



# 2023 BENEFITS OVERVIEW

## HEALTHCARE COVERAGE

### Option 1: Gold

BlueChoice Advantage Gold 800

### Option 2: Silver HSA

BlueChoice Advantage Silver HSA

### Option 3: Platinum

BlueChoice Advantage Platinum

### Vision & Dental

Optional Coverage provided through CareFirst

WOOD subsidizes the cost for Health Care Insurance.  
Contact us for more details.

## RETIREMENT PLANNING

10% 401K Employer Match

100% Vested Day 1



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- ✓ **PTO:** 4 Weeks of Paid Time Off (PTO) (6.15 hours / pay period).
- ✓ **11 Paid Holidays:** New Years Day, MLK Day, Presidents' Day, Memorial Day, Juneteenth, July 4th, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, and Christmas Day.
- ✓ **Referral Bonus:** WOOD offers a \$5000 employee referral bonus. Contact us for more details.
- ✓ **Tuition Reimbursement:** Up to 50% per year for a maximum of \$4500 for accredited courses with a passing grade of an A or a B. In addition, WOOD offers assistance to obtain and maintain professional certifications.
- ✓ **Life, Short-Term & Long-Term Disability Insurance:** WOOD pays 100% for the cost of this benefit.
- ✓ **FSA/HSA:** Flexible Spending Account (FSA) & HSA coverage is dependent on IRS guidelines.
- ✓ **Bereavement Leave:** Three (3) days per year are allotted in the event of need.
- ✓ **WOOD University:** Free online courses.

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