

CINERGY® Conflict Management Coaching Workshop

resolution pathways



empowering you to make a positive impact in people's lives

Elevate your expertise as a coach, mediator, HR professional or in whatever capacity you work with people in conflict by learning a unique model for coaching clients to strengthen their conflict management skills and the ability to engage in conflict.

This comprehensive workshop will equip you with essential tools and insights to effectively support others through their challenging situations. You will also gain increased insights about conflict and advance your own knowledge, skills, and abilities to manage conflict.

When you enroll in the CINERGY® Conflict Management Coaching workshop you can expect to:

- ✓ gain the practical skills and abilities that can transform you into an exceptional conflict management coach;
- ✓ delve into the CINERGY® model, a unique 7-step framework enabling you to guide your clients through conflict analysis and action planning;
- ✓ discover the transformative applications of conflict management coaching in both personal and professional contexts;
- ✓ learn how this model can foster harmonious relationships and support productive environments;
- ✓ differentiate conflict management coaching from other modalities and dispute resolution techniques, while gaining an understanding of its unique strengths and applications; and
- ✓ integrate conflict management coaching seamlessly into your existing practice, expanding your expertise and service offerings.

Only 4 to 6 learning spots are being made available for the upcoming workshop

Within a dynamic small group, you'll embark on an immersive learning experience in conflict management coaching, where you'll delve into the intricacies of this specialized approach.

Through rigorous practice and interactive sessions, you'll master the art of supporting clients, and empowering them to navigate conflict effectively.

If you prefer small group training (4-6 participants) or your organization would like to train 4-6 of your staff members together in a small group, this workshop is for you.

Participants who prefer a small group setting for learning often cite several compelling reasons:

- ✓ **Personalized Feedback** - Instructors in small group settings can provide tailored and individualized feedback, addressing each participant's specific needs and learning pace.
- ✓ **Active Engagement** - Small group settings foster a dynamic learning environment, encouraging participants to more freely ask questions, share ideas, and collaborate on their learning process.
- ✓ **Long-lasting Bonds** - The supportive and collaborative nature of small group learning can lead to strong connections among participants, often extending beyond the duration of the training.

for more than 20 years,
thousands of people
worldwide have learned
**The CINERGY® Conflict
Management Coaching
model**

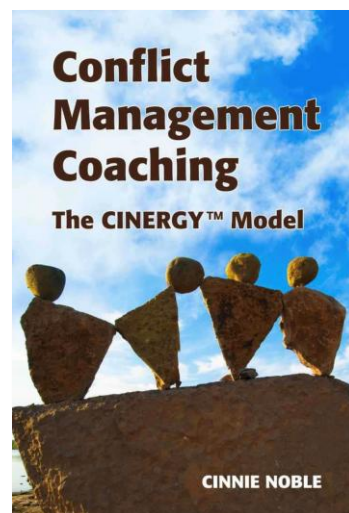
Born from the pioneering work of Cinnie Noble, the CINERGY® model is a 7-step process that seamlessly blends the principles of conflict management, coaching, and neuroscience to transform how individuals approach and manage conflict. For over two decades, thousands of people worldwide have learned this unique methodology, empowering them to navigate conflict with greater confidence, competence, and effectiveness.



Workshop Dates:	Nov. 3 – 20, 2025 - see Session Schedule for details (Registration deadline Oct. 3, 2025)
Cost:	\$2,500 (CDN) = (\$2,212.39 + 13% HST tax)



The CINERGY® conflict management coaching workshop has been approved and certified by the International Coaching Federation (ICF). Participants who successfully complete this program can receive up to 39 continuing education credits that can be applied towards any ICF coaching designation.



Participants are required to purchase the book **“Conflict Management Coaching: The CINERGY Model”** available at major book stores.

Take your conflict management skills to the next level and make a positive impact on the lives of others.

SHARAD KERUR - your workshop instructor and practice coach-mentor



Sharad is a CINERGY® Conflict Management Accredited Trainer who also holds an Associate Certified Coach (ACC) designation granted by the International Coaching Federation. He is a trained Personal & Business Coach, a certified Conflict Dynamics Profile practitioner, a qualified mediator, a certified workplace fairness analyst, and instructor in the areas of navigating conflict relationships and difficult conversations. Sharad sees his instructor and coach-mentor roles as a partnering relationship in which he supports participants to maximize their learning opportunities.



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CINERGY® CONFLICT MANAGEMENT COACHING VIRTUAL TRAINING - CLASS AND PRACTICE DATES

November 3 - 20, 2025

Times are in EST (Eastern Standard Time - Toronto)

Class 1	November 3	1:00 PM – 4:00 PM
Class 2	November 4	1:00 PM – 4:00 PM
** Skills Practices	November 5 - 10	
Class 3	November 11	1:00 PM – 4:00 PM
** Skills Practices	November 12 – 17	
Class 4	November 18	1:00 PM – 4:00 PM
Class 5	November 19	1:00 PM – 4:00 PM
Class 6	November 20	1:00 PM – 3:00 PM
Intersession work, for which participants receive credits, will be assigned throughout the above schedule.		

** Skills Practice Sessions			
Skills Practices	2 ½ hours per person	done in 2's (or 3's) (depending on number of participants)	November 5 - 10
Skills Practices	2 ½ hours per person	done in 2's (or 3's) (depending on number of participants)	November 12 – 17
Participants work with a coach-mentor who will oversee the practices.			

REGISTRATION FORM

This form is fillable

Nov. 3 – 20, 2025 - see Session Schedule for details
(Registration deadline Oct. 3, 2025)

Confirmation will be
sent after completed
form and payment
have been received

PLEASE PRINT			
Registrant's Name:	First:	Last:	
Title: (if applicable)			
Organization:			
Registrant's Shipping Address to receive Workshop Manual:	This address <u>must be</u> where the registrant can directly receive materials		
Telephone:		Email:	
Promotion Code:	if using a promotion code, <u>DO NOT</u> use payment links below – a separate invoice for payment will be sent to you		

Payment

Credit Card

(pay securely using the link or QR code)



\$2,500 (CDN) = (\$2,212.39 + 13% tax)

HST tax #: 701636482RT0001

[link: CINERGY Workshop CC payment \(Cdn\)](#)

(non-Canadian residents will see their home country's currency exchange reflected on their credit card statement)



payment will appear on your credit card statement as: **WAVE-*RESOLNPATHWAYS**

(where a refund is issued, Resolution Pathways is not liable for any costs due to currency exchange fluctuations)

Bank Transfer

Canada only



send Canadian bank transfer to:

sharadkerur@resolutionpathways.com

PLEASE NOTE:

There are a maximum of 6 spaces available in each workshop. Spaces are held on a first-come, first-serve basis on receipt of payment. On or before the registration deadline, **Resolution Pathways** will confirm in writing to registrants whether or not the workshop will proceed. If the workshop does not proceed, refunds will be provided.

CANCELLATION POLICIES:

Cancellation requests received **after the registration deadline** will not be refunded unless the participant finds a replacement. There are no refunds/partial refunds for missed sessions. An administrative fee of \$200.00 will be charged if the cancellation is due to medical or compassionate reasons.

Please return completed form to:
sharadkerur@resolutionpathways.com