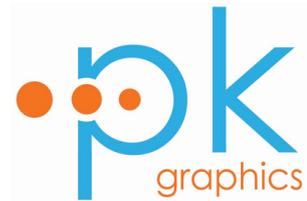


PK Graphics
677 McGregor Farm Trail
Newmarket, Ontario L3X 0H3

Date: 22-05-2025



Subject: Verification of Volunteer Leadership and Contributions - Tiana Fernandes

To Whom It May Concern,

On behalf of **PK Graphics**, we are honoured to confirm the outstanding contributions and leadership accomplishments of **Tiana Fernandes**, who successfully collaborated with our organization through the creation, launch, and facilitation of the **AnchorPoint: Youth Resilience & Leadership Collective** initiative.

From **July 22, 2024, to May 15th, 2025**, Tiana demonstrated remarkable initiative, professionalism, and dedication, serving as the **Founder and Program Leader** of AnchorPoint, a youth-focused after-school resilience and leadership development program made available to the teenage dependents of our employees.

Through AnchorPoint, Tiana designed, implemented, and sustained a comprehensive youth support program aimed at strengthening emotional well-being, academic accountability, self-leadership, and real-world motivation among adolescents. Her leadership, mentorship, and program development efforts have directly contributed to the overall well-being of our employee families and have exemplified the spirit of youth-driven community leadership.

Specifically, during her time with our organization, Tiana accomplished the following:

- **Program Design and Launch:** Developed and implemented a fully structured after-school peer support program emphasizing emotional resilience, academic mentorship, leadership skills, and community building.
- **Volunteer Recruitment and Leadership:** Successfully recruited, trained, and led a team of **12 youth volunteers**, facilitating their active involvement in weekly peer support activities and leadership workshops.
- **Workshop Development:** Created and facilitated weekly sessions covering topics such as stress management, emotional accountability, academic goal setting, leadership communication, and peer empowerment.
- **Community Impact:** Established a safe, supportive after-school environment serving as an emotional "anchor point" for teenage participants navigating academic, social, and emotional pressures.

- **Sustained Commitment:** Completed and contributed **over 260 verified volunteer hours**, maintaining a consistent leadership presence, adapting programming based on participant needs, and evaluating program impact through participant feedback and outcomes.

Throughout this period, Tiana consistently demonstrated exceptional qualities, including strategic leadership, emotional intelligence, motivational speaking skills, and unwavering commitment to youth empowerment.

Her ability to design, launch, and sustain a high-impact initiative at such a young age speaks volumes about her leadership potential, emotional maturity, and community-centred mindset.

Tiana's partnership with our organization has not only provided a lasting benefit to the youth participants and their families but has also enhanced our overall employee wellness programming.

We are proud to endorse her leadership, innovation, and volunteer contributions for consideration in scholarship applications, university admissions, professional development, and public recognition.

For any additional information or verification inquiries, please do not hesitate to contact **Elyar Khalili** at sales@pkgraphics.ca or **(647)655-5776**.

Sincerely,

Elyar Khalili
Founder
PK Graphics