



Maximize Solutions, Consulting and Coaching Services, LLC

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Core Competencies

Helping discover maximum potential—We deliver organizational, leadership, development and learning opportunities through consulting and coaching tactics surrounding culture, diversity, inclusion & emotional intelligence. Diversity and inclusion training, when approached from a human and humane perspective, brings forward meaningful value in being aware of the unique experiences and knowledge of every person. The diversity of individual personalities, thought, and knowledge when seen from a different lens creates a space for trust ultimately leading to becoming or illuminating their best self. Colleagues will go from status quo to creative and innovative thinking. Positive outcomes will also include a colleague feeling valued, actively engaged, demonstrate high performance, and develop meaningful job satisfaction that leads to loyalty, commitment and a sense of pride for the organization.

We are committed to providing

- ◆ Organizational Development & Learning Course Facilitation
- ◆ Human Centered Organizational Effectiveness Services
- ◆ Executive, Leadership and/or Team Coaching Support

Past Performance

- Facilitated Emotional Intelligence and Unconscious Bias Courses: Idaho State Division of Human Resources
Susan Buxton, (208) 854-3081
- Delivered Consulting and Coaching services for Organizational Structure, Culture Assessment, Change Management, Performance Evaluation, Management, & Professional Development: Cascade Rural Fire Protection District
Keri Rueth, (208) 302-3200
- Personal, life, career coaching clients:
Chuck Parker, (808) 232-3781
Vidda Dimies, (585) 978-0570
Ken Rosson, (701) 371-8560

Differentiators

- Associate Diversity Coach, Coach Diversity Institute
- Diversity & Inclusion in the Workplace Coaching Practitioner, Georgetown University
- Mastering Emotional Intelligence Trainer 2.0, Talent Smart
- Doctorate in Healthcare Administration
- Masters in Healthcare Leadership & Management
- Bachelor's in Social Psychology
- Associates in Allied Health Science, Laboratory Technology & Information Technology
- LPN & EMT, Idaho Nursing Board & National Registry of EMTs
- Program Management Certification, USAF
- Specialized Leadership Academy Training; Airmen Leadership School, Non-commissioned Officer Academy, and Senior

Over 15 years of Experience In

- Organizational Development and Learning
- Training & Education
- Diverse & Inclusive Leadership Skills
- Program Management & Effectiveness
- Compliance Analysis/Data Reporting
- Process Improvement
- Strategic Planning
- Research/Data Analysis
- Organizational Management
- Culture Change Management

DUNS: 117407091 CAGE Code: 8H1Y9

NAICS Codes:

611430 - Professional and Management Development Training
541611 - Administrative Management and General Management
541612 - Human Resources Consulting Services
541618 - Other Management Consulting Services

WOSB

VOSB

We Accept Check, Direct Deposit, Credit and Purchase Cards

Never underestimate the value of inclusion....It has no price!!