



2025

Seapointe Staffing Salary Survey

Category & Title Low* High*

ACCOUNTING

Accounting Manager	\$83,000	\$135,000
Accounting Systems Administrator	\$87,000	\$140,000
CFO	\$150,000	\$300,000
Controller	\$94,000	\$175,000
Cost Accountant / Senior	\$60,000	\$97,000
Internal Audit – IT – Manager / Director	\$125,000	\$175,000
Internal Audit – IT – Staff	\$75,000	\$94,000
Internal Audit – Manager / Director	\$110,000	\$150,000
Internal Audit – Staff	\$69,000	\$90,000
Inventory Analyst	\$45,000	\$75,000
Senior Accountant	\$68,000	\$100,000
Staff Accountant	\$45,000	\$75,000
Tax – Manager / Director	\$125,000	\$150,000
Tax – Staff / Senior	\$60,000	\$95,000
Treasury – Analyst	\$70,000	\$90,000
Treasury – Manager / Director	\$110,000	\$180,000

PUBLIC ACCOUNTING

Audit – Manager / Director	\$115,000	\$166,000
Audit – Staff/Senior	\$60,000	\$93,000
Tax – Manager / Director	\$100,000	\$175,000
Tax – Staff /Senior	\$60,000	\$95,000

ACCOUNTING OPERATIONS

A/P Manager	\$65,000	\$100,000
A/P Staff	\$42,000	\$63,000
A/R, Collections & Chargebacks Staff	\$43,000	\$65,000
A/R, Collections & Chargebacks Manager	\$65,000	\$105,000
Billing Manager	\$55,000	\$88,000
Billing Staff	\$35,000	\$70,000
Bookkeeper	\$45,000	\$72,000
Contracts Manager / Director	\$110,000	\$153,000
Distribution/Warehouse Manager	\$62,000	\$125,000
Investor Relations Administrator	\$60,000	\$85,000
Mortgage Processor	\$40,000	\$70,000
Operations & Supply Chain - Manager	\$70,000	\$105,000
Operations & Supply Chain - Staff	\$45,000	\$70,000
Payroll - Manager	\$60,000	\$95,000
Payroll - Staff	\$48,000	\$60,000
Property Manager	\$50,000	\$75,000
Purchasing - Manager	\$65,000	\$86,000
Purchasing - Staff	\$42,000	\$70,000



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Low*

High*

FINANCE

Financial Analyst, Staff / Senior	\$64,000	\$98,000
Financial Business Analyst, Staff / Senior	\$65,000	\$110,000
Financial Planning and Analysis Manager / Director	\$125,000	\$200,000

ADMINISTRATIVE

Administrative Assistant	\$41,500	\$60,000
Customer Service - Manager	\$60,000	\$90,000
Customer Service - Representative	\$35,000	\$55,000
Executive Assistant	\$60,000	\$90,000
Office Manager	\$58,500	\$85,000

HUMAN RESOURCES

Human Resources - Director	\$115,000	\$200,000
Human Resources – Generalist	\$60,000	\$90,000
Human Resources - Manager	\$90,000	\$140,000

INFORMATION TECHNOLOGY

IT - Application Support	\$45,000	\$70,000
IT - DBA	\$70,000	\$85,000
IT - Corporate IT Manager	\$110,000	\$150,000
IT – Systems Administrator	\$65,000	\$90,000
IT – Business Analyst	\$65,000	\$120,000
IT – Software Engineer	\$75,000	\$125,000
IT – Project Manager	\$90,000	\$120,000
IT - DevOps	\$110,000	\$150,000
IT - QA	\$60,000	\$85,000
IT – Software Architect	\$110,000	\$150,000
IT – Systems Specialist	\$80,000	\$125,000
IT – Network Engineer	\$75,000	\$150,000

MARKETING

Marketing - Manager	\$70,000	\$125,000
Marketing - Staff	\$45,000	\$75,000

*Salary Survey Guidance

Salary data considers a combination of the following variables for contingency searches:

1. Actual salaries offered to placed/converted candidates
2. Actual client requisition ranges
3. Actual candidate desired or actual salary ranges
4. Guidance from over 20 years of experience
5. Certifications such as CPA, MBA, CFP, SHRM, CPP, etc.
6. Combines company industries, revenue sizes, and various geographic locations in New Jersey.
7. Salary information is base annual salary; it does not include annual bonuses, profit sharing, etc.
8. Average Salary is rounded to nearest \$1,000.

For more market information on any position above or for general questions, please reach out to your local representative.

Our Location:

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www.SeapointeStaffing.com

Seapointe Staffing is an Executive Search Firm with over 20 years of experience in all levels of positions within Accounting, Finance, Human Resources, Information Technology, Marketing, Supply Chain, Administrative functions, and more. We have experience in the General Commercial Industries including Real Estate, Construction, Engineering, Insurance, Financial Services, Pharmaceutical, Manufacturing, Healthcare, Non-Profit, Retail, Wholesale, Legal, Professional Services, Technology, CPA Firms, and more. Email us at info@SeapointeStaffing.com