



# 2025

## Seapointe Staffing Salary Survey

Category & Title

Low\*

High\*

### ACCOUNTING

|  |           |           |
|--|-----------|-----------|
| Accounting Manager                       | \$83,000  | \$135,000 |
| Accounting Systems Administrator         | \$87,000  | \$140,000 |
| CFO                                      | \$150,000 | \$300,000 |
| Controller                               | \$94,000  | \$175,000 |
| Cost Accountant / Senior                 | \$60,000  | \$97,000  |
| Internal Audit – IT – Manager / Director | \$125,000 | \$175,000 |
| Internal Audit – IT – Staff              | \$75,000  | \$94,000  |
| Internal Audit – Manager / Director      | \$110,000 | \$150,000 |
| Internal Audit – Staff                   | \$69,000  | \$90,000  |
| Inventory Analyst                        | \$45,000  | \$75,000  |
| Senior Accountant                        | \$68,000  | \$100,000 |
| Staff Accountant                         | \$45,000  | \$75,000  |
| Tax – Manager / Director                 | \$125,000 | \$150,000 |
| Tax – Staff / Senior                     | \$60,000  | \$95,000  |
| Treasury – Analyst                       | \$70,000  | \$90,000  |
| Treasury – Manager / Director            | \$110,000 | \$180,000 |

### PUBLIC ACCOUNTING

|                            |           |           |
|----------------------------|-----------|-----------|
| Audit – Manager / Director | \$115,000 | \$166,000 |
| Audit – Staff/Senior       | \$60,000  | \$93,000  |
| Tax – Manager / Director   | \$100,000 | \$175,000 |
| Tax – Staff /Senior        | \$60,000  | \$90,000  |

### ACCOUNTING OPERATIONS

|  |           |           |
|--|-----------|-----------|
| A/P Manager                            | \$65,000  | \$100,000 |
| A/P Staff                              | \$42,000  | \$63,000  |
| A/R, Collections & Chargebacks Staff   | \$43,000  | \$65,000  |
| A/R, Collections & Chargebacks Manager | \$65,000  | \$105,000 |
| Billing Manager                        | \$55,000  | \$88,000  |
| Billing Staff                          | \$35,000  | \$70,000  |
| Bookkeeper                             | \$45,000  | \$72,000  |
| Contracts Manager / Director           | \$110,000 | \$153,000 |
| Distribution/Warehouse Manager         | \$62,000  | \$125,000 |
| Investor Relations Administrator       | \$60,000  | \$85,000  |
| Mortgage Processor                     | \$40,000  | \$70,000  |
| Operations & Supply Chain - Manager    | \$70,000  | \$105,000 |
| Operations & Supply Chain - Staff      | \$45,000  | \$70,000  |
| Payroll - Manager                      | \$60,000  | \$95,000  |
| Payroll - Staff                        | \$48,000  | \$60,000  |
| Property Manager                       | \$50,000  | \$75,000  |
| Purchasing - Manager                   | \$65,000  | \$86,000  |
| Purchasing - Staff                     | \$42,000  | \$70,000  |



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## FINANCE

|  |           |           |
|--|-----------|-----------|
| Financial Analyst, Staff / Senior                  | \$64,000  | \$98,000  |
| Financial Business Analyst, Staff / Senior         | \$65,000  | \$110,000 |
| Financial Planning and Analysis Manager / Director | \$125,000 | \$200,000 |

## ADMINISTRATIVE

|                                   |          |          |
|-----------------------------------|----------|----------|
| Administrative Assistant          | \$41,500 | \$60,000 |
| Customer Service - Manager        | \$60,000 | \$90,000 |
| Customer Service - Representative | \$35,000 | \$55,000 |
| Executive Assistant               | \$60,000 | \$90,000 |
| Office Manager                    | \$58,500 | \$85,000 |

## HUMAN RESOURCES

|                              |           |           |
|------------------------------|-----------|-----------|
| Human Resources - Director   | \$115,000 | \$200,000 |
| Human Resources - Generalist | \$60,000  | \$90,000  |
| Human Resources - Manager    | \$90,000  | \$140,000 |

## INFORMATION TECHNOLOGY

|                            |           |           |
|----------------------------|-----------|-----------|
| IT - Application Support   | \$45,000  | \$70,000  |
| IT - DBA                   | \$70,000  | \$85,000  |
| IT - Corporate IT Manager  | \$110,000 | \$150,000 |
| IT – Systems Administrator | \$65,000  | \$90,000  |
| IT – Business Analyst      | \$65,000  | \$120,000 |
| IT – Software Engineer     | \$75,000  | \$125,000 |
| IT – Project Manager       | \$90,000  | \$120,000 |
| IT - DevOps                | \$110,000 | \$150,000 |
| IT - QA                    | \$60,000  | \$85,000  |
| IT – Software Architect    | \$110,000 | \$150,000 |
| IT – Systems Specialist    | \$80,000  | \$125,000 |
| IT – Network Engineer      | \$75,000  | \$150,000 |

## MARKETING

|                     |          |           |
|---------------------|----------|-----------|
| Marketing - Manager | \$70,000 | \$125,000 |
| Marketing - Staff   | \$45,000 | \$75,000  |

### \*Salary Survey Guidance

Salary data considers a combination of the following variables for contingency searches:

1. Actual salaries offered to placed/converted candidates
2. Actual client requisition ranges
3. Actual candidate desired or actual salary ranges
4. Guidance from over 25 years of experience
5. Certifications such as CPA, MBA, CFP, SHRM, CPP, etc.
6. Combines company industries, revenue sizes, and various geographic locations in New Jersey.
7. Salary information is base annual salary; it does not include annual bonuses, profit sharing, etc.
8. Average Salary is rounded to nearest \$1,000.

For more market information on any position above or for general questions, please reach out to your local representative.

### Our Location:

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[www.SeapointeStaffing.com](http://www.SeapointeStaffing.com)

Seapointe Staffing is an Executive Search Firm with over 25 years of experience in all levels of positions within Accounting, Finance, Human Resources, Information Technology, Marketing, Supply Chain, Administrative functions, and more. We have experience in the General Commercial Industries including Real Estate, Construction, Engineering, Insurance, Financial Services, Pharmaceutical, Manufacturing, Healthcare, Non-Profit, Retail, Wholesale, Legal, Professional Services, Technology, CPA Firms, and more. Email us at [info@SeapointeStaffing.com](mailto:info@SeapointeStaffing.com)