

Peryer Technologies LLC (“Peryer”) is committed to protecting your privacy. This Privacy Policy (“Policy”) applies to services provided by Peryer (“Service”) and to use of our website located at <https://www.MintySlab.com> (“Website”).

Please read this privacy policy carefully as it contains important information on who we are, how and why we collect, store, use, and share your personal information. It also explains your rights in relation to your personal information and how to contact us or supervisory authorities in the event you have a complaint.

We collect, use and are responsible for certain personal information about you. When we do so we are subject to various laws in the United States and the General Data Protection Regulation which applies across the European Union (including in the United Kingdom), and we are responsible as “controller” of that personal information for the purposes of those laws.

Key Terms. It would be helpful to start by explaining some key terms used in this policy:

We, us, our	Peryer Technologies LLC (“Peryer”) Peryer Technologies LLC 22107 Ansel, Irvine, CA 92618 (949) 464-7045 privacy@peryer technologies.com
How to Contact Us.	
Our Data Protection Officer	Mark Peryer
Personal information	Any information relating to an identified or identifiable individual

How Do We Collect, Use and Share Your Personal Information (“PII”) and Other Information?

Information you give us.

An account is required for certain versions of our Service. If you create an account, we will collect your first name, last name, email address and mobile phone number. If you do not create an account, Peryer will not collect any personal information from you.

Certain versions of our Services include advertising provided by Google/AdMob. This advertising may collect and use personal information from you to provide a more personalized advertising experience. The collection and use of personal information by Google/AdMob is controlled by the Google/AdMob privacy policy which is located at: <https://policies.google.com/privacy?hl=en>

Information we get from your use of our Website or our Customer’s Websites.

If you visit our website, we may collect personal information about you to track website traffic, provide a better website experience for our customers and improve the performance of our website. This information includes:

Log information

Like most websites, we gather certain information automatically and store it in log files. This information may include internet protocol (IP) addresses, browser type, internet service provider (ISP), referring/exit pages, operating system, date/time stamp, and/or clickstream data. We link this automatically collected data to other information we collect about you.

Analytics

Peryer uses Google Analytics. All usage data is transmitted to Google Analytics. This information is then used to evaluate how users use the Website(s) and the Service, and to compile statistical reports on activity for us. We will use this information in order to maintain, enhance, or add to the functionality of the Website(s) and the Service.

Anonymized and aggregated information and analysis may be made public where desired by Peryer. Third party analytics software will not share your PII or associate your PII with any other data held by them. To learn more about how Google uses the data it collects, visit <https://policies.google.com/privacy?hl=en>

Use of Cookies

When you use our Website, we may store some information on your computer. This information will be in the form of a “cookie” or similar file. Cookies are small pieces of information stored on your hard drive, not on the Website(s). We use cookies to help you navigate the Website(s) as easily as possible, and to remember information about your current session. These are the Session Cookies and they are removed from your system when you close the web browser or turn off the computer. Cookies must be enabled on your web browser for our Service to work or to use the Website(s).

You can set your browser to either reject all cookies, to allow only “trusted” websites to set them, or to accept only those cookies from those websites you are currently on.

Please note that if you wish to turn off the cookies in your web browser, you might not be able to take advantage of many features of our Website(s) and the Peryer Service.

To learn how to delete or disable cookies in general, visit www.allaboutcookies.org/manage-cookies.

Personal Information We Collect About You. We may collect and use the following personal information that identifies, relates to, describes, is reasonable capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or household:

Categories of Personal Information	Specific Types of Personal Information Collected
Identifiers (e.g., a real name, alias, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, account name)	First and last name, email address, and mobile phone number.

Categories of Personal Information	Specific Types of Personal Information Collected
Internet or other electronic network activity information (e.g., browsing history, search history, and information regarding a consumer's interaction with an Internet Web site, application, or advertisement)	Internet protocol (IP) addresses, browser type, internet service provider (ISP), referring/exit pages, operating system, date/time stamp, clickstream data, cookies.
Geolocation data	We do not collect precise geolocation data as defined by the CCPA.

This personal information is required to provide services to you. If you do not provide personal information we ask for, it may delay or prevent us from providing services to you.

How Your Personal Information is Collected. We collect most of this personal information directly from you—via our Services. However, we may also collect information:

- From publicly accessible sources,
- From cookies on our website.

How and Why We Use Your Personal Information. Under data protection law, we can only use your personal information if we have a proper reason for doing so, e.g.,:

- To comply with our legal and regulatory obligations
- For the performance of our contract with you or to take steps at your request before entering into a contract
- For our legitimate interests or those of a third party or
- Where you have given consent.

A legitimate interest is when we have a business or commercial reason to use your information, so long as this is not overridden by your own rights and interests.

The table below explains what we use (process) your personal information for and our reasons for doing so:

What we use your personal information for	Our reasons
To provide services to you or to our Customers	For the performance of our contract with you or to take steps at your request before entering into a contract
To prevent and detect fraud against you or Peryer	For our legitimate interests or those of a third party, i.e. to minimize fraud that could be damaging for us and for you

What we use your personal information for**Our reasons**

Gathering and providing information required by or relating to audits, enquiries or investigations by regulatory bodies

To comply with our legal and regulatory obligations

Ensuring business policies are adhered to, e.g. policies covering security and internet use

For our legitimate interests or those of a third party, i.e. to make sure we are following our own internal procedures so we can deliver the best service to you

Operational reasons, such as improving efficiency, training and quality control

For our legitimate interests or those of a third party, i.e. to be as efficient as we can so we can deliver the best service for you at the best price

Ensuring the confidentiality of commercially sensitive information

For our legitimate interests or those of a third party, i.e. to protect trade secrets and other commercially valuable information To comply with our legal and regulatory obligations

Statistical analysis to help us manage our business, e.g. in relation to our financial performance, customer base, product range or other efficiency measures

For our legitimate interests or those of a third party, i.e. to be as efficient as we can so we can deliver the best service for you at the best price

Preventing unauthorized access and modifications to systems

For our legitimate interests or those of a third party, i.e. to prevent and detect criminal activity that could be damaging for us and for you To comply with our legal and regulatory obligations

Updating and enhancing customer records

For the performance of our contract with you or to take steps at your request before entering into a contract To comply with our legal and regulatory obligations For our legitimate interests or those of a third party, e.g. making sure that we can keep in touch with our customers about existing orders and new products

Statutory returns

To comply with our legal and regulatory obligations

Ensuring safe working practices, staff administration and assessments

To comply with our legal and regulatory obligations For our legitimate interests or those of a third party, e.g. to make sure we are following our own internal procedures and working efficiently so we can deliver the best service to you

Marketing our services to:

- existing and former customers
- third parties who have previously expressed an interest in our services

For our legitimate interests or those of a third party, i.e. to promote our business to existing and former customers

What we use your personal information for**Our reasons**

- third parties with whom we have had no previous dealings.

External audits and quality checks, e.g. for ISO or Investors in People accreditation and the audit of our accounts

For our legitimate interests or a those of a third party, i.e. to maintain our accreditations so we can demonstrate we operate at the highest standards To comply with our legal and regulatory obligations

Promotional Communications. We may use your personal information to send you updates (by email, text message, telephone or mail) about our products including promotions or information about new services.

We have a legitimate interest in processing your personal information for promotional purposes (see above “How and why we use your personal information”). This means we do not usually need your consent to send you promotional communications. However, where consent is needed, we will ask for this consent separately and clearly.

We will always treat your personal information with the utmost respect and never sell OR share it with other organizations for marketing purposes.

You have the right to opt out of receiving promotional communications at any time by:

- Contacting us at privacy@MintySlab.com
- Using the “unsubscribe” link in emails or “STOP” number

We may ask you to confirm or update your marketing preferences if you instruct us to provide further services in the future, or if there are changes in the law, regulation, or the structure of our business.

You may not opt out of receiving information from Peryer which is essential for maintaining or updating your accounts or system information.

Who We Share Your Personal Information With. We routinely share personal information with:

- Our affiliates, such as the Apple App Store and Google Play Store
- Service providers we use to help deliver our services to you or our Customers, such as payment service providers
- Other third parties we use to help us run our business, such as marketing agencies, website host or maintenance providers, IT providers, website support and monitoring providers, database providers
- Third parties approved by you, including social media sites you choose to link your account to or third-party payment providers

- Our insurers and brokers
- Our bank[s].

We only allow our service providers to handle your personal information if we are satisfied they take appropriate measures to protect your personal information. We also impose contractual obligations on service providers relating to ensure they can only use your personal information to provide services to us, to you and to our Customers. We may also share personal information with external auditors, e.g. in relation to ISO accreditation and the audit of our accounts.

We may disclose and exchange information with law enforcement agencies and regulatory bodies to comply with our legal and regulatory obligations.

We may also need to share some personal information with other parties, such as potential buyers of some or all of our business or during a re-structuring. We will typically anonymize information, but this may not always be possible. The recipient of the information will be bound by confidentiality obligations.

Personal Information We Sold or Disclosed for a Business Purpose. In the preceding 12 months, we have sold to one or more third parties the following categories of personal information that identifies, relates to, describes, is capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or household:

Category	Examples
Identifiers	None
Internet or other electronic network activity	None
Geolocation data	None

In the preceding 12 months, we have disclosed for a business purpose to one or more third parties the following categories of personal information that identifies, relates to, describes, is capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or household:

Category	Examples
Identifiers	None
Internet or other electronic network activity	None
Geolocation data	None

Where Your Personal Information is Held. Information may be held at our offices and those of our third party agencies, service providers, representatives and agents as described above (see above: “Who We Share Your Personal Information with”). Some of these third parties may be based outside the European Economic Area. For more

information, including on how we safeguard your personal information when this occurs, see below: “Transferring Your Personal Information Out of the EEA”.

How Long Your Personal Information Will Be Kept. We will keep your personal information while you have an account with us or while we are providing services to you. Thereafter, we will keep your personal information for as long as is necessary:

- To respond to any questions, complaints or claims made by you or on your behalf
- To show that we treated you fairly or
- To keep records required by law.

We will not retain your personal information for longer than necessary for the purposes set out in this policy. Different retention periods apply for different types of personal information.

Transferring Your Personal Information Out of the EEA. To deliver services to you, it is sometimes necessary for us to share your personal information outside the European Economic Area (EEA), e.g.:

- With our offices outside the EEA
- With your and our service providers located outside the EEA
- If you are based outside the EEA or
- Where there is an international dimension to the services we are providing to you or our Customers.

These transfers are subject to special rules under European and UK data protection law.

Non-EEA countries do not have the same data protection laws as the United Kingdom and EEA. We will, however, ensure the transfer complies with data protection law and all personal information will be secure. Our standard practice is to use standard data protection contract clauses that have been approved by the European Commission.

If you would like further information, please contact us OR our Data Protection Officer (see “How To Contact Us” below).

Your Rights Under the GDPR.

Right to Access	The right to be provided with a copy of your personal information (the right of access)
Right to Rectification	The right to require us to correct any mistakes in your personal information
Right to be Forgotten	The right to require us to delete your personal information—in certain situations

Right to Restriction of Processing	The right to require us to restrict processing of your personal information—in certain circumstances, e.g. if you contest the accuracy of the data
Right to Data Portability	The right to receive the personal information you provided to us, in a structured, commonly used and machine-readable format and/or transmit that data to a third party—in certain situations
Right to Object	<p>The right to object:</p> <ul style="list-style-type: none"> • at any time to your personal information being processed for direct marketing (including profiling) • in certain other situations to our continued processing of your personal information, e.g. processing carried out for the purpose of our legitimate interests.
Right Not to be Subject to Automated Individual Decision-Making	The right not to be subject to a decision based solely on automated processing (including profiling) that produces legal effects concerning you or similarly significantly affects you

For further information on each of those rights, including the circumstances in which they apply, see the guidance from the UK Information Commissioner's Office (ICO) on individual rights under the General Data Protection Regulation.

Your Rights Under the CCPA. You have the right under the California Consumer Privacy Act of 2018 (CCPA) and certain other privacy and data protection laws, as applicable, to exercise free of charge:

Disclosure of Personal Information We Collect About You	<p>You have the right to know:</p> <ul style="list-style-type: none"> • The categories of personal information we have collected about you • The categories of sources from which the personal information is collected • Our business or commercial purpose for collecting or selling personal information • The categories of third parties with whom we share personal information, if any and • The specific pieces of personal information we have collected about you. • Please note that we are not required to: • Retain any personal information about you that was collected for a single one-time transaction if, in the ordinary course of business, that information about you is not retained • Reidentify or otherwise link any data that, in the ordinary course of business, is not maintained in a manner that would be considered personal information or • Provide the personal information to you more than twice in a 12-month period.
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Personal Information Sold or Used for a Business Purpose	<p>In connection with any personal information we may sell or disclose to a third party for a business purpose, you have the right to know: The categories of personal information about you that we sold and the categories of third parties to whom the personal information was sold; and The categories of personal information that we disclosed about you for a business purpose. You have the right under the California Consumer Privacy Act of 2018 (CCPA) and certain other privacy and data protection laws, as applicable, to opt-out of the sale or disclosure of your personal information. If you exercise your right to opt-out of the sale or disclosure of your personal information, we will refrain from selling your personal information, unless you subsequently provide express authorization for the sale of your personal information. To opt-out of the sale or disclosure of your personal information, visit our homepage and click on the Do Not Sell My Personal Information link here: https://www.mintyslab.com/do-not-sell-my-info</p>
Right to Deletion	<p>Subject to certain exceptions set out below, on receipt of a verifiable request from you, we will:</p> <ul style="list-style-type: none"> • Delete your personal information from our records and • Direct any service providers to delete your personal information from their records. • Please note that we may not delete your personal information if it is necessary to: • Complete the transaction for which the personal information was collected, fulfill the terms of a written warranty or product recall conducted in accordance with federal law, provide a good or service requested by you, or reasonably anticipated within the context of our ongoing business relationship with you, or otherwise perform a contract between you and us • Detect security incidents, protect against malicious, deceptive, fraudulent, or illegal activity; or prosecute those responsible for that activity • Debug to identify and repair errors that impair existing intended functionality • Exercise free speech, ensure the right of another consumer to exercise his or her right of free speech, or exercise another right provided for by law • Comply with the California Electronic Communications Privacy Act • Engage in public or peer-reviewed scientific, historical, or statistical research in the public interest that adheres to all other applicable ethics and privacy laws, when our deletion of the information is likely to render impossible or seriously impair the achievement of such research, provided we have obtained your informed consent

- Enable solely internal uses that are reasonably aligned with your expectations based on your relationship with us
- Comply with an existing legal obligation or
- Otherwise use your personal information, internally, in a lawful manner that is compatible with the context in which you provided the information.

	On receipt of a verifiable request from you, we will use commercially reasonable efforts to:
Right to Correct	<ul style="list-style-type: none"> • Correct your personal information in our records and • Direct any service providers to correct your personal information from their records.
Right to Limit	<p>You have the right to limit the use of sensitive personal information as defined by the CCPA. We do not collect sensitive personal information. You have the right to not be discriminated against by us because you exercised any of your rights under the CCPA. This means we cannot, among other things:</p> <ul style="list-style-type: none"> • Deny goods or services to you • Charge different prices or rates for goods or services, including through the use of discounts or other benefits or imposing penalties
Protection Against Discrimination	<ul style="list-style-type: none"> • Provide a different level or quality of goods or services to you or • Suggest that you will receive a different price or rate for goods or services or a different level or quality of goods or services. <p>Please note that we may charge a different price or rate or provide a different level or quality of services to you, if that difference is reasonably related to the value provided to our business by your personal information.</p>

Keeping Your Personal Information Secure. We have appropriate security measures in place to prevent personal information from being accidentally lost or used or accessed in an unauthorized way. We limit access to your personal information to those who have a genuine business need to access it. Those processing your information will do so only in an authorized manner and are subject to a duty of confidentiality. We also have procedures in place to deal with any suspected data security breach. We will notify you and any applicable regulator of a suspected data security breach where we are legally required to do so.

How to Exercise Your Rights. If you would like to exercise any of your rights as described in this Privacy Policy, please:

- Call us, toll-free, at (949) 464-7045 or
- Email us at privacy@mintyslab.com.
- [Privacy claim form](#)

Please note that you may only make a CCPA-related data access or data portability disclosure request twice within a 12-month period.

If you choose to contact directly by email or phone, you will need to provide us with:

- Enough information to identify you including first and last name, email address, and mobile phone number,
- Proof of your identity and address (e.g., a copy of your driving license or passport and a recent utility or credit card bill) and
- A description of what right you want to exercise and the information to which your request relates.

We are not obligated to make a data access or data portability disclosure if we cannot verify that the person making the request is the person about whom we collected information, or is someone authorized to act on such person's behalf.

Any personal information we collect from you to verify your identity in connection with your request will be used solely for the purposes of verification.

Making a Verifiable Consumer Request does not require you to create an account with us. We will only use personal information provided in a Verifiable Consumer Request to verify the requestor's identity or authority to make the request.

A business subject to California Civil Code section 1798.83 is required to disclose to its California customers, upon request, the identity of any third parties to whom the business has disclosed personal information within the previous calendar year, along with the type of personal information disclosed, for the third parties' direct marketing purposes. Please note that under California law, businesses are only required to respond to a customer request once during any calendar year.

In addition, a business subject to California Business and Professions Code Section 22581 must allow California residents under age 18 who are registered users of online sites, services or applications to request and obtain removal of content or information they have publicly posted. Your request should include a detailed description of the specific content or information to be removed. Please be aware that your request does not guarantee complete or comprehensive removal of content or information posted online and that the law may not permit or require removal in certain circumstances.

How to File a GDPR Complaint. We hope that we OR our Data Protection Officer can resolve any query or concern you raise about our use of your information. The General Data Protection Regulation also gives you right to lodge a complaint with a supervisory authority, in the European Union (or European Economic Area) state where you work, normally live, or where any alleged infringement of data protection laws occurred.

Do Not Track.

Do Not Track (“DNT”) is an optional browser setting that allows you to express your preferences regarding tracking by advertisers and other third parties. Peryer honors Do Not Track signals.

Links to Third Party Sites

Our Website(s) may contain links to other websites that are not owned or controlled by Peryer. Please be aware that we are not responsible for the privacy practices of such other websites or third parties. We encourage you to be aware when you leave our Website(s) and to read the privacy policies of each and every website that collects personal information.

Children’s Personal Information

Peryer does not knowingly collect any Personal Information from children under the age of 18. If you are under the age of 18, please do not submit any personal information through our Website(s), or the Service. We encourage parents and legal guardians to monitor their children’s Internet usage and to help enforce this Policy by instructing their children never to provide personal information through our Website(s) our Customers Websites, or the Service without their permission. If you have reason to believe that a child under the age of 18 has provided personal information to Peryer through our Website(s), our Customers Websites, or the Service please contact us.

Changes to This Privacy Notice. This privacy notice was published on July 20, 2024.

We may change this privacy notice from time to time—when we do, we will inform you via <https://www.MintySlab.com/privacy-policy>

How to Contact Us. Please contact us and/or our Data Protection Officer by email or telephone if you have any questions about this privacy policy or the information we hold about you.

Our contact details are shown below:

We, us, our	Peryer Technologies LLC (“Peryer”) Peryer Technologies LLC
How to Contact Us.	22107 Ansel, Irvine, CA 92618 (949) 464-7045 privacy@peryertechnologies.com
Our Data Protection Officer	Mark Peryer
Personal information	Any information relating to an identified or identifiable individual