

## **Personnel: Application Form**

#### **STRICTLY CONFIDENTIAL**

**Application for Employment** 

Please type or complete this form in black ink

| POSITION APPLIED FOR | Date of Application |
|----------------------|---------------------|
|                      | /                   |

| 1 | PER | SO | NA | LD | <b>ETA</b> | ILS |
|---|-----|----|----|----|------------|-----|
|   |     |    |    |    |            |     |

| Surname                         | First names        |
|---------------------------------|--------------------|
|                                 | Previous Names     |
| Address                         | Home Telephone No. |
|                                 | Work Telephone No. |
| National Insurance Number       | Mobile No.         |
| Immigration Details             |                    |
| Are you a citizen of the EU?    | Yes/No             |
| Do you need a work permit?      | Yes/No             |
| Current driving licence?        | Yes/No             |
| Do you have a car for work use? | Yes/No             |

### **3 PREVIOUS EMPLOYMENT**

A full employment history must be detailed beginning with your current employment, and covering all reasons for gaps in any given year.

| Date |    | Employer's name | Position<br>held | Salary & | Reason for            |
|------|----|-----------------|------------------|----------|-----------------------|
| From | То |                 | held             |          | Reason for<br>leaving |
|      |    |                 |                  |          |                       |
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#### **4 REHABILITATION OF OFFENDERS ACT 1974 – NOTICE TO OFFENDERS**

Because of the nature of the work involved, the post for which you are applying is exempt from Section 4(2) of the r ehabilitation of Offenders Act 1974 by virtue of the r ehabilitation Offenders Act (Exemption Order 1975). This means that you are not entitled to withhold information relating to any convictions you may have had.

Do you have any convictions to disclose? YES/NO

Any information should be given on a separate sheet and sent with this application form. This information

Signature:

Date:

#### **5 ADDITIONAL PERSONAL DETAILS**

Outside interests, leisure time activities and other personal information which you think may assist us in evaluating your application.

#### **6 REFERENCES**

Please give the name and address of two referees, one of whom must be your present employer, or your previous employer.

| Name | Status | Address and Telephone No |
|------|--------|--------------------------|
| 1    |        |                          |
|      |        |                          |
|      |        |                          |
| 2    |        |                          |
|      |        |                          |
|      |        |                          |
| 3    |        |                          |
|      |        |                          |
|      |        |                          |

are part and parcel of a quality care service. Weekend working is a requirement for all staff, the frequency of which will be determined at interview.

#### Please indicate holiday dates if already booked



Thank you for completing this application form.

I declare that to the best of my knowledge, all of the information contained and documented herein is complete and truthful.

| Signature: |  |
|------------|--|
|            |  |
| Date:      |  |

4

| FOR OFFICE USE ONLY               |          |   |       |   |   |  |
|-----------------------------------|----------|---|-------|---|---|--|
| Applicant shortlisted             | Yes / No |   |       |   |   |  |
| Interview Date:                   | /        | / |       |   |   |  |
| r eferences requested:            | /        | / |       |   |   |  |
| Verbal reference check:           | Yes / No |   | Date: | / | / |  |
| Additional Notes from application |          |   |       |   |   |  |
| Application completed             | Yes / No |   |       |   |   |  |
| Full employment history?          | Yes / No |   |       |   |   |  |

#### Notes for interview

| Completed By: | Date: | / | / |
|---------------|-------|---|---|
| •             |       | , | ' |

5

#### **Equal Opportunities Monitoring**

This section of the application will be detached and used for monitoring purposes only. Our organisation

employees with dignity and respect regardless of race, gender, disability, age, sexual orientation religion or belief. We welcome applications from all sections of the community.

| Date of Birth: |  |
|----------------|--|
| Gender         | Male<br>Female<br>I do not wish to disclose this |

#### Race Relations (Amendment) 2000

I would describe my ethnic origin as (please indicate with a  $\square$ ):

| Asian or Asian British   | Mixed Raced  | Other Ethnic Group  |
|--|--|---|
| <ul> <li>Bangladeshi</li> <li>Indian</li> <li>Pakistani</li> <li>Any other Asian background</li> <li>Black or Black British</li> </ul> | <ul> <li>White &amp; Asian</li> <li>White &amp; Black African</li> <li>White &amp; Black Caribbean</li> <li>Any other missed background</li> </ul> | <ul> <li>Chinese</li> <li>Any other ethnic group</li> <li>I do not want to<br/>disclose this</li> </ul> |
| African<br>Caribbean<br>Any other Black background   | White<br>British<br>Irish<br>Any other white<br>background   |   |

#### **Employment Equality Regulations 2003**

I Please select the option which best Please indicate your religion or belief describes your sexuality.

| Lesbian<br>Gay<br>Bisexual<br>Heterosexual | I do not wish to disclose<br>this | Atheism<br>Buddhism<br>Christianity<br>Islam | <ul> <li>Judaism</li> <li>Hinduism</li> <li>Other</li> <li>I do not wish to dis-</li> </ul> |
|--|-----------------------------------|--|---|
| Helelosevou                                |                                   | Jainism<br>Sikhism                           | close this  |

# **Health Questionnaire**

#### (To be used for those applicants that have been deemed appointable).

In order to comply with the Health and Social Care Act 2008 and the Equality Act 2010, please complete this questionnaire as fully as possible. Failure to do so could impede or d

| Have you ever had or suffered from: | Circle Yes or No |
|-------------------------------------|------------------|
| Epilepsy/Blackouts                  | Yes / No         |
| Nervous Mental Disorders            | Yes / No         |
| Migraine/Headaches                  | Yes / No         |
| Sensory Impairment                  | Yes / No         |
| Skin Allergies                      | Yes / No         |
| Back pain/Previous Back Injury      | Yes / No         |
| Heart Condition                     | Yes / No         |
| Asthmatic or respiratory ailments   | Yes / No         |
| r ecurring Incidence of Illness     | Yes / No         |
| Are you registered disabled?        | Yes/No           |
| If yes, please detail               |                  |
|                                     |                  |
|                                     |                  |

Please List Below any Periods spent Outside of the United Kingdom as a r esident (do not include holidays)

- 1
- 2
- 3

| Please List bel                | ow any vaccinations or immunisations |
|--------------------------------|--------------------------------------|
| Date<br>Immunisation<br>Expiry |                                      |
| Date<br>Immunisation<br>Expiry |                                      |
| Date<br>Immunisation<br>Expiry |                                      |
| Date<br>Immunisation<br>Expiry |                                      |

to undertake this post. I understand that omissions or false statements may disqualify me from employment or lead to dismissal. I give the employer the right to investigate all references.

| Signature: |  |
|------------|--|
| Date:      |  |

## Ace Care Teams Limited

7