






BENEFITS OVERVIEW

-  CareFirst Medical, Dental and Vision Insurance. WOOD covers 77%; No annual deductible in-network. View bi-weekly deductions below.
-  Flexible Spending Accounts (FSA) MAX = \$2,850
Dependent Care FSA Maximum = \$5,000
-  Health Savings Accounts (HSA) MAX = \$3,650
Family MAX = \$7,300; Catch Up (55+) = \$1,000



MORE INFORMATION

Dental Deductions per pay period

Employee Only	\$4.23
Employee & Spouse	\$14.93
Employee & Child(ren)	\$11.04
Employee & Family	\$19.34

Vision Deductions per pay period

Employee Only	\$2.61
Employee & Spouse	\$6.01
Employee & Child(ren)	\$4.84
Employee & Family	\$7.32

Medical Deductions per pay period

	HSA	POS
Employee Only	\$76.43	\$140.69
Employee & Spouse	\$199.25	\$297.72
Employee & Child(ren)	\$160.25	\$239.45
Employee & Family	\$242.61	\$362.53

11 PAID HOLIDAYS

New Years Day, MLK Day, Presidents Day, Memorial Day, Juneteenth, July 4th, Labor Day, Columbus Day, Veterans Day, Thanksgiving Day, Christmas Day



PAID TIME OFF

4 weeks of PTO (6.15 hours/pay period)
3 Additional Days for Bereavement



RETIREMENT PLAN

10% 401K Employer Match
100% vested on Day 1



REFERRALS

Referral Bonus of \$5000 for employees who refer qualified, viable candidates.
\$1500 for all other contracted staff.



REIMBURSEMENT

Tuition Reimbursement up to 50% per year for educational programs and professional development.



DISCOUNT PROGRAM

Employee Discount Program for travel, food and more! Free for all employees.



LIFE & DISABILITY

Short and Long-term Disability Benefits are offered through Mutal of Omaha.



WOOD UNIVERSITY

WOOD offers free online courses through WOOD University, an online portal.

