

'Where Talent Thrives'



EVOLVE

ACADEMY



**EXPERTS IN HAIRDRESSING
AND BARBERING
EDUCATION**



About Us

Established in 2016, Evolve Academy provides independent training in Hairdressing and Barbering.

We have a state of the art training academy based in Manchester's Northern Quarter, providing all practical and classroom facilities.

When it comes to training our team of industry specialists are passionate about teaching, learning and inspiring talent to thrive. With years of expertise, a vast knowledge of current trends and industry insights we can build knowledge, skills, confidence and careers so you know you're in safe hands.

We are proud to be a successful and innovative organisation that inspires growth and personal development. Through an inspirational approach to learning, Evolve Academy prepares you for a rewarding and successful working life.

Do you have a passion for hair and barbering? If you're willing to learn and have lots of fun along the way, then look no further and get in touch.

EVOLVE
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Contents



TRAINEESHIPS - A Traineeship is an introduction to hairdressing programme which runs for 14-18 weeks, providing an insight into your chosen industry. You will be learning in our Academy 2 days a week alongside a industry placement with an employer.



APPRENTICESHIPS - A job with training, giving you the chance to earn while you learn, gaining real workplace experience as well as the skills, knowledge and behaviours to work in the industry. You will work a minimum of 30 hours a week for a duration of approximately 24 months.



FAST-TRACK COURSES - We offer fast track courses for adults aged 19+. You will attend our Academy 2 days a week for approximately 16-18 weeks, additional self-study is also required. Government funding is available to individuals who are in receipt of state benefits or earning less than a set annual income.



EMPLOYERS - We offer a free recruitment service to employers looking to take on a new apprentice or offer industry placement opportunities.



TRAINING ACADEMY - Based in Manchester's trendy Northern Quarter our 28-seater training academy including classrooms and our learning zone offer the perfect setting to gain the skills and knowledge required to work in the Hairdressing and Barbering industry.



Traineeships

We believe that it's important for you to get a feel for what your future may look like, that's what's so good about this programme. Traineeships allow you to gain an insight of working in the industry and what the programme can lead to and understand the true potential of your career path.

PROGRAMME

- Certificate in Introduction to the Hair Industry Level 1 (City & Guilds)
- Employability Level 1 (City & Guilds)
- Functional Skills maths Level 1 or 2 (City & Guilds)
- Functional Skills English Level 1 or 2 (City & Guilds)
- Industry Placement in Salon (Minimum of 120 hours)

You will be guaranteed an interview for an apprenticeship opportunity within Hairdressing or Barbering once you complete your Traineeship programme.

EMPLOYABILITY SESSIONS

We want you to thrive in the workplace, not just survive. Working with your Trainer, you will take part in dedicated 'employability' sessions ensuring you are well equipped with the skills, knowledge and personal development to enter and enjoy the world of work.

INDUSTRY PLACEMENT

Gaining hands on experience in a 'real-time' professional, commercial environment is hugely valuable. You'll spend a minimum of 120 hours volunteering in an external salon. During your industry placement, you'll assist with day-to-day tasks and shadow staff as

you continue to learn and develop your work-related skills, confidence and broaden your knowledge.

FAQ'S

Can I do an Apprenticeship after a Traineeship? Yes, the aim of a Traineeship is to provide pre-Apprenticeship training. It will prepare you and help you gain the skills needed to progress onto an Apprenticeship once the Traineeship is completed.

What is the difference between an Apprenticeship and a Traineeship?

A Traineeship is a short-term training programme, aimed at getting you 'work ready'. It is designed to give you work preparation training, English and maths and a high-quality industry placement ready to progress into an Apprenticeship.

How do I know if a Traineeship is right for me? Traineeships is an ideal opportunity for young people who are motivated to get a job but may lack the skills and experience that employers are looking for. If you have been unsuccessful when applying for Apprenticeships or jobs, then a Traineeship might be for you.



Apprenticeship

A job with training, giving you the chance to earn while you learn, gaining real workplace experience as well as the skills, knowledge and behaviours to work in the industry. You will work a minimum of 30 hours a week for a duration of approximately 24 months.

Programmes

- Hair Professional Standard – Hair Route Level 2 (City & Guilds)
- Hair Professional Standard – Barber Route Level 2 (City & Guilds)
- Advanced and Creative Hair Professional – Level 3 (City & Guilds)

Additional Qualifications/Modules

- Functional Skills maths Level 2 (City & Guilds)
- Functional Skills English Level 2 (City & Guilds)
- Evolve Academy Core Values (Safeguarding, PREVENT, British Values, Health and Safety and Equality, Diversity and Inclusion)

As part of your Apprenticeship, you will be required to complete an End Point Assessment (EPA) to graduate. The EPA will be held at our Academy where you will demonstrate your knowledge, skills and competence.

EMPLOYED INDUSTRY

PLACEMENT Offering the opportunity for hands on experience from a leading industry employer. You will be employed working a minimum of 30 hours a week and attend the Academy 1 day per week for training.

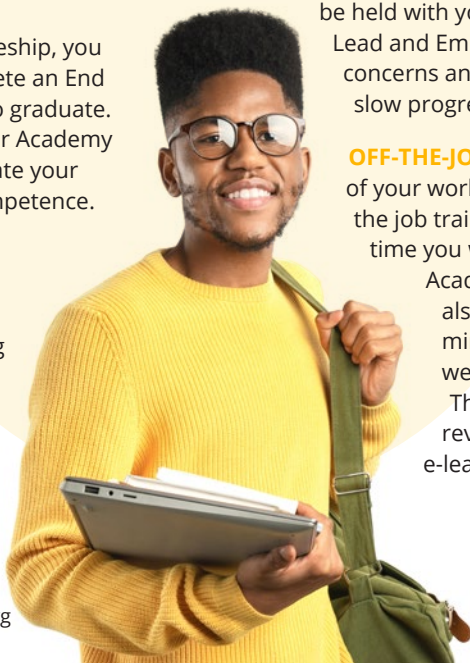
LEARNING - All learners will access their training plans, progress and upload all their work on our e-portfolio platform which can be accessed 24/7.

MODELS - In order to complete your Apprenticeship, you need real life models to practice and pass your assessments, therefore you must be able to provide models throughout your programme.

HAIRDRESSING KIT - You will need your own kit which must be brought to every session. A kit list will be provided to you, this will include a mannequin and hairdressing scissors.

ATTENDANCE - Attendance is crucial. When attendance falls below 90% a meeting will be held with your Trainer, Quality Lead and Employer to address concerns and action plan any slow progress.

OFF-THE-JOB TRAINING - 20% of your working time will be off the job training. This includes time you will spend at the Academy, but you will also need to complete a minimum of 6 hours a week in the workplace. This is regularly reviewed on our e-learning platform.





Fast Track Courses

We offer career development courses for adults aged 19+. You will attend our Academy 2 days a week for approximately 16-18 weeks, additional self-study is also required. Government funding is available to individuals who are in receipt of state benefits or earning less than a set annual income.

Pathways

- Diploma in Hairdressing Level 2 (City & Guilds)
- Diploma in Barbering Level 2 (City & Guilds)

LEARNING - All learners will access their training plans, progress and upload all their work on our e-portfolio platform which can be accessed 24/7.

MODELS - In order to complete your course, you need to have real life models to practice and pass your assessments, therefore you must be able to provide models throughout your programme.

HAIRDRESSING KIT - You will need your own kit which must be brought to every session. A kit list will be provided to you, this will include a mannequin and hairdressing scissors.

ATTENDANCE - Attendance is crucial. When attendance falls below 90% a meeting will be held with your Trainer and Quality Lead to address concerns and action plan any slow progress.

SELF STUDY - You will be required to complete elements of self-study when you are not in the academy. To review what you have learnt and what you will be covering at your next session through your e-portfolio.



FAQ'S

WHAT CAREER OPTIONS ARE AVAILABLE TO ME ONCE I COMPLETE THIS COURSE?

The Level 2 Diploma proves competence for you to work as a Junior Stylist at an entry level position in a salon.

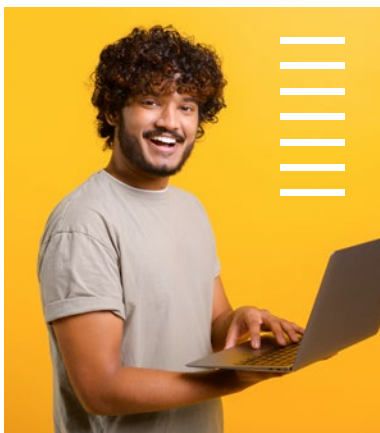
DO I NEED ANY EXPERIENCE TO START THE COURSE?

It's good to have a basic understanding of the principles of hair before starting the course. This could be an active interest in hairdressing or practising on friends and family.

HOW MUCH DOES THE COURSE COST?

The course is government funded, however you must meet the eligibility criteria above. If you do not meet this criteria please get in touch with us to talk through other options.

What's Next?



FIND OUT MORE AND APPLY

To find out more about Evolve Academy and to apply for one of our courses, please visit **www.evolveacademy.org**

VISIT US

Come down to visit the Academy, tour our facilities, speak to the staff and find out more about our programmes. Contact us to make an appointment.

STAY IN TOUCH

Follow us via our social media channels



www.evolveacademy.org



Evolveacad



Evolveacad

CONTACT US

Got a question about one of our courses or about Evolve Academy?

Get in touch?

0161 820 2015

info@evolveacademy.org



Employers

Looking to recruit an apprentice or offer an industry placement to potential future talent?

Evolve Academy work with employers across Greater Manchester. We provide a free recruitment service and will manage the process for you.

As one of the largest Hairdressing & Barbering Apprenticeship providers across the North West with fantastic links to schools and colleges we can help you recruit the best talent.

We advertise your vacancies on the Apprenticeship Service Website, Facebook, Indeed and share with industry connections on LinkedIn and with connections in education who are supporting young people find employment.

All candidates then undertake our 5-stage recruitment process before their induction at the Academy.

APPRENTICESHIPS

- Hair Professional - Hair Route Standard Level 2
- Hair Professional - Barber Route Standard Level 2
- Advanced & Creative Hair Professional Standard Level 3

TRAINEESHIPS

We have groups of applicants all year round who are looking to enter the industry. We are looking for employers to offer a minimum of 2 days industry placement per week for 10 weeks.

Alongside this the learner will attend our Academy and complete the following

- Certificate in Hairdressing Level 1
- Employability Level 1
- Functional Skills maths and English Level 1 or 2 (if required)
- Minimum of 120 hours industry placement

FAQs

CAN AN APPRENTICE COMPLETE THE COURSE IN LESS THAN 24 MONTHS?

Yes, learners who can progress more quickly will be encouraged to complete based on their progress and ability, however they must complete a minimum of 366 days.

I ALREADY HAVE AN APPRENTICE IN MIND, CAN YOU DELIVER TRAINING?

Yes, if you already have an apprentice, they can work towards their qualification with us at Evolve providing they're eligible for funding.

IS THERE A COST FOR THE TRAINING?

All 16-18 learners are fully funded, however for 19+ learners there is a 5% contribution that employers must pay towards the training. Currently this is between £250 and £350 depending on the Apprenticeship Level.

NOTICE

All colour appointments require a patch test to be completed 48 HOURS prior to the appointment. Failing to do so will result in your appointment being cancelled.

To book an appointment

call **0161 820 2015** or

email **info@evolveacademy.org**

Hair : : : : : : : : : : Appointments

Appointments available daily Monday to Friday depending on availability

We are always looking for clients to support our learners through their training.

We offer a full range of services at the following reduced rates: -

Cutting - Prices From

Ladies Cut and Blow-dry.	£10.00
Gents Cut & Style Dry	£5.00

Styling

Blow Dry	£5.00
Setting & Styling.	£5.00
Hair Up	£5.00

Colouring From*

Tint Regrowth.	£15.00
T-Section Foils	£20.00
Half Head Foils	£25.00
Full Head Foils	£35.00
Bleach and Tone	£25.00
Balayage from	£40.00
Creative Colouring.	£25.00
Colour Correction	£25.00
Toner	£5.00

Perming

Partial Perming	£15.00
Full Head Perming	£30.00

*Prices may vary depending on thickness and length of hair



Training Academy

Based in Manchester's trendy Northern Quarter our 28-seater training academy including classrooms and our learning zone offer the perfect setting to gain the skills and knowledge required to become a stylist within the Hairdressing and Barbering industry. Fitted with the finest range of REM salon fixtures and fittings alongside using all Wella products in our training sessions.

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