



EPSTEIN
& ASSOCIATES
BARRISTERS & SOLICITORS

Tel: 905-898-2266

Fax: 905-898-2216

e-mail: heather@epsteinlaw.ca

July 31, 2025

Sent via e-mail to: emilio.belmonte@ycdsb.ca

**Mr. Emilio Belmonte OCT
York Regional Catholic District School Board
Cooperative Education Dept.
Holy Cross Catholic Academy
7501 Martin Grove Road,
Woodbridge, ON L4L 9E4**

Dear Mr. Belmonte

RE: Co-op Placement Student - Tiana Fernandes

Throughout Tiana Fernandes' placement at Epstein and Associates, she consistently demonstrated a strong ability to work independently, however did not hesitate to ask questions. Tiana approached her tasks with care and meticulous attention to detail, requiring minimal supervision. She was assigned various tasks that were well above her current education level and handled them with a high level of maturity, particularly given the sensitive and confidential nature of some assignments. Tiana effectively utilized her critical thinking skills to navigate challenging tasks that required strategic problem-solving. Senior counsel at the firm were astounded in her research and writing abilities.

In terms of teamwork, Tiana collaborated positively with colleagues and interacted professionally with clients. While engaging with lawyers and clients in the office, she exhibited a high level of maturity and respect for diverse perspectives. Tiana also demonstrated her ability to adhere to strict confidentiality protocols within the legal profession and further governed by the Law Society of Ontario, such as when she reviewed clients' confidential banking information.

Main Office:

235 Eagle Street, Newmarket, Ontario L3Y 1J8
Tel: 905.898.2266 Fax: 905.898.2216

Barrie - Richmond Hill - Mississauga - Oshawa

www.epsteinlaw.ca

EPSTEIN
& ASSOCIATES
BARRISTERS & SOLICITORS

Tiana has shown a genuine interest and strong desire to learn within the legal profession. She is resilient in the fast-paced environment of a law firm, where chaos often occurs where unexpected emergencies disrupt the day's schedule.

It was a sincere pleasure to have Tiana join Epstein & Associates for the summer of 2025. Her strong work ethic, eagerness to learn, and strong opinions make her an outstanding addition to any team. I have no doubt that Tiana will excel in the legal profession in the years to come.

Sincerely yours,



**Heather Cholmondeley
Senior Family Law Clerk
/hc**

Encl.