City of Fort Worth
Task Force on Race and Culture

DRAFT RECOMMENDATIONS

Please review each recommendation and let us know what you think. Please provide additional information and suggestions on the back. You can also send comments to onefortworth@gmail.com.

Committee	Draft Recommendations	Agree	Disagree
Criminal Justice	#1 Establish civilian oversight of the police department.		
Criminal Justice	#2 Re-establish the Cadet Program to aid Fort Worth Police with minority recruitment.		
Criminal Justice	#3 Provide quarterly reports with Fort Worth Police diversity data to the public.		
Economic Development	#1 Identify and address impediments to jobs by working with partner organizations.		
Economic Development	#2 Modify incentives program for salary levels and work with partner organizations to improve access to employment.		
Economic Development	#3 Improve capacity building challenges for minority-owned businesses by working with all local Chamber of Commerce.		
Education	#1 Improve kindergarten readiness for Hispanic and African-American children through quality childcare.		
Education	#2 Improve college, career and civic readiness through high quality civic engagement.		
Education	#3 Identify resources that help students overcome barriers for successful transition from high school to college and/or careers		
Governance	#1 Appoint a Charter Review Task Force to study and make recommendations on an independent redistricting commission.		
Governance	#2 Restructure the Human Relations Unit to provide oversight and management of the city's diversity and inclusion efforts.		
Governance	#3 Implement mandatory training for all city of Fort Worth employees that addresses diversity issues in the workplace.		
Health	#1 Increase resident participation in and availability of evidence-based health and wellness education.		
Health	#2 Work with partner organizations to promote active lifestyles for residents.		
Health	#3 Improve access to healthy foods in all parts of Fort Worth.		
Health	#4 Increase opportunities to access healthcare providers for all residents.		
Housing	#1 Increase the affordable housing supply for extremely low-income renters in order to address disparities in cost burden.		
Housing	#2 Update the City Homebuyer Assistance Program to increase its ability to assist minority homebuyers and increase homebuyer education and housing counseling activities.		
Housing	#3 Promote fair housing by ensuring that all residents are made aware of housing-related programs.		
Transportation	#1 Adopt an Equity in Transportation Policy to identify and eradicate racial and cultural disparities in transportation affordability, access and safety.		
Transportation	#2 Add location with a minority population of 75% or greater to the scoring criteria to prioritize and select street, sidewalk, bike and other transportation improvements.		
Transportation	#3 Institute routine after-action reviews between involved agencies for all pedestrian and bicycle crashes for which police reports are written.		

Addition Comments

Please provide the Committee and the Recommendation number for each comment.