



Ideal Dairy Mission Statement: *Ideal Dairy strives to sustain a long-term viable business, producing high quality milk, through exceptional animal husbandry; valuing employee contributions and teamwork; promoting stewardship of our soil and water resources; and striving to develop a positive view of agriculture within our community.*

Feed Program Assistant Manager

Time Commitment: Full time, permanent position. On average, 60-72 hours per week.

Compensation:

- \$ 75,000 - \$90,000 Depending on hours worked, experience & performance
- Time and a half over 52 hours per week

Benefits:

- Pension: Simple Plan; up to 3% employer match
- Uniform Laundering Service or Annual \$500 Uniform Stipend
- Paid Vacation: One week, annually, following first year of employment; Two weeks, annually, at five years of employment; Three weeks annually at 10 years of employment; alternative of paid compensation for vacation time not used
- Double time on Thanksgiving and Christmas if scheduled to work
- Additional unpaid time off upon advance request and approval

Core Hours Worked: This is a full-time, permanent position. On average, 60-72 hours per week. 5-6 days per week

General Expectations: Exhibit a positive attitude and participate as a leading member of the Cow Feeding and Nutrition team. Strive to represent Ideal Dairy's values; high quality milk production, exceptional animal care, respect for fellow team members, stewardship of soil and water resources and promotion of a positive view of agriculture.

Responsibilities: Inclusive of, but not limited to the following:

- Deliver feed accurately to all lactating and dry cow groups
- Work cooperatively with feed team members to prep feed, batch and deliver rations
- Assist with monitoring feed consistency, quality, refusals and bunk conditions
- Maintain an awareness of feed ingredient inventories & communicate needs to feed team manager
- Communicate with Herd Team on group changes, herd health, and any feed issues
- Adjust feed delivery as necessary depending on intakes and pen stocking
- Assist with planning feed prep considering weather, feed deliveries and cropping activities
- Maintain cleanliness and organization of all feed storage areas always being mindful of minimizing shrink
- Perform routine preventative maintenance on feeding equipment & trucks
- Report mechanical issues promptly

Qualifications & Desired Traits

- Mechanically inclined with experience operating heavy equipment
- Basic understanding of dairy cattle nutrition
- Ability to follow precise ration instructions and maintain consistency
- Strong attention to detail
- Ability to work independently and as part of a team
- Willingness to work flexible hours, including weekends & holidays
- Dependable & punctual with a strong work ethic
- Safety-minded
- Solutions-oriented

Physical Requirements: This can be a very physically demanding job, requiring at times lifting and carrying heavy items, doing manual labor in varying weather conditions, regular walking and climbing, and driving equipment for long hours. We expect that you are physically able to perform your duties and responsibilities as they are identified above. If you are injured or have concerns regarding your physical ability to perform your job please notify, farm management team as soon as possible so we can develop a plan to address the issue.