oyj	1,066	25,925	23,612
	Sanlam Limited	2,149	23,888	23,714
	Schlumberger Limited	1,328	94,070	47,914
	Schneider National, Inc.	800	21,755	14,936
	SEI Investments Company	851	40,736	39,316
	Silicon Motion Technology Corporation	481	22,801	16,595
	Snap-on Incorporated	142	22,170	20,631
	Solaris Oilfield Infrastructure, Inc.	699	7,175	7,665

**INDIANA TEAMSTERS PENSION FUND PENSION PLAN**

**EIN 35-1792964 PN 001**

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)  
December 31, 2018**

(a)	(b) and (c)	Number of Shares/ Face Value	(d)  Cost	(e)  Current Value
	Identity of Issue and Description of Investment			
<b>COMMON STOCKS (CONTINUED)</b>				
	Sonoco Products Company	223	\$ 9,497	\$ 11,848
	Southwest Gas Holdings, Inc.	375	27,764	28,688
	Starbucks Corporation	1,348	77,235	86,811
	Stericycle, Inc.	232	15,953	8,512
	Sterling Bancorp	453	7,872	7,479
	Stryker Corporation	344	58,199	53,922
	SunTrust Banks, Inc.	863	59,237	43,530
	Symrise AG	1,237	27,298	22,915
	Sysco Corporation	1,375	88,221	86,158
	Taiwan Semiconductor Manufacturing Company Limited	623	19,897	22,995
	Target Corporation	1,312	93,057	86,710
	TE Connectivity Ltd.	803	78,841	60,731
	TechnoPro Holdings, Inc.	2,423	25,028	19,408
	Teledyne Technologies Incorporated	103	9,721	21,328
	Tencent Holdings Limited	665	34,445	26,248
	Texas Instruments Incorporated	791	86,809	74,750
	The Charles Schwab Corporation	736	41,263	30,566
	The Children's Place, Inc.	57	7,544	5,135
	Thermo Fisher Scientific Inc.	260	56,941	58,185
	The Scotts Miracle-Gro Company	146	9,284	8,973
	The Toronto-Dominion Bank	3,228	168,503	160,496
	The Weir Group PLC	1,590	17,798	12,911
	TiVo Corporation	2,415	39,832	22,725
	TJX COS INC.	562	20,892	25,144
	TTEC Holdings, Inc.	421	12,763	12,028
	Ubisoft Entertainment SA	1,779	40,429	28,766
	Umpqua Holdings Corporation	1,322	24,025	21,020
	Unilever PLC	933	50,609	48,749
	Union Bankshares Corporation	601	23,129	16,966
	United Natural Foods, Inc.	298	18,178	3,156
	United Parcel Service, Inc.	186	20,867	18,141
	United Technologies Corporation	1,014	125,708	107,971
	UnitedHealth Group Incorporated	346	88,041	86,196
	Valley National Bancorp	1,253	14,574	11,127
	Varex Imaging Corporation	484	17,989	11,461
	Varian Medical Systems, Inc.	297	25,809	33,653
	Verizon Communications Inc.	1,707	86,554	95,968
	Visa, Inc.	1,713	191,837	226,013
	Walmart Inc.	738	72,830	68,745
	Washington Federal, Inc.	610	17,484	16,293
	WEC Energy Group, Inc.	177	9,121	12,259
	Welbilt, Inc.	871	19,002	9,677
	Wells Fargo & Company	766	45,043	35,297
	Wintrust Financial Corporation	220	15,103	14,628
	Wolters Kluwer N.V.	936	52,780	54,924
	Wolverine World Wide, Inc.	494	16,218	15,754
	Woodward, Inc.	207	10,442	15,378
	Worldpay, Inc.	537	45,859	41,043
	Xilinx, Inc.	227	10,220	19,334
	Yamaha Corporation	510	27,522	21,323
	YUM! Brands, Inc.	409	24,516	37,595
	Yum China Holdings Inc.	667	20,139	22,365
	Zoetis, Inc.	542	47,916	50,894
	<b>Total Common Stocks</b>			<u><u>10,371,101</u></u>



**INDIANA TEAMSTERS PENSION FUND PENSION PLAN**

EIN 35-1792964 PN 001

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)**  
December 31, 2018

(a)	(b) and (c)	Number of Shares/ Face Value	(d)  Cost	(e)  Current Value
	Identity of Issue and Description of Investment			
<b>REAL ESTATE INVESTMENT TRUSTS</b>				
	Agree Realty Corporation	233	\$ 12,021	\$ 13,775
	American Homes 4 Rent	329	6,387	4,724
	American Homes 4 Rent	504	12,950	11,164
	American Homes 4 Rent	561	14,275	12,634
	American Homes 4 Rent	650	89,583	102,824
	Americold Realty Trust	1,174	22,502	29,984
	Apartment Investment and Management Company	947	39,226	41,554
	Boston Properties, Inc.	362	46,679	40,743
	Corporate Office Properties Trust	611	16,790	12,849
	Cousins Properties Incorporated	706	6,179	5,577
	Crown Castle International Corp.	1,245	133,316	135,244
	CyrusOne, Inc.	425	23,615	22,474
	Digital Realty Trust, Inc.	1,412	137,933	142,351
	Digital Realty Trust, Inc.	144	3,713	3,668
	Digital Realty Trust, Inc.	377	9,613	9,983
	Douglas Emmett, Inc.	355	11,604	12,116
	Equinix, Inc.	126	47,891	43,012
	Equity LifeStyle Properties, Inc.	104	8,802	10,102
	Essex Property Trust, Inc.	177	42,163	49,778
	Extra Space Storage Inc.	401	33,512	36,282
	HCP, Inc.	715	20,536	19,970
	Host Hotels & Resorts, Inc.	396	6,564	3,417
	Hudson Pacific Properties, Inc.	763	24,517	22,173
	Industrial Logistics Properties Trust	345	8,034	6,786
	Invitation Homes, Inc.	979	22,419	19,658
	Iron Mountain Incorporated	449	15,492	14,552
	Kilroy Realty Corporation	345	24,281	21,694
	Lamar Advertising Company	168	12,488	11,622
	Life Storage, Inc.	205	17,975	21,388
	Medical Properties Trust, Inc.	670	8,977	10,774
	Monmouth Real Estate Investment Corporation	409	10,299	9,301
	National Retail Properties, Inc.	622	14,439	13,000
	National Retail Properties, Inc.	329	8,300	7,567
	National Storage Affiliates Trust	615	15,527	13,807
	One Liberty Properties, Inc.	323	14,936	13,527
	Outfront Media, Inc.	455	9,257	8,245
	Park Hotels & Resorts, Inc.	1,052	30,596	27,331
	Pebblebrook Hotel Trust	424	15,808	12,003
	Prologis, Inc.	722	41,149	42,396
	PS Business Parks, Inc.	338	8,280	6,993
	Public Storage	377	9,619	9,425
	Public Storage	85	17,163	15,181
	QTS Realty Trust, Inc.	427	18,115	15,820
	Realty Income Corporation	281	17,557	17,714
	Regency Centers Corporation	185	11,714	10,856
	RLJ Lodging Trust	545	11,808	8,938
	Sabra Health Care REIT, Inc.	694	14,280	11,437
	Saul Centers, Inc.	127	3,317	3,163
	SBA Communications Corporation	309	41,575	50,024
	Simon Property Group, Inc.	631	105,860	106,002
	SITE Centers Corp.	958	14,527	10,605
	SITE Centers Corp.	282	7,183	6,091
	SITE Centers Corp.	435	10,778	9,861
	STAG Industrial, Inc.	556	15,905	13,833
	Summit Hotel Properties, Inc.	885	12,241	8,611
	Sun Communities, Inc.	291	23,815	29,598
	Sunstone Hotel Investors, Inc.	428	11,163	10,807
	Taubman Centers, Inc.	213	12,950	9,689
	The GEO Group, Inc.	1,234	31,403	24,310
	UDR, Inc.	1,520	53,202	60,222
	Urban Edge Properties	808	18,993	13,429

**INDIANA TEAMSTERS PENSION FUND PENSION PLAN**

EIN 35-1792964 PN 001

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)**  
December 31, 2018

(a)	(b) and (c)	(d)	(e)
	Identity of Issue and Description of Investment	Number of Shares/ Face Value	Cost  Current Value
	<b>REAL ESTATE INVESTMENT TRUSTS (CONTINUED)</b>		
	Ventas, Inc.	324	\$ 18,072
	Ventas, Inc.	4,030	29,797
	Ventas, Inc.	1,641	40,969
	VICI Properties Inc.	1,217	25,395
	Weingarten Realty Investors	597	18,793
	Welltower Inc.	913	57,274
	Total Real Estate Investment Trusts		<u>1,680,320</u>
	<b>EXCHANGE-TRADED FUNDS</b>		
	Schwab U.S. Dividend Equity ETF	76,613	1,283,986
	Schwab International Equity ETF	45,803	2,583,177
	Schwab U.S. Large-Cap ETF	45,803	2,500,370
	Schwab U.S. Broad Market ETF	36,494	2,526,254
	SPDR Dow Jones Wilshire Large Cap Value ETF	53,742	1,945,796
	Vanguard Value Index Fund ETF	11,605	1,243,776
	Vanguard Growth Index Fund ETF	7,975	1,135,016
	Vanguard Small-Cap Value Index Fund ETF	36,494	1,000,824
	Vanguard Small-Cap Growth Index Fund ETF	11,605	444,694
	Vanguard S&P 500 ETF	7,975	2,383,044
	iShares Core MSCI Emerging Markets IMI Index ETF	9,920	538,808
	Total Exchange-Traded Funds		<u>15,771,979</u>
	<b>PREFERRED STOCKS</b>		
	Aegon N.V.	788	20,363
	Aegon N.V.	473	12,055
	The Allstate Corporation	507	13,536
	The Allstate Corporation	409	10,269
	American Financial Group, Inc.	413	10,553
	Arch Capital Group Ltd.	523	12,262
	Ares Management Corporation	584	15,429
	AT&T, Inc.	419	10,370
	AXIS Capital Holdings Limited	404	9,332
	BB&T Corporation	849	21,060
	Capital One Financial Corporation	387	10,366
	Capital One Financial Corporation	778	20,379
	Capital One Financial Corporation	911	23,642
	CHS, Inc.	1,637	45,900
	CHS, Inc.	286	7,762
	Citigroup Capital XIII TR PFD SECS	1,178	32,193
	Citigroup, Inc.	1,223	33,933
	Citigroup, Inc.	404	11,519
	Citigroup, Inc.	1,217	31,845
	DTE Energy Company	984	25,898
	eBay, Inc.	392	9,888
	Enbridge, Inc.	1,855	46,427
	Entergy Utility Group, Inc.	729	18,714
	GMAC Capital Trust I GTD TR PFD-2	3,069	79,184
	HSBC Holdings PLC	987	25,683
	Huntington Bancshares Incorporated	1,129	29,021
	ING Groep N.V.	397	10,178
	Integrus Energy Group	713	19,374
	JPMorgan Chase & Co.	1,974	50,591
	JPMorgan Chase & Co.	795	20,742
	JPMorgan Chase & Co.	562	14,888
	Legg Mason, Inc.	838	20,645
	MetLife, Inc.	411	10,391
	Morgan Stanley	907	25,301
	Morgan Stanley	784	20,593
	Morgan Stanley	414	11,665
	Morgan Stanley	2,455	65,948
	New York Community Bancorp, Inc.	899	23,836

**INDIANA TEAMSTERS PENSION FUND PENSION PLAN**

EIN 35-1792964 PN 001

**SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)**  
December 31, 2018

(a)	(b) and (c)	Number of Shares/ Face Value	(d)  Cost	(e)  Current Value
	Identity of Issue and Description of Investment			
	<b>PREFERRED STOCKS (CONTINUED)</b>			
	NiSource, Inc.	590	\$ 14,664	\$ 14,774
	NuStar Logistics, L.P. SB NT FX/FL 43	480	12,294	11,443
	PartnerRe Ltd.	380	9,823	8,649
	PartnerRe Ltd.	341	9,461	8,590
	PartnerRe Ltd.	337	9,449	8,314
	People's UTD Financial	564	14,898	12,526
	Regions Financial Corporation	1,240	33,091	30,740
	Reinsurance Group of America, Incorporated	1,172	32,418	29,323
	SCE Trust IV	1,356	35,525	27,527
	SCE Trust VI 5% TR PREF SECS	1,029	26,581	21,486
	SCE Trust VI 5% TR PREF SECS	705	15,317	12,824
	State Street Corporation	948	25,377	23,207
	Sterling Bancorp	672	17,111	16,733
	Stifel Financial Corp.	342	9,034	8,314
	TCF Financial Corporation	806	20,681	18,409
	The Charles Schwab Corporation	1,280	32,870	32,000
	The Southern Company	679	16,921	14,823
	The Southern Company	1,541	39,894	39,311
	The Goldman Sachs Group, Inc.	577	15,315	14,633
	The Goldman Sachs Group, Inc.	1,002	26,010	24,248
	The Hanover Insurance Group, Inc.	565	14,236	14,012
	The Hartford Financial Services Group, Inc.	477	14,310	13,046
	The PNC Financial Services Group, Inc.	760	20,661	19,562
	Unum Group	1,313	32,355	29,766
	U.S. Bancorp	926	26,076	24,520
	Valley National Bancorp	304	7,996	7,296
	Wells Fargo & Company	1,187	31,040	29,806
	Wells Fargo & Company	1,433	36,665	34,105
	Wells Fargo & Company	820	21,227	19,270
	Wells Fargo & Company	1,949	51,302	47,887
	Wells Fargo & Company	589	14,988	14,807
	W. R. Berkley Corporation	845	20,993	18,632
	W. R. Berkley Corporation	392	10,302	8,789
	W. R. Berkley Corporation	555	14,112	12,571
	W. R. Berkley Corporation	394	9,867	8,924
	Total Preferred Stock			<u>1,516,913</u>
<b>TOTAL</b>				<u><u>\$48,465,931</u></u>

**INDIANA TEAMSTERS PENSION FUND PENSION PLAN**

EIN 35-1792964 PN 001

**SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS  
Year Ended December 31, 2018**

(a) and (b)		(c)	(d)	(f)	(g)	(h)	(i)
Identity of Party Involved and Description of Asset		Purchase Price	Selling Price	Expense Incurred with Transactions	Cost	Current Value on Transaction Date	Net Gain (Loss)
<b>CATEGORY (i)-SINGLE TRANSACTIONS IN EXCESS OF 5%</b>							
No single transactions in excess of 5%.							
<b>CATEGORY (iii)-SERIES OF TRANSACTIONS IN EXCESS OF 5%</b>							
BIF Money Fund	Purchases (164) Sales (144)	\$ 8,966,266		\$ 12,090,573	\$ 8,966,266 12,090,573	\$ 8,966,266 12,090,573	\$ -
SPDR Dow Jones Wilshire Large Cap Growth	Purchases (2) Sales (2)	2,336,213		410,581	2,336,213 390,417	2,336,213 410,581	20,164
Schwab U.S. Broad Market ETF	Purchases (3) Sales (1)	2,568,523		44,087	2,568,523 42,269	2,568,523 44,087	1,818
Schwab U.S. Large-cap ETF	Purchases (3)	2,500,370			2,500,370	2,500,370	
Schwab International Equity ETF	Purchases (4)	2,583,177			2,583,177	2,583,177	

**INDIANA TEAMSTERS PENSION FUND PENSION PLAN**

EIN 35-1792964 PN 001

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)  
December 31, 2018**

(a)	(b) and (c)	(d)	(e)
	Identity of Issue and Description of Investment	Number of Shares/ Face Value	Cost  Current Value
<b>REGISTERED INVESTMENT COMPANIES</b>			
	Baird Aggregate Bond	371,072	\$ 3,745,596
	Loomis Sayles High "Income" Opportunities	20,171	199,491
	Loomis Sayles Securitized Assets	124,104	1,201,327
	Western Asset SMASh Series M Fund	71,518	765,958
	Western Asset SMASh Series C Fund	53,303	478,128
	ALPS/Red Rocks Listed Private Equity	71,109	431,631
	Total Registered Investment Companies		<u>6,983,921</u>
<b>MONEY MARKET FUND SHARES</b>			
	Blackrock Liquidity Funds	1,277,830	1,277,830
	Total Money Market Fund Shares		<u>1,277,830</u>
<b>U.S. GOVERNMENT AND AGENCY SECURITIES</b>			
	FHLMC Gold Pool 4.5% due December 1, 2045	\$ 7,142	7,653
	FHLMC Gold Pool 4.5% due April 1, 2048	8,260	8,554
	FHLMC Gold Pool 4.5% due October 1, 2047	13,300	14,236
	FHLMC Gold Pool 3.5% due October 1, 2047	13,833	14,228
	FHLMC Gold Pool 4.5% due June 1, 2047	18,962	20,310
	FHLMC Gold Pool 3.5% due July 1, 2047	120,610	124,907
	FHLMC Gold Pool 3.5% due July 1, 2047	13,634	14,083
	FHLMC Gold Pool 4.5% due April 1, 2047	40,376	43,586
	FHLMC Gold Pool 3% due April 1, 2047	41,263	41,353
	FHLMC Gold Pool 3% due December 1, 2046	29,508	29,561
	FHLMC Gold Pool 3% due December 1, 2046	144,120	143,605
	FHLMC Gold Pool 3% due October 1, 2046	4,214	4,140
	FHLMC Gold Pool 3% due April 1, 2046	24,394	24,654
	FHLMC Q4 Pool 3.5% due July 1, 2047	7,326	7,551
	FNMA Pool 4.5% due August 1, 2048	2,897	2,975
	FNMA Pool 4.5% due June 1, 2048	8,467	8,826
	FNMA Pool 4% due June 1, 2048	7,708	7,863
	FNMA Pool 4% due January 1, 2048	6,404	6,581
	FNMA Pool 3.5% due December 1, 2047	125,414	124,802
	FNMA Pool 3.5% due November 1, 2047	119,187	121,928
	FNMA Pool 4% due July 1, 2047	21,888	23,034
	FNMA Pool 4% due May 1, 2047	119,420	126,175
	FNMA Pool 3.5% due April 1, 2047	16,999	17,530
	FNMA Pool 3% due November 1, 2046	6,772	6,440
	FNMA Pool 3% due August 1, 2046	7,333	7,384
	FNMA Pool 3.5% due December 1, 2047	937	932
	FNMA Pool 3.5% due January 1, 2048	87,252	87,190
	FNMA Pool 4.5% due October 1, 2045	11,997	13,161
	FNMA Pool 4.5% due February 1, 2045	3,833	4,203
	FNMA Pool 4.5% due January 1, 2045	1,709	1,854
	FNMA Pool 6.625% due November 15, 2030	38,000	54,046
	FNMA Pool 4% due August 1, 2048	3,897	3,908
	U.S. Treasury Bond 3%, due February 15, 2048	24,000	23,491
	U.S. Treasury Bond 2.875%, due November 2046	59,000	58,217
	U.S. Treasury Bond 2.25% due August 15, 2046	15,000	13,663
	U.S. Treasury Bond 3% due May 15, 2045	102,000	104,842
	U.S. Treasury Bond 3% due November 15, 2044	27,000	27,754
	U.S. Treasury Bond 3.375% due May 15, 2044	93,000	103,757
	U.S. Treasury Bond 3% due May 15, 2042	78,000	78,905
	U.S. Treasury Bond 3.125% due November 15, 2041	31,000	31,915
	U.S. Treasury Bond 2.625% due May 15, 2021	54,000	53,816
	U.S. Treasury Bond 2.75% due February 15, 2028	32,000	31,345
	U.S. Treasury Bond 1.625% due July 31, 2019	35,000	35,298
	U.S. Treasury Bond 2.75% due November 15, 2023	15,000	15,024
	U.S. Treasury Bond 1.125% due September 30, 21	17,000	16,729
	U.S. Treasury Bond 1.375% due May 31, 2021	30,000	30,034
	U.S. Treasury Bond 3.125% due May 15, 2021	78,000	82,656
	U.S. Treasury Bond 1.375% due August 31, 2020	82,000	80,839
	U.S. Treasury Bond 2.125% due September 30, 2021	93,000	94,761
	Total U.S. Government and Agency Securities		<u>1,956,773</u>

**INDIANA TEAMSTERS PENSION FUND PENSION PLAN**

EIN 35-1792964 PN 001

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)**  
December 31, 2018

(a)	(b) and (c)	Number of Shares/ Face Value	(d) Cost	(e) Current Value
	Identity of Issue and Description of Investment			
<b>MUNICIPAL BONDS</b>				
	Conroe TX Independent School District	5% due February 15, 2023	\$ 125,000	\$ 139,034
	Cypress-Fairbanks TX Independent School District	5% due February 15, 2025	120,000	137,011
	Dallas County TX Community College	5% due February 15, 2026	100,000	115,981
	Florida State Board of Public Education	5% due June 1, 2028	125,000	142,288
	Fort Bend County TX	5% due March 1, 2027	120,000	135,649
	Granville County NC Ltd Obligation	5% due October 1, 2024	125,000	141,461
	Idaho Housing and Finance Association	5% due July 15, 2020	115,000	120,335
	Illinois Finance Authority Revenue	5% due May 1, 2022	95,000	102,959
	Medical Center Building Corporation	5% due June 1, 2029	115,000	129,738
	Memphis TN Sanitation and Sewage System Revenue	5% due October 1, 2023	125,000	139,923
	Mesa AZ Street and Highway Revenue	5% due July 1, 2019	140,000	142,895
	Metropolitan Transportation Authority, NY	5% due September 1, 2020	130,000	136,704
	Milwaukee Area Technical College	4% due June 1, 2020	135,000	139,064
	Nevada State	5% due April 1, 2022	125,000	136,198
	Nevada System of Higher Education Community College	5% due July 1, 2021	130,000	139,356
	New Hanover County NC Hospital Revenue	4.5% due October 1, 2023	100,000	102,293
	New Jersey Health Care Facilities Financing Authority	4% due July 1, 2020	135,000	138,870
	New Mexico Finance Authorized Revenue	5% due June 1, 2022	125,000	136,765
	NY, New York City Transitional	5% July 15, 2031	120,000	137,272
	New York State Dormitory Authority Sales Tax	5% due March 15, 2030	115,000	136,241
	New York State Dormitory Authority St Personal	5% due February 15, 2024	125,000	138,130
	Philadelphia PA Authority for Industrial Development	5% due April 1, 2027	120,000	135,384
	Pierce County WA School District Number 0	5% due December 1, 2032	120,000	136,547
	San Antonio TX Electric & Gas Revenue	5.25% due February 1, 2024	100,000	113,805
	Snohomish County WA Public Utility District	4% due December 1, 2021	120,000	126,256
	St. Charles County MO Public Water Supply	5% due December 1, 2021	100,000	107,785
	Texas State University System Financing Revenue	5% due March 15, 2022	125,000	135,958
	Venice FL	5% due February 1, 2027	120,000	139,403
	Virginia Commonwealth Transportation Board Fee	5% due September 15, 2027	125,000	144,619
	Virginia Commonwealth Transportation Board Tr	5% due May 15, 2022	65,000	71,539
	<b>Total Municipal Bonds</b>			<u>3,944,637</u>
<b>CORPORATE BONDS</b>				
	21st Century Fox America, Inc.	4.5% due February 15, 2021	12,000	14,512
	21st Century Fox America, Inc.	6.4% due December 15, 2035	16,000	17,387
	AbbVie, Inc.	3.6% due May 14, 2025	10,000	9,586
	Ace INA Holdings, Inc.	3.35% due May 15, 2024	33,000	35,302
	AFLAC, Inc.	3.625% due November 15, 2024	65,000	68,582
	Altria Group, Inc.	2.85% due August 9, 2022	63,000	67,902
	Altria Group, Inc.	4% due January 31, 2024	19,000	19,139
	Anheuser-Busch Inbev Finance, Inc.	3.65% due February 1, 2026	29,000	30,013
	Anthem, Inc.	4.101% due March 1, 2028	19,000	19,100
	Apple, Inc.	2.5% due February 9, 2025	67,000	67,634
	Apple, Inc.	3.2% due May 11, 2027	28,000	26,377
	Astrazeneca PLC	3.375% due November 16, 2025	18,000	18,259
	AT&T, Inc.	3.4% due May 15, 2025	16,000	15,264
	Baltimore Gas & Electric Company	2.4% due August 15, 2026	37,000	36,684
	Bank Of Montreal	1.9% due August 27, 2021	18,000	17,793
	Bank Of New York Mellon	3.65% due February 4, 2024	27,000	28,383
	Berkshire Hathaway, Inc.	3% due February 11, 2023	34,000	35,906
	BNP Paribas / BNP Paribas US	3.25% due March 3, 2023	14,000	13,593
	Boeing Company	2.85% due October 30, 2024	69,000	68,839
	Boston Properties Ltd. Partnership	2.75% due October 1, 2026	73,000	68,984
	BP Capital Markets, PLC	3.245% due May 6, 2022	68,000	22,909
	BP Capital Markets, PLC	2.75% due May 10, 2023	22,000	66,805
	BP Capital Markets, PLC	3.017% due January 16, 2027	67,000	64,635
	Burlington Northern Sante Fe	4.7% due October 1, 2019	21,000	22,794
	Capital One Financial Corporation	3.2% due February 5, 2025	24,000	23,938
	Capital One Financial Corporation	3.3% due October 30, 2024	68,000	67,276
	Caterpillar Financial Services	1.35% due May 18, 2019	36,000	35,634

**INDIANA TEAMSTERS PENSION FUND PENSION PLAN**

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**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)**  
December 31, 2018

(a)	(b) and (c)	(d)	(e)
	Identity of Issue and Description of Investment	Number of Shares/ Face Value	Cost  Current Value
<b>CORPORATE BONDS (CONTINUED)</b>			
	Caterpillar Financial Services	2.4% due August 9, 2026	\$ 18,000 \$ 17,932 \$ 17,893
	Chevron Corporation	2.895% due March 3, 2024	70,000 68,101 68,315
	Cisco Systems, Inc.	3.625% due March 4, 2024	52,000 56,049 53,034
	Citigroup, Inc.	3.875% due October 25, 2023	18,000 18,698 17,765
	Citigroup, Inc.	4.4% due June 10, 2025	59,000 62,678 57,599
	Citigroup, Inc.	4.45% due September 29, 2027	64,000 67,504 61,684
	Citigroup, Inc.	6.125% due December 29, 2049	17,000 17,602 16,637
	Citigroup, Inc.	4.6% due March 9, 2026	47,000 48,766 47,137
	Coca-Cola Company	2.9% due May 25, 2027	68,000 68,329 65,417
	Comcast Corporation	3% due February 1, 2024	30,000 30,306 29,248
	Consolidated Edison Company of New York, Inc.	3.125% due November 15, 2027	67,000 67,539 64,431
	CSX Corporation	2.6% due November 1, 2026	19,000 18,408 17,286
	CVS Health Corporation	4.3% due March 25, 2028	23,000 22,825 22,485
	Deutsche Bank AG	3.125% due January 13, 2021	18,000 17,977 17,421
	Dominion Resources, Inc.	5.2% due August 15, 2019	19,000 20,878 19,208
	Duke Energy Carolinas, LLC	3.75% due April 15, 2024	35,000 35,915 33,812
	Duke Energy Corporation	2.5% due March 15, 2023	16,000 15,943 16,025
	Ecolab, Inc.	2.7% due November 1, 2026	70,000 67,143 65,314
	Energy Transfer Partners	4.05% due March 15, 2025	16,000 15,281 15,017
	Enterprise Products Operations	5.7% due February 15, 2042	29,000 32,742 30,845
	EQT Corporation	3% due October 1, 2022	19,000 18,328 18,016
	ERP Operating, LP	3.25% due August 1, 2027	36,000 36,371 34,479
	Express Scripts Holding Company	4.5% due February 25, 2026	17,000 17,989 17,230
	General Dynamics Corporation	1.875% due August 15, 2023	70,000 68,046 65,946
	General Electric Capital Corporation	5.875% due January 14, 2038	21,000 29,350 21,956
	General Electric Capital Corporation	6.875% due January 10, 2039	49,000 57,090 46,848
	General Motors Financial Corporation	4.35% due January 17, 2027	18,000 18,756 16,568
	Georgia Pacific Corporation	7.75% due November 15, 2029	13,000 17,841 17,382
	Goldman Sachs Group, Inc.	3.85% due July 8, 2024	25,000 24,999 24,280
	Goldman Sachs Group, Inc.	4% due March 3, 2024	79,000 82,642 77,955
	Goldman Sachs Group, Inc.	5.7% due December 29, 2049	38,000 39,037 37,054
	Goldman Sachs Group, Inc.	2.876% due October 31, 2022	65,000 68,230 63,542
	HSBC Holdings PLC	5.1% due April 5, 2021	20,000 22,081 20,682
	Illinois Tool Works, Inc.	2.65% due November 15, 2026	70,000 68,532 65,045
	Intel Corporation	3.7% due July 29, 2025	64,000 69,285 64,559
	International Business Machines Corporation	4% due June 20, 2042	33,000 32,947 29,650
	John Deere Capital Corp. DL-Med	3.4% due September 11, 2025	29,000 29,695 28,354
	John Deere Capital Corp. DL-Med	2.8% due March 6, 2023	33,000 35,712 32,772
	Johnson & Johnson, Inc.	2.95% due March 3, 2027	67,000 67,937 64,425
	JP Morgan Chase & Company	4.4% due July 22, 2020	32,000 31,970 32,058
	JP Morgan Chase & Company	5.3% due December 29, 2049	69,000 69,076 64,209
	JP Morgan Chase & Company	3.625% due December 1, 2027	61,000 62,924 60,238
	JP Morgan Chase & Company	3.797% due July 23, 2024	61,000 65,445 62,103
	Kimberly-Clark Corporation	2.5% due June 1, 2023	35,000 35,755 33,927
	Kinder Morgan, Inc.	4.15% due February 1, 2024	22,000 22,441 21,804
	Lowe's Companies, Inc.	2.5% due April 15, 2026	71,000 69,692 63,110
	Marsh & McLennan Companies, Inc.	3.3% due March 14, 2023	35,000 36,194 34,607
	McDonald's Corporation	5% due February 1, 2019	32,000 32,824 31,778
	McDonald's Corporation	2.75% due December 9, 2020	11,000 12,030 11,016
	McKesson Corporation	3.95% due February 16, 2028	18,000 18,045 17,265
	Medtronic, Inc.	3.5% due March 15, 2025	65,000 68,787 64,743
	Merck & Co Inc.	2.8% due May 18, 2023	67,000 68,791 66,098
	MetLife, Inc.	3.6% due November 13, 2025	34,000 35,524 33,555
	Microsoft Corporation	3.625% due December 15, 2023	66,000 67,010 63,227
	Microsoft Corporation	3.7% due August 8, 2046	65,000 68,379 66,934

**INDIANA TEAMSTERS PENSION FUND PENSION PLAN**

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**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)  
December 31, 2018**

(a)	(b) and (c)	(d)	(e)
	Identity of Issue and Description of Investment	Number of Shares/ Face Value	Cost  Current Value
<b>CORPORATE BONDS (CONTINUED)</b>			
	Morgan Stanley	3.591% due July 22, 2028	\$ 67,000 \$ 68,034 \$ 63,167
	Morgan Stanley	3.875% due April 29, 2024	30,000 29,751 29,857
	Morgan Stanley	3.95% due April 23, 2027	33,000 32,891 31,202
	NextEra Energy Capital	3.55% due May 1, 2027	35,000 36,123 33,399
	Occidental Petroleum Corporation	3.5% due June 15, 2025	68,000 70,179 67,285
	Oracle Corporation	2.65% due July 15, 2026	69,000 68,029 63,946
	Orix Corporation	2.9% due July 18, 2022	18,000 18,157 17,588
	Owens Corning, Inc.	7% due December 1, 2036	14,000 17,260 15,483
	PepsiCo, Inc.	3.6% due March 1, 2024	66,000 69,591 66,996
	Philip Morris International, Inc.	3.375% due August 11, 2025	56,000 58,184 54,414
	Prudential Financial, Inc.	3.5% due May 15, 2024	65,000 67,625 65,357
	Realty Income Corporation	3% due January 15, 2027	70,000 67,225 65,083
	Rio Tinto Finance USA	3.75% due June 15, 2025	65,000 67,596 65,266
	Royal Bank Of Canada	1.625% due April 15, 2019	18,000 17,996 17,939
	Sanofi	3.625% due June 19, 2028	67,000 66,921 67,972
	Schlumberger Limited	3.65% due December 1, 2023	64,000 68,286 64,305
	Shell International Finance	6.375% due December 15, 2038	12,000 15,984 15,160
	Simon Property Group	3.3% due January 15, 2026	67,000 69,112 64,581
	Southern California Edison Company	3.7% due August 1, 2025	68,000 67,908 67,830
	Starbucks Corporation	3.8% due August 15, 2025	16,000 15,911 15,823
	Synchrony Financial	3% due August 15, 2019	31,000 31,139 30,795
	The Charles Schwab Corporation	2.65% due January 25, 2023	70,000 67,913 68,332
	The Walt Disney Company	1.85% due July 30, 2026	74,000 69,576 65,672
	TJX COS INC. DL 1	2.25% due September 15, 2026	72,000 68,927 65,325
	Total Capital Partners	2.75% due July 15, 2023	67,000 67,840 65,525
	Toyota Motor Corporation	3.05% due January 11, 2028	71,000 67,531 68,509
	TC Energy Corporation	5.875% due August 15, 2076	61,000 64,748 57,377
	United Mexican States	3.5% due January 21, 2021	62,000 64,772 61,687
	United Technologies Corporation	3.65% due August 16, 2023	16,000 15,901 15,937
	UnitedHealth Group Incorporated	3.75% due July 15, 2025	64,000 68,736 64,785
	U.S. Bancorp	5.3% due December 31, 2049	56,000 58,673 52,640
	Verizon Communications Inc.	5.15% due September 15, 2023	19,000 18,270 18,312
	Verizon Communications Inc.	4.4% due November 1, 2034	59,000 66,119 62,797
	Virginia Energy Resources Inc.	3.8% due January 1, 2028	18,000 18,159 18,076
	VMware, Inc.	2.95% due August 21, 2022	19,000 18,993 18,110
	Vodafone Group PLC	4.125% due May 30, 2025	18,000 18,029 17,782
	Waste Management, Inc.	3.5% due May 15, 2024	35,000 36,635 34,963
	Wells Fargo & Company	3.5% due March 8, 2022	26,000 26,567 25,151
	Wells Fargo & Company	3.3% due September 9, 2024	31,000 32,281 30,897
	Westpac Banking	2.5% due June 28, 2022	19,000 18,989 18,414
	Total Corporate Bonds		<u>4,962,457</u>
<b>COMMON STOCKS</b>			
	Abbott Laboratories	936	68,034 63,167
	Accenture PLC	682	110,935 96,169
	AIA Group Limited	1,137	40,384 37,385
	Air Products & Chemicals	566	95,582 90,588
	Akamai Technologies, Inc.	236	16,084 14,415
	Albemarle Corporation	196	19,627 15,106
	Alibaba Group Holdings	808	92,898 110,753
	Allegheny Technologies, Inc.	454	12,138 9,884
	Alphabet, Inc.	111	109,070 115,991
	Alphabet, Inc.	53	36,133 54,887
	Amazon.com, Inc.	81	52,005 121,660
	American Electric Power Company, Inc.	1,377	97,303 102,917
	American Express Company	224	17,297 21,352
	Amgen Inc.	815	148,470 158,656
	Analog Devices, Inc.	868	87,617 74,500
	Anheuser-Busch InBev SA/NV	314	36,844 20,664
	ANSYS, Inc.	152	13,907 21,727



**INDIANA TEAMSTERS PENSION FUND PENSION PLAN**

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**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)**  
December 31, 2018

(a)	(b) and (c)	Number of Shares/ Face Value	(d)  Cost	(e)  Current Value
	Identity of Issue and Description of Investment			
<b>COMMON STOCKS (CONTINUED)</b>				
	Antero Resources Corporation	340	\$ 8,483	\$ 3,193
	Aon PLC	338	47,011	49,132
	Apple, Inc.	392	65,995	61,834
	Archrock, Inc.	1,331	12,547	9,969
	Arrow Electronics, Inc.	156	12,756	10,756
	Artisan Partners Asset Management, Inc.	494	13,929	10,922
	ASSA ABLOY AB	2,141	22,843	18,991
	AstraZeneca PLC	2,321	77,381	88,152
	AT&T, Inc.	3,421	126,659	97,635
	Autodesk, Inc.	799	46,589	102,759
	Automatic Data Processing, Inc.	137	13,046	17,963
	BB&T Corporation	2,968	152,111	128,574
	Beckton Dickinson & Co. Register	352	81,836	79,313
	BGC Partners, Inc.	1,688	12,825	8,727
	Big Lots, Inc.	384	16,374	11,105
	Bio-Rad Laboratories, Inc.	53	6,977	12,308
	Biogen Inc.	163	50,275	49,050
	Black Knight, Inc.	403	14,088	18,159
	Boeing Company	376	129,920	121,260
	BorgWarner, Inc.	312	15,405	10,839
	Boston Scientific Corporation	957	36,802	33,820
	Broadcom, Inc.	297	76,440	75,521
	Bunzl PLC	1,047	33,314	32,164
	Cabot Corporation	197	9,549	8,459
	CAE, Inc.	1,112	23,092	20,405
	Caleres, Inc.	287	8,215	7,987
	Canadian National Railway Company	559	46,211	41,427
	Camival Corporation	1,203	60,662	59,308
	CBRE Group, Inc.	416	14,749	19,620
	Centene Corporation	196	12,126	22,599
	Central Garden & Pet Company	369	15,372	12,712
	Cerner Corporation	691	39,254	36,236
	Chevron Corporation	622	74,096	67,667
	Chico's FAS, Inc.	1,774	16,472	9,970
	Chubb Limited	583	74,105	75,312
	Cisco Systems, Inc.	7,843	260,777	339,837
	Cleveland-Cliffs, Inc.	1,074	8,791	8,259
	CME Group, Inc.	839	109,907	157,833
	CNO Financial Group, Inc.	790	15,698	11,755
	Coca-Cola Company	4,718	199,972	223,397
	Coca-Cola European Partners PLC	684	27,442	31,361
	Cohu, Inc.	628	14,800	10,092
	Colgate-Palmolive Company	599	42,255	35,652
	Comcast Corporation	1,494	50,941	50,871
	Comerica Incorporated	340	32,289	23,355
	Compass Group PLC	1,696	37,062	35,446
	CSX Corporation	383	12,593	23,796
	CVR Energy, Inc.	405	16,285	13,964
	Daiwa House Industry Co., Ltd.	981	35,417	31,196
	Danone SA	3,648	51,521	50,999
	Darden Restaurants, Inc.	148	8,851	14,779
	Deere & Company	360	35,087	53,701
	Demira, Inc.	1,176	11,968	8,455
	Diageo PLC	441	55,781	62,534
	Disney (Walt) Co.	330	36,015	36,185
	D. R. Horton, Inc.	486	14,157	16,845
	Duke Energy Corporation	849	70,367	73,269
	Eastman Chemical Company	583	57,545	42,623

**INDIANA TEAMSTERS PENSION FUND PENSION PLAN**

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**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)**  
December 31, 2018

(a)	(b) and (c)	Number of Shares/ Face Value	(d)  Cost	(e)  Current Value
	Identity of Issue and Description of Investment			
<b>COMMON STOCKS (CONTINUED)</b>				
	Eaton Corporation PLC	260	\$ 20,513	\$ 17,852
	Eaton Vance Tax-Managed Buy-Write Opportunities Fund	215	8,325	7,564
	eBay, Inc.	614	23,605	17,235
	Enerplus Corporation	3,649	30,606	28,316
	Ensign Group, Inc.	620	12,891	24,050
	Epiroc AB	2,907	25,325	27,384
	Exelon Corporation	1,825	74,068	82,308
	Expeditors Intl Wash.DL,01	832	42,636	56,651
	Exxon Mobil Corporation	1,363	110,389	92,943
	Facebook, Inc.	704	92,907	92,287
	Facset Resh Sys DL,-01	165	26,562	33,021
	First Midwest Bancorp, Inc.	409	9,347	8,102
	FirstCash, Inc.	223	7,199	16,134
	Flowers Foods, Inc.	778	14,322	14,370
	F.N.B. Corporation	1,826	25,320	17,968
	GATX Corporation	230	12,139	16,286
	Glacier Bancorp, Inc.	527	19,466	20,880
	Global Brass and Copper Holdings, Inc.	39	3,357	2,515
	Global Payment Technologies Inc.	198	10,471	20,420
	Graham Holdings Co.	37	21,244	23,701
	Great Western Bancorp, Inc.	295	12,292	9,219
	The Greenbrier Companies, Inc.	249	11,595	9,845
	Hancock Whitney Corporation	230	10,323	7,970
	Hang Seng Bank Limited	1,521	39,065	34,032
	Hasbro, Inc.	713	63,160	57,931
	HDFC Bank	300	30,562	31,077
	Hexagon AB	487	28,605	22,792
	Hexcel Corporation	260	9,679	14,908
	Hologic, Inc.	388	16,058	15,947
	The Home Depot, Inc.	226	45,300	38,831
	Honeywell International, Inc.	674	95,626	89,049
	Horace Mann Educators Corporation	286	9,477	10,711
	Houlihan Lokey, Inc.	303	14,518	11,150
	Huntington Ingalls Industries, Inc.	112	13,171	21,315
	Independent Bank Corp.	220	14,133	15,468
	Intercontinental Exchange, Inc.	928	60,429	69,906
	InterDigital, Inc.	286	22,085	18,999
	IQVIA Holdings, Inc.	438	45,647	50,882
	Israel Discount Bank Limited	836	25,033	25,272
	ITT, Inc.	325	14,561	15,688
	JPMorgan Chase & Co.	2,527	253,546	246,686
	j2 Global, Inc.	183	13,377	12,697
	JetBlue Airways Corporation	719	15,061	11,547
	Johnson & Johnson	1,273	169,397	164,281
	John Wiley & Sons, Inc.	221	10,953	10,380
	Julius Baer Group Ltd.	1,715	20,528	12,108
	Kaiser Aluminum Corporation	91	9,123	8,125
	Kao Corporation	1,797	28,060	26,775
	KeyCorp	835	11,628	12,341
	KLA-Tencor Corporation	345	38,862	30,874
	Lakeland Financial Corp.	201	8,905	8,072
	Liberty Oilfield Services Inc.	375	6,952	4,856
	Lockheed Martin Corporation	544	164,005	142,441
	Lowe's Cos Inc.	965	74,618	89,127
	MDC Holdings	770	22,302	21,645
	Marathon Petroleum Corporation	493	41,383	29,092
	Maxim Integrated Products, Inc.	934	57,259	47,494

**INDIANA TEAMSTERS PENSION FUND PENSION PLAN**

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**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)**  
December 31, 2018

(a)	(b) and (c)	Number of Shares/ Face Value	(d)  Cost	(e)  Current Value
	Identity of Issue and Description of Investment			
<b>COMMON STOCKS (CONTINUED)</b>				
	McDonald's Corporation	748	\$ 113,834	\$ 132,822
	Merck & Co., Inc.	2,845	187,234	217,386
	Microsoft Corporation	2,039	133,795	207,101
	Monolithic Power Systems, Inc.	178	9,465	20,693
	Monster Beverage Corporation	1,248	57,554	61,427
	Moog, Inc.	135	8,975	10,460
	Motorola Solutions, Inc.	250	28,614	28,760
	MTS Systems Corporation	191	9,273	7,665
	National Fuel Gas Company	374	20,828	19,141
	Newfield Exploration	305	9,743	4,471
	Newmark Group, Inc.	1,376	12,096	11,036
	Nordea Bank Abp	2,827	28,392	23,719
	Northwest Bancshares, Inc.	1,194	19,872	20,226
	Novartis AG	811	67,639	69,592
	Novo Nordisk A/S	1,161	55,517	53,487
	ON Semiconductor Corporation	1,297	13,434	21,413
	Oracle Corporation	2,011	88,988	90,797
	Oversea-Chinese Banking Corporation Limited	2,315	40,890	38,464
	Penn National Gaming, Inc.	648	13,560	12,202
	PepsiCo, Inc.	1,115	123,802	123,185
	Pfizer, Inc.	2,494	83,653	108,863
	Phibro Animal Health Corporation	657	19,239	21,129
	Primoris Services Corporation	1,026	26,155	19,627
	ProAssurance Corporation	284	9,632	10,302
	The Procter & Gamble Company	1,073	92,106	98,630
	Prudential PLC	750	36,620	26,528
	QUALCOMM Incorporated	922	55,627	52,471
	QUALCOMM Incorporated	783	12,444	12,708
	Radian Group, Inc.	1,491	27,105	24,393
	Range Resources Corporation	1,070	17,771	10,240
	Raymond James Financial, Inc.	227	12,182	16,891
	Raytheon Company	399	80,197	61,187
	Red Rock Resorts, Inc.	370	9,351	7,515
	Regeneron Pharmaceuticals, Inc.	171	63,851	63,869
	Reinsurance Group of America, Incorporated	127	11,706	17,809
	RELX PLC	2,100	45,091	43,092
	Republic Services, Inc.	226	9,437	16,292
	Resideo Technologies, Inc.	452	11,142	9,289
	Rockwell Automation, Inc.	150	26,547	22,572
	Royal Dutch Shell PLC	2,310	132,036	138,461
	RPC, Inc.	349	7,408	3,445
	RSA Insurance Group PLC	2,897	25,617	19,410
	Ryder System, Inc.	135	11,788	6,500
	Ryohin Keikaku Co., Ltd.	555	40,308	26,704
	S&P Global, Inc.	191	39,537	32,459
	Sampo Oyj	1,066	25,925	23,612
	Sanlam Limited	2,149	23,888	23,714
	Schlumberger Limited	1,328	94,070	47,914
	Schneider National, Inc.	800	21,755	14,936
	SEI Investments Company	851	40,736	39,316
	Silicon Motion Technology Corporation	481	22,801	16,595
	Snap-on Incorporated	142	22,170	20,631
	Solaris Oilfield Infrastructure, Inc.	699	7,175	7,665

**INDIANA TEAMSTERS PENSION FUND PENSION PLAN**

EIN 35-1792964 PN 001

**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)  
December 31, 2018**

(a)	(b) and (c)	(d)	(e)
	Identity of Issue and Description of Investment	Number of Shares/ Face Value	Cost  Current Value
<b>COMMON STOCKS (CONTINUED)</b>			
	Sonoco Products Company	223	\$ 9,497
	Southwest Gas Holdings, Inc.	375	\$ 27,764
	Starbucks Corporation	1,348	77,235
	Stericycle, Inc.	232	15,953
	Sterling Bancorp	453	7,872
	Stryker Corporation	344	58,199
	SunTrust Banks, Inc.	863	59,237
	Symrise AG	1,237	27,298
	Sysco Corporation	1,375	88,221
	Taiwan Semiconductor Manufacturing Company Limited	623	19,897
	Target Corporation	1,312	93,057
	TE Connectivity Ltd.	803	78,841
	TechnoPro Holdings, Inc.	2,423	25,028
	Teledyne Technologies Incorporated	103	9,721
	Tencent Holdings Limited	665	34,445
	Texas Instruments Incorporated	791	86,809
	The Charles Schwab Corporation	736	41,263
	The Children's Place, Inc.	57	7,544
	Thermo Fisher Scientific Inc.	260	56,941
	The Scotts Miracle-Gro Company	146	9,284
	The Toronto-Dominion Bank	3,228	168,503
	The Weir Group PLC	1,590	17,798
	TiVo Corporation	2,415	39,832
	TJX COS INC.	562	20,892
	TTEC Holdings, Inc.	421	12,763
	Ubisoft Entertainment SA	1,779	40,429
	Umpqua Holdings Corporation	1,322	24,025
	Unilever PLC	933	50,609
	Union Bankshares Corporation	601	23,129
	United Natural Foods, Inc.	298	18,178
	United Parcel Service, Inc.	186	20,867
	United Technologies Corporation	1,014	125,708
	UnitedHealth Group Incorporated	346	88,041
	Valley National Bancorp	1,253	14,574
	Varex Imaging Corporation	484	17,989
	Varian Medical Systems, Inc.	297	25,809
	Verizon Communications Inc.	1,707	86,554
	Visa, Inc.	1,713	191,837
	Walmart Inc.	738	72,830
	Washington Federal, Inc.	610	17,484
	WEC Energy Group, Inc.	177	9,121
	Welbilt, Inc.	871	19,002
	Wells Fargo & Company	766	45,043
	Wintrust Financial Corporation	220	15,103
	Wolters Kluwer N.V.	936	52,780
	Wolverine World Wide, Inc.	494	16,218
	Woodward, Inc.	207	10,442
	Worldpay, Inc.	537	45,859
	Xilinx, Inc.	227	10,220
	Yamaha Corporation	510	27,522
	YUM! Brands, Inc.	409	24,516
	Yum China Holdings Inc.	667	20,139
	Zoetis, Inc.	542	47,916
	<b>Total Common Stocks</b>		<u>10,371,101</u>

**INDIANA TEAMSTERS PENSION FUND PENSION PLAN**

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**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)**  
December 31, 2018

(a)	(b) and (c)	(d)	(e)
	Identity of Issue and Description of Investment	Number of Shares/ Face Value	Cost  Current Value
<b>REAL ESTATE INVESTMENT TRUSTS</b>			
	Agree Realty Corporation	233	\$ 12,021 \$ 13,775
	American Homes 4 Rent	329	6,387 4,724
	American Homes 4 Rent	504	12,950 11,164
	American Homes 4 Rent	561	14,275 12,634
	American Homes 4 Rent	650	89,583 102,824
	Americold Realty Trust	1,174	22,502 29,984
	Apartment Investment and Management Company	947	39,226 41,554
	Boston Properties, Inc.	362	46,679 40,743
	Corporate Office Properties Trust	611	16,790 12,849
	Cousins Properties Incorporated	706	6,179 5,577
	Crown Castle International Corp.	1,245	133,316 135,244
	CyrusOne, Inc.	425	23,615 22,474
	Digital Realty Trust, Inc.	1,412	137,933 142,351
	Digital Realty Trust, Inc.	144	3,713 3,668
	Digital Realty Trust, Inc.	377	9,613 9,983
	Douglas Emmett, Inc.	355	11,604 12,116
	Equinix, Inc.	126	47,891 43,012
	Equity LifeStyle Properties, Inc.	104	8,802 10,102
	Essex Property Trust, Inc.	177	42,163 49,778
	Extra Space Storage Inc.	401	33,512 36,282
	HCP, Inc.	715	20,536 19,970
	Host Hotels & Resorts, Inc.	396	6,564 3,417
	Hudson Pacific Properties, Inc.	763	24,517 22,173
	Industrial Logistics Properties Trust	345	8,034 6,786
	Invitation Homes, Inc.	979	22,419 19,658
	Iron Mountain Incorporated	449	15,492 14,552
	Kilroy Realty Corporation	345	24,281 21,694
	Lamar Advertising Company	168	12,488 11,622
	Life Storage, Inc.	205	17,975 21,388
	Medical Properties Trust, Inc.	670	8,977 10,774
	Monmouth Real Estate Investment Corporation	409	10,299 9,301
	National Retail Properties, Inc.	622	14,439 13,000
	National Retail Properties, Inc.	329	8,300 7,567
	National Storage Affiliates Trust	615	15,527 13,807
	One Liberty Properties, Inc.	323	14,936 13,527
	Outfront Media, Inc.	455	9,257 8,245
	Park Hotels & Resorts, Inc.	1,052	30,596 27,331
	Pebblebrook Hotel Trust	424	15,808 12,003
	Prologis, Inc.	722	41,149 42,396
	PS Business Parks, Inc.	338	8,280 6,993
	Public Storage	377	9,619 9,425
	Public Storage	85	17,163 15,181
	QTS Realty Trust, Inc.	427	18,115 15,820
	Realty Income Corporation	281	17,557 17,714
	Regency Centers Corporation	185	11,714 10,856
	RLJ Lodging Trust	545	11,808 8,938
	Sabra Health Care REIT, Inc.	694	14,280 11,437
	Saul Centers, Inc.	127	3,317 3,163
	SBA Communications Corporation	309	41,575 50,024
	Simon Property Group, Inc.	631	105,860 106,002
	SITE Centers Corp.	958	14,527 10,605
	SITE Centers Corp.	282	7,183 6,091
	SITE Centers Corp.	435	10,778 9,861
	STAG Industrial, Inc.	556	15,905 13,833
	Summit Hotel Properties, Inc.	885	12,241 8,611
	Sun Communities, Inc.	291	23,815 29,598
	Sunstone Hotel Investors, Inc.	428	11,163 10,807
	Taubman Centers, Inc.	213	12,950 9,689
	The GEO Group, Inc.	1,234	31,403 24,310
	UDR, Inc.	1,520	53,202 60,222
	Urban Edge Properties	808	18,993 13,429

**INDIANA TEAMSTERS PENSION FUND PENSION PLAN**

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**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)  
December 31, 2018**

(a)	(b) and (c)	Number of Shares/ Face Value	(d)  Cost	(e)  Current Value
	Identity of Issue and Description of Investment			
<b>REAL ESTATE INVESTMENT TRUSTS (CONTINUED)</b>				
	Ventas, Inc.	324	\$ 18,072	\$ 18,983
	Ventas, Inc.	4,030	29,797	28,815
	Ventas, Inc.	1,641	40,969	38,826
	VICI Properties Inc.	1,217	25,395	22,855
	Weingarten Realty Investors	597	18,793	14,812
	Welltower Inc.	913	57,274	63,371
	Total Real Estate Investment Trusts			<u>1,680,320</u>
<b>EXCHANGE-TRADED FUNDS</b>				
	Schwab U.S. Dividend Equity ETF	76,613	1,283,986	1,267,616
	Schwab International Equity ETF	45,803	2,583,177	2,171,979
	Schwab U.S. Large-Cap ETF	45,803	2,500,370	2,257,630
	Schwab U.S. Broad Market ETF	36,494	2,526,254	2,187,085
	SPDR Dow Jones Wilshire Large Cap Value ETF	53,742	1,945,796	1,746,615
	Vanguard Value Index Fund ETF	11,605	1,243,776	1,136,710
	Vanguard Growth Index Fund ETF	7,975	1,135,016	1,071,282
	Vanguard Small-Cap Value Index Fund ETF	36,494	1,000,824	841,193
	Vanguard Small-Cap Growth Index Fund ETF	11,605	444,694	413,370
	Vanguard S&P 500 ETF	7,975	2,383,044	2,210,772
	iShares Core MSCI Emerging Markets IMI Index ETF	9,920	538,808	467,727
	Total Exchange-Traded Funds			<u>15,771,979</u>
<b>PREFERRED STOCKS</b>				
	Aegon N.V.	788	20,363	19,732
	Aegon N.V.	473	12,055	11,901
	The Allstate Corporation	507	13,536	12,736
	The Allstate Corporation	409	10,269	9,796
	American Financial Group, Inc.	413	10,553	10,094
	Arch Capital Group Ltd.	523	12,262	10,392
	Ares Management Corporation	584	15,429	15,196
	AT&T, Inc.	419	10,370	9,717
	AXIS Capital Holdings Limited	404	9,332	8,460
	BB&T Corporation	849	21,060	19,833
	Capital One Financial Corporation	387	10,366	9,640
	Capital One Financial Corporation	778	20,379	19,722
	Capital One Financial Corporation	911	23,642	22,830
	CHS, Inc.	1,637	45,900	41,351
	CHS, Inc.	286	7,762	7,061
	Citigroup Capital XIII TR PFD SECS	1,178	32,193	31,135
	Citigroup, Inc.	1,223	33,933	32,030
	Citigroup, Inc.	404	11,519	10,593
	Citigroup, Inc.	1,217	31,845	31,034
	DTE Energy Company	984	25,898	25,368
	eBay, Inc.	392	9,888	9,988
	Enbridge, Inc.	1,855	46,427	43,667
	Entergy Utility Group, Inc.	729	18,714	18,225
	GMAC Capital Trust I GTD TR PFD-2	3,069	79,184	77,799
	HSBC Holdings PLC	987	25,683	25,435
	Huntington Bancshares Incorporated	1,129	29,021	28,022
	ING Groep N.V.	397	10,178	10,060
	Integrus Energy Group	713	19,374	16,862
	JPMorgan Chase & Co.	1,974	50,591	50,041
	JPMorgan Chase & Co.	795	20,742	20,169
	JPMorgan Chase & Co.	562	14,888	14,488
	Legg Mason, Inc.	838	20,645	17,095
	MetLife, Inc.	411	10,391	9,679
	Morgan Stanley	907	25,301	23,491
	Morgan Stanley	784	20,593	19,036
	Morgan Stanley	414	11,665	10,917
	Morgan Stanley	2,455	65,948	61,940
	New York Community Bancorp, Inc.	899	23,836	20,515

**INDIANA TEAMSTERS PENSION FUND PENSION PLAN**

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**SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)**  
December 31, 2018

(a)	(b) and (c)	Number of Shares/ Face Value	(d)  Cost	(e)  Current Value
	Identity of Issue and Description of Investment			
	<b>PREFERRED STOCKS (CONTINUED)</b>			
	NiSource, Inc.	590	\$ 14,664	\$ 14,774
	NuStar Logistics, L.P. SB NT FX/FL 43	480	12,294	11,443
	PartnerRe Ltd.	380	9,823	8,649
	PartnerRe Ltd.	341	9,461	8,590
	PartnerRe Ltd.	337	9,449	8,314
	People's UTD Financial	564	14,898	12,526
	Regions Financial Corporation	1,240	33,091	30,740
	Reinsurance Group of America, Incorporated	1,172	32,418	29,323
	SCE Trust IV	1,356	35,525	27,527
	SCE Trust VI 5% TR PREF SECS	1,029	26,581	21,486
	SCE Trust VI 5% TR PREF SECS	705	15,317	12,824
	State Street Corporation	948	25,377	23,207
	Sterling Bancorp	672	17,111	16,733
	Stifel Financial Corp.	342	9,034	8,314
	TCF Financial Corporation	806	20,681	18,409
	The Charles Schwab Corporation	1,280	32,870	32,000
	The Southern Company	679	16,921	14,823
	The Southern Company	1,541	39,894	39,311
	The Goldman Sachs Group, Inc.	577	15,315	14,633
	The Goldman Sachs Group, Inc.	1,002	26,010	24,248
	The Hanover Insurance Group, Inc.	565	14,236	14,012
	The Hartford Financial Services Group, Inc.	477	14,310	13,046
	The PNC Financial Services Group, Inc.	760	20,661	19,562
	Unum Group	1,313	32,355	29,766
	U.S. Bancorp	926	26,076	24,520
	Valley National Bancorp	304	7,996	7,296
	Wells Fargo & Company	1,187	31,040	29,806
	Wells Fargo & Company	1,433	36,665	34,105
	Wells Fargo & Company	820	21,227	19,270
	Wells Fargo & Company	1,949	51,302	47,887
	Wells Fargo & Company	589	14,988	14,807
	W. R. Berkley Corporation	845	20,993	18,632
	W. R. Berkley Corporation	392	10,302	8,789
	W. R. Berkley Corporation	555	14,112	12,571
	W. R. Berkley Corporation	394	9,867	8,924
	Total Preferred Stock			<u>1,516,913</u>
<b>TOTAL</b>				<u><u>\$48,465,931</u></u>

**INDIANA TEAMSTERS PENSION FUND PENSION PLAN**

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**SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS  
Year Ended December 31, 2018**

(a) and (b)	(c)	(d)	(f)	(g)	(h)	(i)
Identity of Party Involved and Description of Asset	Purchase Price	Selling Price	Expense Incurred with Transactions	Cost	Current Value on Transaction Date	Net Gain (Loss)
<b>CATEGORY (i)-SINGLE TRANSACTIONS IN EXCESS OF 5%</b>						
No single transactions in excess of 5%.						
<b>CATEGORY (iii)-SERIES OF TRANSACTIONS IN EXCESS OF 5%</b>						
BIF Money Fund	Purchases (164) Sales (144)	\$ 8,966,266	\$ 12,090,573	\$ 8,966,266 12,090,573	\$ 8,966,266 12,090,573	\$ -
SPDR Dow Jones Wilshire Large Cap Growth	Purchases (2) Sales (2)	2,336,213	410,581	2,336,213 390,417	2,336,213 410,581	20,164
Schwab U.S. Broad Market ETF	Purchases (3) Sales (1)	2,568,523	44,087	2,568,523 42,269	2,568,523 44,087	1,818
Schwab U.S. Large-cap ETF	Purchases (3)	2,500,370		2,500,370	2,500,370	
Schwab International Equity ETF	Purchases (4)	2,583,177		2,583,177	2,583,177	