## Welcome to Kids R Love Learning Center!

Some items your child will need...

### Infant Room:

- Bottles with nipple covers
- Diapers
- 3 Boxes of Kleenex
- Baby Food
- Wipes
- Extra Clothes

### 12 Months to 2 Years:

- Diapers or Pull-ups
- Extra Clothes/ under garments
- Wipes
- 3 Boxes of Kleenex

### 3 & 4 Year Old PRE-K Program will receive an additional supply list, please see the front office.

5 to 12 Years Old, please bring the below supplies:

- 1 Pair of Safety Scissors
- 1 Box Large Crayons
- 1 Pack Washable Markers

- 1 -Pack Variety Construction Paper
- 1 Pack Manilla Paper
- Glue Sticks

## **INFORMATION & TRANSPORTATION FORM**

HILD'S NAME:			DC	)B:	
lama Addraca					
Stre			City	State	Zip
/ho does the child	live with?				
lother's Name:			Father's Na	ame:	
hone Number:			Phone Nun	nber:	
Vork Number:			Work Num	ber:	
mergency Contact	:		Relationshi	ip:	
Phone Number:			Work Num	ber:	
mergency Contact	:		Relationshi	ip:	
hone Number:			Work Num	ber:	
rimary Doctor's Na	ame:		Contact Nu	ımber:	
Preferred Hospital:					
.ist any known Aller	gies:				
ist current medicat.	ion(s):				
		1 Room Number: _			

In order to meet legal requirements, I hereby give my full and complete consent to KIDS R LOVE LEARNING CENTER to act on my behalf for any and all necessary emergency medical care/attentions for my child(ren) while in their legitimate care.

Authorized Person's Signature

Date

Printed Name



## **Admission Information**

Use this form to collect all required information about a child enrolling in day care.

**Directions**: The day care provider gives this form to the child's parent or guardian. The parent or guardian completes the form in its entirety and returns it to the day care provider before the child's first day of enrollment. The day care provider keeps the form on file at the child care facility.

	Gen	eral Information			
Operation's Name: KIDS R LOVE LEARNIN	NG CENTER	Director's Name: VICTORIA TRU	JILLO		
Child's Full Name:		Child's Date of Birth:	Birth: Child Lives With? Both parents Mom Dad Guar		
Child's Home Address:		Date of Admission:	-	Date of Withdrawal:	
Name of Parent or Guardian Con	pleting Form:	Address of Parent or G	Address of Parent or Guardian (if different from the child's):		
List phone numbers below where	parents or guardian may be rea	ached while child is in care	·		
Parent 1 Phone No.:	Parent 2 Phone No.:	Guardian's Phone No.:		Custody Documents on File?	
In case of an emergency, call:	•		·		
Name of Emergency Contact:		Relationship:		Area Code and Phone No.:	
Address:					
				following persons. Please list name ated by the parent or guardian after	
Name:			Area	a Code and Phone No.:	
Name:			Area	a Code and Phone No.:	
Name:			Area	a Code and Phone No.:	
	Cons	sent Information			
1. Transportation:					
I give consent for my child to be t	ransported and supervised by th	he operation's employees (	Check all tha	it apply).	
for emergency care	on field trips 🗌 to and from	home 🗌 to and from s	chool		
2. Field Trips:					
○ I give consent for my child to p Comments:	participate in field trips. O I do	not give consent for my ch	nild to particip	ate in field trips.	
L					

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3. Water Activities:					
I give consent for my child to participate in the following water activities (Check all that apply).					
🗌 water table play 🔄 sprinkler play 🔄 splashing or wading pools 📄 swimming pools 📄 aquatic playgrounds					
Is your child able to swim without assistance: O Yes O No If no, what type of assistance is needed:					
4 Receipt of Written	Operational Policies		-		
			those for (Check all that apply).		
Discipline and guid					
Suspension and ex			Procedures for release of children		
Emergency plans	(pulsion		<ul> <li>Illness and exclusion criteria</li> <li>Procedures for dispensing medications</li> </ul>		
	ducting boolth chocks				
	nducting health checks		Immunization requirements for children		
Safe sleep			Meals and food service practices		
	ents to discuss concer		Procedures to visit the center without securing prior approval		
Promotion of indoor and outdoor physical activity including criteria for extreme weather conditions		activity including	Procedures for supporting inclusive services		
Procedures for par	Procedures for parents to contact Child Care Licensing (CCL), DFPS, Child Abuse Hotline, and CCL website				
5. Meals:					
I understand that the f	following meals will be	served to my child whi	ile in care (Check all that apply):		
None Brea	akfast 🗌 Morning s	snack 🗌 Lunch [	Afternoon snack 🔲 Supper 🔄 Evening snack		
6. Days and Times in	n Care:				
My child is normally ir	n care on the following	days and times:			
Day of the Week	A.M.	P.M.			
Monday					
Tuesday					
Wednesday					
Thursday					
Friday			1		
Saturday			1		
Sunday			1		

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Child's Special Care Needs (check a	II that apply)			
Environmental allergies		Limitations or restrictions or	n child's activities	
Food intolerances		Reasonable accommodatio	ns or modifications	
Existing illness		Adaptive equipment (include instructions below)		
Previous serious illness		Symptoms or indications of complications		
Injuries and hospitalizations (past 1	2 months)	Medications prescribed for	continuous long-term use	
Other:				
Explain any needs selected above:				
Does your child have diagnosed food a	allergies? ()Yes ()No Foo	od Allergy Emergency Plan Subr	nitted Date:	
Child day care operations are public accommodations under the Americans with Disabilities Act (ADA), Title III. To learn more, visit https:// www.ada.gov/resources/child-care-centers/. If you believe that such an operation may be practicing discrimination in violation of Title III, you may call the ADA Information Line at (800) 514-0301 (voice) or (800) 514-0383 (TTY).				
Signature — Parent or Legal Guardi		Date Signed		
School Age Children				
My child attends the following school:			School Area Code and Phone No.:	
My child has permission to (check all that apply):				
walk to or from school or home	ride a bus be released to	the care of his or her sibling und	ler 18 years old	
Authorized pick up or drop off location	s other than the child's address:			
Child's required immunizations, vision	on and hearing screening, and T	B screening are current and on f	ïle at their school.	
	Authorization For Emer	gency Medical Attention		
In the event I cannot be reached to arra			ge to take my child to:	
Name of Physician	Address		Phone No.	
Name of Emergency Care Facility	Address		Phone No.	
I give consent for the facility to secure	any and all necessary emergenc	y medical care for my child.		

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	Requirements for Exclusion from Compliance					
<ul> <li>I have attached a signed and dated affidavit stating that I decline immunizations for reason of conscience, including religious belief, on the form described by Section 161.0041 Health and Safety Code submitted no later than the 90th day after the affidavit is notarized.</li> <li>I have attached a signed and dated affidavit stating that the vision or hearing screening conflicts with the tenets or practices of a church or religious denomination that I am an adherent or member of.</li> </ul>						
		Vision Exam Results				
Right Eye 20/	Right Eye 20/ OPass OFail					
Signature		Date Signed				
		Hearing Exam Results				
Ear	1000 Hz	2000 Hz	4000 Hz	Pass or Fail		
Right				O Pass O Fail		
Left				🔿 Pass 🔿 Fail		
Signature	Signature     Date Signed					
Admission Requirement						
If your child does not attend pre-kindergarten or school away from the child care operation, one of the following must be presented when your child is admitted to the child care operation or within one week of admission. (Select only one option.)						
O Health Care Professional's Statement: I have examined the above named child within the past year and find that he or she is able to take part in the day care program.						
○ A signed and dated copy of a health care professional's statement is attached.						
⊖ Medical di member o	agnosis and treatment conflict with t f. I have attached a signed and date	he tenets and practices of a recogniz d affidavit stating this.	zed religious organization, whicl	n I adhere to or am a		
O My child has been examined within the past year by a health care professional and is able to participate in the day care program. Within 12 months of admission, I will obtain a health care professional's signed statement and submit it to the child care operation.						
Name of Hea	Name of Health Care Professional, if selected Address of Health Care Professional, if selected					
Signature —	Signature — Health Care Professional Date Signed					
Signature —	Parent or Legal Guardian	Date Signed				

	Vaccine Information	
The following vaccines require multip	le doses over time. Please provide the date your child received	d each dose.
Vaccine	Vaccine Schedule	Dates Child Received Vaccine
Hepatitis B	Birth (first dose)	
	1–2 months (second dose)	
	6–18 months (third dose)	
Rotavirus	2 months (first dose)	
	4 months (second dose)	
	6 months (third dose)	
Diphtheria, Tetanus, Pertussis	2 months (first dose)	
	4 months (second dose)	
	6 months (third dose)	
	15–18 months (fourth dose)	
	4–6 years (fifth dose)	
Haemophilus Influenza Type B	2 months (first dose)	
	4 months (second dose)	
	6 months (third dose)	
	12–15 months (fourth dose)	
Pneumococcal	2 months (first dose)	
	4 months (second dose)	
	6 months (third dose)	
	12–15 months (fourth dose)	
Inactivated Poliovirus	2 months (first dose)	
	4 months (second dose)	
	6–18 months (third dose)	
	4–6 years (fourth dose)	
Influenza	Yearly, starting at 6 months. Two doses given at least four weeks apart are recommended for children who are getting the vaccine for the first time and for some other children in this age group.	
Measles, Mumps, Rubella	12–15 months (first dose)	
	4–6 years (second dose)	
Varicella	12–15 months (first dose)	
	4–6 years (second dose)	
Hepatitis A	12–23 months (first dose)	
	The second dose should be given 6 to 18 months after the first dose.	

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Varicella (Chicke	
Varicella (chickenpox) vaccine is not required if your child has had chickenpox statement. My child had varicella disease (chickenpox) on or about	disease. If your child has had chickenpox, please complete the
Signature Date	Signed
Additional Information Regard	ding Immunizations
For additional information regarding immunizations, visit the Texas Departmer immunize/public.shtm.	nt of State Health Services website at <u>www.dshs.state.tx.us/</u>
TB Test (If requ	lired)
OPositive ONegative Date:	
Gang Free Zo	one
Under the Texas Penal Code, any area within 1,000 feet of a child care center organized criminal activity are subject to harsher penalties.	r is a gang-free zone, where criminal offenses related to
Privacy Staten	nent
HHSC values your privacy. For more information, read our privacy policy onlin	e at: https://hhs.texas.gov/policies-practices-privacy#security
Signatures	;
Child's Parent or Legal Guardian Date	Signed
Center Designee Date	Signed
Physician or Public Health Pe	rsonnel Verification
Signature or stamp of a physician or public health personnel verifying immuniz	zation information above:
Signature     Date	Signed

### **Purpose:**

These questions are designed to give you the information needed to provide the best, most appropriate care for children. This information is confidential and parents must be reassured it will not be shared without their written permission.

Experts in the field recommend completing an assessment form for each child. It can help start mutual trust and respect that will develop into a strong, cooperative partnership between parents and caregivers.

The assessment should be completed prior to enrollment. Give parents an opportunity to review your enrollment forms and parent handbook before you complete the assessment form. The parent handbook or operational policies set forth your program's philosophy and values.

The enrollment interview is the time to obtain critical information about the child and provide information on your program's operational policies, such as health checks (if conducted), procedures for the release of children, and illness and exclusion criteria. It also provides parents an opportunity to assess your program and determine if it is best suited for their child's needs.

Child Name (last, first, middle)	Social Security No.*	Enrollment Date	Date of Birth
Street Address (if rural, attach directions)	City	County	Zip
Mailing Address (if different) Street or P.O. Box	City	County	Zip
Telephone No. (include A/C)			

\* If applicable.

#### 1. Health

Does your child have any allergies?	Yes	🗌 No
If so, what allergies does your child have?		
How should we respond if he/she has an allergic reaction?		
Does your child have an existing illness?	Yes	🗌 No
Has your child had a previous serious illness or injury, or hospitalization during the past 12 months?	Yes	🗌 No
Is your child taking any medication?	Yes	🗌 No
If so, how is the medication administered, and will it need to be administered while he/she is in care?		
Is the medication prescribed for continuous use?	Yes	🗌 No
Are there any side effects we should be alerted to?	Yes	🗌 No

### 2. Toileting:

Does your child need assistance with toileting?		Yes	🗌 No
How can we best help?			
What are your ideas about toilet training?			
How can we best help?			

### 3. Behavior:

Does your child have any special fears?		Yes	🗌 No
How does your child communicate his/her needs?		Yes	🗌 No
Are there any special words that your child uses that might not be readily recognized?			
How do you tell your child to stop a behavior tha don't approve of or that might be dangerous?	t you		
When your child gets upset, what helps him/her calm down?			
What is a good way to distract your child when he/she is having a temper tantrum?			
Are there any particular routines that are particularly helpful at naptime?			

# What position is most comfortable for your child when he/she is napping?

#### 4. Eating Preferences:

What are your child's favorite foods?				
Does your child use utensils, eat with fingers, feed self?				
Does your child choke easily while eating?			Yes	🗌 No

#### 5. Activities:

What activities do you like to do with your child?	
What activities does your child like to do when playing with other children?	
What does your child like to do when he is playing alone?	

#### 6. Family History:

Tell me about your family (i.e. child's parents, siblings,	
grandparents, and other extended family)	

I verify that the above assessment was discussed with the parent(s) of

Signature of Director

Date Signed

I verify that the director appropriately relayed the information concerning my child's assessment.

Signature of Parent

Date Signed

Additional Comments:



### **Operational Discipline and Guidance Policy**

This form provides the required information per 26 Texas Administrative Code (TAC) minimum standards §744.501(7), §746.501(a)(7), and §747.501(5).

**Directions**: Parents will review this policy upon enrolling their child. Employees, household members, and volunteers will review this policy at orientation. A copy of the policy is provided in the operational policies.

#### **Discipline and Guidance Policy**

#### Discipline must be:

- 1) Individualized and consistent for each child;
- 2) Appropriate to the child's level of understanding; and
- 3) Directed toward teaching the child acceptable behavior and self-control.

# A caregiver may only use positive methods of discipline and guidance that encourage self-esteem, self-control, and self-direction, which include at least the following:

- 1) Using praise and encouragement of good behavior instead of focusing only upon unacceptable behavior;
- 2) Reminding a child of behavior expectations daily by using clear, positive statements;
- 3) Redirecting behavior using positive statements; and
- 4) Using brief supervised separation or time out from the group, when appropriate for the child's age and development, which is limited to no more than one minute per year of the child's age.

#### There must be no harsh, cruel, or unusual treatment of any child. The following types of discipline and guidance are prohibited:

- 1) Corporal punishment or threats of corporal punishment;
- 2) Punishment associated with food, naps, or toilet training;
- 3) Pinching, shaking, or biting a child;
- 4) Hitting a child with a hand or instrument;
- 5) Putting anything in or on a child's mouth;
- 6) Humiliating, ridiculing, rejecting, or yelling at a child;
- 7) Subjecting a child to harsh, abusive, or profane language;
- 8) Placing a child in a locked or dark room, bathroom, or closet with the door closed or open; and
- 9) Requiring a child to remain silent or inactive for inappropriately long periods of time for the child's age.

#### **Additional Discipline and Guidance Measures**

(Only Applies to Before or After School Program (BAP)/School Age Program (SAP) that Operates under 26 TAC Chapter 744)

#### A program must take the following steps if it uses disciplinary measures for teaching a skill, talent, ability, expertise, or proficiency:

- Ensure that the measures are considered commonly accepted teaching or training techniques;
- Describe the training and disciplinary measures in writing to parents and employees and include the following information:
  - (A) The disciplinary measures that may be used, such as physical exercise or sparring used in martial arts programs;
  - (B) What behaviors would warrant the use of these measures; and
  - (C) The maximum amount of time the measures would be imposed;
- Inform parents that they have the right to ask for additional information; and
- Ensure that the disciplinary measures used are not considered abuse, neglect, or exploitation as specified in Texas Family Code §261.001 and TAC Chapter 745, Subchapter K, Division 5, of this title (relating to Abuse and Neglect).

#### Signature

This policy is effective on the following date:

Signed by:

Role: O Parent O Caregiver/Employee O Household Member (CH. 747 only)

#### Minimum Standards Related to Discipline

• Title 26, Chapter 746 Subchapter L: <u>http://texreg.sos.state.tx.us/public/readtac\$ext.ViewTAC?tac\_view=5&ti=26&pt=1&ch=746&sch=L&rl=Y</u>

• Title 26, Chapter 747 Subchapter L: http://texreg.sos.state.tx.us/public/readtac\$ext.ViewTAC?tac\_view=5&ti=26&pt=1&ch=747&sch=L&rl=Y

• Title 26, Chapter 744 Subchapter G: http://texreg.sos.state.tx.us/public/readtac\$ext.ViewTAC?tac\_view=5&ti=26&pt=1&ch=744&sch=G&rl=Y

FY2023-2024

## **BUS TRANSPORTATION INFO & ETIQUETTE**

As we enter the current school year, there are a few rules and guidelines to review that will help Kids R Love Learning Center to stay safe and pleasant for your child(ren).

### Safety is our first and foremost concern at our centers, and while in transport to-and-from our centers.

Kids R Love will provide transportation to-and-from the following designated schools:

- Joy Jame Elementary
- AV Cato Elementary
- Castleberry Elementary

Departure times from the Kids R Love center and the elementary schools will be published for review. These times will be set by the Director and will be strictly followed by Staff. Delays **will not be tolerated** as each delay compounds the problem of not being on time for the next destination.

Children will have a **(5) minute window after school** has been released, to be at their designated pick-up locations at each school. If your child does not arrive at the designated pick-up location within the (5) minute window, the staff/ driver will notify the center by "cell phone" before leaving the school, and prepare to proceed to the next scheduled destination.

# It is very important that YOU (as the parent), contact the center by 1:30 PM to report any changes in the status of your child's school pick-up or release of your child from the center for the current day.

If your child participates in any of the ISD's field trips, release times from schools may be altered to an **earlier dismissal time**. If your child does participate in those field trips, **please be sure to make other arrangements for your child to be picked up after school dismissal**. Kids R Love Learning Center **will** maintain regular bus-run schedules for all schools as per routine dismissals.

Kids R Love will not provide care for a sick child if the health of other children is at risk. Please keep your child(ren) home if they are sick. A child that is sick cannot participate in daily activities and routines.

If your child(ren) *becomes* ill before school and has noticeable symptoms (EX: diarrhea, vomiting, chills, fever, pink-eye w/ drainage, lice, etc), our staff will call the parent to *immediately* come and pick up the child. A child who is noticeably ill, will be isolated from other children until they can be picked up. If the parent is not reachable, Care Center Staff will contact one of the emergency contact persons to pick up your child. You must provide local emergency contacts and information on how to reach them in case of emergency.

If your child becomes ill while at school, and the school nurse requests pick-up of your child and/or any school administrator informing the center of the sink/ ill child, we will not pick up your child from another program or school during the regular school day due to illness.

Children with behavior problems in and outside the daycare can result in loss of care and/ or transportation. Each child is given a chance to respond *within* the tolerance of care each day. Every day is a new day. Refusal to comply with the guidelines of the Care Centers and Staff will not be tolerated.

### **BUS TRANSPORTATION ETIQUETTE:**

- Always meet at designated areas on time for pick-ups
- Always buckle-up (it's the law)
- Keep all personal belongings together

- Voices are to be kept low (Talk to the person nearest to you)
- No throwing of any objects
- Remain seated at all times

## MEDICATION AUTHORIZATION FORM

Today's Date:			
Name of Child:	ne of Child: Date of Birth:		
Name of Medication:			
Reason for Medication:			
Dose: Tin	e/Frequency:		
Date to Start:	Route:	🗆 Oral	Inhaled
Date to Stop:	-	Topical	□ Other
Expiration Date:	-		
Additional Instructions/Comments:			
Known side effects:			
FOR PRESCRIPTION MEDICATION			
Prescribing Health Care Provider			
Phone Number:			
FOR CONTROLLED SUBSTANCES			
Amount of Medication Received:			
Staff Member Signature:			

• I, the parent or legal guardian, authorize Kids R Love Learning Center Personnel to administer the medication named above to my child in the manner as stated. I release any liability in relation to the administration of this medication. I also acknowledge that I, the parent/guardian, have given the first dose of this medication without any allergic or unexpected reactions.

Parent/ Guardian Name:	 Date:	
Parent/ Guardian Signature:		

## **TUITION AGREEMENT**

Dear Parents/ Guardian,

Thank you for choosing Kids R Love as your childcare center. We hope to provide you with quality service meeting both the needs of you and your child's. Your weekly tuition is \$ \_\_\_\_\_\_ a week. Tuition is due every **Monday** for the current week of childcare. If you are paying tuition on or after Wednesday of the current week, payment is considered **late**. Please add a **\$20.00 late fee** to your weekly childcare tuition.

# Please also be advised if your child is out all week due to illness/ vacation or for personal reasons, your weekly tuition cost will be ½ off your regular tuition.

(Example: Weekly Tuition =  $$150.00 - \frac{1}{2}$  Tuition due would be \$75.00)

The childcare center hours of operation are **Monday through Friday from 6:30am to 6:00pm**. Please arrive no later than 6:00pm for child pick-up or have an alternative authorized person for child pick-up. If you arrive *after* 6:00pm, there will be an extended late pick-up fee of \$1.00 per minute/ per child. Please be prepared to pay cash to the staff who stayed late with your child/children.

Please sign and date below, acknowledging you have fully read and understand the above mentioned.

Thank you,

Kids R Love Learning Center

LOCATION: Kids R Love Learning Center 1107 ROBERTS CUT OFF RD. RIVER OAKS, TX 76114

### □ I have read and fully understand the above mentioned.

Parent/ Guardian First & Last Name	Signature	Date
	FOR OFFICE USE ONLY	
CCMS	_ CASTLEBERRY FU	JLL

## DAYCARE PHOTO RELEASE FORM

I, \_\_\_\_\_\_, the parent of a child/children at **KIDS R LOVE LEARNING CENTER**. (Hereinafter known as the "Daycare), agree to the following:

I understand that my child(ren) whose name(s) are listed below may be photographed at the Daycare during normal daycare hours, field trips, or activities. I understand that these photographs may be used in promoting child care services, either in print or on the Internet.

The child(ren) are known as: \_\_\_\_\_

With my signature below I grant permission for my child(ren) to be photographed, or their images recorded for print or electronic use in promoting the Daycare's services. I **understand that it is my responsibility to update this form in the event that I no longer wish to authorize the above uses.** I agree that this form will remain in effect during the term of my child's enrollment. I understand that there will be no payment for me or my child's participation in this release.

Parent/Guardian Signature

Date

Parent/Guardian Printed Name

**Relationship To Child** 

Childcare & Early Learning Center

# FAMILY HANDBOOK ACKNOWLEDGEMENT

Please sign this acknowledgement, detach it from the handbook, and return it to the center prior to enrollment.

This handbook may be updated from time-to-time, and notice will be provided as updates are implemented.

Thank you for your acknowledging the policies and procedures we have established for the safety and welfare of all children in our care. We look forward to getting to know you and your family.

I have received the Kids R Love Learning Center Family Handbook, and I have reviewed the family handbook with a member of the Kids R Love Learning Center staff. It is my responsibility to understand and familiarize myself the Family Handbook and to ask center management for clarification of any policy, procedure or information contained in the Kids R Love Learning Center Family Handbook that I do not understand.

**Recipient Signature** 

Date

Center Staff Signature

Date

## PARENT ORIENTATION

Welcome! Selecting child care is important to families. It is very important that parents are oriented to the child care program where their child is receiving services. Knowing and understanding the policies and procedures of the child care program can have a positive impact on families and their child care experience.

This is your orientation checklist. We will be sharing information with you about our center and we are also providing you with a copy of the center's policies and procedures. This orientation is intended to help you understand what you need to know as you leave your child in our care. We plan to cover all areas listed below with you. If an area is not covered or if you do not receive a copy of the policies and procedures, please be sure to let us know.

- A tour of the facility
- An introduction to the teaching staff
- A parent visit with th classroom teacher
- An overview of the parent handbook
- □ The policy for arrival and late arrival
- An opportunity for an extended visit in the classroom by both parent and child for a period of time to allow both to be comfortable
- An explanation of Texas Rising Star quality certification
- A statement encouraging parents to inform the facility of any elements related to their CCMS enrollment that the program may be able to help with
- An overview of family support resources and activities in the community
- □ Information on the child development and developmental milestones
- A statement informing parents of the significance of consistent arrival times, including the points that children should arrive before the education portion of the program beings, to limit disruption, and that consistent routines prepare children for the transition to kindergarten
- A statement to parents regarding limiting technology use on-site (e.g. encouraging them to refrain from cell phone use). In order to facilitate better communication between the parents and the teacher and the parents and the child, it is best if parents are no distracted by use of electronic devices while at the center/home
- A statement to parents reflecting the role and influence of families

My signature below indicates that I have received a copy of the center's policies and procedures and an orientation was conducted with me which covered all areas outlined in this orientation plan.

Parent Signature:		Date:	
-------------------	--	-------	--